

WTTG/WDC Data After Re-review

Report 6/1/04-5/31/05

Start Date	End Date	Days	Hours	Rate	Position	Employer	Start Date	End Date	Days	Hours	Rate	Position	Employer	Start Date	End Date	Days	Hours	Rate	Position	Employer	Start Date	End Date	Days	Hours	Rate	Position	Employer																			
4/8/2004	1		1		On-Air Promotions Manager	WJBK Employee, G. Wann 16550 W. Nine Mile Road Southfield, MI 48075				2		Gary Wann	1	M	16	3	1																													
5/16/2004	2				Traffic Coordinator	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071				9		Lisa Koster	1	F	64	40	48																													
5/17/2004	3		1		Technician: Photographer / Editor	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016				4		Steven Williams	2	M	10	6	1											Current WTTG Freelance employee																		
5/26/2004	4	1	1		Traffic Coordinator	Self Referral - J. Matthews, c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016				9		Jerome Matthews	2	M	64	40	48																													
6/2/2004	5		1		Account Executive	WJW, VP, GSM - P. Perozini, 5800 S. Marginal Road Cleveland, OH 44103						Billie Dyson	2	M	2	1	1											Internal transfer from WJW (Cleveland)																		
6/18/2004	6				Technician: Photographer / Editor	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016						Daryl Brown	2	M	19	6	2										Current WTTG Freelance employee	8/17/2004																		
6/23/2004	7		1		National Sales Manager	WTTG/Fox 5- J. Cheadle, 5151 Wisconsin Avenue, NW Washington DC 20016				2		Jennifer Cheadle	1	F	4	0	2											Internal promotion																		
6/28/2004	8		1		Writer	WTTG/Fox 5- J. DeDelgo, 5151 Wisconsin Avenue, NW Washington DC 20016						Javier DeDiego	3	M	1	1	0											Current WTTG Freelance employee																		
6/28/2004	9		1		Weather Producer / Weekend Anchor	NS Beinstock, E. Marcus 1740 Broadway, New York, NY 10019						Gary McGrady	1	M	48	8	17																													
7/8/2004	10		1		Producer	WTTG/Fox 5- J. Marcelle, 5151 Wisconsin Avenue, NW Washington DC 20016				4		Meghan McCorkell	1	F	16	4	7																													
7/8/2004	11		1		Sr. Assignment Editor	WTTG/Fox 5- H. Gaunt, 5151 Wisconsin Avenue, NW Washington DC 20016				2		Joe Feeney	1	M	23	7	13																													
7/19/2004	12				News Staff Accountant	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071				41		Anglea Wills	2	F	260	161	146																													
8/4/2004	13				Anchor PM	WTTG/Fox 5- S. Yancy, 5151 Wisconsin Avenue, NW Washington DC 20016				7		Shawn Yancy	2	F	102	43	73											Internal promotion																		
8/24/2004	14				Account Executive	Spols n Dots, D. Korba 167 Oakdale Road Johnson City, NY 13790				2		Frances Cheung	4	F	15	8	12																													
8/25/2004	15		1		Traffic Coordinator	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071				14		Stephanie Hass	1	F	45	27	30											11/4/2004																		
10/4/2004	16	1			Technician: Editor (Promo)	Self Referral - K. McAdams, c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016				3		Kevin McAdams	1	M	13	2	4																													
10/18/2004	17		1		Technician: Photographer / Editor	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016				9		Don Stanke	1	M	42	22	6											Current WTTG Freelance employee																		
10/29/2004	18				News Assistant / Writer	WTTG/Fox 5- J. Feeney, 5151 Wisconsin Avenue, NW Washington DC 20016				50		Lauren DeMarco	1	F	207	132	148																													
11/1/2004	19		1		Managing Editor	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016				1		Richard Murphy	1	M	11	4	0																													
