

### FOX TELEVISION STATIONS, INC.



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Dianne Smith
Vice President
Legal and FCC Compliance
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ਤ Commission

January 28, 2009

ATTN:

Lewis Pulley

Assistant Chief, Policy Division

Media Bureau

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Burday office
RECEIVED - FCC

Office of the Secretary Federal Communications Commission 445 12<sup>th</sup> Street, SW Washington, DC 20554

JAN 28 2009

Federal Communications Commission Bureau / Office

RE: Response of Fox Television Stations, Inc. to NAL/Acct. No. MB-200841410042; FRN: 0005795067

Dear Mr. Pulley:

Fox Television Stations, Inc., licensee of WTTG(TV) [Facility ID No. 22207; File No. BRCT-20040527AKR] and WDCA(TV) [Facility ID No. 51567; FCC File No. BRCT-20040527AKL], hereby requests that the Commission consider the attached response to the Notice of Apparent Liability for Forfeiture referenced above.

Please contact the undersigned if there are questions regarding this filing.

Respectfully submitted,

Dianne Smith

cc. WTTG(TV) Public File WDCA(TV) Public File

#### Before the Federal Communications Commission Washington, DC 20554

In the Matter of	)
Fox Television Stations, Inc.	) NAL/Acct. No. MB-200841410042
Licensee of Stations	) FRN: 0005795067
WTTG(TV) and	) Facility I.D. No. 22207 ) File No. BRCT-20040527AKR
WDCA(TV), Washington, D.C.	) Facility I.D. No. 51567 File No. BRCT-20040527AKL

### RESPONSE OF FOX TELEVISION STATIONS, INC. TO NOTICE OF APPARENT LIABILITY FOR FORFEITURE

#### I. INTRODUCTION

Fox Television Stations, Inc. ("Fox"), licensee of WTTG(TV) and WDCA(TV), both of Washington, DC (collectively, the "Stations") respectfully offers this response to the above-referenced *Notice of Apparent Liability for Forfeiture* ("NAL") and requests that the Commission adjust the monetary forfeiture of twenty thousand dollars (\$20,000) and the imposition of reporting conditions accordingly based on this additional information.

### II. SUPPLEMENTAL INFORMATION

On March 5, 2008, then Fox in-house counsel received a call from the Commission's Enforcement Bureau seeking supplemental information related to potential violations of the Commission's Equal Employment Opportunity ("EEO") recruitment,

record-keeping, self-assessment, and public file rules (the "Rules")1. To the best of the Stations' knowledge, Fox in-house counsel never responded to the Enforcement Bureau inquiry prior to her departure from Fox on March 11, 2008. This lack of response was discovered after the Stations received the NAL on December 30, 2008. Fox apologizes to the Commission and offers this supplemental information. Fox is extremely proud of its far-reaching recruitment and self-assessment programs and respectfully disagrees that the Stations "willfully and repeatedly violated" the Rules.<sup>2</sup> After the Commission's review of Fox's recruitment and self-assessment programs and the supplemental information provided, Fox believes that the Commission will agree that there were no "willful or repeated" violations by the Stations.

### Background: The Stations' Recruitment Program

The Stations' step-by-step recruitment program consists of the following:

- A personnel requisition form is completed and disseminated internally for approvals when a position becomes available.
- Human resources staff conducts the following outreach:
  - o Posts the position on the Stations' websites and joblines, as well as thirdparty websites, such as www.monster.com
  - o Posts the position internally on bulletin boards within the Stations
  - o Distributes to other Fox owned and operated stations ("Fox O&Os") in seventeen media markets<sup>4</sup>
  - o Forwards to the Stations' designated market outsource list<sup>5</sup> (now e-mailed with each new position)6

<sup>&</sup>lt;sup>1</sup> See 47 C.F.R. §§ 73.2080(c)(1), 73.2080(c)(1)(i), 73.2080(c)(3), 73.2080(c)(5)(v), 73.2080(c)(5)(vi), 73.2080(c)(6)(iii), 73.2080(c)(6)(iv), and 73.3526(e)(7). <sup>2</sup> NAL at ¶ 1.

<sup>&</sup>lt;sup>3</sup> The Stations regularly refer potential job applicants to the Stations' websites since they offer the most upto-date listing of all available positions. The Stations' human resources staff also understands that many of our designated outsource list members refer potential applicants to the Stations' websites.

<sup>&</sup>lt;sup>4</sup> Due to the diverse nature of our workforce, the Stations believe that this wide distribution to the Fox O&Os constitutes public outreach as contemplated under the Commission's rules. The other Fox O&O markets are New York, Los Angeles, Chicago, Philadelphia, Dallas, Boston, Atlanta, Houston, Detroit, Phoenix, Tampa, Minneapolis, Orlando, Baltimore, Memphis, Austin and Gainesville.

See Letter from Molly Pauker, Vice President, Corporate and Legal Affairs, and attachments prepared by Carolyn Sheedy, Director of Human Resources, Fox Television Stations, Inc., Washington, DC, to Lewis Pulley, Assistant Chief, Policy Division, Media Bureau (Jul. 5, 2006) ("Audit Letter").

- Determines appropriate advertising based on the job requirements, which may consist of newspapers, relevant trades and other external websites
- When resumes are received, human resources staff sends a postcard acknowledgement to the applicant<sup>7</sup> and the screening process begins. Screening may include both human resources staff and the hiring manager.
- Applicants selected for an interview complete an application<sup>8</sup> and references are checked. During the interview process, the applicant is asked how they learned about the position if it is not indicated on the application.
- An offer is extended and other interviewees are notified presuming the first choice accepts the offer.
- Human resources then completes an applicant flow log, a recruitment reconciliation form and an applicant reconciliation form.<sup>9</sup>

#### Background: The Stations' Self-Assessment Program

Jean Fuentes, Fox's Senior Vice President of Human Resources, oversees the Fox corporate self-assessment program to ensure compliance with the Rules and the spirit of the Rules. The self-assessment program includes the applicant reconciliation form and the postcards as noted above, a monthly parity report<sup>10</sup>, and a review of the Annual EEO Report. Fox's Chief Executive Officer sends a copy of the Fox Equal Employment Opportunity Policy to every employee annually in July. 11

<sup>&</sup>lt;sup>6</sup> As noted in the Audit Letter, the Stations' general policy had been to send out job listings to the designated outsource list four times per year. However, the Stations agree with the Commission that some jobs may be filled in the time period between mailings. Therefore, the Stations now e-mail the designated outsource list each job posting.

<sup>&</sup>lt;sup>7</sup> See Appendix A. The Stations have continued to follow this process, even after the suspension of FCC Form 395-B. This data is helpful in the Stations' self-assessment. The postcard also requests information on how the applicant learned about the position.

<sup>&</sup>lt;sup>8</sup> See Appendix B. Note that the application asks the applicant to specify a referral source.

<sup>&</sup>lt;sup>9</sup> See Appendix C. Copies of the recruitment reconciliation form and the applicant reconciliation form for each hiree during the time period associated with the *NAL* are attached.

<sup>&</sup>lt;sup>10</sup>See Appendix D. Copies of the parity reports covering the time period associated with the NAL are attached.

<sup>11</sup> See Appendix E.

### Additional Data Affecting the NAL's Conclusions

After receiving the NAL, Carolyn Sheedy, the Stations' Director of Human Resources, and Mary Talley, Fox Regional Vice President of Human Resources, combed through the applicant information for each of the hiree positions during the NAL timeframe. A summary of that additional information is attached as Appendix F. The additional information may inform the Commission's conclusions include the following:

- Twenty-seven of the 90 hirees during the NAL timeframe were internal promotions. 12 Eighteen of the internal promotion positions appear to fall into the Commission's "not widely disseminated" category. 13
- The Commission identified 94 interviewees<sup>14</sup> as self-referrals defined as "not possible for WTTG/WDCA to determine from the applicant's resume whether he or she was referred by a third party referral source, e.g. The Washington Post."15 After a re-review of the individual resumes and applications, Sheedy and Talley found the following:
  - o Fourteen were referred from a third party referral source.
  - o Two were from an employment agency.
  - One was a transfer from another Fox O&O.
  - Seventeen were employee referrals.
- The Commission identified 17 hirees as self-referrals. After a re-review, this number is five.
  - Seven of the 17 were referred from a third party referral source.
  - o Five of the 17 were employee referrals.
  - o The five that remain as self-referrals checked the "on my own" box on the Fox application.

<sup>&</sup>lt;sup>12</sup> Most of the freelance hirees are in accordance with Fox's collective bargaining agreements.

<sup>13</sup> Fox could not determine exactly which positions are the 39 referenced in the NAL as "not widely disseminated." Therefore, Fox has taken a very conservative view.

<sup>14</sup> Fox counts 100 [instead of 94? In other words, did the FCC underestimate?], again being very conservative. 15 NAL at fn.5.

Based on the information enclosed herein, Fox asks that the Commission reconsider the NAL's monetary forfeiture and the reporting requirements.

> Respectfully submitted, Fox Television Stations, Inc.

Dianne Smith

Vice President, Legal and FCC Compliance 444 North Capitol Street, NW, Suite 740

Washington, DC 20001

(202) 715-2350

dianne.smith@newscorp.com

January 28, 2009

#### EEO NAL Fox Response Appendix A

#### APPLICANT INFORMATION

POSITION APPLIED FOR:	DATE:
Race or National Origin:  White (not of Hispanic origin) Black (not of Hispanic origin) Hispanic	<ul> <li>□ Asian or Pacific Islander</li> <li>□ Native American or Alaskan Native</li> <li>□ Other</li> </ul>
Sex: ☐ Male ☐ Female	
How did you learn about the position apparagency, organization or other source).	lied for (please be specific, naming any publication,
comply with FCC affirmative action re-	Stations, Inc. is requesting this information to porting requirements. All responses will remain ed separate from applicant records. Thank you for



5151 Wisconsin Avenue, NW Washington, DC 20016



POSTAGE WILL BE PAID BY ADDRESSEE

WTTG-FOX TELEVISION STATIONS INC 5151 WISCONSIN AVENUE NW WASHINGTON DC 20078-4981



Inhilliadiadadadalahihilataradiadi

INTERNSHIP

#### Dear Intern Applicant:

Thank you for expressing interest in employment opportunities at WTTG- FOX Television Stations, Inc. Academic Credit Internship Program.

To be considered for the Internship Program, you must submit the item(s)
checked below no later than
Letter of interest and resume.
Internship Application
Letter indicating receipt of Academic credit
If the required item(s) are not received by the designated date, we will be unable to
consider you for the same same Academic Credit Internship
Program.

Thank you in advance for your prompt attention to this matter.

Sincerely,

**HUMAN RESOURCES DEPARTMENT** 

#### EEO NAL Fox Response Appendix B

### APPLICATION FOR EMPLOYMENT

Fox Television Stations, Inc. considers all applicants for employment without regard to race, color, religion, sex, national origin, age, handicap or disability, or status as a Vietnam era or special disabled veteran in accordance with federal law. In addition, the Company complies with applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which it maintains facilities.

PERSONAL INFORM						
AST NAME			FIRST NAME	MIDDLE	NAME	
OSITION DESIR	ED		IF OFFERED, WHEN CAN YOU	I REPORT SOCIAL	SECURITY NUI	ADED
			FOR WORK?	THE ORT GOODE	SECORITY NUI	MBEK
PRESENT STREET ADDRESS		DRESS	CITY/STATE/ZIP	HOME F	HONE	
ST OTHER NAME(	ร) บักเ	DER WHICH APPLICANT'S EMPLOYMENT OR EDUCATIO	NAL RECORDS OR REFERENCES MA	Y BE VERIFIED BUSINE	SS/ DAYTIME P	HONE
ferral source (ple:	ase sp	ecify):			<del> · <u></u></del>	<del></del>
wspaper ad (newsp	paper	) Agency (name	2)			
hool (Name			me)			
my own			specify)			
ve you ever been e	mploy	ed by Fox or any other NewsCorp Company? YesN				
		me if necessary? Yes No				
there anything that s, please explain:	would	prevent you from performing in a reasonable and safe mann	er any of the activities involved in the p	osition for which you have a	optied? Yes	No i
lave you ever been	convic	ted of a crime? Yes No If yes, state natur	e of offense, when, where, and dispositi	on:		
			,			
conviction record will	l not ne	cessarily be a bar to employment. This information will be used	only for job-related purposes and only to the	extent permitted by applicable	a law.	
UCATION - List Ed	ucation	n, Formal Training Licenses, Certificates and Degrees relate	d to the position sought.			
TYPE OF SCHOO	DL.	NAME AND ADDRESS OF SCHOOL (INDICATE CITY	COURSES MAJORED IN	NUMBER OF YEARS	DID YOU	DEGREE
TYPE OF SCHOOL	DL	NAME AND ADDRESS OF SCHOOL (INDICATE CITY AND STATE)	COURSES MAJORED IN	NUMBER OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE RECEIVED
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TYPE OF SCHOOL			COURSES MAJORED IN			
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	orized to work for any employer in the  Current employer only	o inted clates on a fu	in time basis, or only to	your current	ation, and it will on employment employer?	•
EMPLOYMEN Your work exp military service		position for which you	are well suited. List empl of that you were unemplo additional paper.	oyment startin yed by stating	g with your most the nature of you	recent position, include Ir activities. Do not excluc
	ze inquiry about you from your present e		No 🗍	Phone (	} -	
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ROM Mo. Yr.		YOUR JOB TITLE			STARTING	Quit Layoff
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TO Mo. Yr.		SUPERVISOR'S NAME			FINAL	
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PLICANT: PLEA	ASE READ THE FOLLOWING CAREFULLY	BEFORE SIGNING THIS A	APPLICATION FORM.	<u> </u>		
n any and all liab	elevision Stations, Inc. to obtain information oc est that all of my present and former employer eason for the termination of my employment, w illity for damages arising from furnishing the re answers to the questions in this application are on this or any other employment form will be s	vork performance, abilities, equested information.	and other qualities pertinent	to my qualificat	ions for employmen	employment record, including it, hereby releasing them
declare that my a ed for appearing npany's sole disc				y omployment,		ordingson at me
declare that my a ed for appearing inpany's sole disc any offer of emplo inpany's receiving ee, if employed, a g screening that I	oyment I may receive from the Company is cor greferences it considers satisfactory, and my s may be required to submit to an alcohol or dru may be required to undergo disclosed to the (	ntingent upon my successfu satisfactory completion of a ug screening at any time at Company.	ul completion of the Compan ny post-offer, pre-employme the discretion of the Compa	y's total pre-emp nt medical exam ny. I hereby cor	ployment screening fination that the Cor disent to having the	process, including the mpany may require. I also results of any alcohol or
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EEO NAL Fox Response Appendix C

