TOWNSQUARE MEDIA ABILENE LICENSE, LLC. KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM EEO PUBLIC FILE REPORT

Covering the Period from April 1, 2019 -March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Full Time Positions by Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2, 3, 4, 6	4
Account Manager	1, 6	1
Receptionist	2, 3, 4, 6	4

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC-internal posting 3911 S 1st St Abilene, TX 79605	NO	1
2	Townsquare Media, Abilene, LLC-external market posting (station websites)	NO	4
3	Townsquare Media, Abilene, LLC-Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW 3911 S 1ST Abilene, TX 79605	NO	1
4	Indeed.com	NO	32
5	Linkedin.com	NO	0
6	Facebook.com	NO	5

TOTAL 43

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITME NT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Station Intern Program	We participated in an intern program through Hardon Simmons University. Intern was selected for 8 week internship in programming. Intern was unable to complete due to accepting a paying job outside of Townsquare Media.
2	Participation in Events/Program s Sponsored by Educational Institutions	Participated in Wylie JR High career day. 30 minute presentation. Market President presented several opportunities in Broadcasting industry including On-Air, production and editing, sales, digital, and accounting.
3	Participation in Job Fairs	