11/1/2004	20		1		Special Projects Producer	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016				6		Elizabeth Mancini	1	F	10	3	8																													
11/1/2004	21		1		Anchor, AM	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016				1		Gurvir Dhindsa	4	F	2	1	2										Current WTTG Freelance employee																			
11/8/2004	22		1		Special Projects Producer	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016						Carolyn Dolcimasco	1	F	1	0	1											Internal promotion	11/1/2004																	
12/7/2004	23				Sr. Broadcast Designer	Creative Planet Communities, 1551 S. Robertson Blvd Suite 201, Los Angeles, CA 90035				9		Humberto Perez	3	M	45	16	22																													
12/22/2004	24				Traffic Coordinator	Howard University Career Fair, C. Dudley Powell Building 2400 6th St. Washington DC						Kim Macey	2	F	2	1	1																													
12/23/2004	25		1		Technician: Photog / Editor	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016						BJ Forte	1	M	1	0	0											Current WTTG Freelance employee																		
12/28/2004	26		1		Technician: Photographer / Editor	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016						Michael Fischhoff	1	M	2	0	0											Current WTTG Freelance employee																		
12/26/2004	27				Weather Producer	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016				1		Tucker Barnes	1	M	22	5	7											Current WTTG Freelance employee																		
1/7/2005	28				Director of Finance	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071				3		Robert Smith	1	M	64	25	23																													
1/25/2005	29		1		Account Executive	WTFX, Human Resources 330 Market St., Philadelphia, PA 19106				5		Katie Corway	1	F	11	4	6																													
2/10/2005	30				Account Executive (Trainee)	WTTG/Fox 5- N. Davis 5151 Wisconsin Avenue, NW Washington DC 20016						Nicole Davis	2	F	1	1	1											Internal promotion																		
2/24/2005	31		1		Technician: Editor (Promo)	WTTG/Fox 5- D. Gedney, 5151 Wisconsin Avenue, NW Washington DC 20016						David Gedney	1	M	5	1	0											Current WTTG Freelance employee	10/4/2004																	
2/25/2005	32				Traffic Coordinator	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071				14		Lauren Sabrowsky	1	F	82	51	58																													
3/4/2005	33	1			Assistant News Director	Self Referral - R. Popp, c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016				3		Rena Popp	1	F	48	9	11																													
3/10/2005	34		1		Engineering Manager	TV Technology Website, PO Box 1214 Falls Church, VA 22041				7		James Seaman	1	M	25	3	1											Director of Engineering																		
3/15/2005	35	1	1		Accounts Payable Coordinator	Self Referral - P. Cohen, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016	Media - Wash Post			11		Pam Cohen	2	F	82	59	56																													
3/28/2005	36		1		National Sales Coordinator	WTTG/Fox 5- P. Papini, 5151 Wisconsin Avenue, NW Washington DC 20016						Jessica Caldwell	2	F	1	1	1											Internal department transfer																		
4/4/2005	37				Assignment Editor	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016				2		Sean McGarvy	1	M	15	5	8											Internal department transfer																		
4/11/2005	38		1		Sales Coordinator	WTTG Website, Keith Meade 1200 Ashwood Pkwy., Suite 135, Atlanta, GA 30338				12		Arron Pinchback	2	M	80	58	64																													
4/22/2005	39	1			Special Projects Producer	Self Referral - L. Green, c/o Human Resources 5151 Wisconsin Avenue, NW	EE Referral			4		Lauren Green	2	F	17	9	12																													
																								5	21	3	39	16	19	148	67	184														