# Interviewees for Vacancies 06/01/04 - 05/31/05

Station:	WTTG	Doto Bastita ann	
Position/Job Title:	On 41:0	Date Position Filled:	4/8/2004
· ·	On-Air Promotions Menager	Job Classification:	Professional - C
Recruitment Source 1:	Current ETC E		
Contact Person:	Current FTS Employee, WJBK		
Address:	G. Wann		
	16550 W. Nine Mile Road		
Dhana #	Southfield, MI 48075		
Phone #:	248-557-2000		
Total # of interviewees:			
	4	_	
		<del></del>	

	Referral Source	:06 :			
Name:	Self-Referral, D. Weig				No. of Interviewees
Address:	5151 Wisconsin Ave, NW Washington DC State:	Phone #:	202-85 <del>0</del> -3232		1
Name:	Self-Referral, J. McNulty	Zipcode:	20016	,	j
Contact Po	orson: C/o Human Resources 5151 Wisconsin Ave, NW	Phone #:	202-859-3232		1
Name:	Current WDCA Employee, J. Malone	Zipcode:	20016	2	
Address:	Prson: C/o Human Resources 5151 Wisconsin Ave, NW Washington DC State:	Phone #:	202-859-3232	7	1
Name:	Current WJBK Employee	Zipcode:	20016	ı	
Contact Pe Address:	rson: G. Wann 18550 W. Nine Mile Road	Phone #;	248-557-2000	7	1
Name:	Southfield State: MI	Zipcode:	48075		
Contact Per Address:	Ton:	Phone #:		7	
City: lame:	State:	Zipcode:			
ontact Pen	son:	Dhone =		+	
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ity:	State:	Zipcode:		1	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.



Date Position Becam	e Availabie:			3/5/04	
Position:	On-Air Promotions Manager				
396B Classification:	: Professional Creative				
Status:	Full-Time Regular				
Total Number of App	licants:		1	6	
No. of Mind	orities:			3	
No. of Won	nen:	<del></del>	1	<u> </u>	
Self-Referra Job Line Media Adve Other Sourc	rtisement es Women Organizati	- - -	2 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	No. of W	omen
Date Position Filled:	<del> </del>		4/8/0	04	
Individual Filling Positi	on:	<del></del>	Gary W	/ann	
Source:		Cu	rrent FTS Emplo	уве	
Race: 1	Sex:	Male	Vetera	n Status:	Not a Veteran
Completed By:	Carolyn Sheedy		Approv	red By:	Mary Talley

Station:	WDCA	Date Position Filled: 5/18/2004
Position/Job Title:	Traffic Coordiantor	Job Classification: Clerical - Administra
Recruitment Source 1 : Contact Person: Address:	Washington Post Robin Wilkerson 1115 15th Street, NW	Old Ical - Administra
Phone #:	Washington DC 20071 202-334-4100	
Total # of interviewees:	10	

ł	Referral Sour	COS 2	
Name:	Washington Post		No. of Interviewee
Contact I Address: City:	1115 15th Street, NW	Phone #: 202-334-4100	5
Name:	Washington DC State: WITG Website	Zipcode: 20016	1
Contact P	Person: Keith Meade, Whats Up 1200 Ashwood Parkway Suite 135	Phone #: 770-671-0200	2
Name:	Atlanta State: GA WTTG Job Line	Zipcode: 30335	
Contact P	erson: Mary Talley, Regional VP, HR 5151 Wisconsin Avenue, NW	Phone #: 202-895-3232	1
City: Name:	Washington DC State: 20016 Self Referral - Jerome Matthews	Zipcode: 20016	
Contact Pe	Prson: c/o Human Resources 5151 Wisconsin Avenue, NW	Phone #: 202-895-3232	1
City: Name:		<b>Zipcode: 20016</b> 3	}
Contact Pe Address:	Self Referral - D. Billups rson: c/o Human Resources 5151 Wisconsin Avenue, NW	Phone #: 202-895-3232	1
City: Name:	Washington DC State: 20016	<b>Zipcode: 20016</b> 4	
Contact Per Address:	rson:	Phone #:	
City:	State:	Zipcode:	

be Media Wosh+

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	06/03/04				
Position:	Traffic Coordiantor				
395B Classification:					
Status:	Clerical - Administrative				
Total Number of Applicants:	Full Time Regular				
	64				
No. of Minorities:	40				
No. of Women:	48				
Referral Sources:	No. of Minorities No. of Women				
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	28 27 0 0 12 21 0 0 0 0 0 0 0 0				
Date Position Filled:	05/16/04				
Individual Filling Position:	Lisa Koster				
Source:	Washington Post				
Race: 1 Sex: Femal	e Veteran Status: Not a veteran				
Completed By: Carolyn Sheedy	Approved By:				

Station:	WTTG	Date Position Filled:	
Position/Job Title:	Technician: Photog/Editor	Job Classification:	5/17/2004
Recruitment Source 1 : Contact Person: Address:	Director of News Operations, Peter Greer 5151 Wisconsin Avenue, NW	WTTG FOX 5	Technician
Phone #:	Washington DC 20016 202-895-3092		
Total # of Interviewees:	8		

	Referral Source	206 2	No of
- Name:	Director of News Operations, WTTG/Foxt		No. of Interviewees
CONTRACT	Peter Greer  5151 Wisconsin Avenue, NW	Phone #: 202-895-3092	3
Name:	Washington DC State: Chief Photographer	Zipcode: 20016	
Contact   Address:	Person: Carlos Hernandez 5151 Wisconsin Avenue, NW	Phone #: 202-895-3000	1
City: Name:	Washington DC State:	Zipcode: 20016	
Contact F Address: City:	Person: Keith Meade, Whats Up, Inc 1200 Ashwood Parkway, Suite 135	Phone #: 770-671-0200	1
Name:	Atlanta State: GA Self Referral - G. Ros	Zipcode: 30338	
Contact P Address: City:	erson: c/o Human Resources 5151 Wisconsin Avenue, NW	Phone #: 202-895-3092	1
Name:	Washington DC State: Self Referral - M. Campbell	Zipcode: 20016	1 1
Contact Po Address: City:	erson: c/o Human Resources 5151 Wisconsin Avenue, NW	Phone #: 202-895-3092	1
Name:	Washington DC State: WTTG Employee, Technician	Zipcode: 20016	1 1
Contact Pe Address:	orson: Carlos Castro 5151 Wisconsin Avenue, NW	Phone #: 202-895-3000	1
City:	Washington DC State:	Zipcode: 20016	1

could

OMMEL CE RECELA Elosulo



<sup>1</sup> Recruitment Source: identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	04/00/04		
Position:	04/22/04		
395B Classification:	Technician: Photographer / Editor		
Status:	Technician		
	Full Time Regular		
Total Number of Applicants:	10		
No. of Minorities:	6		
No. of Women:	1		
Referral Sources:			
	No. of Minorities No. of Women		
Self-Referral	3 4		
Job Line	$\frac{3}{0}$ $\frac{1}{0}$		
Media Advertisement			
Other Sources			
Minority and Women Organizations			
Job Fair			
Educational Institutions			
	0		
	<del></del>		
Date Position Filled:			
	05/17/04		
Individual Filling Position:			
	Steven Williams		
Source:	Pete Const. 6		
	Pete Greer, Current WTTG Employee		
Race: 2 Sex:	Mata.		
	Male Veteran Status: Not a veteran		
Completed By: Carolyn Sheedy			
	Approved By: Mary Jalley		

Station:	WDCA Date South	
Position/Job Title:	Traffic County 1	3/2004
Recruitment Source 1 : Contact Person: Address:	Self-Referral Jerome Matthews c/o Human Resources, 5151 Wisconsin Ave, NW Washington DC 20074	dministrat
Phone #:	Washington DC 20071 202-895-3232	
Total # of Interviewees:	10	

	Referral Source	<b>206</b> 2			
Name: Washington Post	No. of Interviewees	7			
Address: 1115 15th Street, NW City: Washington DC		Phone #	202-334-4100	5	7
Name: WTTG Website	State:	Zipcode:	20018	1	1
Contact Person: Keith Meade Address: 1200 Ashwood Parkway	Suite 135	Phone #:		2	
Name: WTTG Job Line	State: GA	Zipcode:	30335		l
Contact Person: Mary Talley, Address: 5151 Wisconsin Avenue,	NW	Phone #:		• 1	
Name: Self Referral - Jerome Ma	State: 20016	Zipcode:	20016	İ	
Contact Person: c/o Human R Address: 5151 Wisconsin Avenue,	esources NW	Phone #:	202-895-3232	1	
lame: Self Referral - D.Billups	state: 20016	Zipcode:	20016 7	1	
Contact Person: c/o Human Re Address: 5151 Wisconsin Avenue, N	W	Phone #:	202-895-3232	1 1	Co
lame:	tate: 20016	Zipcode:	20016		Me
Contact Person: address:		Phone #:	b		ا ا
ity: Si	ate:	Zipcode:			

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available: 04/16/04				
Position:	Traffic Coordiantor			
395B Classification:	Clerical - Administrative			
Status:	Full Time Regular			
Total Number of Applicants:	64			
No. of Minorities:	40			
No. of Women:	48			
Referral Sources:	No. of Minorities No. of Women			
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	28 27 0 0 12 21 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Date Position Filled:	05/28/04			
Individual Filling Position:	Jerome Matthews			
Source:	Self Referra			
Race: 2 Sex: Ma	le Veteran Status: Not a veteran			
Completed By: Carolyn Sheedy	Approved By:			

Station:	WTTG	Date Position Filled:	6/2/2004
Position/Job Title:	Account Executive	Job Classification:	Salesperson
Recruitment Source 1:	WJW, General Sales Manager		
Contact Person:	Paul Perozini		· · · · · · · · · · · · · · · · · · ·
Address:	5800 S. Marginal Road		
	Cleveland, OH 44103		
Phone #:	216-431-8888		<del> </del>
Total # of interviewees:	1	-	

Referral Sources 2			No. of interviewees	
Name:	WJW, General S	ales Manager		III(a) Alexages
Contact Per		Perozini	Phone #: 216-431-8888	1
Address:	5800 S. Marginal	Road		1
	Cleveland	State: OH	Zipcode: 44103	
Name:				
Contact Per	son:	•	Phone #:	
Address:				1
Сну:		State:	Zipcode:	
Name:				
Contact Pen	son:		Phone #:	
Address:				
City:		State:	Zipcode:	1
Name:				
Contact Pen	son:		Phone #:	10
Address:	•			
City:		State:	Zipcode:	
Name:	-			
Contact Pen	son:		Phone #:	
Address:				
City:		State:	Zipcode:	
Name:				
Contact Pers	ion:		Phone #:	14
Address:				
City:		State:	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	5/3/2004
Position:	Account Executive
395B Classification:	Salesperson
Status:	Full-Time Regular
Total Number of Applicants:	2
No. of Minorities:	1
No. of Women:	1
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Date Position Filled:	8/2/2004
ndividual Filling Position:	Billie Dyson
Bource: Pau	ul Perozini, WJW, General Sales Manager
Race: 2 Sex:	M Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By: Mary Jalley



Station:	WTTG	Date Position Filled:	6/18/04 5/17/2064
Position/Job Title:	Technician: Photg/Edito	Job Classification:	Technician
Recruitment Source 1 :	Director of News Operations	•	
Contact Person:	Peter Greer		
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	8		

	Referral Sources 2					No. of	
Name:	Director of News Ope	erations			<del>-   -</del>		1
Contact P	Person: Peter Gr	<b>30</b> 0	Phone #:	202-895-3000		3	i
Address:	5151 Wisconsin Aver	nue, NW				•	
City:	Washington DC	State:	Zipcode:	20016	ŀ		
Name:	Chief Photographer						
Contact P	erson: C. Hema	indez	Phone #:	202-895-3000		1	
Address:	5151 Wisconsin Aver	nue, NW				,	
City:	Washington DC	State:	Zipcode:	20016	ľ		
Name:	WTTG Website						
Contact P		ade, Whats Up, Inc	Phone #:	770-671-0200	- 1	1	
Address:	1200 Ashwood Parkw	rey			- 1	·	
City:	Atlanta	State: GA	Zipcode:	3033 <b>8</b>			
Name:	Self- Referral - G. Ro	88					could,
Contact P	erson: Human F	Resources	Phone #:	202-895-3000		1 1	have see
Address:	5151 Wisconsin Aven	ue, NW				·	Dihek-
City:	Washington DC	State:	Zipcode:	20016	9	i	CE REFERMA
Name:	self- Referral - M. Car	npb <b>el</b>					15 E0347
Contact P	erson: Human R	Resources	Phone #:	202-895-3000		1	rould have
Address:	5151 Wisconsin Aven	iue, NW			i	•	been
City:	Washington DC	State:	Zipcode:	20016	10	ļ	ofuck forma
Name:	WTTG Employee - Te	chnician			<del></del>		" P. Breck"
Contact P	erson: C. Castro		Phone #:	202-895-3000	ĺ	4	
Address:	5151 Wisconsin Aven	ue, NW			- 1	•	
City:	Washington DC	State:	Zipcode:	20016	- 1		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.



