

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 6/7/2005
Position/Job Title: IS Manager **Job Classification:** Professional
Recruitment Source 1: Monster.com
Contact Person: Customer service
Address: PO Box 90364
Chicago, IL 60696
1-800-666-7837
Phone #: _____
Total # of Interviewees: 12

Referral Sources :				No. of Interviewees
Name: Monster.com	Contact Person: Customer Service	Phone #: 1-800-666-7837		4
Address: PO Box 90364	City: Chicago	State: IL	Zipcode: 60696	
Name: WTTG Website - Whats Up, Inc.	Contact Person: K. Meade	Phone #: 770-671-0200		1
Address: 1200 Ashwood Parkway Suite 135	City: Atlanta	State: GA	Zipcode: 30338	
Name: WTTG / FOX 5 Employee	Contact Person: J. Andrew	Phone #: 202-895-3232		1
Address: 5151 Wisconsin Avenue, NW	City: Washington DC	State:	Zipcode: 20016	
Name: WTTG / FOX 5 Employee	Contact Person: M. Gaffney	Phone #: 202-895-3232		1
Address: 5151 Wisconsin Avenue, NW	City: Washington DC	State:	Zipcode: 20016	
Name: RemX It Staffing	Contact Person: Nicole Bachtel	Phone #: 703-715-9144		1
Address: 11130 Sunrise Valley Drive Suite 205	City: Reston	State: VA	Zipcode: 20191	
Name: Self Referral c/o Human Resources	Contact Person: C. Price	Phone #: 202-895-3232		1
Address: 5151 Wisconsin Avenue, NW	City: Washington DC	State:	Zipcode: 20016	45

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 6/7/2005
Position/Job Title: IS Manager **Job Classification:** Professional
Recruitment Source 1: Monster.com
Contact Person: Customer service
Address: PO Box 90364
Chicago, IL 60696
Phone #: 1-800-666-7837
Total # of Interviewees: 12

Referral Sources 2				No. of Interviewees
Name:	Self Referral c/o Human Resources	Phone #:	202-895-3232	1
Contact Person:	M. Corrigan	State:		
Address:	5151 Wisconsin Avenue, NW	Zipcode:	20016 <i>46</i>	
City:	Washington DC	State:		
Name:	Self Referral c/o Human Resources	Phone #:	202-895-3232	1
Contact Person:	M. Johnson	State:		
Address:	5151 Wisconsin Avenue, NW	Zipcode:	20016 <i>47</i>	
City:	Washington DC	State:		
Name:	Self Referral c/o Human Resources	Phone #:	202-895-3232	1
Contact Person:	S. Khattak	State:		
Address:	5151 Wisconsin Avenue, NW	Zipcode:	20016 <i>48</i>	
City:	Washington DC	State:		
Name:		Phone #:		
Contact Person:		State:		
Address:		Zipcode:		
City:		State:		
Name:		Phone #:		
Contact Person:		State:		
Address:		Zipcode:		
City:		State:		
Name:		Phone #:		
Contact Person:		State:		
Address:		Zipcode:		
City:		State:		

2 of 2

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 3/15/2004
Position: Information Systems Manager
395B Classification: Professional - Administrative
Status: Full-Time Regular
Total Number of Applicants: 131
No. of Minorities: 76
No. of Women: 17

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>49</u>	<u>10</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>25</u>	<u>6</u>
Other Sources	<u>2</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 6/7/2005
Individual Filling Position: John Mckenzie
Source: Monster.com

Race: 2 **Sex:** M **Veteran Status:** Not a Veteran

Completed By: Carolyn Sheedy **Approved By:** Mary Falley

Recruitment Reconciliation Form

Station: WTTG/FOX 5 **Date Position Filled:** 7/7/2005
Position/Job Title: Credit & Collections Manager **Job Classification:** Professional
Recruitment Source 1: Washington Post
Contact Person: Robin Wilkerson
Address: 1115 15th Street, NW
Washington DC 20071
Phone #: 202-334-4100
Total # of Interviewees: 9

Referral Sources 2		No. of Interviewees
Name: Director of Finance, WTTG Contact Person: R. Smith Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3224	1	
Name: Self - Referral - D. Farkosh Contact Person: c/o Human Resources Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3232	1	
Name: Washington Post Contact Person: R. Wilkerson Address: 1115 15th Street, NW City: Washington DC State: Zipcode: 20071 Phone #: 202-334-4100	6	
Name: CreditJobsToday.com Contact Person: B. Moylan Address: Web address www.CreditToday.net or www.CredotJobsToday.com City: State: Zipcode: Phone #: 301-879-9895	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

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1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 2/14/2005

Position: Credit & Collections Manager

395B Classification: Professional - Administrative

Status: Full-Time Regular

Total Number of Applicants: 161

No. of Minorities: 93

No. of Women: 71

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>61</u>	<u>48</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>30</u>	<u>23</u>
Other Sources	<u>2</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 7/7/2005

Individual Filling Position: Molinda Greggs

Source: Washington Post

Race: 2 **Sex:** F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 7/21/2005
Position/Job Title: National Sales Manager **Job Classification:** Officials & Managers
Recruitment Source 1: Self - Referral - C. Pregnotato
Contact Person: Human Resources - Carolyn Sheedy
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 2

Referral Sources 2		No. of Interviewees
Name: <u>Self Referral - C. Pregnotato</u> Contact Person: <u>Human Resources - Carolyn Sheedy</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u>50</u> Zipcode: <u>20016</u>	1	<i>check file could be - 5/20/05 N DOT?</i>
Name: <u>WGHP Employee</u> Contact Person: <u>C/O Human Resources - C. Huff</u> Phone #: <u>336-821-1204</u> Address: <u>2005 Francis Street</u> City: <u>High Point</u> State: <u>NC</u> Zipcode: <u>27263</u>	1	
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 07/01/05

Position: National Sales Manager

395B Classification: Officials & Managers

Status: Full Time Regular

Total Number of Applicants: 20

No. of Minorities: 5

No. of Women: 11

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>3</u>	<u>5</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>2</u>	<u>5</u>
Other Sources	<u>0</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 07/21/05

Individual Filling Position: Carla Pregnolato

Source: Self Referral

Race: 1 Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: *[Signature]*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 7/6/2005 2/25/05
Position/Job Title: Traffic Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: WTTG Website
Contact Person: K. Meade, Whats Up
Address: 1200 Ashwood Parkway, Suite 135
Atlanta, GA 30338
Phone #: 770-671-0200
Total # of Interviewees: 1

Referral Sources :				No. of Interviewees
Name:	WTTG Website	Phone #:	770-671-0200	1
Contact Person:	K. Meade, Whats Up	Address:	1200 Ashwood Parkway, Suite 135	
City:	Atlanta	State:	GA	
		Zipcode:	30338	
Name:		Phone #:		
Contact Person:		Address:		
City:		State:		
		Zipcode:		
Name:		Phone #:		
Contact Person:		Address:		
City:		State:		
		Zipcode:		
Name:		Phone #:		
Contact Person:		Address:		
City:		State:		
		Zipcode:		

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 06/07/05
Position: Traffic Coordinator
395B Classification: Office & Clerical
Status: Full Time Regular
Total Number of Applicants: 30
No. of Minorities: 21
No. of Women: 25

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>11</u>	<u>17</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>10</u>	<u>25</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 07/25/05

Individual Filling Position: Alisa Finley

Source: WTTG Website

Race: 2

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By:

Mary J. Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 7/27/2005
Position/Job Title: VP, Creative Services **Job Classification:** Officials & Managers
Recruitment Source 1: Self - Referral - J. Ladas
Contact Person: c/o Human Resources - Carolyn Sheedy
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 7

7

Referral Sources 2		No. of Interviewees
Name: Self-Referral - J. Ladas Contact Person: c/o Human Resources - C. Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	51	1
Name: Self-Referral - M. Hyatt Contact Person: c/o Human Resources - C. Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	52	1
Name: Self-Referral - M. Henry Contact Person: c/o Human Resources - C. Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	53	1
Name: Self-Referral - RB (Confidential) Contact Person: c/o Human Resources - C. Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	54	1
Name: VP, Creative Services WNYW/WWOR Contact Person: B. Blum Phone #: 212-452-5555 Address: 205 E 67th Street City: New York State: NY Zipcode: 10021		1
Name: FTS, VP, Ad & Promo Contact Person: L. Lyndon Phone #: 310-584-2000 Address: 1999 S Bundy Drive City: Los Angeles State: CA Zipcode: 90025		1

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¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.
² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 7/27/2005
Position/Job Title: VP, Creative Services **Job Classification:** Officials & Managers
Recruitment Source 1: Self - Referral - J. Ladas
Contact Person: c/o Human Resources - Carolyn Sheedy
Address: 5151 Wisconsin Avenue, NW
Washington DC 20018
Phone #: 202-895-3232
Total # of Interviewees: 7

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cont

Referral Sources 2	No. of Interviewees
Name: FTS KMSP/WFTC - S. Brady Contact Person: c/o Human Resources Address: 11358 Viking Drive City: Eden Prairie State: MN Zipcode: 55344 Phone #: 952-944-9999	1
Name: Contact Person: Address: City: State: Zipcode: Phone #:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 3/11/2005
Position: VP, Creative Services
395B Classification: Officials & Managers
Status: Full-Time Regular
Total Number of Applicants: 80
No. of Minorities: 26
No. of Women: 26

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	21	20
Job Line	0	0
Media Advertisement	3	3
Other Sources	2	3
Minority and Women Organizations	0	0
Job Fair	0	0
Educational Institutions	0	0

Date Position Filled: 7/27/2005
Individual Filling Position: Jim Ladas
Source: Self Referral

Race: 1 **Sex:** M **Veteran Status:** Not a Veteran

Completed By: Carolyn Sheedy **Approved By:** Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/1/2005
Position/Job Title: Reporter **Job Classification:** Professional
Recruitment Source 1: VP, News Director
Contact Person: Katherine Green
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 5

