

EEO Public File Report

For the reporting period between June 1, 2020 – May 31, 2021

Prepared by: Kevin Krueger, President and General Manager for Atlantic Gateway Communications, Inc. (WGTS 91.9).

This licensee claims the status of a religious broadcaster pursuant to Section 73.2080(c) (1) of the FCC's rules. Religious affiliation is a job qualification for all positions.

Call Sign	Facility ID Number	Type of Station	Location-City/State	LMA
WGTS	12460	FM	Takoma Park, MD	No

A. The following is the list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled	Hire Recruitment Source	Interviews Conducted from Recruitment Sources
1.	Evening Show Host	10/24/2019	04/12/2021	Source #2	5 Candidates from Source #1

B. During the reporting period, the following recruitment sources were contacted as vacancies for jobs opened:

	Recruitment Source	Address	Contact Person	Telephone Number
1.	Alexander Recruiting	9600 Milestone Way Unit G002 College Park, MD 20740	Lindsay Stewart	614-800-5281
2.	WGTS Website	7600 Flower Avenue Takoma Park, MD 20912	Denisse Hernandez	202-902-6000

C. Recruitment services were used for the full-time position shown in Section B above as the position was filled.

D. During the reporting period, five (5) candidates were interviewed for vacancy for the full-time position.

E. During the reporting period, the station employment unit engaged in the following initiatives:

Mentorship Program: KSBJ has provided our on-air staff with the opportunity to learn from the most-listened to non-commercial Christian radio station in the country. The program has enabled the station's staff members to implement successful strategies and tactics for overall

programming, on air delivery, and the process of selecting and playing music. It's been beneficial for us to extrapolate the lessons from others' successes and failures as well as share insights that have a broad appeal from market to market.

On the job training: The employment unit provided on-the job training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions. On-the-job training provided opportunities for employees to be equipped for higher level positions.