<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	04/08/04
Position:	Technician: Photographer / Editor
395B Classification:	Technician
Status:	Full Time Regular
Total Number of Applicants:	19
No. of Minorities:	8
No. of Women:	
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizatio Job Fair Educational Institutions	5 0 1 2 0 0 0 0 0 0 0
Date Position Filled:	06/18/04
ndividual Filling Position:	Daryl Brown
Source:	Pete Greer, Current WTTG Employee
Race: 2 Sex:	Male Veteran Status: Not a veteran
Completed By: Carolyn Sheedy	Approved By: Mary Jally

Station:	WTTG	Date Position Filled: 6/23/2004
Position/Job Title:	National Sales Manage	Job Classification: Officials & Manag
Recruitment Source 1:	Current WTTG / WDCA Emp	
Contact Person:	Jennifer Cheadle	lo y o d
Address:	5151 Wisconsin Avenue, NW	
	Washington DC 20016	
Phone #:	202-244-5151	
Total # of Interviewses:	2	

	Referral Sources 2				
Name:	Name: Current WTTG / WDCA Employee				
Contact P	erson: Jennile		Phone #: 202-244-6181		
Address:	5151 Wisconsin Ave		Phone 5: 202-244-5151	1	
	Washington	State: D	C Zipcode: 20016	1	
Name:	Current WUTB Emp		C Zipcode: 20016		
Contact Pe			Phone #: 410-585-2400		
Address:	4820 Seton Drive, S		Phone #: 410-585-2400	j 1	
City:	Baitimore	State: MD	Zipcode: 21215		
Name:				<del></del>	
Contact Pe	rson:		Phone #:	İ	
Address:				1	
City:		State:	Zipcode:	i	
Name:					
Contact Pe	rson:		Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Per	rson:		Phone #:	1	
Address:					
City:		State:	Zipcode:		
Name:				<del></del> -	
Contact Per	son:		Phone #:	1	
Address:				] ]	
City:		State:	Zipcode:	j j	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	06/06/04	
Position:	National Sales Manager	
395B Classification:	Officials and Manager	\$
Status:	Full Time Regular	
Total Number of Applicants:	4	
No. of Minorities:	0	
No. of Women:	2	
Referral Sources:	No. of Minorities No. of 1	Nomen .
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair	0 1 0 0 0 0 1 0 0	
Educational Institutions	0 0 0	
ete Position Filled:	06/23/04	
dividual Filling Position:	Jennifer Cheadle	
Ource:	Current WTTG Employee	
ice: 1 Sex: Fem	ale Veteran Status;	Not a veteran
		Mary talle

Station: WTTG Date Position Filled: 6/28/2004  Position/Job Title: Writer Job Classification: Professional  Recruitment Source 1: Current WTTG Freelance Employee  Contact Person: Javier DeDeigo  Address: 5151 Wisconsin Avenue, NW  Washington DC 20016  Phone #: 202-895-3000		Referral Sources 2		No of
Position/Job Titie:  Writer  Job Classification:  Professional  Recruitment Source 1:  Current WTTG Freelance Employee  Contact Person:  Javier DeDeigo  Address:  5151 Wisconsin Avenue, NW  Washington DC 20016	Total # of interviewees:	1		
Position/Job Titie:  Writer  Job Classification:  Professional  Recruitment Source 1:  Current WTTG Freelance Employee  Contact Person:  Javier DeDeigo  Address:  5151 Wisconsin Avenue, NW  Washington DC 20016	Phone #:	202-895-3000		
Position/Job Titie:  Writer  Job Classification:  Professional  Recruitment Source 1:  Current WTTG Freelance Employee  Contact Person:  Javier DeDeigo  Address:  5151 Wisconsin Avenue, NW		Washington DC 20016		
Position/Job Title:  Writer  Job Classification:  Professional  Recruitment Source 1:  Current WTTG Freelance Employee  Javier DeDeigo	Address:	5151 Wisconsin Avenue, NW		<del></del>
Position/Job Title: Writer Job Classification: Professional  Recruitment Source 1: Current WTTG Freelance Employee		Javier DeDeigo		
Position/Job Title: Writes		Current WTTG Freelance En	nploy <b>se</b>	
Station: WTTG Date Position Filled: 6/28/2004	Position/Job Title:	<u>Writer</u>	Job Classification:	Professional
	Station:	WTTG	Date Position Filled:	6/28/2004

Referral Sources 2					No. of		
Name:	Current WTTG Free!	ance Employee				Interviewees	
Contact P				Phone #:	202-895-3000		
Address:	5151 Wisconsin Ave				202-080-3000	1	
City:	Washington	State:	DC	Zipcode:	20016	1	
Name:	•					<del></del>	
Contact Po	erson:			Phone #:			
Address:							
City:		State:		Zipcode:			
Name:						<del></del>	
Contact Pe	rson:			Phone #:		1	
Address:						]	
City:		State:		Zipcode:		ľ	
Name:							
Contact Pe	rson:			Phone #:			
Address:						ł	
City:		State:		Zipcode:		i	
Name:							
Contact Pe	rson:			Phone #:			
Address:						ł	
City:		State:		Zipcode:			
Name:	·					<b></b>	
Contact Per	rson:			Phone #:		}	
Address:						ĺ	
City:		State:		Zipcode:			

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	06/28/04
Position:	Writer
395B Classification:	Professional - Creative
Status:	Full Time Regular
Total Number of Applicants:	1
No. of Minorities:	
No. of Women:	0
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	No. of Minorities  No. of Women  O O O O O O O O O O O O O O O O O O
Date Position Filled:	08/28/04
Individual Filling Position:	Javier DeDeigo
Source:	Current WTTG Employee
Race: 3 Sex: M	Veteran Status: Not a veteran
Completed By: Carolyn Sheedy	Approved By: Mary Talley

Station:	WTTG	Date Position Filled:	6/28/2004
Position/Job Title:	Weather Producer / Weekend Anchor	Job Classification:	Professional - Creative
Recruitment Source 1:	NS Beinstock		· · · · · · · · · · · · · · · · · · ·
Contact Person:	Ezra Marcus		
Address:	1740 Broadway		
	New York, NY 10019		
Phone #:	212-765-3040		
Total # of interviewees:	9		

 	5-25-7	Refer	ral Sources	1			No. of interviewees	7
Name: Contact P Address:	C/O Human Reso	urces, 5151 Wi	sconsin Avenu	Phone #; e, NW	202-895-3232		1	
City: Name:	Washington DC Self-Referral	State:	<del></del>	Zipcode:	20016	H		[
Contact Po			iconsin Avenue	Phone #;	202-895-3232		1	no resume
City:	Washington DC	State:		Zipcode:	20016	12		
Name: Contact Pe Address:	C/O Human Resou	rces, 5151 Wis	consin Avenue	Phone #:	202-895-3232		1	no Posume
City: Name:	Washington DC NS Beinstock	State:	<del> </del>	Zipcode:	20016	13		
Contact Pe Address:	erson: Ezra M 1740 Broadway	-		Phone #:	212-695-3040		2	
City:	New York	State:	NY	Zipcode:	10019	- 1		
	Willinger Talent Agerson: Gregg 875 Avenue of the	Willinger		Phone #:	212-695-1950		2	
City:	New York	State:	NY	Zipcode:	10001	]		
Vame:	Current WTTG Emp	•						
	5151 Wisconsin Ave	_		Phone #:			1	
City:	Washington DC	State:		Zipcode:	20016	- 1	j	

Page 1 of 2

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Station:	WTTG	_	
Position/Job Title:	Weather Producer / Weekend Anchor	Date Position Filled:  Job Classification:	6/28/2004 Professional - Creative
Recruitment Source 1:	NS Beinstock		Crossy
Contact Person:	Ezra Marcus		
Address:	1740 Broadway		
Phone #:	New York, NY 10019 212-765-3040		
Total # of Interviewees:	9		
	Referral Sources 1		No. of

	Referral Source	36 2	No. of
Name: David Crane Agency			Interviewees
Contact Person: S. Swiencke Address: 124 Ammons Drive	owaki	Phone #: 918-447-3040	1
City: Raleigh	State: NC	Zipcode: 27615	
Name:			
Contact Person: Address:		Phone #:	
City:	State:	Zipcode:	İ
Name:			
Contact Person:		Phone #:	]
Address:		· marke W.	
City:	State:	Zipcode:	
Name:		s.poods.	
Contact Person:		Phone #:	
Address:		i note a:	1
City:	State:	Zipcode:	-
Name:		zipcoos;	
Contact Person:		Phone #:	
Address:		rnone #:	1 1
City:	State:	91	
lame:		Zipcode:	
Contact Person:			
Address:		Phone #:	1
Elfty:	State:	Zipcode:	

- 1 Recruitment Source: Identify by name the source that referred the successful Job candidate.
- <sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	6/28/04
Position:	Weather Producer / Weekend Anchor
395B Classification:	Professional - Creative
Status:	Full-Time Regular
Total Number of Applicants:	48
No. of Minorities:	8
No. of Women:	17
Referral Sources:	No. of Minorities No. of Women
Self-Referral	24
Job Line	0 0
Media Advertisement Other Sources	0 0
Minority and Women Organizations	<u>6</u> <u>13</u> 0
Job Fair	<u> </u>
Educational Institutions	0 0
Date Position Filled:	6/28/04
ndividual Filling Position:	Thomas Gary McGrady
Bource:	Agent - N.S. Beinstock
Race: 1 Sex: N	Male Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By:



Station:	WTTG	Date Position Filled:	7/8/2004
Position/Job Title:	Producer	Job Classification:	Professional
Recruitment Source 1:	WTTG - Producer		
Contact Person:	Joy Marcelle		
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	2		

	Referral Sources 2					No. of
Name: Contact Pe Address:	WTTG Producer Prson: Joy Marc 5151 Wisconsin Aven			Phone #:	202-895-3000	Interviewees 1
City:	Washington	State:	DC	Zipcode:	20016	1
Name: Contact Pe Address:	WTTG Assistant New rson: Holly Gau 5151 Wisconsin Avenu	ntt		Phone #:	202-895-3000	1
City:	Washington	State:	DC	Zipcode:	20016	Ĭ
Name: Contact Per Address:	rson:			Phone #:		
City:		State:		Zipcode:		}
Contact Per Address:	rson:			Phone #:		
City: Name:		State:		Zipcode:		1
rame: Contact Per Address:	rson:			Phone #:		
City:		State:		Zipcode:		
Name: Contact Per Address:	son:			Phone #:		
City:		State:		Zipcode:		]

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.



Date Position Became Available:	08/04/04					
Position:	Producer					
395B Classification:	Professional - Creative					
Status:	Full Time Regular					
Total Number of Applicants:	16					
No. of Minorities:	4					
No. of Women:	7					
Referral Sources:	No. of Minorities No. of Women					
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	4 6 0 0 0 0 0 1 0 0 0 0 0 0					
Date Position Filled:	07/08/04					
Individual Filling Position:	Meghan McCorkell					
Source:	Joy Marcelle, Producer - WTTG					
Race: 1 Sex: F	Veteran Status: Not a veteran					
Completed By: Carolyn Sheedy	Approved By: Mary Jalley					



Station:	WTTG	Date Position Filled:	7/8/2004
Position/Job Title:	Senior Assignment Editor	Job Classification:	Professional - Creat
Recruitment Source 1:	WTTG / FOX 5, Assistant Ne	ws Director	
Contact Person:	Holly Gauntt		
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		<del></del>
Phone #:	202-895-3000		
Total # of Interviewees:	9		

	Referral Sources 2					No. of Interviewees			
Name:	WTTG We	bsite						THE ALM MARKET	<del></del>
Contact F	<sup>P</sup> erson:	Keith M	sade, Whats (	Jp. Inc	Phone #:	770-671-0200		1 4	İ
Address:	1200 Ashv		vey, Suite 135			770-071-0200		'	ĺ
City:	Atlanta		State:	GA	Zipcode:	30338		1	
Name:	Assistant I	lews Direc	tor			00000		<del> </del>	4
Contact F	Person:	Holly Ge	untt		Phone #:	202-895-3000			i
Address:	WTTG / Fo	x 5, 5151	Wisconsin Av	enue, NW		TOT-000-0000		ļ '	
City:	Washingto		State:		Zipcode:	20016		}	ŀ
Name:	News Dire	ctor		· · · · · · · · · · · · · · · · · · ·		20010		<del> </del>	4
Contact P	erson:	Katherin	e Green		Phone #:	202-895-3000		2	
Address:	WITG / Fo	x 5, 5151	Wisconsin Av	onue. NW		-01-000-0000		4	ļ
City:	Washingto		State:		Zipcode:	20016			
Name:	Senior Ass	ignment E	ditor			20010		<del></del>	i
Contact Person: Brendon O'Connell				Phone #:	202-895-3000		١ .	1	
Address:	WTTG / Fo	x 5, 5151 \	Visconsin Av	nue, NW				ĺ '	
City:			State:	,,,,,,	Zipcode:	20016			1
Name:	Michael Po	rter				20010			
Contact P	erson:	Former V	VTTG Employ		Phone #:	202-895-3000			
Address:	c/o Katherii				onsin Avenue,	NW		2	
City:	Washington		State:		Zipcode:	20016			
Name:	Self Referm					~~~!\			
Contact P			n Resources		Phone #:	202-895-3000	j		NO MSUME
Address:	WTTG / For		Visconsin Ave	nue. NW	, <b></b>	202-000-0000		ן ז	
City:	Washingtor		State:		Zipcode:	20016	14		

Page 1 of 2

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.