Referral Sources :	No. of Interviewees
Name: VP, News Director Contact Person: Katherine Green Phone #: 202-895-3000 Address: 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016	1
Name: SFX Media Group Contact Person: A. Sanders Phone #: 212-728-2070 Address: 220 West 42nd Street - 10th Floor City: New York State: NY Zipcode: 10036	1
Name: NS Beinstock Contact Person: P. Goldberg Phone #: 212-765-3040 Address: 1740 Broadway 24th Floor City: New York State: NY Zipcode: 10019	2
Name: IF Management Contact Person: Carol Phone #: 212-265-7711 Address: 135 W. 50th Street, Suite 2305 City: New York State: NY Zipcode: 10020	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 2/15/2005

Position: General Assignment Reporter

395B Classification: Professional

Status: Full-Time Regular

Total Number of Applicants: 12

No. of Minorities: 5

No. of Women: 7

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>2</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>3</u>	<u>5</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 8/1/2005

Individual Filling Position: Tom Fitzgerald

Source: Katherine Green, VP, News Director

Race: 1 **Sex:** M **Veteran Status:** Not a Veteran

Completed By: Carolyn Sheedy **Approved By:** Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/8/2005
Position/Job Title: Technician: Photog/Editor **Job Classification:** Technician
Recruitment Source 1: WTTG - Director of News Operations
Contact Person: Peter Greer
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 1

Referral Sources :	No. of Interviewees
Name: WTTG - Director of News Operations Contact Person: Peter Greer Phone #: 202-895-3000 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/01/05

Position: Technician: Photographer / Editor

395B Classification: Technician

Status: Full Time Regular

Total Number of Applicants: 9

No. of Minorities: 3

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>1</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>1</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>1</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 08/08/05

Individual Filling Position: Eugene Russell

Source: Pete Greer, Director of News Operations WTTG

Race: 2 **Sex:** M **Veteran Status:** Not a veteran

Completed By: Carolyn Sheedy

Approved By: *Mary Taylor*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/17/2005
Position/Job Title: Sales Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: Shirley Pridgeon
Contact Person: WUTB, Local Sales Manager
Address: 4820 Seton Drive, Suite M-N
Baltimore, MD 21215
Phone #: 410-358-2400
Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees
Name:	Shirley Pridgeon, Local Sales Manager			1
Contact Person:	WUTB/ UPN 24		Phone #: 410-358-2400	
Address:	4820 Seton Drive, Suite M-N			
City: Baltimore	State: MD	Zipcode: 21215		
Name:				
Contact Person:			Phone #:	
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:			Phone #:	
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:			Phone #:	
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:			Phone #:	
Address:				
City:	State:	Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/05/05

Position: National Sales Coordinator

395B Classification: Office & Clerical

Status: Full Time Regular

Total Number of Applicants: 1

No. of Minorities: 0

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 08/17/05

Individual Filling Position: Kyle Wood

Source: Shirley Pridgeon, WUTB Local Sales Manager

Race: 1 Sex: M Veteran Status: Not a veteran

Completed By: Carolyn Sheedy Approved By: Mary Tally

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 8/31/2005
Position/Job Title: Technician: Chief Photog **Job Classification:** Technician
Recruitment Source 1: Director of News Operations - WTTG
Contact Person: Peter Greer
Address: 5151 Wisconsin Avenue, NW
Washington DC 20018
Phone #: 202-895-3000
Total # of interviewees: 3

Referral Sources 2				No. of Interviewees
Name:	<u>Director of News Operations - WTTG</u>			3
Contact Person:	<u>Peter Greer</u>	Phone #:	<u>202-895-3000</u>	
Address:	<u>5151 Wisconsin Avenue, NW</u>	City:	<u>Washington DC</u>	
	State:	Zipcode:	<u>20018</u>	
Name:				
Contact Person:				
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:				
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:				
Address:				
City:	State:	Zipcode:		
Name:				
Contact Person:				
Address:				
City:	State:	Zipcode:		

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 07/01/05

Position: Technician: Chief Photographer

395B Classification: Technician

Status: Full Time Regular

Total Number of Applicants: 8

No. of Minorities: 2

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>1</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>1</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 08/31/05

Individual Filling Position: Erik Lee

Source: Peter Greer, WTTG Director of News Operations

Race: 1 Sex: M Veteran Status: Not a veteran

Completed By: Carolyn Sheedy Approved By: *Carolyn Sheedy*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/7/2005
Position/Job Title: Producer - AM **Job Classification:** Professional
Recruitment Source 1: WTTG Employee
Contact Person: L. Green
Address: WTTG/WDCA - Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 3

Referral Sources :		No. of Interviewees
Name: <u>WTTG Employee</u> Contact Person: <u>L. Green</u> Phone #: <u>(202) 895-3232</u> Address: <u>WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW</u> City: <u>Washington</u> State: <u>DC</u> Zipcode: <u>20016</u>	1	
Name: <u>Self-Referral</u> Contact Person: <u>A. Isaac</u> Phone #: <u>(202) 895-3232</u> Address: <u>c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW</u> City: <u>Washington</u> State: <u>DC</u> Zipcode: <u>20016</u> <i>55</i>	1	
Name: <u>Self-Referral</u> Contact Person: <u>R. Engelhardt</u> Phone #: <u>(202) 895-3232</u> Address: <u>c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW</u> City: <u>Washington</u> State: <u>DC</u> Zipcode: <u>20016</u> <i>56</i>	1	
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		

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- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/18/05

Position: Producer - AM

395B Classification: Professional

Status: Regular Full-Time

Total Number of Applicants: 15

No. of Minorities: 5

No. of Women: 7

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>4</u>	<u>6</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 09/07/05

Individual Filling Position: Marcus Foster

Source: WTTG Employee - Lauren Green

Race: 2 **Sex:** M **Veteran Status:** Not a vet

Completed By: Heather Frascella **Approved By:** _____

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/8/2005
Position/Job Title: Account Executive **Job Classification:** Salesperson
Recruitment Source 1: Spots N Dots
Contact Person: A. Riehl
Address: 167 Oakdale Road
Johnson City, NY 13790
Phone #: 888-884-2630
Total # of Interviewees: 7

Referral Sources 2		No. of Interviewees
Name: Human Resources Contact Person: Carolyn Sheedy, HR Manager Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016		1
Name: Spots N Dots Contact Person: A. Riehl Phone #: 888-884-2630 Address: 167 Oakdale Road City: Johnson City State: NY Zipcode: 13790		1
Name: Self Referral - C/O Human Resources Contact Person: M. Bryant Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>SF</i>		1
Name: Self Referral - C/O Human Resources Contact Person: F. Tivlad Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>SB</i>		1
Name: Self Referral - C/O Human Resources Contact Person: A. Sabin Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>SA</i>		1
Name: Self Referral - C/O Human Resources Contact Person: M. Bryant Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>GO</i>		1

1 of 2

1 Recruitment Source: Identify by name the source that referred the successful job candidate.

2 Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/8/2005
Position/Job Title: Account Executive **Job Classification:** Salesperson
Recruitment Source 1: Spots N Dots
Contact Person: A. Riehl
Address: 167 Oakdale Road
Johnson City, NY 13790
Phone #: 888-884-2630
Total # of Interviewees: 7

Referral Sources 2	No. of Interviewees
Name: <u>WTTG Website - www.fox5dc.com</u> Contact Person: <u>K. Meade, Whats Up Inc</u> Phone #: <u>770-671-0200</u> Address: <u>1200 Ashwood Parkway Suite 135</u> City: <u>Atlanta</u> State: <u>GA</u> Zipcode: <u>30338</u>	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 07/29/05

Position: Account Executive

395B Classification: Salesperson

Status: Full Time Regular

Total Number of Applicants: 21

No. of Minorities: 12

No. of Women: 7

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>8</u>	<u>4</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>4</u>	<u>3</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 09/08/05

Individual Filling Position: Allison Vann

Source: Spots N Dots

Race: 2

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By:

Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/13/2005
Position/Job Title: Traffic Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: WTTG Website
Contact Person: K. Meade, Whats Up, Inc
Address: 1200 Ashwood Parkway, Suite 135
Atlanta, GA 30338
Phone #: 770-671-0200
Total # of Interviewees: 8

Referral Sources :		No. of Interviewees
Name: <u>WTTG Website</u> Contact Person: <u>K. Meade, Whats Up, Inc</u> Phone #: <u>770-671-0200</u> Address: <u>1200 Ashwood Parkway, Suite 135</u> City: <u>Atlanta</u> State: <u>GA</u> Zipcode: <u>30338</u>		1
Name: <u>Washington Post</u> Contact Person: <u>R. Wilkerson</u> Phone #: <u>202-334-4100</u> Address: <u>1115 15th Street, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20071</u>		3
Name: <u>Self-Referral - R. Arnold</u> Contact Person: <u>Human Resources - C. Sheedy</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u> <i>61</i>		1
Name: <u>Self-Referral - D. Brosnan</u> Contact Person: <u>Human Resources - C. Sheedy</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u> <i>62</i>		1
Name: <u>Self-Referral - S. Stewart</u> Contact Person: <u>Human Resources - C. Sheedy</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u> <i>63</i>		1
Name: <u>Self-Referral - D. Parr</u> Contact Person: <u>Human Resources - C. Sheedy</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u> <i>64</i>		1

*could be
 Media
 "post"*

*WTTG
 website*

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/05/05

Position: Traffic Coordinator

395B Classification: Office & Clerical

Status: Full Time Regular

Total Number of Applicants: 24

No. of Minorities: 11

No. of Women: 17

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>6</u>	<u>12</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>5</u>	<u>5</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 09/13/05

Individual Filling Position: Jackie Johnson

Source: WTTG Website

Race: 2

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 09/13/05
Position/Job Title: Producer - AM **Job Classification:** Professional
Recruitment Source 1: Self-Referral
Contact Person: R Engelhardt
Address: c/o WTTG/WDCA - Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 2

8

Referral Sources :	No. of Interviewees
Name: Self-Referral Contact Person: R Engelhardt Phone #: (202) 895-3232 Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: Self-Referral Contact Person: A Isaac Phone #: (202) 895-3232 Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