Report 6/1/05-5/31/06

Start Date	End Date	Emp ID	Emp Name	Job Title	Source	Revised Source	Post Card	Area	Emp Type	Contract	App. Status	App. Date	App. Time	App. Reason
5/23/2005	40			Traffic Coordinator	Washington Post, Kathy 11150 15th Street, NW, Washington DC 20071			Ellen Hilcum	1	F	32	21	22	
5/23/2005	41			Traffic Coordinator	Washington Post, Kathy 11150 15th Street, NW, Washington DC 20071			Jenell Talley	2	F	32	21	22	
6/7/2005	42			IS Manager	Monster.com, PO Box 90364, Chicago, IL 60666		12	John McKenzie	2	M	131	76	17	
7/7/2005	43			Credit & Collections Manager	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071		12	Molinda Greogs	2	F	161	93	71	
7/21/2005	44	1	1	National Sales Manager	Self Referral, c/o HR WTTG/Fox 5 - 5151 Wisconsin Avenue, NW Washington DC 20016	Media - SpotsNDots		Carla Prognolato	1	F	20	5	11	
7/25/2005	45	1	1	Traffic Coordinator	WTTG Website, Keith Meade 1200 Ashwood Pkwy, Suite 135, Atlanta, GA 30338			Aisa Finley	2	F	30	21	25	7/6/2005
7/27/2005	46	1	1	VP, Creative Services	Self Referral, c/o HR WTTG/Fox 5 5151 Wisconsin Avenue, NW Washington DC 20016	Media - Graeme Ne	12	Jim Ladas	1	M	80	26	26	
8/1/2005	47			Reporter	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Tom Fitzgerald	1	M	12	5	7	
9/8/2005	48			Technician: Photog / Editor	WTTG/Fox 5 - P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016			Eugene Russell	2	M	9	3	0	Current WTTG Freelance employee
8/17/2005	49			National Sales Coordinator	WUTB LSM - 4820 Selton Drive, Suite M-N, Baltimore, MD 21215			Kyle Wood	1	M	1	0	0	
8/31/2005	50			Technician: Chief Photographer	WTTG/Fox 5 - P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016			Erik Lee	1	M	8	2	0	
9/7/2005	51			Producer	WTTG/Fox 5 - L. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Marcus Foster	2	M	15	5	7	
9/8/2005	52			Account Executive	Spots N Dots, A. Riehl, 167 Oakdale Road, Johnson City, NY 13790			Allison Vann	2	F	21	12	7	
9/13/2005	54	1		Producer	Self Referral, c/o HR WTTG/Fox 5 - 5151 Wisconsin Avenue, NW Washington DC 20016	EE Referral		Richard Englehardt	1	M	14	4	7	
9/13/2005	53			Traffic Coordinator	WTTG Website, Keith Meade 1200 Ashwood Pkwy, Suite 135, Atlanta, GA 30338			Jackie Johnson	2	F	24	11	17	
9/14/2005	55			Local Sales Coordinator	Washington Post, Robin 11150 15th Street, NW, Washington DC 20071		4	Greg Pollack	1	M	21	11	16	
9/19/2005	57	1	1	Special Projects Reporter	Self Referral, WTTG/Fox 5 - 5151 Wisconsin Avenue, NW Washington DC 20016	Media - WTTG		Mariane Krist	1	F	10	4	3	
9/19/2005	56			Special Projects Producer	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Rick Yarbrough	1	M	11	1	4	
9/22/2005	58			Accounting Coordinator	Accountants Inc, 702 King Farm Blvd #150, Rockville, MD 20850		7	Yesenia Reynoso	3	F	117	85	90	
10/6/2005	59	1	1	Planning Editor	Self Referral, c/o HR WTTG/Fox 5 - 5151 Wisconsin Avenue, NW Washington DC 20016	EE Referral		Carolyn Presutti	1	F	10	1	7	
10/6/2005	60	1	1	Writer	Self Referral, c/o Human Resources WTTG/Fox 5 - 5151 Wisconsin Avenue, NW Washington DC 20016	EE Referral		Garrett Russo	1	M	18	9	4	
10/7/2005	61			Weather Anchor	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016		4	Tony Perkins	2	M	26	6	11	
10/11/2005	62			Raid Programming Acct. Coord.	WUTB National Sales Coordinator - 4820 Selton Drive, Suite M-N, Baltimore, MD 21215			Murphy Harmon	1	F	7	3	7	
11/3/2005	63			Director of Engineering	WTTG/Fox 5 - J. Andrew, 5151 Wisconsin Avenue, NW Washington DC 20016		2	James Beahn	1	M	12	3	0	
11/3/2005	64			Promotions Writer / Producer	WTTG/Fox 5 - J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016		2	Ralph Rendon	3	M	33	7	16	
12/7/2005	65			Traffic Coordinator	Job Line, WTTG/Fox 5 - C. Sheedy, 5151 Wisconsin Avenue, NW Washington DC 20016			Monica Smothers	2	F	12	6	10	