Station:	WTTG / FOX 5	Date Position Filled:	7/8/2004			
Position/Job Title:	Senior Assignment Editor	Job Classification:	Professional - C			
Recruitment Source 1 :	WTTG / FOX 5, Assistant Ne	ews Director				
Contact Person:	Holly Gauntt					
Address:	5151 Wisconsin Avenue, NW					
	Washington DC 20016					
Phone #:	202-895-3000					
Total # of Interviewees:	9	_				

Referral Sources 2					
:	Self Referral - S. Kosmas		Interviewees		
	rson: Katherine Green Phone #:	202-895-3000	1		
66;	WTTG / Fox 5, 5151 Wisconsin Avenue, NW	10			
	Washington DC State: Zipcode:	20016 15			
:					
	rson: Phone #:				
86:					
	State: Zipcode:				
ct Pe	rson: Phone #:				
56:					
	State: Zipcode:				
x Pe	rson: Phone #:				
18:					
	State: Zipcode:				
nt Pe	rson: Phone #:				
18:	•		i		
	State: Zipcode:	1			
	rson: Phone #:	]	ľ		
18:					
	State: Zipcode:		ſ		
t Pe					

Page 2 of 2

10 Resume

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.



<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

Date Position Became Available:	1/16/2004					
Position: Senior Assignment Editor  396B Classification: Professional - Creative						
Total Number of Applicants:	23					
No. of Minorities:	7					
No. of Women:	13					
Referral Sources:	No. of Minorities No. of Women					
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$					
Job Fair Educational Institutions						
Date Position Filled:	7/8/2004					
Individual Filling Position:	Joe Feeney					
Source: Holly G	Bauntt, Assistant News Director - WTTG					
Race: 1 Sex: Ma	le Veteran Status: Not a Veteran					
Completed By: Carolyn Sheedy	Approved By:					

Station:	WTTG/WDCA	Date Position Filled:	07/19/04
Position/Job Title:	News Staff Accountant	Job Classification:	Professiona
Recruitment Source 1:	The Washington Post		
Contact Person:	Robin Wilkerson		
Address:	11150 15th Street, NW		
	Washington, DC 20071		
Phone #:	(202) 334-6200		
Total # of Interviewees:			

		Referral Sc	ources :			No. of interviewees
Name: The	Nashington Post					III/GI AIGMAG
Contact Person:		lobin Wilkerson	<del></del>	Phone #:	(202) 334-6200	6
Address:	11150 15th	Street, NW			(===,===	
City:	Washington	State:	DC	Zipcode:	20071	}
Name:						
Contact Person:				Phone #:		
Address:						· ·
City:		State:	_	Zipcode:		
Name:						<del> </del>
Contact Person:				Phone #:		1
Address:						
City:		State:		Zipcode:		
Name:	-					<del>                                     </del>
Contact Person:				Phone #:		
Address:						
City:		State:		Zipcode:		
Name:						
Contact Person:				Phone #:		
Address:						
City:		State:		Zipcode:		
Name:						
Contact Person:				Phone #:		
Address:				- 110114 8.		
City:		State:		Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	02/27/04						
Position:	lon: News Staff Accountant						
395B Classification:	Professional	-					
Status:	Full-Time Regular	_					
Total Number of Applicants:	260	-					
No. of Minorities:		-					
No. of Women:	146						
Referral Sources:	No. of Minorities No. of Women						
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	69 62 0 0 92 84 1 0 0 0 0 0 0 0						
Date Position Filled:	07/19/04						
Individual Filling Position:	Angela Wills						
Source:	The Washington Post						
Race: 2 Sex: F	Veteran Status: Not a Veteran						
Completed By: Heather Frascella	Approved By: Mary Talley	-					

Station:	WTTG	Date Position Filled: 08/04/04
Position/Job Title:	Anchor-PM	Job Classification: Professional-Creati
Recruitment Source 1:	Current WTTG Employee	
Contact Person:	Shawn Yancy	
Address:	WTTG/WDCA - Fox Televis	sion Stations, Inc.
	5151 Wisconsin Avenue, N	W. Washington, DC 20016
Phone #:	(202) 895-3000	
Total # of Interviewees:	18	

	Referral Sources 2					No. of Interviewees	
Name:	Current WTTG E	mployee				MILEI VIEWESS	
Contact P				Phone #:	(202) 895-3000	4	
Address:	WTTG/WDCA - F	ox Television St	ations, Inc.	, 5151 Wisconsi	n Avenue, NW	'	
City:	Washington	State:	DC	Zipcode:			
Name:	Current WTTG Er	nplayee				<del> </del>	
Contact P				Phone #:	(202) 895-3000		
Address:	WTTG/WDCA - F	ox Television St	ations, Inc.,	5151 Wisconsi	n Avenue NW	<b>'</b>	
City:	Washington	State:	DC	Zipcode:	-		
Name:	Current WTTG En	nployee				<del></del>	
Contact P	erson: A.Se	ymour		Phone #:	(202) 895-3000		
Address:	WTTGWDCA - F	ox Television Sta	itions, inc.,	5151 Wisconsi	Avenue NW	1 1	
City:	Washington	State:	DC	Zipcode:		1	
Name:	N. S. Bienstock, ir	1C,					
Contact Po	erson: Peter	Goldberg		Phone #:	(212) 765-3040		
Address:	1740 Broadway, 2				(=1=) 100-0040		
	New York	State:	NY	Zipcode:	10019		
	Pam Pulner & Ass	ociates			10010		
Contact Po	erson: Pamil	Pulner		Phone #:	(703) 299-4996		
Address:	208 N. Washingto	n Street. 2nd Flo	or .		(100) 200-100	, ,	
	Alexandria	State:	VA	Zipcode:	22314		
Name:	Ken Lindner & Ass	ociates			44417	<del></del>	
Contact Pe	erson: Ken L	indner		Phone #:	(310) 277-9223	1 1	
Address;	2049 Century Park	East. Suite #30	50		(010) 411-8223	1 1	
City:	Los Angeles	State;	CA	Zipcode:	90067	1	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Station:	WTTG	Date Position Filled: 08/04/04
Position/Job Title:	Anchor-PM	Job Classification: Professional-Creati
Recruitment Source 1:	Current WTTG Employee	
Contact Person:	Shawn Yancy	
Address:	WTTG/WDCA - Fox Television	on Stations, Inc.
	5151 Wisconsin Avenue, NW	
Phone #:	(202) 895-3000	

Referral Sources 2						No. of	
Name:	Geller Media Mana	gement, Inc.					
Contact P	erson: M. Ka	ne		Phone #:	(212) 246-1212		1 1
Address:	250 West 57th Str	set			, , = 1.2 1.2 1.2		,
City:	New York	State:	NY	Zipcode:	10107		
Name:	Headline Media Me	enagement					
Contact P	erson: M. Gia	intz		Phone #:	(212) 728-2010		1 1
Address:	220 West 42nd Str	eet, 10th Floor			· -,		1
City:	New York	State:	NY	Zipcode:	10036		
Name:	Napoli Managemer	nt Group					
Contact P	erson: M. Na	poli		Phone #:	(310) 385-8222		1
Address:	8844 West Olympi	Boulevard, Su	ite #100		(****)		•
City:	Beverty Hills	State:	CA	Zipcode:	90211		
Name:	Willinger Talent Ag	ency	-				
Contact P	erson: G. Wil	linger		Phone #:	(212) 695-1950		1
Address:	875 Avenue of the	Americas, Sulte	#1909		, , , , , , , , , , , , , , , , , , , ,		•
City:	New York	State:	NY	Zipcode:	10001		
Name:	Self-Referral						
Contact P	erson: S. Jac	kson		Phone #:	(202) 895-3232		4
Address:	c/o WTTG/WDCA -	Fox Television	Stations, In	c., 5151 Wisco	nsin Avenue NW		•
City:	Washington	State:	DC	Zipcode:	20016	16	
Name:	Self-Referral				· · · · · · · · · · · · · · · · · · ·		
Contact Po	erson: D. Bell			Phone #:	(202) 895-3232	i	1
Address:	c/o WTTG/WDCA -	Fox Television	Stations, In	c., 5151 Wiscon	nsin Avenue. NW	İ	•
City:	Washington	State:	DC	Zipcode:	20016	17	

Page 2 of 3

<sup>1</sup> Recruitment Source: identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

WTTG	Date Position Filled:08/04/04
Anchor-PM	Job Classification: Professional-Creati
Current WTTG Employee	
	n Stations Inc
5151 Wisconsin Avenue, NW	Washington DC 20048
(202) 895-3000	
	Anchor-PM  Current WTTG Employee  Shawn Yancy WTTG/WDCA - Fox Television 5151 Wisconsin Avenue, NW

	Referral Sources 2		No. of
Name:	Self-Referral		Interviewees
Contact Po Address: City:	c/o WTTG/WDCA - Fox Television Stations, Inc., 515	one #: (202) 895-3232 1 Wisconsin Avenue, NW 2code: 20016 /8	1
Name:	Self-Referral	7.8	
Contact Pe Address: City:	c/o WTTG/WDCA - Fox Television Stations, Inc., 515 Washington State: DC Zig	one #: (202) 895-3232 1 Wisconsin Avenue, NW scode: 20016 / 9	1
Name:	Self-Referral		
Contact Pe Address: City:	c/o WTTG/WDCA - Fox Television Stations, Inc., 515	one #: (202) 895-3232 1 Wisconsin Avenue, NW code: 20018 25	1
Name: Contact Pe Address:		hone #:	
City:	State: Zi	pcode:	j
Name: Contact Pe Address:		hone #:	
City:	State: Zi	ocode:	l
Name:			
Contact Per Address:	rson: p	hone #:	
City:	State: Zig	code:	l

Page 3 of 3

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	12/19/03
Position:	Anchor - PM
395B Classification:	Professional-Creative
Status:	Full-Time Regular
Total Number of Applicants:	102
No. of Minorities:	43
No. of Women:	73
Referral Sources:  Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	No. of Minorities  No. of Women    14
Date Position Filled:	08/04/04
Individual Filling Position:	Shawn (Wiseman) Yancy
Source:	Current WTTG Employee
Race: 2 Sex:	F Veteran Status: Not a Veteran
Completed By: Heather Frascella	F Veteran Status: Not a Veteran  Approved By:

Station:	WTTG	Date Position Filled:	8/24/2004
Position/Job Title:	Account Executive	Job Classification:	Salesperson
Recruitment Source 1: Contact Person:	Spots N Dots		
Address:	Dal Korbe 167 Oakdate Road		
Phone #:	Johnson City, NY 13790 888-884-2630		
Total # of Interviewees;	7		

		Referra	I Source	96 2		No. of
Name:	Spots N Dots					Intervieweer
	167 Oakdale Road			Phone #:	888-884-2630	4
City:	Johnson City	State:	_NY	Zipcode;	13790	
Name: Contact P Address:	4820 Seton Drivern Sult	• M-N		Phone #:	410-358-2400	1
City: Name:	Baltimore	State:	MD	Zipcode;	21215	1
Contact Pe	WTTG, Local Sales Mar Prson: Jim Roland 5151 Wisconsin Avenue Washington	-		Phone #:	202-895-3062	2
Name:	T. Colling Coll	Jule:	DC	Zipcode:	20016	1
Contact Pe Address:	rson:			Phone #:	:	
City: Name:	<u></u>	State:		Zipcode:		j i
Contact Pe Address:	rson:		\ <u>\</u>	Phone #:		
City:		State:		Zipcode:		1 1
lame:						
Contact Per Vddress:	son;			Phone #:		
ity:	· · · · · · · · · · · · · · · · · · ·	State:		Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:		3/28/2004	
Position:	Account Executi	ve	
395B Classification:	Salespe	erson	
Status:	Full-Time Regul	ar	
Total Number of Applicants:	15		
No. of Minorities:	8	/	
No. of Women:	12		
Referral Sources:	No. of Minorities	No. of Wor	nen
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	3 0 3 2 0 0 0	5 0 5 2 0 0	
Date Position Filled:	8/24/20	004	
Individual Filling Position:	Frances C	heung	
Source:	Spots N Dots		
Race: 4 Sex:	F Vetera	n Status:	Not a Veteran
Completed By: Carolyn Sheedy	Approv	ved By:	Mary Tally

8125/04

Station:	WDCA	Date Position Filled:	11/04/04
Position/Job Title:	Traffic Coordinator	Job Classification: Cler	ical-Administrati
Recruitment Source 1:	The Washington Post		
Contact Person:	Robin Wilkerson		
Address:	1115 15th Street, NW		···
	Washington, DC 20016		
Phone #:	(202) 334-4100		·
Total # of interviewees:	10	<del></del>	