Check
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 R. Blain

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 07/07/05

Position: Producer - AM

395B Classification: Professional

Status: Regular Full-Time

Total Number of Applicants: 14

No. of Minorities: 4

No. of Women: 7

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>4</u>	<u>6</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	_____	_____
	_____	_____
	_____	_____
	_____	_____

Date Position Filled: 09/13/05

Individual Filling Position: Richard Engelhardt

Source: Self-Referral

Race: 1 **Sex:** M **Veteran Status:** Not a vet

Completed By: Heather Frascella **Approved By:** _____

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 9/14/2005
Position/Job Title: Sales Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: Washington Post
Contact Person: R. Wilkerson
Address: 11115 15th Street, NW
Washington DC 20007
Phone #: 202-334-4100
Total # of interviewees: 6

Referral Sources 2	No. of Interviewees
Name: Washington Post Contact Person: R. Wilkerson Phone #: 202-334-4100 Address: 11115 15th Street, NW City: Washington DC State: Zipcode: 20016	2
Name: WTTG Employee Contact Person: K. Wood Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	1
Name: Self Referral - S. Hennessey Contact Person: Human Resources - Carolyn Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>67</i>	1
Name: Self Referral - N. Almahdi Contact Person: Human Resources - Carolyn Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>68</i>	1
Name: Self Referral - D. Parr Contact Person: Human Resources - Carolyn Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>69</i>	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/12/05

Position: Local Sales Coordinator

395B Classification: Office & Clerical

Status: Full Time Regular

Total Number of Applicants: 21

No. of Minorities: 11

No. of Women: 16

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>6</u>	<u>8</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>4</u>	<u>5</u>
Other Sources	<u>1</u>	<u>3</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 09/14/05

Individual Filling Position: Greg Pollack

Source: Washington Post

Race: 1

Sex: M

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/19/2005
Position/Job Title: Special Projects Producer **Job Classification:** Professional
Recruitment Source 1: VP, News Director
Contact Person: Katherine Green
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 4

Referral Sources 2		No. of Interviewees
Name: VP, News Director Contact Person: Katherine Green Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3232	2	
Name: Self Referral - S. Zeff Contact Person: Carolyn Sheedy Address: c/o Human Resources, 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	1	
Name: WTTG Website Contact Person: K. Meade Address: 1200 Ashwood Pkwy Suite 135 City: Atlanta State: GA Zipcode: 30338 Phone #: 770-671-0200	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/17/05

Position: Special Projects Producer

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 11

No. of Minorities: 1

No. of Women: 4

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>3</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>1</u>	<u>1</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 09/19/05

Individual Filling Position: Rick Yarbourough

Source: Katherine Green, VP, News Director

Race: 1

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: *Marge Talley*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/19/2005
Position/Job Title: Special Projects Producer **Job Classification:** Professional
Recruitment Source 1: Self Referral - M. Krist
Contact Person: Carolyn Sheedy
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 1

9

Referral Sources :		No. of Interviewees
Name: Self Referral - M. Krist Contact Person: Carolyn Sheedy Address: c/o Human Resources, 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016		1
Name: Contact Person: Address: City: State: Zipcode:		

WTTG website

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 09/23/05

Position: Special Projects Producer

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 10

No. of Minorities: 4

No. of Women: 5

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>5</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>2</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 11/28/05

Individual Filling Position: Marianne Krist

Source: Self Referral

Race: 1

Sex: F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 9/22/2005
Position/Job Title: Accounting Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: Accountants Inc
Contact Person: S. Kilgore
Address: 702 King Farm Blvd #150
Rockville, MD 20850
Phone #: 301-258-8212
Total # of Interviewees: 6

Referral Sources 2

Referral Sources 2	No. of Interviewees
Name: Accountants Inc Contact Person: S. Kilgore Phone #: 301-258-8212 Address: 702 King Farm Blvd #150 City: Rockville State: MD Zipcode: 20850	1
Name: Washington Post Contact Person: R. Wilkerson Phone #: 202-334-4100 Address: 1115 15th Street, NW City: Washington DC State: Zipcode: 20007	5
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/24/05

Position: Accounting Coordinator

395B Classification: Office & Clerical

Status: Full Time Regular

Total Number of Applicants: 117

No. of Minorities: 85

No. of Women: 90

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>45</u>	<u>47</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>39</u>	<u>42</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 09/22/05

Individual Filling Position: Yesenia Reynoso

Source: Accountants Inc Temporary Staffing Agency

Race: 3 Sex: F Veteran Status: Not a veteran

Completed By: Carolyn Sheedy Approved By: *Mary Salley*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/5/2005
Position/Job Title: Planning Editor **Job Classification:** Professional
Recruitment Source 1: Self - Referral - Carolyn Presutti
Contact Person: c/o Human Resources
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 6

10

Referral Sources :	No. of Interviewees
Name: <u>Self Referral - C. Presutti</u> Contact Person: <u>Human Resources</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u> <i>72</i>	1
Name: <u>Elisa Berkowitz, Executive Planning Producer</u> Contact Person: <u>WTTG Employee</u> Phone #: <u>202-895-3000</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u>	5
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

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1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 09/08/05

Position: Planning Editor

395B Classification: Professional (Creative)

Status: Full Time Regular

Total Number of Applicants: 10

No. of Minorities: 1

No. of Women: 7

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>2</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>1</u>
Other Sources	<u>1</u>	<u>4</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 10/05/05

Individual Filling Position: Carolyn Presutti Davison

Source: Self-Referral

Race: 1

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: *Carolyn Sheedy*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/6/2005
Position/Job Title: Writer **Job Classification:** Professional
Recruitment Source 1: Self-Referral
Contact Person: G. Russo
Address: c/o WTTG/WDCA-Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 8

(11)
K. Russo

Referral Sources 2

Name:	No. of Interviewees
Name: Self-Referral Contact Person: G Russo Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 73	1
Name: Self-Referral Contact Person: S Mraz Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 74	1
Name: Self-Referral Contact Person: J Holton Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 75	1
Name: Self-Referral Contact Person: C Pettis, Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 76	1
Name: Self-Referral Contact Person: A Isaac Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 77	1
Name: Self-Referral Contact Person: M Chadbourn Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 78	1

see Referral
K. Russo

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/6/2005
Position/Job Title: Writer **Job Classification:** Professional
Recruitment Source 1: Self-Referral
Contact Person: G Russo
Address: c/o WTTG/WDCA-Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of interviewees: 8

Referral Sources :		No. of Interviewees
Name: Current WTTG Freelance Employee Contact Person: K Kayhart Phone #: (202) 895-3232 Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1	
Name: KTBC - Fox 7 Employee Contact Person: D Brown Phone #: (512) 495-7024 Address: KTBC-Fox Television Stations, Inc., 119 E. 10th Street City: Austin State: TX Zipcode: 78701	1	
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		
Name: Contact Person: Address: Phone #: City: State: Zipcode:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 09/26/05

Position: Writer

395B Classification: Professional

Status: Regular Full-Time

Total Number of Applicants: 18

No. of Minorities: 9

No. of Women: 4

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>7</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>2</u>	<u>2</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 10/06/05

Individual Filling Position: Garrett Russo

Source: Self-Referral

Race: 1

Sex: M

Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: *Mary Talley*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/07/05
Position/Job Title: Meteorologist **Job Classification:** Professional
Recruitment Source 1: WTTG Employee
Contact Person: Katherine Green
Address: WTTG/WDCA - Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 9

Referral Sources 2

Name:	No. of Interviewees
Name: WTTG Employee Contact Person: Katherine Green Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: Self-Referral Contact Person: E. Finch Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: Self-Referral Contact Person: J. Berk Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: Self-Referral Contact Person: A. Taylor Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: Self-Referral Contact Person: A. Geneen Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: Self-Referral Contact Person: R. Wolf Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1

could have been E. Finch & Geneen

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/07/05
Position/Job Title: Meteorologist **Job Classification:** Professional
Recruitment Source 1: WTTG Employee
Contact Person: Katherine Green
Address: WTTG/WDCA - Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 9

Referral Sources 2

Name:	No. of Interviewees
Name: Current WTTG Employee Contact Person: G. McGrady Phone #: (202) 895-3232 Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: Current WTTG Freelance Employee Contact Person: G. McGrady Phone #: (202) 895-3232 Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: N. S. Bienstock, Inc. Contact Person: P. Goldberg Phone #: (212) 7656-3040 Address: N. S. Bienstock, Inc., 1740 Broadway, 24th Floor City: New York State: NY Zipcode: 10019	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 07/13/05

Position: Meteorologist

395B Classification: Professional

Status: Regular Full-Time

Total Number of Applicants: 26

No. of Minorities: 6

No. of Women: 11

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>3</u>	<u>7</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>3</u>	<u>4</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 10/07/05

Individual Filling Position: Tony Perkins

Source: Katherine Green

Race: 2

Sex: M

Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 10/11/2005
Position/Job Title: Paid Programming Account Coord **Job Classification:** Salesperson
Recruitment Source 1: WUTB / UPN 24 Employee
Contact Person: M. Fratta
Address: 4850 Seton Drive, Suite M-N
Baltimore, MD 21215
Phone #: 410-585-2400
Total # of Interviewees: 6

Referral Sources 2		No. of Interviewees
Name: WUTB / UPN24 Contact Person: M. Fratta Address: 4820 Seton Drive Suite M-N City: Baltimore State: MD Zipcode: 21215 Phone #: 410-585-2400	1	
Name: Carolyn Sheedy, Human Resources Manager Contact Person: Human Resources Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20018 Phone #: 202-895-3232	1	
Name: Patrick Paolini, VP General Sales Manager Contact Person: Sales Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20018 Phone #: 202-895-3232	4	
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/19/05

Position: Paid Programming Account Coordinator

395B Classification: Sales

Status: Full Time Regular

Total Number of Applicants: 7

No. of Minorities: 3

No. of Women: 7

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>1</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>3</u>	<u>6</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 10/11/05