1/6/2006	66	1	1	Traffic Coordinator	Self Referral, WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016			Mechelle Butler	2	F	4	3	3	
1/6/2006	67	1	1	Technician: Maintenance	Self Referral, WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016	EE Referral	1	John Sumrell	5	M	4	3	0	
1/19/2006	68			Promotions Writer / Producer	WTTG/Fox 5 - J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016		1	Emily Rossado	3	F	6	2	4	Internal promotion
1/19/2006	69			Promotions Coordinator	WTTG/Fox 5 - J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016			Rachel Breshf	3	F	1	1	1	11/30/2005
2/9/2006	70			Writer	KTBC Employee, FOX7, 1199 E 10th Street, Austin, TX 78701			Daniel Brown	1	M	1	1	1	Internal transfer from KTBC (Austin)
2/12/2006	71			Account Executive	Spots N Dots, A. Riehl, 167 Oakdale Road, Johnson City, NY 13790			Gloria Powers	1	F	33	10	12	
2/20/2006	72			IS Manager	RemX IT Staffing, 11130 Sunrise Valley Drive Suite 205, Reston, VA 20191			Lamar Tyler	2	M	6	3	0	Temporary employee transitioned to full time staff
2/23/2006	73			Technician: Photog / Editor	WTTG/Fox 5 - R. Yarbrough 5151 Wisconsin Avenue, NW Washington DC 20016			Stephanie Johnson	1	F	6	2	2	
3/10/2006	74			National Sales Manager	Fox Station Sales, 810 7th Avenue, 7th Floor, New York, NY 10019			Jim Mannix	1	M	1	1	0	Internal transfer / promotion from FSS NY
3/10/2006	75			Director	Current WTTG Employee - c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016			Jodi Segal Price	1	F	17	5	6	Internal promotion
3/13/2006	76			Senior Web Producer	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Rich Murphy	1	M	4	0	0	Internal transfer
3/17/2006	77			On-Air Promotions Manager	WTTG/Fox 5 - J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016			Terry Wheelock	1	M	13	2	5	
3/20/2006	79	1		Account Executive	Self Referral - c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016			Art Moran	1	M	33	10	12	
3/20/2006	78			Planning Editor	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Leif Coorim	1	M	15	7	10	Internal transfer
3/23/2006	80	1	1	Web Sales Manager	Self Referral - c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016	Media on-line		Anita DeLaney	1	F	4	1	2	
3/23/2006	81			Account Executive	WTTG Website, Keith Meade 1200 Ashwood Pkwy, Suite 135, Atlanta, GA 30338			Tara DeNicholas	1	F	40	13	16	
3/28/2006	82	1	1	EP, Special Projects	Self Referral - c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016	Media - Website		Aaron Wishe	1	M	25	8	14	
3/30/2006	83			Web Producer	WTTG/Fox 5 - E. Berkowitz, 5151 Wisconsin Avenue, NW Washington DC 20016			Sam Kosmas	1	M	43	21	21	
3/30/2006	84			Web Producer	WTTG/Fox 5 - B O Cornell, 5151 Wisconsin Avenue, NW Washington DC 20016			Romi Price	2	F	43	21	21	
3/31/2006	85			Reporter	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Sarah Simmons	1	F	14	6	9	Current WTTG Freelance employee
4/12/2006	86			Web Sales Coordinator	WTTG/Fox 5 - H. Frascella, 5151 Wisconsin Avenue, NW Washington DC 20016			Sarah McCalla	1	F	11	7	6	Current WTTG Intern
5/3/2006	87			Web Producer	WTTG/Fox 5 - R. Murphy, 5151 Wisconsin Avenue, NW Washington DC 20016			Brian Parmentier	1	M	56	27	31	Internal promotion
5/4/2006	88	1	1	Local Sales Coordinator	Self Referral - c/o HR 5151 Wisconsin Avenue, NW Washington DC 20016	Media - website		Janelle Loving	2	F	126	84	108	
5/8/2006	89			Technician: Maintenance	Society of Broadcast Engineers, 9102 North Meridian Street, 150, Indianapolis, IN 46260		4	Steve Levine	1	M	10	3	0	
5/22/2006	90			Tape Producer	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016			Paul Raphael	1	M	1	1	0	Current WTTG Freelance employee
-27	12	26	4											
63	17	47	7											
			29											
Totals									90	35	44	2862	1450	1534