		Referral Sc	ourcès :			No. of interviewees
Name: The	Washington Pos	ŧ				
Contact Person	<b>:</b>	Robin Wilkerson	ŀ	Phone #:	(202) 334-4100	5
Address:		1115 1	5th Street	et, NW		
City:	Washington	State:	DC	Zipcode:	20016	
	TB Jobline			-		
Contact Person	1	Mary Talley		Phone #:	(202) 895-3232	1
Address:	WTTGWDCA	- Fox Television SI	ations, li	nc., 5151 Wisco	nsin Avenue, NW	
City:	Washington	State:	DC	Zipcode:	20016	
	TG Website					
Contact Person	:	Keith Meade		Phone #:	(202) 895-3232	4
Address:		1200 Ashwoo	d Parkwi	ry, Suite #135		i
City:	Washington	State:	DC	Zipcode:	20071	
Name:					·	
Contact Person	:			Phone #:		1
Address:						
City:		State:		Zipcode:		
Name:						
Contact Person	12			Phone #:		
Address:						
City:		State:		Zipcode:		
Name:						
Contact Person	1			Phone #:		
Address:						
City:		State:		Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful Job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became	Available:			04/02/04	
Position:			Traffic Coord	linator	
395B Classification:	<del> </del>		Clerical-A	Administrative	
Status:			Full-Time Re	gular	
Total Number of Applica	ants:	·		45	
No. of Minor	ties:			27	
No. of Wome	n:			30	
Self-Referral Job Line Media Advertis Other Sources	omen Organizations	•	9 1 15 2 0 0	No. of W	отел
Date Position Filled:	<del></del>		08/2	25/04	
Individual Filling Position	:		Stephar	nie Haas	
Source:			The Washington	Post	
Race: 1	Sex:	F	Veter	an Status:	Not a Veteran
Completed By: He	eather Frascella		Appro	oved By:	Mary Talle

Station:	WTTG/FOX5	Date Position Filled:	10/4/2004
Position/Job Title:	Technician: Editor (Promo)	Job Classification:	Technician
Recruitment Source 1 :	Self-Referral		
Contact Person:	K. McAdams		
Address:	c/o - WTTG/FOX5 5151 Wisco	onsin Avenue, NW	- $/2$
	Washington DC 20016		
Phone #:	202-895-3232		
Total # of Interviewees:	2		

		Referral	Sources	2		No. of
Name: Contact Pe Address:	rson:	- K. McAdams Carolyn Sheedy, Human Iconsin Avenue, NW	Resource	s Phone#:	202-895-3232	1
City:	Washington	State:	DC	Zipcode:	20016 21	
Name:	Current WT7	G Employee				
Contact Pe		C. Moxley		Phone #:	202-895-3232	1 1
Address:	c/o 5151 Wis	consin Avenue, NW				i
City:	Washington	State:	DC	Zipcode:	20016	ļ
Name: Contact Pe	rson:			Phone #:		
Address:	•					
City:	·	State:		Zipcode:		
Name:						
Contact Per	rson:			Phone #:		
Address:						
City:		State:		Zipcode:		
Name: Contact Per	rson:			Phone #:		
Address: City:		State:		Zipcode:	į	
Name:						
Contact Per	reon:			Phone #:		ı
Address:						
City:		State:		Zipcode:	j	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	08/20/04						
Position:	Promotions Technician: Editor						
395B Classification:	Technician						
Status:	Full-Time Regular						
Total Number of Applicants:	13						
No. of Minorities:	2						
No. of Women:	4						
Referral Sources:	No. of Minorities No. of Women						
Self-Referral							
Job Line	$\frac{1}{0}$ $\frac{0}{0}$						
Media Advertisement							
Other Sources	$\frac{1}{0}$ $\frac{2}{2}$						
Minority and Women Organizations	0 2						
Job Fair	0 0						
Educational Institutions							
ate Position Filled:	10/04/04						
dividual Filling Position:	Kevin McAdams						
ource:	Self- Referral						
rce: 1 Sex:	M Veteran Status: Not a Veteran						
empleted By: Carolyn Sheedy	Approved By: Many Jali						



Station:	WTTG/FOX5	Date Position Filled:	10/18/2004
Position/Job Title:	Technician: Photog/Editor	Job Classification:	
Recruitment Source 1:	Director of News Operations		
Contact Person:	Peter Greer		
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	3	-	

		Referra	il Sources 2				No. of Interviewees
Name: Contact Pe Address:	Director of News Corson: Peter 5151 Wisconsin A	Greer		Phone #:	202-895-3000		2
City:	Washington	State:	DC	Zipcode:	20016		
Name: Contact Pe Address:	Self Referral - M. C rson: Caroly 5151 Wisconsin A	n Sheedy, Huma	in Resources		202-895-3232		1
Сну:	Washington	State:	DC	Zipcode:	20016	22	
Name: Contact Pe Address:	rson:			Phone #:			
City:		State	):	Zipcode:			
Name: Contact Per Address: City:	rson:	State	•	Phone #:			
Name:			•	Zipcode:			
Contact Per Address:	rson:			Phone #:			
City:		State	:	Zipcode:		ı	
Name:					<del></del>		
Contact Per Address:	son:			Phone #:			
City:		State		Zipcode:		- 1	

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<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful Job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	07/01/04				
Position:	Technician: Photographer/Editor				
395B Classification:	Technician				
Status:	Full-Time Regular				
Total Number of Applicants:	42				
No. of Minorities:	22 /				
No. of Women:	6				
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	No. of Minorities  No. of Women  14				
Date Position Filled:	10/18/04				
Individual Filling Position:	Donald Stanke				
Source: Pete Gre	er, WTTG - Director of News Operations				
Race: 1 Sex: M	THOI A VOICEAU				
Completed By: Carolyn Sheedy	Approved By: Mary Talle				

Station:	WTTG	Date Position Filled:	10/29/04
Position/Job Title:	Writer / News Assistant	Job Classification: Ck	erical-Administrat
Recruitment Source 1 :	WTTG Employee		
Contact Person:	Joe Feeney		
Address:	WTTG/WDCA - Fox Televis	ion Stations, Inc.	
	5151 Wisconsin Avenue, N	W. Washington, DC 20016	
Phone #:	(202) 895-3232	3-4, 2-2-3-4	
Total # of Interviewees:	3		

	Referral Sources 2				No. of interviewees
Name:	WTTG Employee				HILDI VIGWEGE
Contact P Address: City:	WTTG/WDCA-Fox Washington	Television State:	ions, Inc., 8 DC	Phone #: (202) 895-3232 5151 Wisconsin Avenue, NW Zipcode: 20016	1
Name:	Current WTTG Em	• •			
Contact P Address: City:			lons, inc., 5 DC	Phone #: (202) 895-3232 i151 Wisconsin Avenue, NW Zipcode: 20016	1
Name: Contact Po Address: City:	Fox News Channel	mine	Street, NW		1
Name:	Washington	State:	DC	Zipcode: 20001	
Contact Po	erson:			Phone #:	
City:		Stat	<b>e:</b>	Zipcode:	
Name: Contact Po Address:	erson:			Phone #:	
City:		Stat	<b>)</b> ;	Zipcode:	
Name:					<del></del>
Contact Pe Address:	erson:			Phone #:	
City:		State	<b>)</b> :	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	07/01/04			
Position: News Assistant				
395B Classification:	Clerical-Administrative			
Status:	Full-Time Regular			
Total Number of Applicants:	207			
No. of Minorities:	132			
No. of Women:	148			
Referral Sources:	No. of Minorities No. of Women			
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions  Date Position Filled:	70			
Individual Filling Position:	Lauren DeMarco			
Source:	Joe Feeney - Current WTTG Employee			
Race: 1 Sex:	F Veteran Status: Not a Veteran,			
Completed By: Heather Frascella	Approved By:			

Station:	WTTG	Date Position Filled:	11/01/04
Position/Job Title:	Managing Editor	Job Classification:	Management
Recruitment Source 1:	WTTG Employee		
Contact Person:	Katherine Green	·	
Address:	WTTG/WDCA - Fox Televis	sion Stations, Inc.	
	5151 Wisconsin Avenue, N		
Phone #:	(202) 895-3000		
Total # of interviewees:	4		

Referral Sources 2					No. of	
Name: W	TTG Employee					ILITER ALEMBER
Contact Perso	MT:	Katherine Green		Phone #:	(202) 895-3232	1 2
Address:	WTTG/WDC/	A-Fox Television Sta	itions, Ir	nc., 5151 Wiscon	sin Avenue, NW	1
City:	Washington	State:	DC	Zipcode:	20016	1
Name: Se	If-Referral					<del> </del>
Contact Perso	n:	R. Hitchcock		Phone #:	(202) 895-3232	1 1
Address:	c/o WTTG/WD0	CA-Fox Television S	tations,	Inc., 5151 Wisc	onsin Avenue, NW	i '
City:	Washington	State:	DC	Zipcode:	20016 23	
Name: Se	if-Referral				2)	<del>                                     </del>
Contact Perso	n:	G. Jones		Phone #:	(202) 895-3232	1 1
Address: c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW					onsin Avenue MW	, '
City:	Washington	State:	DC	Zipcode:	20016 2 €	
Name:					<u> </u>	<del></del>
Contact Perso	n:			Phone #:		ł
Address:						
City:		State:		Zipcode:		
Name:						
Contact Perso	n:			Phone #:		
Address:						!
City:		State:		Zipcode:		
Name:						
Contact Person	n:			Phone #:		
Address:				· · · · · · · · · · · · · · · · · · ·		
City:		State:		Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful Job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.



Date Position Became Available:	10/01/04				
Position:	Managing Editor				
395B Classification:	Management				
Status:	Full-Time Regular				
Total Number of Applicants:	11				
No. of Minorities:	4				
No. of Women:	0				
Referral Sources:	No. of Minorities No. of Women				
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	2 0 0 0 1 0 1 0 0 0 0 0 0 0				
Date Position Filled:	11/01/04				
Individual Filling Position:	Richard Murphy				
Source: Kathe	rine Green - Current WTTG Employee				
Race: 1 Sex: M					
Completed By: Heather Frascella	Approved By: Mary Talley				



Station:	WTTG/FOX 5	Date Position Filled:	11/1/2004
Position/Job Title:	Special Projects Producer	Job Classification:	Professional - C
Recruitment Source 1 :	VP, News Director	•	
Contact Person:	Katherine Green	<del></del>	
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	4		

		<del></del> -	Referral Sources 2	<del>-</del>			No. of Interviewees
Name:	Self-Referm	I - A. Repi	<b>(</b>				IIII TI TI TI TI TI TI TI TI TI TI TI TI
Contact Pe		-	iheedy, Human Resources	Phone #:	202-895-3232		1
Address: City:	c/o 5151 W Washington		venue, NVV State:	Zipcode:	20016	25	
Name:	Self-Referra	l - H. She	perd				
Contact Pe	rson: c/o 5151 Wi	-	heedy, Human Resources	Phone #:	202-895-3232	:	1
City:	Washington		State:	Zipcode:	20016	26	
Name:	VP, News D	irector					
Contact Pe	r <b>son:</b> c/o 5151 Wi	Katherine sconsin A		Phone #:	202-89 <b>5</b> -3	000	2
City:	Washington		State:	Zipcode:	20016	- 1	
Name:							
Contact Per	rson:			Phone #:			
Address:						l	
City:			State:	Zipcode:			
Name:							
Contact Per	rson;			Phone #:		I	
Address:							
City:		<u> </u>	State:	Zipcode:			
Name:							
Contact Per	rson:			Phone #:		ļ	
Address: City:			State:	Zipcode:			

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	10/1/2004
Position:	Special Projects Producer/Writer
395B Classification:	Professional - Creative
Status:	Full-Time Regular
Total Number of Applicants:	10
No. of Minorities:	3
No. of Women:	8
Referral Source	es: No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Orga Job Fair Educational Institutions	
Date Position Filled:	11/1/2004
ndividual Filling Position:	Elizabeth Mancini
Source:	Katherine Greeen , VP, News Director
Race: 1 Sex:	Trock a vocoluli
Completed By: Carolyn Shee	edy Approved By:

Station:	WTTG/FOX5	Date Position Filled:	11/1/2004
Position/Job Title:	Anchor, AM News	Job Classification:	Professional
Recruitment Source 1 :	VP, News Director		
Contact Person:	Katherine Green		
Address:	5151 Wisconsin Avenue, NW		·
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	1	_	·- <del></del>

	Referral Sources 2				
Name:	VP, News Dir	ector		Interviewee	
Contact P	erson: F	Catherine Green	Phone #: 202-895-3000	1 4	
Address:	5151 Wisconi	iin Avenue, NW	332 433 434	, ,	
City:	Washington D	C State:	Zipcode: 20016		
Name:					
Contact P	erson:		Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact P	erson:		Phone #:		
Address:					
City:		State:	Zipcode:		
Name:					
Contact Po	erson:		Phone #:		
Address:					
City:		State:	Zipcode:	İ	
Name:					
Contact Po	erson:		Phone #:	J	
Address:				Ì	
City:		State:	Zipcode:	1	
Name:		· · · · · · · · · · · · · · · · · · ·			
Contact Pe	erson:		Phone #:		
Address:					
City:		· State:	Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	08/13/04
Position:	Anchor - AM
395B Classification:	Professional - Creative
Status:	Full-Time Regular
Total Number of Applicants:	2
No. of Minorities:	1
No. of Women:	2
Referral Sources:  Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational institutions	No. of Minorities No. of Women
Date Position Filled:	11/01/04
Individual Filling Position:	Gurvir Dhinsa
Source:	(atherine Green, VP, News Director
Race: 4 Sex:	Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By: Many Jally

Station: WTTG/FOX 5 **Date Position Filled:** Position/Job Titie: Special Projects Producer Job Classification: Professional - Cr VP, News Director Recruitment Source 1: Katherine Green Contact Person: 5151 Wisconsin Avenue, NW Address: Washington DC 20016 202-895-3000 Phone #: Total # of interviewees: 5