Individual Filling Position: Murphey Harmon

Source: Melissa Fratta, WUTB Employee

Race: 1

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: *Melissa Fratta*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 11/3/2005
Position/Job Title: Director of Engineering, **Job Classification:** Officials & Managers
Recruitment Source 1 : VP, Engineering & Operations WTTG/WDCA
Contact Person: Jeff Andrew
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 4

Referral Sources 2		No. of Interviewees
Name: VP, Engineering & Operations Contact Person: Jeff Andrew Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3232		1
Name: WGHP Employee Contact Person: c/o Human Resources - C. Huff Address: 2005 Francis Street City: High Point State: NC Zipcode: 27263 Phone #: 336-841-8888		1
Name: Self Referral -J. Sumrell Contact Person: c/o Human Resources - C. Sheedy Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3232	34	1
Name: Self Referral -R. Young Contact Person: c/o Human Resources - C. Sheedy Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3232	45	1
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

could be other interview candidates

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 07/08/05

Position: Director of Engineering, WDCA

395B Classification: Officials and Managers

Status: Full Time Regular

Total Number of Applicants: 12

No. of Minorities: 3

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>1</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 11/03/05

Individual Filling Position: James Beahn

Source: Jeff Andrew, WTTG VP, Engineering & Operations

Race: 1

Sex: M

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 11/30/2005
Position/Job Title: Promotions: Writer/Producer **Job Classification:** Professionals - Creative
Recruitment Source 1: WTTG/WDCA VP, Creative Services
Contact Person: James Ladas
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 2

Referral Sources 2	No. of Interviewees
Name: <u>WTTG/WDCA, VP, Creative Services</u> Contact Person: <u>James Ladas</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u>	2
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 10/21/05

Position: Promotions: Writer/Producer

395B Classification: Professionals - Creative

Status: Full Time Regular

Total Number of Applicants: 33

No. of Minorities: 7

No. of Women: 16

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>3</u>	<u>7</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>3</u>	<u>9</u>
Other Sources	<u>1</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 11/30/05

Individual Filling Position: Ralph Rendon

Source: Jim Ladas, VP, Creative Services

Race: 3 **Sex:** M **Veteran Status:** Not a veteran

Completed By: Carolyn Sheedy

Approved By: *Mary Talley*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 12/7/2005
Position/Job Title: Traffic Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: Job Line
Contact Person: Carolyn Sheedy
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 7

Referral Sources :

Name: Job Line	No. of Interviewees
Contact Person: Carolyn Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	1
Name: WTTG Website Contact Person: K Meade - Whats Up, Inc Phone #: 770-671-0200 Address: 1200 Ashwood Parkway, Suite 135 City: Atlanta State: GA Zipcode: 30338	1
Contact Person: R. Wilkerson Phone #: 202-334-6200 Address: 11150 15th Street, NW City: Washington DC State: Zipcode: 20071	4
Name: Self Referral - D. Taylor Contact Person: Carolyn Sheedy Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 86	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

could be other "cc" referrals

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 11/17/05

Position: Traffic Coordinator

395B Classification: Office & Clerical

Status: Full Time Regular

Total Number of Applicants: 12

No. of Minorities: 6

No. of Women: 10

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>1</u>	<u>2</u>
Job Line	<u>0</u>	<u>1</u>
Media Advertisement	<u>5</u>	<u>7</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 12/07/05

Individual Filling Position: Monica Smothers

Source: Job Line

Race: 1

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: *Monica Smothers*

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 1/5/2006
Position/Job Title: Traffic Coordinator **Job Classification:** Office Clerical
Recruitment Source 1: Self-Referral
Contact Person: M. Butler
Address: c/o WTTG/WDCA-Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 1

12

Referral Sources :	No. of Interviewees
Name: Self-Referral Contact Person: M. Butler Phone #: (202) 895-3232 Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
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- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 12/28/05

Position: Traffic Coordinator

395B Classification: Office Clerical

Status: Regular Full-Time

Total Number of Applicants: 4

No. of Minorities: 3

No. of Women: 3

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>3</u>	<u>3</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 01/05/06

Individual Filling Position: Mechelle Butler

Source: Self-Referral

Race: 2

Sex: F

Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: Mary Tally

Recruitment Reconciliation Form

Station: WTTG/FOX5 **Date Position Filled:** 1/6/2006
Position/Job Title: Technician: Maintenance **Job Classification:** Technician
Recruitment Source 1: Self-Referral
Contact Person: J. Sumrell
Address: c/o Human Resources 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 1

13

Referral Sources 2	No. of Interviewees
Name: Self-Referral - J.Sumrell Contact Person: C/O Human Resources Address: 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: Contact Person: Address: City: State: Zipcode:	

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1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 10/29/2005

Position: Technician: Maintenance

395B Classification: Technician

Status: Full-Time Regular

Total Number of Applicants: 4

No. of Minorities: 3

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>3</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 1/6/2006

Individual Filling Position: John Sumrell

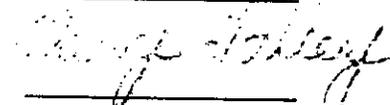
Source: Self Referral

Race: 5

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: 

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 1/19/2006
Position/Job Title: Promotions: Writer/Producer **Job Classification:** Professionals - Creative
Recruitment Source 1: WTTG/WDCA VP, Creative Services
Contact Person: James Ladas
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 1

Referral Sources 2		No. of Interviewees
Name: WTTG/WDCA, VP, Creative Services Contact Person: James Ladas Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3232	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 11/28/05

Position: Promotions: Writer/Producer

395B Classification: Professionals - Creative

Status: Full Time Regular

Total Number of Applicants: 6

No. of Minorities: 2

No. of Women: 4

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>1</u>	<u>3</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 01/19/06

Individual Filling Position: Emily Rosado

Source: Jim Ladas, VP, Creative Services

Race: 3

Sex: F

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 1/19/2006
Position/Job Title: Promotions Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: WTTG/WDCA VP, Creative Services
Contact Person: James Ladas
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of interviewees: 1

Referral Sources 2	No. of Interviewees
Name: <u>WTTG/WDCA VP, Creative Services</u> Contact Person: <u>James Ladas</u> Phone #: <u>202-895-3232</u> Address: <u>5151 Wisconsin Avenue, NW</u> City: <u>Washington DC</u> State: <u></u> Zipcode: <u>20016</u>	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 01/09/08
Position: Promotions Coordinator
395B Classification: Office and Clerical
Status: Full Time Regular
Total Number of Applicants: 1
No. of Minorities: 1
No. of Women: 1

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 01/19/08

Individual Filling Position: Rachel Breslof

Source: Jim Ladas, VP, Creative Services

Race: 3 **Sex:** F **Veteran Status:** Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Tally

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 02/09/06
Position/Job Title: Writer **Job Classification:** Professional
Recruitment Source 1: KTBC - Fox 7 (Austin) Employee
Contact Person: D. Brown
Address: KTBC-Fox Television Stations, Inc.
119 E. 10th Street, Austin, TX 78701
(512) 495-7024
Phone #: _____
Total # of Interviewees: 1

Referral Sources 2		No. of Interviewees
Name: KTBC - Fox 7 (Austin) Employee Contact Person: D. Brown Address: KTBC-Fox Television Stations, Inc., 119 E. 10th Street City: Austin State: TX Zipcode: 78701 Phone #: (512) 495-7024	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	1	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 01/11/06

Position: Writer

395B Classification: Professional

Status: Regular Full-Time

Total Number of Applicants: 1

No. of Minorities: 0

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 02/09/06

Individual Filling Position: Daniel Brown

Source: KTBC - Fox 7 (Austin) Employee

Race: 1

Sex: M

Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 02/12/06
Position/Job Title: Account Executive **Job Classification:** Sales
Recruitment Source 1: Spots-N-Dots
Contact Person: A. Riehl
Address: 167 Oakdale Road
Johnson City, NY 13790
Phone #: (888) 884-2630
Total # of interviewees: 5

Referral Sources 2

Name:	No. of interviewees
Name: Spots N Dots Contact Person: A. Riehl Address: 167 Oakdale Road City: Johnson City State: NY Zipcode: 13790 Phone #: (888) 884-2630	1
Name: Self-Referral Contact Person: A. Moran Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: WTTG Website Contact Person: Mary Talley Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: WTTG Employee Contact Person: Patrick Paolini Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: WTTG Employee Contact Person: J. Cheadle Address: WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1
Name: Contact Person: Address: City: State: Zipcode: Phone #:	

check file on cv'n

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 01/31/06

Position: Account Executive

395B Classification: Salesperson

Status: Regular Full-Time

Total Number of Applicants: 33

No. of Minorities: 10

No. of Women: 12

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>8</u>	<u>7</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>2</u>	<u>5</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 02/12/06

Individual Filling Position: Gloria Powers

Source: Spots-n-Dots

Race: 1

Sex: F

Veteran Status: Not a veteran

Completed By: Heather Frascella

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG/FOX5 **Date Position Filled:** 2/20/2006
Position/Job Title: IS Manager **Job Classification:** Professional
Recruitment Source 1: RemXIT Staffing
Contact Person: Nicole Bachtell
Address: 11130 Sunrise Valle Drive Suite 205
Reston, VA 20191
Phone #: 703-715-9144
Total # of Interviewees: 1

Referral Sources 2	No. of Interviewees
Name: RemX It Staffing Contact Person: Nicole Bachtell Phone #: 703-715-9144 Address: 11130 Sunrise Valley Drive Suite 205 City: Reston State: VA Zipcode: 20191	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 10/27/05

Position: Information Systems Manager

395B Classification: Professional - Administrative

Status: Full-Time Regular

Total Number of Applicants: 6

No. of Minorities: 3

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>1</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>2</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 2/20/2006

Individual Filling Position: Lamar Tyler

Source: RemX IT Temporary Staffing Agency

Race: 2

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 2/23/2008
Position/Job Title: Technician: Photog/Editor **Job Classification:** Technician
Recruitment Source 1: Special Projects Producer
Contact Person: R. Yarborough
Address: 5151 Wisconsin Avenue, NW
Washington DC 20018
Phone #: 202-895-3000
Total # of Interviewees: 3