Highlighted in red - reviewed / revised source - hires
 Highlighted in blue - internal promotions / should be excluded

Summary (Snap shot of hiree demographic):		
	Totals	Percentage
Total Hirees	90	
Total Minorities Hired	35	38%
Total Women Hired	44	48%

Summary (Snap shot of hiree demographic):		
	Totals	Percentage
Total Interviewees	2862	
Total Minority Interviewees	1450	50%
Total Women Interviewees	1534	53%

Items cited in NAL		
	Totals	Percentage
Cited 39 positions not widely posted. Unable to determine which 39 positions referenced. Narrowed the list to 47 positions		
Of the 47 positions purportedly "not widely disseminated"		
Total Minorities Hired	17	36%
Total Women Hired	22	46%

Items cited in NAL		
	Totals	Percentage
Cited 39 positions not widely posted. Unable to determine which 39 positions referenced. Narrowed the list to 47 positions		
Of the 47 positions purportedly "not widely disseminated" 18 should be removed because they were internal promotions leaving 29 positions		
29		
Total Minorities Hired	11	37%
Total Women Hired	14	48%

Of the 94 interviewees identified as "self referrals" (We count 100)			
	6/1/04-5/31/05	5/1/05-5/31/06	Totals
A re-review of resume and applications the following could have been changed to the fo	0	0	0
media	4	10	14
other - agent	2	0	2
other - transfer from another Fox O&O	0	1	1
other - employee referral	7	10	17
self referral	29	37	66
	42	58	100

Of the 17 hires unable to document the referral source			
	6/1/04-5/31/05	5/1/05-5/31/06	Totals
A re-review of resume and applications the following could have been changed to the fo	0	0	0
media	1	6	7
other	0	0	0
other - employee referral	1	4	5
self referral	3	2	5
	5	12	17

The "17 hires unable to document the referral source"			
Name	Race	Gender	Referral source after review
Jerome Matthews	2	M	On his own
Kevin McAdams	1	M	On his own
Rena Popp	1	F	On her own
Pam Cohen	2	F	Media - Washington post
Lauran Green	2	F	Employee referral - Carolyn Dolcimasool
Carla Pregolato	1	F	Spots n Dots
Jim Ledas	1	M	Graeme Nowell
Richard Englehardt	1	M	Employee referral - Patricia DiCarlo
Martine Krist	1	F	WTTG Website
Carolyn Presutti	1	F	Employee referral - Michael Gargiulo
Garrett Russo	1	M	Employee referral - Katherine Green
Mechelle Butler	2	F	On her own
John Sumrell	1	M	Employee referral - Jeff Andrew
Art Moran	1	M	On his own
Anita DeLaney	1	F	Media - on-line
Aaron Wishe	1	M	WTTG Website
Janelle Loving	2	F	WTTG Website

Of the 77 solely on internet websites						
Date	Title	Hiree Name	Hiree Race	Hiree Gender	Applicants	Minorities/Women
8/25/2008	Traffic Coordinator	Stephanie Hass		F	45	27/30
3/10/2005	Engineering Manager	James Seaman	1	M	25	3/1
4/11/2005	Sales Coordinator	Aaron Pinchback	2	M	80	58/64
6/7/2005	IS Manager	John McKenzie	2	M	131	76/17
7/25/2005	Traffic Coordinator	Alisa Finley	2	F	30	21/25
9/13/2005	Traffic Coordinator	Jackie Johnson	2	F	24	11/17
3/23/2006	Account Executive	Tara DeNicholas	1	F	40	13/16