		Referral Sources 2				No. of
Name: Contact Po Address:	Self-Referral - A. Repke erson: Carolyn Sh c/o 5151 Wisconsin Ave	eedy, Human Resources	Phone #:	202-895-3232		1
City:	Washington DC	State:	Zipcode:	20016	27	
Name: Contact Pe Address:	Self-Referral - H. Shepp rson: Carolyn Sh c/o 5151 Wisconsin Ave	eedy, Human Resources	Phone #:	202-895-3232		1
	Washington DC	State:	Zipcode:	20016	28	
Name: Contact Pe Address:	VP, News Director rison: Katherine G c/o 5151 Wisconsin Ave		Phone #:	202-895-30	000	3
City:	Washington DC	State:	Zipcode:	20016	ľ	
Name: Contact Pe Address:	rson:		Phone #:			
City:		State:	Zipcode:			
Name: Contact Pe	rson:		Phone #:			
Address: City:		State:	Zipcode:			
Name: Contact Pe	rson:		Phone #:			
Address: City:		State:	Zipcode:			

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	09/21/04
Position:	Senior Special Projects Producer
396B Classification:	Professional - Creative
Status:	Full Time Regular
Total Number of Applicants:	1
No. of Minorities:	0
No. of Women:	1
Referral Sources;	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Date Position Filled:	11/08/04
Individual Filling Position:	Carolyn Dolcimascolo
Source: K	atherine Green, VP, News Director
Race: 1 Sex: F	Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By: Mary Jalley

Station:	WTTG/FOX5	Date Position Filled:	12/7/2004
Position/Job Title:	Sr. Broadcast Designer	Job Classification:	Professional
Recruitment Source 1:	Creative Planet Communities	1	
Contact Person:	www.vfxpro.com		
Address:	1551 S. Robertson Blvd. Suite 201		
	Los Angeles, CA 90035		
Phone #:	310-284-3418		
Total # of Interviewees:	4		

		Referral	Source	16 1		No. of
Name:	Creative (Planet Co	mmunities				IIII VIEWEES
Contact P	erson:			Phone #;	310-284-3418	1 .
Address:	1551 S. Robertson	Blvd Sulte 201		,		<b>'</b>
City:	Los Angeles	State:	CA	Zipcode:	90035	· [
Name:	WTTG Website					
Contact Po	erson: Keith M	leade, Whats Up		Phone #:	770-671-0200	3
Address:	1200 Ashwood Pari	way, Sulta 135				, ,
City:	Atlanta	State:	GA	Zipcode:	3033 <b>8</b>	
Name:						<del>-  </del>
Contact Pe	rson:			Phone #:		
Address:						Ì
City:		State:		Zipcode:		•
Name:		<u> </u>				
Contact Pe	rson:			Phone <b>#</b> :		
Address:						
City:		State:		Zipcode:		
Name:	"					
Contact Pe	rson:			Phone #:		
Address:						]
City:		State:		Zipcode:		1
Name:						<del></del>
Contact Pe	rson:			Phone #:		1
Address:				- 3,010 0,		
City:		State:		Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	10/11/2004
Position:	Senior Broadcast Designer
396B Classification:	
Status:	Professional - Creative
Total Number of A	Full-Time Regular
Total Number of Applicants:	45
No. of Minorities;	16
No. of Women:	22
Referral Sources:	No. of Minorities No. of Women
Self-Referral	
Job Line	<u>12</u> 16
Media Advertisement	
Other Sources	4 6
Minority and Women Organizations Job Fair	<u> </u>
Educational Institutions	
Date Position Filled:	12/7/2004
Individual Filling Position:	Humberto Perez
Source:	www.vfxpro.com
Race: 3 Sex: M	Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By: Mary Jalley

Station:	WTTG	Date Position Filled:	12/22/04
Position/Job Title:	Traffic Coordinator	Job Classification: Cle	rical-Administrati
Recruitment Source 1:	Howard University Career F	air	
Contact Person:	Carol Dudley		
Address:	Howard University, Office of	the Dean, C.B. Powell Bldg.,	2400 6th Street
•	vvasnington, DC 20059		
Phone #:	(202) 806-580 <b>6</b>		
Total # of Interviewees:	2		· · · · · · · · · · · · · · · · · · ·

	Referral Sources 2	No. of
Name: How	rd University Career Fair	Interviewees
Contact Person: Address: City:	Carol Dudley Phone #: (202) 808-5806 Howard Univ., Office of the Dean, C.B. Powell Bidg., 2400 6th Street, NW Washington State: DC Zipcode: 20059	1
Name: Curre Contact Person: Address: City:	Duffy Dyer Phone #: (202) 895-3187 WTTG/WDCA-Fox Television Stations, inc., 5151 Wisconsin Avenue, NW Washington State: DC Zipcode: 20016	1
Name: Contact Person: Address: City:	Phone #: State: Zipcode:	
Name: Contact Person: Address:	Phone 5:	
City:	State: Zipcode:	
Name: Contact Person: Address:	Phone 5:	
City:	State: Zipcode;	]
Name: Contact Person: Address:	Phone #:	
City:	State: Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	12/01/04		
Position:	Traffic Coordinator  Clerical-Administrative  Full-Time Regular		
395B Classification:			
Status:			
Total Number of Applicants:	2		
No. of Minorities:	1		
No. of Women:	1		
Referral Sources:	No. of Minorities No. of Women		
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	0 0 0 0 0 0 0 0 0 1 1 0		
Date Position Filled:	12/22/04		
Individual Filling Position:	Kimberly Macey		
Source:	Howard University Career Fair		
Race: 2 Sex:	F Veteran Status: Not a Veteran		
Completed By: Heather Frascella	Approved By: Mary Jalley		



Station:	WTTG/FOX 5	Date Position Filled:	12/23/2004
Position/Job Title:	Technician: Photog/Editor	Job Classification:	Technician
Recruitment Source 1:	Director of News Operations		
Contact Person:	Peter Greer		<del></del>
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	1		

		Referral Source	COG 2	No. of
Name: Contact Pe Address:		Greer	Phone #: 202-895-3000	Interviewees 1
City:	Washington	State: DC	Zipcode: 20016	1
Name: Contact Per Address:	rton:		Phone #:	
City:		State:	Zipcode:	
Name: Contact Per Address:	ison:		Phone #:	
City:		State:	Zipcode:	
Name: Contact Per Address:	son:		Phone #:	
City:		State:	Zipcode;	
Name: Contact Pen Address:	son:		Phone #:	
City:		State:	Zipcode:	]
Name: Contact Peri Address:	son:	-	Phone #:	
City:		State:	Zipcode:	1 1

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.



Date Position Became Available:	11/04/04
Position:	Technician: Photographer/Editor
395B Classification:	
Status:	Technician
	Full-Time Regular
Total Number of Applicants:	1
No. of Minorities:	0
No. of Women:	0
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	
Date Position Filled:	12/23/04
Individual Filling Position:	B. J. Forte
Source: Pete	or Greer, Director of News Operations
Race: 1 Sex: M	Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By: Mary Jally

Station:	WTTG/FOX 5	Date Position Filled:	12/28/2004
Position/Job Title:	Technician: Photog/Editor	Job Classification:	Technician
Recruitment Source 1 : Contact Person:	Director of News Operations Peter Greer		
Address:	5151 Wisconsin Avenue, NW Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	2		

	No. of			
Name:	Director of News 1	Operations		Interviewee
Contact P Address:	erson: Peter 5151 Wisconein A	Greer venue, NW	Phone #: 202-895-3000	2
City:	Washington	State: DC	Zipcode: 20016	
Name:			20018	
Contact Po	erson:		Phone #:	
City: Name:	<del></del>	State:	Zipcode:	
				<del></del>
Contact Person:			Phone #:	1
Address:				}
City:	<del></del>	State:	Zipcode:	ľ
Name:				
	ntact Person: Phone #:		ļ	
Address:				
City:		State:	Zipcode:	i i
Name:				
Contact Per	rson:		Phone #:	
Address:				j ,
City:		State:	Zipcode:	l i
Vame:			Lipcode:	i
Contact Per	son:		Dt	
\ddress;			Phone #:	] ]
ity:		State:	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	12/27/04			
Position:	Technician: Photographer/Editor			
395B Classification:	Technician			
Status:	Full-Time Regular			
Total Number of Applicants:	2			
No. of Minorities:	0			
No. of Women:	0			
Referral Sources:	No. of Minorities No. of Women			
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	0       0         0       0         0       1         0       0         0       0         0       0         0       0         0       0			
Date Position Filled:	12/28/04			
Individual Filling Position:	Michael Fishoff			
Source: Peter	r Greer, Director of News Operations			
Race: 1 Sex: M	Not a Veteran			
Completed By: Carolyn Sheedy	Approved By: Mary Jallay			

Station:	WTTG/FOX 5	Date Position Filled:	12 <i>mem</i> oo 4
Position/Job Title:			12/26/2004
Condensed Line:	Weather Producer	Job Classification:	Professional - Ci
Recruitment Source 1:	WTTG/EOV 5 VO Nove D		
Contact Person:	WTTG/FOX 5, VP, News Directo	<u>r</u>	
Address:	Katherine Green		
muli 455.	5151 Wisconsin Avenue, NW		
Phone #:	Washington DC 20016		
	202-895-3232		
Total # of Interviewees:	5		
	~		

				rrai Sour	COG 2	<del></del>		No. of
Name:	WTTG/FC	X5, VP, N	we Director	,				Interviewee
Contact Person: Katherine Green				Dh #.		·		
Address:	Address: 5151 Wisconsin Avenue, NW				Phone #: 202-895	202-895-3232	3232	1 1
City:	Washingto	on DC	State:		7innede.			1
Name:	Self Refer				Zipcode:	20016		<u>L</u>
Contact P		T. Herzo	3		Phone #:	202-895-3232		
Address:	5151 Wisc	onsin Aven				202-080-3232		1
City: Name:			State:		Zipcode:	20016	29	
Contact Person: E. Finch Address: 5151 Wisconsin Avenue, NW				Phone #:	202-895-3232	j	•	
City:	Washington	- DC New VARUE				ł	•	
Name:	Geller Med	e Manage	State:		Zipcode:	20016	2 D	
Contact Pe							<del></del>	
Contact Person: David Bordelon  Address: 250 West 57th Street				Phone #:	212-248-1212	- 1	1	
City:		/ UI CUGG	State:	NY			- 1	•
lame;		*	01,244	14.1	Zipcode:	10107		
Contact Person: Ezra Marcus Address: 1740 Broadway, 24th Floor				Dhans di				
			Phone #:	212-765-3040	Ì	1		
ity:	New York		State:	NY	Zipcode:	10040	1	
ame:	· · ·				zipcooe;	10019		
ontact Per	son:				Phone #:		1	
ddress:					CHOIR #:		j	
lty:			State:		Zipcode:		- 1	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:					
Position:	7/1/2004  Weather Producer				
395B Classification:					
Status:	Professional - Creative				
	Full-Time Regular				
Total Number of Applicants:	22				
No. of Minorities:	5				
No. of Women:	7				
<b>m</b> .e					
Referral Sources:	No. of Minorities No. of Women				
Self-Referral Job Line	54				
Media Advertisement					
Other Sources	0 1				
Minority and Women Organizations	2				
JOD Fair					
Educational Institutions	0 0				
	<del></del>				
Date Position Filled:	10/00/000				
	12/26/2004				
ndividual Filling Position:					
	Tucker Barnes				
ource:	Katherine Green, VP, News Director				
ace: 1 Sex:	M Veteran Status				
	M Veteran Status: Not a Veteran				
ompleted By: Carolyn Sheedy	1/221 11				
Carolyn Sheedy	Approved By:				

Station:	WTTG	Date Position Filled:	01/07/05
Position/Job Title:	Director of Finance	Job Classification:	Management
Recruitment Source 1:	The Washington Post		
Contact Person:	Robin Wilkerson		
Address:	1115 15th Street, NW		
	Washington, DC 20016		
Phone #:	(202) 334-4100		
Total # of Interviewees:	4		

<del>                                     </del>		Referral S	ources	2		No. of
Name:	The Washington Pos	st				Interviewees
Contact Pe	rson:	Robin Wilkersor 1115	n 15th Stre	Phone #: let, NW	(202) 334-4100	1
City:	Washington The Baltimore Sun	State:	DC	Zipcode:	20016	ì
Contact Per Address:	rson: Cath	ry, Classified Adve 501 Nor		Phone #:	(410) 53 <del>9</del> -7700	1
City:	Baitimore	State:	MD	Zipcode:	21278	}
Contact Per Address:	BCFM reon:	Parn Marsh 550 Frontage	e Roed,	Phone #: Suite #3600	(847) 716-7000	1
City: Name:	Northfield WTTG Website	State:	<u>IL</u>	Zipcode:	60093	1
Contact Per Address:	Bon:	Keith Meade 1200 Ashwood	l Parkwa	Phone #: ry, Suite #135	(202) 895-3232	1
City: Name:	Washington	State:	_DC	Zipcode:	20071	
Contact Pen Address; City;	son:	•		Phone #:		
Name:		State:		Zipcode:		
Contact Pers Address:	on:			Phone #;		
City:		State:		Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Position:     Director of Finance	Date Position Becar	me Available:		11/30/04	
Status:   Full-Time Regular	Position:		Director of Fin	ance	
Status:   Full-Time Regular	395B Classification:		Mana	igement	
No. of Minorities:   25	Status:				
No. of Minorities: 23   No. of Women: 23	Total Number of App	olicants:	-		
Referral Sources:   No. of Minorities   No. of Women	No. of Mir	norities:			
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions  Date Position Filled:  Other Source:  Other So	No. of Wa	men:			
Job Line  Media Advertisement Other Sources		Referral Sources:	No. of Minorities	No. of W	/omen
Individual Filling Position:  Robert Smith  Source:  The Washington Post	Job Line Media Advi Other Sour Minority an Job Fair	artisement ces d Women Organizations	0 15 0 0	0 13 0 0	<del></del>
Source: The Washington Post  Race: 1 Say: M	Date Position Filled:		01/07	<sup>7</sup> /05	
Race: 1 Say: M	Individual Filling Posit	ion:	Robert :	Smith	
Race: 1 Sex: M Veteran Status: Not a Veteran	Source:		The Washington F	ost	
	Race: 1	Sex:	Vetera	n Status:	Not a Veteran
Completed By: Heather Frascella Approved By: Many Jalle	Completed By:	Heather Frascella	Approv	∕ed By:	Mary Jalley