Referral Sources 2				No. of Interviewees
Name:	Director of News Operations, WTTG/Fox5			2
Contact Person:	P. Greer			
Address:	5151 Wisconsin Avenue, NW		Phone #: 202-895-3092	
City:	Washington DC	State:	Zipcode: 20018	
Name:	Special Projects Producer			1
Contact Person:	R. Yarborough			
Address:	5151 Wisconsin Avenue, NW		Phone #: 202-895-3000	
City:	Washington DC	State:	Zipcode: 20018	
Name:				
Contact Person:			Phone #:	
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:			Phone #:	
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:			Phone #:	
Address:				
City:		State:	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 01/24/06

Position: Technician: Photographer / Editor

395B Classification: Technician

Status: Full Time Regular

Total Number of Applicants: 6

No. of Minorities: 2

No. of Women: 2

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>2</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 02/23/06

Individual Filling Position: Stephanie Johnson

Source: Rick Yarborough, Current WTTG Employee

Race: 1

Sex: Female

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 03/10/06
Position/Job Title: National Sales Manager **Job Classification:** Officials & Managers
Recruitment Source 1: Current FSS Employee
Contact Person: Joe Oulvey
Address: Fox Stations Sales, Inc.
810 7th Avenue, 7th Floor, New York, NY 10019
(212) 332-9200
Phone #: _____
Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees
Name: Current FSS Employee	Contact Person: J. Oulvey	Phone #: (212) 332-9200		1
Address: Fox Stations Sales, Inc., 810 7th Avenue, 7th Floor	City: New York	State: NY	Zipcode: 10019	
Name:	Contact Person:	Phone #:		
Address:	City:	State:	Zipcode:	
Name:	Contact Person:	Phone #:		
Address:	City:	State:	Zipcode:	
Name:	Contact Person:	Phone #:		
Address:	City:	State:	Zipcode:	
Name:	Contact Person:	Phone #:		
Address:	City:	State:	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/03/06

Position: National Sales Manager

395B Classification: Officials & Managers

Status: Regular Full-Time

Total Number of Applicants: 1

No. of Minorities: 0

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 03/10/06

Individual Filling Position: Jim Mannix

Source: Current FSS Employee

Race: 1

Sex: M

Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: *Marjorie ...*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 03/10/06
Position/Job Title: Director **Job Classification:** Professional
Recruitment Source 1: Current WTTG Employee
Contact Person: J.I Price
Address: WTTG/WDCA-Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 3

Referral Sources :		No. of Interviewees
Name: Current WTTG Employee Contact Person: J. Price Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1	
Name: Current WTTG Employee Contact Person: L. Fowler Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1	
Name: WTTG Website Contact Person: Mary Talley Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016 Phone #: (202) 895-3232	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 02/16/06

Position: Director

395B Classification: Professional

Status: Regular Full-Time

Total Number of Applicants: 17

No. of Minorities: 5

No. of Women: 6

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>1</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>3</u>	<u>3</u>
Other Sources	<u>2</u>	<u>3</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 03/10/06

Individual Filling Position: Jodi Segal Price

Source: Current WTTG Employee

Race: 1

Sex: F

Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/13/2006
Position/Job Title: Senior Web Producer **Job Classification:** Professional
Recruitment Source 1: VP, News Director
Contact Person: Katherine Green
Address: 5151 Wisconsin Ave., NW
Washington DC 200016
Phone #: 202-895-3000
Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees
Name:	VP, News Director			1
Contact Person:	Katherine Green			
Address:	5151 Wisconsin Avenue, NW	Phone #:	202-895-3000	
City:	Washington DC	State:	Zipcode:	20016
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:				
Address:				
City:		State:	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/01/06

Position: Senior Web Producer

395B Classification: Professional - Creative

Status: Full Time Regular

Total Number of Applicants: 4

No. of Minorities: 0

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 03/13/06

Individual Filling Position: Richard Murphy (Previously WTTG Managing Editor - News)

Source: Katherine Green, VP, News Director

Race: 1

Sex: M

Veteran Status: Not a veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/17/2006
Position/Job Title: On-Air Promotions Manager **Job Classification:** Professional
Recruitment Source 1: VP, Creative Services
Contact Person: J. Ladas
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-244-5151
Total # of Interviewees: 4

Referral Sources :

Referral Sources :	No. of Interviewees
Name: VP, Creative Services Contact Person: J. Ladas Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 Phone #: 202-244-5151	2
Name: WTTG Website Contact Person: K. Meade Address: 1200 Ashwood Parkway Suite 135 City: Atlanta State: GA Zipcode: 30338 Phone #: 770-671-0200	1
Name: Graeme Newell Marketing Idea Net Contact Person: 602 Communications Address: 6839 Charter Hills Road City: Charlotte State: NC Zipcode: 28277 Phone #: 704-543-1426	1
Name: Contact Person: Address: City: State: Zipcode: Phone #:	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	
Name: Contact Person: Address: City: State: Zipcode: Phone #:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 12/16/05
Position: On-Air Promotions Manager
395B Classification: Professional
Status: Full Time Regular
Total Number of Applicants: 13
No. of Minorities: 2
No. of Women: 5

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>4</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>1</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 03/17/06
Individual Filling Position: Terry Wheelock
Source: Jim Ladas, VP, Creative Services

Race: 1 **Sex:** M **Veteran Status:** Not a Veteran

Completed By: Carolyn Sheedy **Approved By:** *[Signature]*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/20/2006
Position/Job Title: Planning Editor **Job Classification:** Professional
Recruitment Source 1: VP, News Director
Contact Person: Katherine Green
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 3

Referral Sources 2		No. of Interviewees
Name: Self-Referral - T. Msonthi Contact Person: Carolyn Sheedy Address: c/o Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016	Phone #: 202-895-3232 <i>90</i>	1
Name: Self-Referral - D. Foster Contact Person: Carolyn Sheedy Address: c/o Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016	Phone #: 202-895-3232 <i>91</i>	1
Name: VP, News Director Contact Person: Katherine Green Address: c/o Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016	Phone #: 202-895-3000	1
Name: Contact Person: Address: City: State: Zipcode:	Phone #:	
Name: Contact Person: Address: City: State: Zipcode:	Phone #:	
Name: Contact Person: Address: City: State: Zipcode:	Phone #:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 01/02/06

Position: Planning Editor

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 15

No. of Minorities: 7

No. of Women: 10

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>3</u>	<u>5</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>4</u>	<u>5</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 03/20/06

Individual Filling Position: Leif Coorlim

Source: Katherine Green, VP News Director

Race: 1 **Sex:** M **Veteran Status:** Not a Veteran

Completed By: Carolyn Sheedy **Approved By:** Mary Talley

Recruitment Reconciliation Form

Station: WDCA **Date Position Filled:** 02/21/06
Position/Job Title: Account Executive **Job Classification:** Sales
Recruitment Source 1: Self-Referral
Contact Person: A Moran
Address: c/o WTTG/WDCA-Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
Phone #: (202) 895-3232
Total # of Interviewees: 4

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Referral Sources 2		No. of Interviewees
Name: Self-Referral Contact Person: A. Moran Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	Phone #: (202) 895-3232 92	1
Name: WTTG Website Contact Person: Mary Talley Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	Phone #: (202) 895-3232	1
Name: WTTG Employee Contact Person: Patrick Paolini Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	Phone #: (202) 895-3232	1
Name: WTTG Employee Contact Person: J. Cheadle Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	Phone #: (202) 895-3232	1
Name: Contact Person: Address: City: State: Zipcode:	Phone #: State: Zipcode:	
Name: Contact Person: Address: City: State: Zipcode:	Phone #: State: Zipcode:	

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1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 01/13/06

Position: Account Executive

395B Classification: Salesperson

Status: Regular Full-Time

Total Number of Applicants: 33

No. of Minorities: 10

No. of Women: 12

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>8</u>	<u>8</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>2</u>	<u>4</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date Position Filled: 02/21/06

Individual Filling Position: Art Moran

Source: Self-Referral

Race: 1 Sex: M Veteran Status: Not a veteran

Completed By: Heather Frascella Approved By: *Maureen Frascella*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/23/2006
Position/Job Title: Web Sales Manager **Job Classification:** Officials & Managers
Recruitment Source 1: Self Referral - A. DeLaney
Contact Person: c/o Human Resources
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 20-895-3232
Total # of Interviewees: 2

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Referral Sources 2

Name:	Phone #:	State:	Zipcode:	No. of Interviewees
Self Referral - C/O Human Resources Contact Person: A. DeLaney Address: 5151 Wisconsin Avenue, NW City: Washington DC	202-895-3232		20016	1
WTTG/WDCA VP, General Sales Manager Contact Person: P. Paolini Address: 5151 Wisconsin Avenue, NW City: Washington DC	202-895-3232		20016	1
Name: Contact Person: Address: City:	Phone #:	State:	Zipcode:	
Name: Contact Person: Address: City:	Phone #:	State:	Zipcode:	
Name: Contact Person: Address: City:	Phone #:	State:	Zipcode:	
Name: Contact Person: Address: City:	Phone #:	State:	Zipcode:	

could change to part 11 "on-line"

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/01/06

Position: Web Sales Manager

395B Classification: Officials & Managers

Status: Full Time Regular

Total Number of Applicants: 4

No. of Minorities: 1

No. of Women: 2

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>1</u>	<u>2</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 03/23/06

Individual Filling Position: Anita DeLaney

Source: Self Referral

Race: 1

Sex: F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: *Sharon Talley*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 03/23/06
Position/Job Title: Account Executive **Job Classification:** Sales
Recruitment Source 1: WTTG Website
Contact Person: Mary Talley
Address: WTTG/WDCA - Fox Television Stations, Inc.
5151 Wisconsin Avenue, NW, Washington, DC 20016
(202) 895-3232
Phone #: _____
Total # of Interviewees: 4

Referral Sources :

