## **EEO PUBLIC FILE REPORT**

Dates: April 1, 2022 to March 31, 2023

Station Employment Unit						
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License	
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas	
KZWL	170966	Bullard, Texas	KWLL	14755	Gilmer, Texas	
KHFZ	8491	Pittsburg, Texas	KLFZ	57204	Jacksonville, Texas	
KGFZ	164167	Burke, TX				

Recruitment Sources					
Source	Contact	Address	Phone		
Tyler Morning Telegraph	Want Ad	410 W. Erwin St. Tyler,	903.592.3818		
	Department	TX 75710			
Indeed.com					
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524		
Christian Music	Michelle	cmbonline.org	402.618.9231		
Broadcasters	Younkman	_			
KVNE/KGLY Facebook					
NRB	NRB Classified				
	website				
Staff & Board Referral	Troy Kriechbaum	7695 Old Jacksonville Hwy., Tyler,	903.508.6888		
		TX 75703			
EncouagementMediaGroup	TroyKriechbaum	www.EncouragementMediaGroup.com	n/a		
Website					

Vacancies Filled During Period					
		Source	Interviewee(s)	Hiree	
Position Filled:	Date Filled:	Staff/Board member referral	1	1	
Operations	02/7/2023	Tyler Morning Telegraph	0		
Specialist		KVNE.COM/EncouragementMediaGroup.com	2		
		HisAir.net	0		
		CMB Online	0		
		Facebook	0		
		NRB	0		
		Indeed.com	0		
			0		
			Total: 3	1	

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled:	Date Filled:	Staff/Board member referral	4	1
Director of	02/07/2023	Tyler Morning Telegraph	0	
Spanish		KVNE.COM/EncouragementMediaGroup.com	0	
Ministries		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	0	
			0	
			Total: 4	1

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled:	Date	Staff/Board member referral	1	
Donor	Filled:	Tyler Morning Telegraph	0	
Engagement	03/7/2023	KVNE.COM/EncouragementMediaGroup.com	18	1
Representative		HisAir.net	0	
(Full Time)		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	8	
			0	
			Total: 28	1

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled:	Date	Staff/Board member referral	1	1
Donor	Filled:	Tyler Morning Telegraph	0	
Engagement	03/7/2023	KVNE.COM/EncouragementMediaGroup.com	18	
Representative		HisAir.net	0	
(Part Time)		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	8	
			0	
			Total: 28	1

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled:	Date Filled:	Staff/Board member referral	1	
Operations	03/7/2023	Tyler Morning Telegraph	0	
Specialist (Part		KVNE.COM/EncouragementMediaGroup.com	2	1
Time)		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	0	
			0	
			Total: 3	1