Station:	WDCA	Date Position Filled:	01/25/05
Position/Job Title:	Account Executive	Job Classification:	Salesperson
Recruitment Source 1 : Contact Person: Address:	Michael Conway		
Phone #:	c/o of Ameena Ali, WTXF-Fox 330 Market Street, Philadelph (215) 925-7157	c l elevision Stations, Inc. ia, PA 19106	
Total # of Interviewees:	2		

	Referral Sources 2	No. of
Name:	WTXF Employee	Interviewee
Contact Po		
Address:	c/o of Ameena Ali, WTXF-Fox Television Stations, inc., 330 Market Street	1
City:	July, PA Zincode: 40406	1
Name:	Self-Referral	
Contact Pe	WINDOWS Shope & April	
Address:	c/o of Mary Talley, WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Ave., NW Washington States DO	1
City:		
Name:	20016 g	
Contact Pe	rson:	
Address:	Phone #:	- 1
City:	State: Zincode	
Name:	State: Zipcode:	
Contact Per	rson:	
Address:	Phone #:	1
City:	State; Zincode:	· I
Vame:	State: Zipcode:	_1
Contact Per	TON:	
\ddress:	Phone #:	1
ity:	State: Zincode:	1
ame:	State: Zipcode:	_
ontact Pen	eon:	
ddress:	Phone #:	
ity:	State: Zipcode:	1

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	12/06/04
Position:	Account Executive
395B Classification:	Salesperson
Status:	Full-Time Regular
Total Number of Applicants:	11
No. of Minorities:	4
No. of Women:	6
Referral Sources:  Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	No. of Minorities  No. of Women
Date Position Filled:	01/25/05
Individual Filling Position:	Kathleen Conway
Source:	Michael Conway - WTXF Employee
Race: 1 Sex:	F Veteran Status: Not a Veteran
Completed By: Heather Frascella	Approved By: Mary Jalley

Station:		WTTG	Date Position Filled:	2/10/200 <b>5</b>	
Position/	Job Title:	Account Executive (Trainee)	Job Classification:	Salesperson	
	ent Source 1 :	Current WTTG Employee			
Contact F	rerson:	Nicole Davis			
Address:		WTTG/WDCA-Fox Television	on Stations, Inc.		
Phone #:		5151 Wisconsin Avenue, NW, Washington, DC 20016 (202) 895-3232			
Total # of	Interviewees:	1			
		Referral Sources 2			
				No. of	
Name:	Current WTTG Em	pioyee		Interviewees	
Contact Pe	rson:				
Address:	WTTG/WDCA-Fox	Television Stations Inc. 5454 Wissen	ne #: (202) 895-3232	<b></b>	

		Referral Source	206 z	No. of
Name:	Current WTTG Employ	/00		Interviewee
	rson:	Nicole Davis evision Stations, Inc.	Phone #: (202) 895-3 5151 Wisconsin Avenue, NW C Zipcode: 20016	232
Name: Contact Pe Address:	rson:		Phone #:	
City:		State:	Zipcode:	
Name: Contact Per Address:	rson:		Phone #:	
City: Name:		State:	Zipcode:	
Contact Per Address:	Bon:		Phone #:	
City:		State:	Zipcode:	
Name: Contact Per Address:	son:		Phone #:	
ity:	····	State:	Zipcode:	}
Vame: Contact Peri Address:	son:		Phone #:	
ity:		State:	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	01/14/05
Position:	Account Executive - Trainee
396B Classification:	Salesperson
Status:	Full-Time Regular
Total Number of Applicants:	1
No. of Minorities:	1
No. of Women:	
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	No. of Minorities  No. of Women  O O O O O O O O O O O O O O O O O O
Date Position Filled:	02/10/05
Individual Filling Position:	Nicole Davis
Source:	Current WTTG Employee
Race: 2 Sex:	Veteran Status: Not a Veteran
Completed By: Heather Frascella	Approved By: Many Jalley

Station:	WTTG	Date Position Filled:	02/24/05
Position/Job Title:	Technician: Editor	Job Classification:	Technician
Recruitment Source 1:	Current WTTG Freelance	Emniouse	
Contact Person:	David Gedney		
Address:	WTTG/WDCA - Fox Television Stations, Inc.		
	5151 Wisconsin Avenue, N	W, Washington, DC 20016	<del></del>
Phone #:	(202) 895-3232	, , , , , , , , , , , , , , , , , , ,	
Total # of Interviewees:	1		

		Referral Sc	UFCes 2		No. of
Name: Cum	nt WITG Freeland	e Employee			Interviewees
Contact Person: Address: City:		David Gedney	Phone ( itions, inc., 5151 Wis DC Zipcode:	consin Avenue, NW	1
Name: Contact Person: Address:			Phone #		
City:		State:	Zipcode:		
Contact Person: Address:			Phone #		
City:		State:	Zipcode:		
Name: Contact Person: Address:			Phone #:		
City: Name:		State:	Zipcode:		
Contact Person: Address:			Phone #:		
City:		State:	Zipcode:		1
Name: Contact Person: Address:			Phone #:		
City:	<del></del>	State:	Zipcode:	ŀ	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.



<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Deta B. Au	
Date Position Became Available:	02/11/05
Position:	
395B Classification:	Technician: Editor
Status:	Technician
	Full-Time Regular
Total Number of Applicants:	5
No. of Minorities:	
No. of Women:	1
	0
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line	1
Media Advertisement	<u> </u>
Other Sources	
Minority and Women Organizations	
Job Fair	0 0
Educational Institutions	0 0
Date Position Filled:	
	02/24/05
Individual Filling Position:	
marriadal Filling Position:	David Gedney
_	- ave Godile)
Source: Cur	ment WTTG Freelance Employee
	при при при при при при при при при при
Race:1	
	Veteran Status: Not a Veteran
Completed By: Heather Frascella	
A LIBOCHIA	Approved By: Magazi 1-11
	Approved By: Many Jalley

Station: Position/Job Title:	WTTG/WDCA Traffic Coordinator	Date Position Filled: 02/25/05  Job Classification: Clerical-Administrat
Recruitment Source 1 : Contact Person: Address:	The Washington Post Robin Wilkerson 1115 15th Street, NW	
Phone #:	Washington, DC 20016 (202) 334-4100	
Total # of Interviewees:	6	

		Referral So	urces 2			No. of
Name: The Wa	shington Post					interviewee
Contact Person: Address:		Robin Wilkerson 1115 1	5th Street,	Phone #:	(202) 334-4100	5
City: WTTG I	/ashington	State:	DC	Zipcode:	20016	1
Contact Person: Address:	ashington	Keith Meade 1200 Ashwood State:	Parkway, DC	Phone #: Suite #135 Zipcode:	(202) 895-3232 20071	1
Contact Person: Address: City:		State:		Phone #:		
lame: Contact Person: Address:				Zipcode: Phone #:		
ity:		State:		Zipcode:		
isme: Contact Person: .ddress:				Phone #:		
lty:		State:		Zipcode:		
ame: ontact Person: ddress:				Phone #:		
ity:		State:	2	ipcode:	1	

<sup>1</sup> Recruitment Source: identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	01/04/05
Position:	Traffic Coordinator
395B Classification:	Clerical-Administrative
Status:	Full-Time Regular
Total Number of Applicants:	82
No. of Minorities:	51
No. of Women:	58
Referral Sources: Self-Referral Job Line	No. of Minorities No. of Women
Media Advertisement Other Sources	<u>17</u> <u>24</u> 1
Minority and Women Organizations Job Fair	0 0
Educational Institutions	
Date Position Filled:	02/25/05
Individual Filling Position:	Lauren Slabowsky
Source:	The Washington Post
Race: 1 Sex:	F Veteran Status: Not a Veteran
Completed By: Heather Frascella	Approved By: Mary Talke

Station:	WTTG	Date Position Filled:	02/04/05
Position/Job Title:	Asst. News Director	Job Classification:	03/04/05 Management
Recruitment Source : : Contact Person: Address:	Self-Referral Rena Popp c/o WTTG/WDCA-Fox Televi	sion Statione Inc	
Phone #:	5151 Wisconsin Avenue, NW (202) 895-3232	, Washington, DC 20016	
Total # of Interviewees:	17	•	

	Referral Sources 2	No. of
Name:	Self-Referral	Interviewees
Contact Address City: Name:		1
Contact Address: City:		1
Contact ! Address: City: Name:	Person: M. Merritt Phone #: (202) 895-3232 c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wieconsin Avenue, NW Washington State: DC Zincode: 2004	1
Contact P Address: City: Name:	erson: A. Wiggins Phone #: (202) 895-3232 c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW Washington State: DC Zincodes 20046	1
Contact P Address: City:	erson: G. Jones Phone #: (202) 895-3232 c/o WTTG/WDCA-Fox Television Stations, inc., 5151 Wisconsin Avenue, NW Washington State: DC Zincode: 20048	1
Name: Contact Po Addrese: City:	Self-Referral Proof: P. Casey	1

Page 1 of 3

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Station:	WTTG	Date Position Filled:	03/04/05
Position/Job Title:	Asst. News Director	Job Classification:	Management
Recruitment Source ::	Self-Referral		
Contact Person:	Rena Popp		<del></del>
Address:	c/o WTTG/WDCA-Fox Telev	ision Stations, Inc.	
Phone #:	5151 Wisconsin Avenue, NV (202) 895-3232	V, Washington, DC 20016	
Total # of Interviewees:	17		W

1	Referral Sources :	No. of
Name:	Self-Referral	Interviewee
Contact if Address: City:	Person: D. Hatcher Phone #: (202) 895-3232  c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue, NW	1
Name:	Self-Referral	8
Contact   Address:	c/o WTTG/WDCA-Fox Television Stations, Inc., 5151 Wisconsin Avenue NAV	1
City:	Washington State: DC Zipcode: 20016 3/1	
Contact F Address:		1
Name:	TVJobs.com	
	erson: Broadcast Employment Services Phone #: (760) 754-8177 P.O. Box 4116	1
City:	Oceanside State: CA Zipcode: 92052	1
Name:	Unity 2004 Career Fair	<del></del> -
Contact P Address:	Convention Services Northwest, 1809 Seventh Avenue, Suite #1414	1
City:	Scattle State: WA Zipcode: 98101	1
Name: Contact Po Address:	Fox Televisions Stations  Phone #: (407) 644-3535  WOFL-Fox Television Stations, Inc., 35 Skyline Drive	1
City:	Lake Mary State: FL Zipcode: 32746	

Page 2 of 3

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Station:	WTTG	Date Position Filled:	03/04/05
Position/Job Title:	Asst. News Director	Job Classification:	Management
Recruitment Source 1:	Self-Referral		
Contact Person:	Rena Popp		
Address:	c/o WTTG/WDCA-Fox Tele	vision Stations, Inc.	
	5151 Wisconsin Avenue, NV	W. Washington, DC 20018	<del></del> (
Phone #:	(202) 895-3232	,	
Total # of Interviewees:	17		

1		Refer	ral Source	P6 2		No. of
Name:	WJW Emp	lovee		· · · · · · · · · · · · · · · · · · ·		Interviewees
Contact P		G. Easterly	<del></del>	-	·	
4		Television Stations, Inc		Phone #:	(216) 432-4239	1
City:	Cieveland	State:	:., 3600 S. I OH	<del>-</del>		İ
Name:		OAF Employee	Un	Zipcode:	44103	
Contact P		L. Meier		<b>-</b> 4		
			- 0000	Phone #:	(816) 753-4567	1
City:	Venera Ch	Television Stations, In			pnel Hilli	1
	Kansas City		MO	Zipcode:	64108	_ ]
Name:	WTTG Emp				· · · · · · · · · · · · · · · · · · ·	
Contact P		W. Thomas		Phone #:	(202) 895-3000	1 1
Address:	WTTGWD	CA-Fox Television Stat	ione, Inc., 5	151 Wisconsin	Avenue, NW	<b>'</b>
City:	Washington	State:	DC	Zipcode:	<del>-</del>	
Name:	Current WD	IV Employee				
Contact Po		K. Voet		Phone #:	(313) 962-9348	4
Address:	WDIV-TV, 5	50 W. Lafayette Boule	verd		(5.6) 652-66-6	i ' !
City:	Detroit	State:	MI	Zipcode:	48226	
Name:	WTTG Emp	loyee				
Contact Po	erson:	Katherine Green		Phone #:	(202) 895-3000	
Address:	WTTG/WDG	CA-Fox Television Stati	ons. Inc., 5	151 Wisconelo	Avenue ARM	] 1
City:	Washington	State:	DC	Zipcode:	20016	
Name:					20010	
Contact Pe	erson:			Phone #:	1	] [
Address:						] [
City:		Stat	<b>n:</b>	Zipcode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	08/06/04					
Position:	Assistant News Director					
395B Classification:						
Status:	Management					
Total Number of Applicants:	Full-Time Regular					
	48					
No. of Minorities:	9					
No. of Women:	11					
Referral Sources:	No. of Minorities No. of Women					
Self-Referral	or recitien					
Job Line						
Media Advertisement	<u>0</u> <u>0</u> <u>0</u>					
Other Sources						
Minority and Women Organizations						
Job Fair	1					
Educational Institutions						
	0					
ate Position Filled:	03/04/05					
dividual Filling Position:	<b></b> _					
	Rena Popp					
Durce:						
	Self-Referral					
nce:1	veteran Status: Not - 1/-4-					
mpleted By: Heather Frascella	Approved By: Moral Inling					
	The state of the s					
	· /					