Name:	No. of Interviewees
Name: WTTG Website Contact Person: Mary Talley Phone #: (202) 895-3232 Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: Self-Referral Contact Person: P. Charles Phone #: (202) 895-3232 Address: c/o WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: WTTG Employee Contact Person: Patrick Paolini Phone #: (202) 895-3232 Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: WTTG Employee Contact Person: J. Cheadle Phone #: (202) 895-3232 Address: WTTG/WDCA - Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW City: Washington State: DC Zipcode: 20016	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 11/28/05

Position: Account Executive

395B Classification: Salesperson

Status: Regular Full-Time

Total Number of Applicants: 40

No. of Minorities: 13

No. of Women: 16

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>10</u>	<u>10</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>3</u>	<u>6</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 03/23/06

Individual Filling Position: Tara deNichols

Source: WTTG Website

Race: 1

Sex: F

Veteran Status: Not a veteran

Completed By: Heather Frascella

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/28/2006
Position/Job Title: EP, Special Projects **Job Classification:** Professional
Recruitment Source 1: Self-Referral
Contact Person: A. Wische
Address: c/o Human Resources 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 4

*16
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Referral Sources 2		No. of Interviewees
Name: Self Referral - A. Wische Contact Person: Carolyn Shedy Address: Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State: Phone #: 202-895-3232 Zipcode: 20016	1	
Name: VP, Creative Services Contact Person: J. Ladas Address: 5151 Wisconsin Ave., NW City: Washington DC State: Phone #: 202-895-3232 Zipcode: 20016	1	
Name: Former WTTG Employee - E. Leamy Contact Person: c/o Human Resources Address: 5151 Wisconsin Ave., NW City: Washington DC State: Phone #: 202-895-3232 Zipcode: 20016	1	
Name: WITI - News Director Contact Person: J. Lemon Address: 9001 N Green Bay Road City: Milwaukee State: WI Phone #: 414-355-6666 Zipcode: 53209	1	
Name: Contact Person: Address: City: State: Phone #: Zipcode:		
Name: Contact Person: Address: City: State: Phone #: Zipcode:		

*could
be
media*

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 08/12/05

Position: EP, Special Projects

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 25

No. of Minorities: 8

No. of Women: 14

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>5</u>	<u>10</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>2</u>	<u>3</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 03/28/06

Individual Filling Position: Aaron Wische

Source: Self-Referral

Race: 1

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: *Mary Staley*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/30/2006
Position/Job Title: Web Producer **Job Classification:** Professional
Recruitment Source 1: WTTG Employee
Contact Person: E. Berkowitz, Executive Planning Producer
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3000
Total # of Interviewees: 2

Referral Sources 2		No. of Interviewees
Name: WTTG Employee Contact Person: E. Berkowitz, EP Planning Address: 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3000	1	
Name: WTTG Employee Contact Person: B. O'Connell, Assignment Editor Address: 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3000	1	
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		
Name: Contact Person: Address: City: State: Zipcode: Phone #:		

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/01/06

Position: Web Producer

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 43

No. of Minorities: 21

No. of Women: 21

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>14</u>	<u>14</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>8</u>	<u>6</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	_____	_____
	_____	_____
	_____	_____
	_____	_____

Date Position Filled: 03/30/06

Individual Filling Position: Sam Kosmas

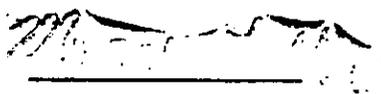
Source: Brendan O'Connell, WTTG Senior Assignment Editor

Race: 1

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: 

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/30/2006
Position/Job Title: Web Producer **Job Classification:** Professional
Recruitment Source 1: WTTG Employee
Contact Person: B. O'Connell, Senior Assignment Editor
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3000
Total # of Interviewees: 2

Referral Sources 2

Name:	No. of Interviewees
Name: WTTG Employee Contact Person: E. Berkowitz, EP Planning Address: 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3000	1
Name: WTTG Employee Contact Person: B. O'Connell, Assignment Editor Address: 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016 Phone #: 202-895-3000	1
Name: Contact Person: Address: Phone #: City: State: Zipcode:	
Name: Contact Person: Address: Phone #: City: State: Zipcode:	
Name: Contact Person: Address: Phone #: City: State: Zipcode:	
Name: Contact Person: Address: Phone #: City: State: Zipcode:	

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/01/06

Position: Web Producer

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 43

No. of Minorities: 21

No. of Women: 21

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>14</u>	<u>14</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>6</u>	<u>6</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 03/30/06

Individual Filling Position: Ronnie Price

Source: Elisa Berkowitz, WTTG Executive Planning Producer

Race: 2

Sex: F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: *Margaret Kelly*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 3/31/2006
Position/Job Title: Reporter **Job Classification:** Professional
Recruitment Source 1: VP, News Director
Contact Person: Katherine Green
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 6

Referral Sources 2

Referral Sources 2	No. of Interviewees
Name: VP, News Director Contact Person: Katherine Green Phone #: 202-895-3000 Address: 5151 Wisconsin Ave., NW City: Washington DC State: Zipcode: 20016	1
Name: SFX Media Group Contact Person: A. Sanders Phone #: 212-728-2070 Address: 220 West 42nd Street - 10th Floor City: New York State: NY Zipcode: 10036	1
Name: NS Beinstock Contact Person: P. Goldberg Phone #: 212-765-3040 Address: 1740 Broadway 24th Floor City: New York State: NY Zipcode: 10019	3
Name: IF Management Contact Person: Carol Phone #: 212-265-7711 Address: 135 W. 50th Street, Suite 2305 City: New York State: NY Zipcode: 10020	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 7/1/2005

Position: General Assignment Reporter

395B Classification: Professional

Status: Full-Time Regular

Total Number of Applicants: 14

No. of Minorities: 6

No. of Women: 9

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>3</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>4</u>	<u>6</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 3/31/2006

Individual Filling Position: Sarah Simmons

Source: Katherine Green, VP, News Director

Race: 1

Sex: F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 4/12/2006
Position/Job Title: Web Sales Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1: Human Resources Coordinator
Contact Person: H. Frascella
Address: 5151 Wisconsin Avenue, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 1

Referral Sources :	No. of Interviewees
Name: Human Resources Coordinator Contact Person: H. Frascella Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016	1
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	
Name: Contact Person: Phone #: Address: City: State: Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/01/06

Position: Web Sales Coordinator

395B Classification: Office & Clerical

Status: Full Time Regular

Total Number of Applicants: 11

No. of Minorities: 7

No. of Women: 6

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>1</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>4</u>	<u>4</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 04/12/06

Individual Filling Position: Sarah McCalla

Source: Heather Frascella, Human Resources Coordinator

Race: 5

Sex: F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 5/3/2006
Position/Job Title: Web Producer **Job Classification:** Professional
Recruitment Source 1: WTTG Employee
Contact Person: R. Murphy, Senior Web Producer
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3000
Total # of Interviewees: 7

Referral Sources 2				No. of Interviewees
Name:	WTTG Employee			1
Contact Person:	E. Berkowitz, EP Planning	Phone #:	202-895-3000	
Address:	5151 Wisconsin Ave., NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	WTTG Employee			1
Contact Person:	B. O'Connell, Assignment Editor	Phone #:	202-895-3000	
Address:	5151 Wisconsin Ave., NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	WTTG Employee			1
Contact Person:	Richard Murphy, Senior Web Producer	Phone #:	202-895-3000	
Address:	5151 Wisconsin Ave., NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:	Washington Post			2
Contact Person:	R. Wilkerson	Phone #:	202-334-6200	
Address:	11150 15th Street, NW			
City:	Washington DC	State:	Zipcode: 20071	
Name:	Monster.com			1
Contact Person:	www.monster.com	Phone #:	1-800-monster	
Address:	5 Clock Tower Place Suite 500			
City:	Maynard	State: MA	Zipcode: 1754	
Name:	Craigs List			1
Contact Person:	www.craigslist.com	Phone #:	1-877-809-1659	
Address:	950 Tower Lane Suite 600			
City:	Foster City	State: CA	Zipcode: 94404	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 03/01/06

Position: Web Producer

395B Classification: Professional

Status: Full Time Regular

Total Number of Applicants: 58

No. of Minorities: 27

No. of Women: 31

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>15</u>	<u>18</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>11</u>	<u>12</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 05/03/06

Individual Filling Position: Brian Parmentier

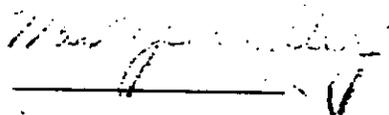
Source: Richard Murphy, WTTG Senior Web Producer

Race: 1

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: 

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 5/4/2008
Position/Job Title: Sales Coordinator **Job Classification:** Office & Clerical
Recruitment Source 1 : Self Referral
Contact Person: J. Loving
Address: c/o Human Resources, 5151 Wisconsin Ave, NW
Washington DC 20016
Phone #: 202-895-3232
Total # of interviewees: 7

17
Website

Referral Sources :

Name:	Phone #:	Zipcode:	No. of Interviewees
Name: Keepers Staffing Agency Contact Person: T. Burch Address: 1900 L Street NW Suite 404 City: Washington State: DC	202-223-4855	20036	1
Name: Washington Post Contact Person: R. Wilkerson Address: 11150 15th Street NW City: Washington DC State:	202-334-6200	20071	2
Name: Self-Referral - J. Cabbell Contact Person: Carolyn Sheedy Address: Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State:	202-895-3232	20016	1
Name: Self-Referral - A. Baker Contact Person: Carolyn Sheedy Address: Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State:	202-895-3232	20016	1
Name: Self-Referral - J. Thomas Contact Person: Carolyn Sheedy Address: Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State:	202-895-3232	20016	1
Name: Self-Referral - J. Loving Contact Person: Carolyn Sheedy Address: Human Resources, 5151 Wisconsin Ave., NW City: Washington DC State:	202-895-3232	20016	1

could be done through Fox-Ed ramp
could be median "conigs" list
pull from website

- 1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
- 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 09/30/05
Position: Sales Coordinator
395B Classification: Office & Clerical
Status: Full Time Regular
Total Number of Applicants: 128
No. of Minorities: 84
No. of Women: 108

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>62</u>	<u>77</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>21</u>	<u>30</u>
Other Sources	<u>1</u>	<u>1</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>

Date Position Filled: 05/04/06

Individual Filling Position: Jenelle Loving

Source: Self Referral

Race: 2 **Sex:** F

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: *Mary Staller*

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 5/8/2008
Position/Job Title: Technician: Maintenance **Job Classification:** Technician
Recruitment Source 1: Society of Broadcast Engineers
Contact Person: www.sbe.org
Address: 9102 North Meridian Street, Suite 150
Indianapolis, IN 46260
Phone #: 317-846-9000
Total # of Interviewees: 2

Referral Sources :			No. of Interviewees
Name: Society of Broadcast Engineers Contact Person: <u>www.sbe.org</u> Phone #: 317-846-9000 Address: 9102 North Meridian Street Suite 150 City: Indianapolis State: IN Zipcode: 46260			1
Name: Self Referral - R. Haley Contact Person: c/o Human Resources Phone #: 202-895-3232 Address: 5151 Wisconsin Avenue, NW City: Washington DC State: Zipcode: 20016 <i>100</i>			1
Name: Contact Person: Phone #: Address: City: State: Zipcode:			
Name: Contact Person: Phone #: Address: City: State: Zipcode:			
Name: Contact Person: Phone #: Address: City: State: Zipcode:			
Name: Contact Person: Phone #: Address: City: State: Zipcode:			

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.
 2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 02/10/06

Position: Technician: Maintenance

395B Classification: Technician

Status: Full Time Regular

Total Number of Applicants: 10

No. of Minorities: 3

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>2</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>1</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 05/08/06

Individual Filling Position: Steven Levine

Source: Society of Broadcast Engineers

Race: 1

Sex: M

Veteran Status: Not a Veteran

Completed By: Carolyn Sheedy

Approved By: Mary Talley

Recruitment Reconciliation Form

Station: WTTG **Date Position Filled:** 5/22/2006
Position/Job Title: Tape Producer **Job Classification:** Professional
Recruitment Source 1: VP, News Director
Contact Person: Katherine Green
Address: 5151 Wisconsin Ave., NW
Washington DC 20016
Phone #: 202-895-3232
Total # of Interviewees: 1

Referral Sources 2				No. of Interviewees
Name:	VP, News Director			1
Contact Person:	Katherine Green		Phone #: 202-895-3000	
Address:	5151 Wisconsin Ave., NW			
City:	Washington DC	State:	Zipcode: 20016	
Name:				
Contact Person:			Phone #:	
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:			Phone #:	
Address:				
City:		State:	Zipcode:	
Name:				
Contact Person:			Phone #:	
Address:				
City:		State:	Zipcode:	

1 **Recruitment Source:** Identify by name the source that referred the successful job candidate.

2 **Referral Source:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Applicant Reconciliation Form

Date Position Became Available: 05/22/06

Position: Tape Producer

395B Classification: Professional Creative

Status: Regular Full-Time

Total Number of Applicants: 1

No. of Minorities: 0

No. of Women: 0

Referral Sources:	No. of Minorities	No. of Women
Self-Referral	<u>0</u>	<u>0</u>
Job Line	<u>0</u>	<u>0</u>
Media Advertisement	<u>0</u>	<u>0</u>
Other Sources	<u>0</u>	<u>0</u>
Minority and Women Organizations	<u>0</u>	<u>0</u>
Job Fair	<u>0</u>	<u>0</u>
Educational Institutions	<u>0</u>	<u>0</u>
	<u> </u>	<u> </u>

Date Position Filled: 05/22/06

Individual Filling Position: Paul Raphael

Source: WTTG Employee - Katherine Green

Race: 1 Sex: M Veteran Status: Not a vet

Completed By: Heather Frascella

Approved By: *Mary Talley*

Recruitment Summary Form

Reporting Period: 06/01/05 to 05/31/06

Total Hires Reporting Period: 50

*** Dates reflect when position filled, not start date. Actual start date within reporting period*

Position/Job Title	Job Classification	Referral Source
Traffic Coordinator (5/25/05)	Office & Clerical	Washington Post, Kathy 11150 15 th Street, NW, Washington DC 20071
Traffic Coordinator (5/25/05)	Office & Clerical	Washington Post, Kathy 11150 15 th Street, NW, Washington DC 20071
IS Manager (6/7/05)	Professional	Monster.com, PO Box 90364, Chicago, IL 60696
Traffic Coordinator (7/6/05)	Office & Clerical	WTTG Website, Keith Meade 1200 Ashwood Pkwy., Suite 135, Atlanta, GA 30338
National Sales Manager (7/21/05)	Officials & Managers	Self Referral, c/o Human Resources WTTG/Fox 5- 5151 Wisconsin Avenue, NW Washington DC 20016
Reporter (8/1/05)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
VP, Creative Services (7/27/05)	Officials & Managers	Self Referral, c/o Human Resources WTTG/Fox 5- 5151 Wisconsin Avenue, NW Washington DC 20016
Credit & Collections Manager (7/7/05)	Professional	Washington Post, Robin 11150 15 th Street, NW, Washington DC 20071
Technician: Photog / Editor (8/8/05)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
National Sales Coordinator (8/17/05)	Office & Clerical	WUTB LSM - 4820 Seton Drive, Suite M-N, Baltimore, MD 21215
Local Sales Coordinator (9/14/05)	Office & Clerical	Washington Post, Robin 11150 15 th Street, NW, Washington DC 20071
Traffic Coordinator (9/13/05)	Office & Clerical	WTTG Website, Keith Meade 1200 Ashwood Pkwy., Suite 135, Atlanta, GA 30338
Special Projects Producer (9/19/05)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Producer (9/7/05)	Professional	WTTG/Fox 5- L. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (9/8/05)	Salesperson	Spots N Dots, A. Riehl, 167 Oakdale Road, Johnson City, NY 13790
Writer (10/6/05)	Professional	Self Referral, c/o Human Resources WTTG/Fox 5- 5151 Wisconsin Avenue, NW Washington DC 20016
Producer (9/13/05)	Professional	Self Referral, c/o Human Resources WTTG/Fox 5- 5151 Wisconsin Avenue, NW Washington DC 20016
Paid Programming Acct. Coord. (10/11/05)	Salesperson	WUTB National Sales Coordinator - 4820 Seton Drive, Suite M-N, Baltimore, MD 21215
Planning Editor (10/5/05)	Professional	Self Referral, c/o Human Resources WTTG/Fox 5- 5151 Wisconsin Avenue, NW Washington DC 20016

Recruitment Summary Form

Technician: Chief Photographer (8/31/05)	Technician	WTTG/Fox 5- P. Greer, 5151 Wisconsin Avenue, NW Washington DC 20016
Accounting Coordinator (9/22/05)	Office & Clerical	Accountants Inc., 702 King Farm Blvd #150, Rockville, MD 20850
Director of Engineering (11/3/05)	Officials & Managers	WTTG/Fox 5- J. Andrew, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (12/7/05)	Office & Clerical	Job Line, WTTG/Fox 5 - C. Sheedy, 5151 Wisconsin Avenue, NW Washington DC 20016
Weather Anchor (10/7/05)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator (1/5/06)	Office & Clerical	Self Referral, WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Special Projects Reporter (9/19/05)	Professional	Self-Referral, WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Promotions Writer / Producer (11/30/05)	Professional	WTTG/Fox 5- J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Maintenance (1/6/06)	Technician	Self-Referral, WTTG/Fox 5, 5151 Wisconsin Avenue, NW Washington DC 20016
Promotions Writer / Producer (11/30/05)	Professional	WTTG/Fox 5- J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016
Promotions Coordinator (1/19/06)	Professional	WTTG/Fox 5- J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016
IS Manager (2/20/06)	Professional	RemX IT Staffing, 11130 Sunrise Valley Drive Suite 205, Reston, VA 20191
Planning Editor (3/20/06)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (3/20/06)	Salesperson	Self Referral- c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (2/12/06)	Salesperson	Spots N Dots, A. Riehl, 167 Oakdale Road, Johnson City, NY 13790
Writer (2/9/06)	Professional	KTBC Employee, FOX7, 1199 E 10 th Street, Austin, TX 78701
Technician: Photog / Editor (2/23/06)	Technician	WTTG/Fox 5- R. Yarborough 5151 Wisconsin Avenue, NW Washington DC 20016
Reporter (3/31/06)	Professional	WTTG/Fox 5- K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Web Sales Manager (3/23/06)	Officials & Managers	Self Referral - c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Web Producer (3/30/06)	Professional	WTTG/Fox 5- E. Berkowitz, 5151 Wisconsin Avenue, NW Washington DC 20016
Web Producer (3/30/06)	Professional	WTTG/Fox 5- B O'Connell, 5151 Wisconsin Avenue, NW Washington DC 20016
Senior Web Producer (3/13/06)	Professional	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Account Executive (3/23/06)	Salesperson	WTTG Website, Keith Meade 1200 Ashwood Pkwy., Suite 135, Atlanta, GA 30338
On-Air Promotions Manager (3/17/06)	Professional	WTTG/Fox 5- J. Ladas, 5151 Wisconsin Avenue, NW Washington DC 20016

Recruitment Summary Form

EP, Special Projects (3/28/06)	Professional	Self Referral - c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
National Sales Manager (3/10/06)	Officials & Managers	Fox Station Sales, 810 7 th Avenue, 7 th Floor, New York, NY 10019
Director (3/10/06)	Professional	Current WTTG Employee - c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016
Web Sales Coordinator (4/12/06)	Office & Clerical	WTTG/Fox 5- H. Frascella, 5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Maintenance (5/8/06)	Technician	Society of Broadcast Engineers, 9102 North Meridian Street, 150, Indianapolis, IN 46260
Web Producer (5/3/06)	Professional	WTTG/Fox 5- R. Murphy, 5151 Wisconsin Avenue, NW Washington DC 20016
Tape Producer (5/22/06)	Professional	WTTG/Fox 5 - K. Green, 5151 Wisconsin Avenue, NW Washington DC 20016
Local Sales Coordinator (5/4/06)	Office & Clerical	Self Referral - c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016

**EEO NAL
Fox Response
Appendix D**

PARITY REPORT: June 1, 2005 - May 31, 2006

Washington, D.C.

WTTG

		June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	Labor Statistics Workforce	50% Parity	Currently BETTER or -WORST Than Parity
TOP 4	#	161	157	156	155	159	157	157	154	153	152	160	161			
	#	42	42	42	42	42	40	41	40	41	41	42	42			23
	%	26.09%	26.75%	26.92%	27.10%	26.42%	25.48%	26.11%	25.97%	26.80%	26.97%	26.25%	26.09%	23.80%	11.90%	14.19%
	#	6	6	6	6	6	6	6	7	7	6	6	6			-1
	%	3.73%	3.82%	3.85%	3.87%	3.77%	3.82%	3.82%	4.55%	4.58%	3.95%	3.75%	3.73%	8.10%	4.05%	-0.32%
	#	5	5	5	5	5	4	4	4	4	4	4	4			-1
	%	3.11%	3.18%	3.21%	3.23%	3.14%	2.55%	2.55%	2.60%	2.61%	2.63%	2.50%	2.48%	6.60%	3.30%	-0.82%
	#	0	0	0	0	0	0	0	1	1	1	1	1			1
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.65%	0.66%	0.63%	0.62%	0.30%	0.15%	0.47%
	#	49	47	44	42	44	43	43	43	43	43	47	47			8
	%	30.43%	29.94%	28.21%	27.10%	27.67%	27.39%	27.39%	27.92%	28.10%	28.29%	29.38%	29.19%	48.50%	24.25%	4.94%
OVERALL	#	216	212	210	209	214	211	212	209	208	206	213	216			
	#	60	61	59	59	59	57	59	58	59	58	58	59			33
	%	27.78%	28.77%	28.10%	28.23%	27.57%	27.01%	27.83%	27.75%	28.37%	28.16%	27.23%	27.31%	23.80%	11.90%	15.41%
	#	7	7	7	7	8	8	8	9	9	8	8	8			-1
	%	3.24%	3.30%	3.33%	3.35%	3.74%	3.79%	3.77%	4.31%	4.33%	3.88%	3.76%	3.70%	8.10%	4.05%	-0.35%
	#	5	5	5	5	5	4	4	4	4	4	4	4			-3
	%	2.31%	2.36%	2.38%	2.39%	2.34%	1.90%	1.89%	1.91%	1.92%	1.94%	1.88%	1.85%	6.60%	3.30%	-1.45%
	#	0	0	0	0	0	0	0	1	1	1	1	1			1
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.48%	0.48%	0.49%	0.47%	0.46%	0.30%	0.15%	0.31%
	#	65	83	78	76	79	77	78	78	78	77	80	82			30
	%	39.35%	39.15%	37.14%	36.36%	36.92%	36.49%	36.79%	37.32%	37.50%	37.38%	37.56%	37.96%	48.50%	24.25%	13.71%

PARITY REPORT: JUNE 1, 2004 - MAY 31, 2005

Washington, D.C.

WTTG

		June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	Labor Statistics Workforce	50% Parity	Currently BETTER or -WORST Than Parity
TOP 4	#	155	158	160	158	156	156	158	160	160	160	160	161			
	#	38	39	40	40	39	39	39	39	39	40	40	41			22
	%	24.52%	24.68%	25.00%	25.32%	25.00%	25.00%	24.68%	24.38%	24.38%	25.00%	25.00%	25.47%	23.80%	11.90%	13.57%
	#	5	6	6	6	6	6	7	7	7	7	7	7			0
	%	3.23%	3.80%	3.75%	3.80%	3.85%	3.85%	4.43%	4.38%	4.38%	4.38%	4.38%	4.35%	8.10%	4.05%	0.30%
	#	7	7	7	5	5	5	6	5	5	5	5	5			0
	%	4.52%	4.43%	4.38%	3.16%	3.21%	3.21%	3.80%	3.13%	3.13%	3.13%	3.13%	3.11%	6.60%	3.30%	-0.15%
	#	0	0	0	0	0	0	0	0	0	0	0	0			0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	0.15%	-0.15%
	#	47	47	48	47	45	45	47	46	47	49	48	49			10
	%	30.32%	29.75%	30.00%	29.75%	28.85%	28.85%	29.75%	28.75%	29.38%	30.63%	30.00%	30.43%	48.50%	24.25%	6.18%
OVERALL	#	208	213	215	214	212	212	214	217	216	217	217	217			
	#	55	56	57	57	56	56	56	57	56	58	58	59			33
	%	26.44%	26.29%	26.51%	26.64%	26.42%	26.42%	26.17%	26.27%	25.93%	26.73%	26.73%	27.19%	23.80%	11.90%	15.29%
	#	6	7	7	7	7	7	8	8	8	8	8	8			-1
	%	2.88%	3.29%	3.26%	3.27%	3.30%	3.30%	3.74%	3.69%	3.70%	3.69%	3.69%	3.69%	8.10%	4.05%	-0.36%
	#	7	7	7	5	5	5	6	5	5	5	5	5			-2
	%	3.37%	3.29%	3.26%	2.34%	2.36%	2.36%	2.80%	2.30%	2.31%	2.30%	2.30%	2.30%	6.60%	3.30%	-1.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0			0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	0.15%	-0.15%
	#	82	81	82	82	80	80	82	82	83	85	84	85			32
	%	39.42%	38.03%	38.14%	38.32%	37.74%	37.74%	38.32%	37.79%	38.43%	39.17%	38.71%	39.17%	48.50%	24.25%	14.92%

PARITY REPORT: June 1, 2004 - May 31, 2005

Bethesda, MD

WDCA

		June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	Labor Statistics Workforce	50% Parity	Currently BETTER or -WORST Than Parity
TOP 4	#	15	12	13	13	13	13	13	12	13	13	13	13			
	#	3	3	3	3	3	3	3	2	2	2	2	2			0
	%	20.00%	25.00%	23.08%	23.08%	23.08%	23.08%	23.08%	16.67%	15.38%	15.38%	15.38%	15.38%	23.80%	11.90%	3.48%
	#	1	1	1	1	1	1	1	1	1	1	1	1			0
	%	6.67%	8.33%	7.69%	7.69%	7.69%	7.69%	7.69%	8.33%	7.69%	7.69%	7.69%	7.69%	8.10%	4.05%	3.64%
	#	0	0	1	1	1	1	1	1	1	1	1	1			1
	%	0.00%	0.00%	7.69%	7.69%	7.69%	7.69%	7.69%	8.33%	7.69%	7.69%	7.69%	7.69%	6.60%	3.30%	4.39%
	#	0	0	0	0	0	0	0	0	0	0	0	0			0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	0.15%	-0.15%
	#	5	5	6	6	6	6	6	5	6	6	6	6			3
	%	33.33%	41.57%	46.15%	46.15%	46.15%	46.15%	46.15%	41.67%	46.15%	46.15%	46.15%	46.15%	48.50%	24.25%	21.90%
OVERALL	#	19	19	20	20	20	20	20	18	19	19	20	19			
	#	8	8	8	8	8	8	8	7	7	6	7	6			5
	%	42.11%	42.11%	40.00%	40.00%	40.00%	40.00%	40.00%	38.89%	36.84%	31.58%	35.00%	31.58%	23.80%	11.90%	23.10%
	#	2	2	2	2	2	2	2	1	1	1	1	1			0
	%	10.53%	10.53%	10.00%	10.00%	10.00%	10.00%	10.00%	5.56%	5.26%	5.26%	5.00%	5.26%	8.10%	4.05%	0.95%
	#	0	0	1	1	1	1	1	1	1	1	1	1			0
	%	0.00%	0.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.56%	5.26%	5.26%	5.00%	5.26%	6.60%	3.30%	1.70%
	#	0	0	0	0	0	0	0	0	0	0	0	0			0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	0.15%	-0.15%
	#	10	10	11	11	11	11	11	9	10	10	10	10			5
	%	52.63%	52.63%	55.00%	55.00%	55.00%	55.00%	55.00%	50.00%	52.63%	52.63%	50.00%	52.63%	48.50%	24.25%	25.75%

**EEO NAL
Fox Response
Appendix E**



FOX TELEVISION STATIONS, INC.
A UNIT OF FOX TELEVISION

To: All Employees
From: Lachlan Murdoch
Date: July 8, 2004
Subject: **Equal Employment Opportunity Policy**

Our continuing support of the principles and objectives of Equal Opportunity and Affirmative Action are the key elements within our business philosophy. We are committed to complying with both letter and spirit of the law in implementing equal opportunity for all individuals.

In keeping with this policy, our stations will continue to recruit, hire, train and promote the most qualified individuals without regard to race, color, age, sex, religion, sexual orientation, marital status, veteran status, national origin, or disability. Similarly, all other personnel matters, including compensation, benefits, transfers, promotions, company-sponsored training, tuition assistance and social and recreational programs will continue to be administered to ensure that we fulfill our commitments to equal opportunity.

The progress our company makes in providing equal opportunity and advancement opportunities for women and minorities will be measured on a continuous basis. To ensure that we achieve our commitments in this vital area, all employees must share in the responsibility of improving our equal opportunity posture. Members of our management team are expected to identify problems within their areas related to minority and female employment and provide innovative leadership, which will contribute to the achievement of our objective. Managers have an additional responsibility to recognize individual talent and identify those employees who have the potential to advance to positions of increased responsibility.

I have designated Jean C. Fuentes, Senior VP of Human Resources, as having overall responsibility for coordinating this important program. She can be contacted at 205 East 67 Street, telephone (212) 452-5700. Your support of the Company's objectives in this area is essential for creating a workplace that recognizes the dignity and merit of each individual and fosters the principles of equal opportunity.

**EEO NAL
Fox Response
Appendix F**