Station:	WTTG	Date Position Filled:	03/10/05
Position/Job Title:	Engineering Manager	Job Classification:	Management
Recruitment Source 1 :	TV Technology Website		
Contact Person:	Tom Butts		
Address:	IMAS Publishing, Inc., P.O. Bo	ox 1214	·
	Falls Church, VA 22041		
Phone #:	(703) 998-7600		
Total # of interviewees:	2		

	Referral Sources 2					No. of
Name: TV I	echnology Websi	to				IIITAL AIRMAN
Contact Person:		Tom Butts	Ph	one #:	(703) 998-7600	1
Address:		IMAS Publishi	ng, Inc., P.O. Bo	x 1214	(* )	1 ,
City:	Falis Church	State:		ode:	22041	1
Name: WTT	G Employee			···		<del>                                     </del>
Contact Person:		Jeff Andrew	Pho	one #:	(202) 895-3232	1 1
Address:	WTTG/WDCA -	Fox Television St	ations, Inc., 515	1 Wieco	nein Avenue, NW	1
City:	Washington	State:		ode:	20018	1
Name:						
Contact Person:			Pho	one #:		1
Address:						ļ
City:		State:	Zipc	ode:		
Name:		·				<del> </del>
Contact Person:			Pho	ne #:		
Address:						ł
City:		State:	Zipc	ode:		ļ
Name:						
Contact Person:			Pho	ne #:		
Address:						
City:		State:	Zipce	ode:		
Name:						
Contact Person:			Pho	ne #:		
Address:					İ	
City:		State:	Zipco	ode:		

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	12/31/04		
Position:	Engineering Manager		
395B Classification:	Management		
Status:	Full-Time Regular		
Total Number of Applicants:	25		
No. of Minorities:	3		
No. of Women:	1		
Referral Sources:  Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	No. of Minorities  No. of Women  \[ \begin{array}{ccccc}  & 1 & & 0 & \\  & 0 & & 0 & \\  & 2 & & 1 & \\  & 0 & & 0 & \\  & 0		
Date Position Filled:	03/10/04		
individual Filling Position:	James Seaman		
Source:	TV Technology Website		
Race: 1 Sex: M	Veteran Status: Not a Veteran		
Completed By: Heather Frascella	Approved By: Many Jalley		

Station:	WTTG/FOX 5	Date Position Filled:	3/15/2005
Position/Job Title:	Accounts Payable Coordinator	Job Classification:	Office & Clerical
Recruitment Source :	Self- Referral - P. Cohen		
Contact Person:	Carolyn Sheedy		
Address:	c/o Human Resources 5151 Wis	consin Avenue, NW	
Phone #:	Washington DC 20018 202-895-3232		
Total # of interviewees:	5		
		_	

			Referral Sources :			No. of
Name:	Self - Refer	rel - P Cohe	Я			Interviewee
Contact Po	<b>erson:</b> c/o 5151 Wi	Carolyn Si econein Av	needy, Human Resources anue, NW	Phone #:	202-895-3232	
City:	Washington	DC	State:	Zipcode:	20016	
Name:	Washington	Post		=:pcode.	20016	//
Contact Pe Address:	rson: 11150 15th :	Robin Wilk Street, NW	erson	Phone #:	202-334-6200	4
City: Name:	Washington		State:	Zipcode:	20071	1
Contact Pe Address:	rson:			Phone #:		
City:	···		State:	Zipcode:		
Name: Contact Pe Address:	rson:			Phone #:		
City: Name:			State:	Zipcode:		
name: Contact Per Address:	rson:			Phone #:		
City:		·	State:	Zipcode:		
Vame; Contact Per Vddress:	Fon:			Phone #:		<b>†</b>
City:			State:	Zipcode:		1 1

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.







<sup>&</sup>lt;sup>2</sup> Referral Source: identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	
Position:	02/17/05
395B Classification:	Accounts Payable Coordinator
Status:	Clerical-Administrative
Total Number of Applicants:	Full-Time Regular
No. of Minorities:	82
No. of Women:	59
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	32 0 27 23 0 0 0 0 0 0 0 0
Date Position Filled:	03/15/05
Individual Filling Position:	Pamela Cohen
Source:	Self Referral
Race: 2 Sex: F	Veteran Status: Not a Veteran
Completed By: Carolyn Sheedy	Approved By: Many Talley

Station:	WTTG/FOX 5	Date Position Filled:	3/28/2005
Position/Job Title:	National Sales Coordinator	Job Classification:	Office & Cierica
Recruitment Source 1:	Current WTTG/FOX5 VP, G	eneral Sales Manages	
Contact Person:	Patrick Paolini	Choral Cales Manager	
Address:	5151 Wisconsin Avenue, NV	v	
	Washington DC 20016		
Phone #:	202-895-3223		
Total # of Interviewees:	1		

	rai Sources 2	No. of
Name: Current WTTG/FOX 5 VP, Gener	L Sales Menager	interviewees
Contact Person: Patrick Paolini Address: 5151 Wisconsin Avenue, NW	Phone #: 202-895-3232	1
City: Washington DC State:	Zipcode: 20016	}
Name:	20010	
Contact Person:	Phone #:	ł
Address:		j
City: St	te: Zipcode:	]
Name:		
Contact Person:	Phone #:	
Address:		l l
City: Str	e: Zipcode:	1
Name:		
Contact Person:	Phone #:	
Address:		
City: Sta	e: Zipcode:	ľ
Name:		
Contact Person:	Phone #:	
Address:		
City: Sta	Zipcode:	1 1
Name:		<del></del>
Contact Person:	Phone #:	}
Address:		į į
City: Star	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	
Position:	
395B Classification:	National Sales Coordinator
Status:	Clerical-Administrative
	Full-Time Regular
Total Number of Applicants:	11
No. of Minorities:	1
No. of Women:	1
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organization Job Fair Educational Institutions	0 0 0 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0
ite Position Filled:	03/28/05
dividual Filling Position:	Jessica Caldwell
ource: P	atrick Paolini, VP General Sales Manager
ce: <u>2</u> Sex:	F Veteran Status: Not a Veteran
mpleted By: Carolyn Sheedy	Approved By: Mary Jalley

Station:	WTTG	Date Position Filled:	4/4/2005
Position/Job Title:	Assignment Editor	Job Classification: Pro	fessional - Creat
Recruitment Source 1 :	Current WTTG Employee		
Contact Person:	Katherine Green, VP, News D	irector	
Address:	5151 Wisconsin Avenue, NW		
	Washington DC 20016		
Phone #:	202-895-3000		
Total # of Interviewees:	2		

		rrai Sources 2	No. of
Name: Other	- Current WTTG Employee		Interviewees
Contact Person: Address: 5151	Katherine Green, VP Wisconsin Avenue, NW	News Director Phone #: 202-895-3000	1
	ington DC State:	Zipcode: 20016	
Name: Other	- Current WTTG Employee		
Contact Person: Address: 5151	Elisa Berkowitz, EP, Wisconsin Avenue, NW	Planning Phone #: 202-895-3000	1
	ngton DC State:	Zipcode: 20016	
Name:			
Contact Person:		Phone #:	
Address:			
City:	State:	Zipcode:	
Name:	•		
Contact Person: Address:		Phone #:	
City:	State:	Zipcode:	
Name:			
Contact Person: Address:		Phone #:	
City:	State:	Zipcode:	
Name:		Liptore,	
Contact Person:		Phone #:	]
Address:		* *************************************	1
City:	State:	Zipcode:	1 1

<sup>1</sup> Recruitment Source: identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:		10/25/04	
Position:	Assignment Editor		
395B Classification:		al - Creative	
Status:	Full Time Reg		
Total Number of Applicants:	——————————————————————————————————————	5	
No. of Minorities:			
No. of Women:	8		
Referral Sources:	No. of Minorities	No. of Women	
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	3 0 2 0 0 0 0	5 0 3 0 0 0	
Date Position Filled:	04/04/0	05	
Individual Filling Position:	Sean McG	arvy	
Source: K	atherine Green, WTTG E	mployee	
Race: 1 Sex: M	Veteran	Status: Not a veteran	
Completed By: Carolyn Sheedy	Approve	d By: Mand State	

Station:	WDCA	Date Position Filled:	4/11/2005
Position/Job Title:	Sales Coordinator	Job Classification:	Office & Cierica
Recruitment Source 1 :	WTTG Website		
Contact Person:	Keith Meade, On Line Manager		
Address:	1200 Ashwood Parkway, Suite 135		
Phone #:	Atlanta, GA 770-671-0200		30338
	770-871-0200		
Total # of interviewees:	5		

Refer	Tal Sources 2	No. of
Name: Current WTTG Employee		Interviewees
Contact Person: A. Scott, Research D. Address: WTTG/FOX 5 5151 Wisconsin Av. City: Washington DC State:	venue, NW	
Name: WTTG Website	Zipcode: 20016	
Contact Person: Keith Meade, Whats Address: 1200 Ashwood Parkway, Sulle 13	Up Inc Phone #: 770-671-0200 5	1
City: Atlanta State:	GA Zipcode: 30338	
Name: Washington Post Contact Person: R. Wilkerson Address: 11150 15th Street NW	Phone #: 202-334-5475	3
City: Washington DC State:	Zipcode: 2071	
Name: Contact Person: Address:	Phone #:	
City: Star	te: Zipcode:	1
Name: Contact Person: Address:	Phone #:	
City: Stat	e: Zipcode:	i
Name:		
Contact Person; Address;	Phone #:	
City: Stat	e: Zipcode:	1

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful Job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:		2/15/2005
Position:	Local Sales Coon	
395B Classification:	·	ministrative
Status:	Full-Time Reg	
Total Number of Applicants:	8	
No. of Minorities:	5	
No. of Women:	84	
Referral Sources:	No. of Minorities	No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	39 0 18 1 0 0	42 0 21 1 0 0 0
Date Position Filled:	4/11/20	005
Individual Filling Position:	Aaron Pinc	hback
Source:	WTTG Website	
Race: 2 Sex: M	Veteran	Status: Not a Veteran
Completed By: Carolyn Sheedy	Approve	d By: March Follogs

Station:	WTTG/WDCA	Date Position Filled:	4/22/2005
Position/Job Title:	pecial Projects Produc	Job Classification:	Professional - Creative
Recruitment Source 1 :	Self - Referral		
Contact Person:	L. Green		
Address:	C/O Human Resources, WT	TG/FOX 5 5151 Wisconsis	Avenue NA
	Washington DC 20016	CONTRACTOR VALACONISM	Aveilue, NVV
Phone #:	202-895-3232		
Total # of interviewees:	1		<u>.</u>

Referral Sources 2			No. of	
Name: Self-Referral - L. Green				Interviewees
Contact Person: Human Resources Address: 5151 Wisconsin Avenue, NW	Phone #:	202-895	-3232	1
City: Washington DC State:	Zipcode:	20016	42	
Name: Contact Person: Address:	Phone #:		- 42	
City: State:	Zipcode:			
Name:				
Contact Person: Address:	Phone #:		1	
City: State:	Zipcode:		1	
Name:		<del></del>		
Contact Person: Address:	Phone #:			
City: State:	Zipcode:			
lame: Contact Person: Address:	Phone #:			
ity: State:	Zipcode:			
ame: contact Person: ddress:	Phone #:			
ity: State:	Zipcode:			

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.



<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	02/15/05
Position:	Special Projects Producer
396B Classification:	Professional - Creative
Status:	Full Time Regular
Total Number of Applicants:	17
No. of Minorities:	9
No. of Women:	12
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	8 11 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Date Position Filled:	04/22/05
Individual Filling Position:	Lauren Green
Source:	Self-Referral
Race: 2 Sex: F	Not a veteran
Completed By: Carolyn Sheedy	Approved By: Mary Talley

## Recruitment Summary Form

Reporting Period: 06	01/04 to <u>05/31/05</u>
Total Hires Reporting Period ** Dates reflect when position	di:40 filled, not start date. Actual start date within reporting period

Position/Job Title		Referral Source
On-Air Promotions	Classification	
	Professional	W.IBK Employee O 11
Manager (4/8/04)		WJBK Employee, G. Wann
National Sales Manage	Officials &	16550 W. Nine Mile Road Southfield, MI 48075
(6/23/04)	Managers	WTTG/Fox 5- J. Cheadle,
Traffic Coordinator	Office & Clerical	L Y'Y'I TIBUUKMI AVAAMA KRAITA
(5/26/04)		Self Referral – J. Matthews, c/o Human Resource
Traffic Coordinator	Office & Clerical	The state of the s
(5/16/04)	CHOC & CHEFICAL	Washington Post, Robin
Account Executive	Solo	July 15 Street, NW. Washington DO seen
(6/2/04)	Salesperson	W.M. VP. GSM - P. Perozini.
Writer (6/28/04)		5800 S. Marginal Road Cleveland, OH 44103
Willer (0/20/04)	Professional	WITG/Fox 5 L D Rend, OH 44103
Tarketin		WTTG/Fox 5- J. DeDeigo,
Technician:	Technician	5151 Wisconsin Avenue, NW Washington DC 2001
Photographer / Editor	1	WTTG/Fox 5- P. Greer,
(5/17/04)		5151 Wisconsin Avenue, NW Washington DC 20016
Weather Producer /	Professional	
Weekend Anchor		NS Beinstock, E. Marcus
(6/28/04)		1740 Broadway, New York, NY 10019
Account Executive	Salesperson	
(8/24/04)	Calesharson	Spots n Dots, D. Korba
Producer (7/8/04)	Dest	
(1,0,04)	Professional	WTTG/Fox 5- J. Marcelle,
Sr. Assignment Editor		5151 Wisconsin Avenue, NW Washington DC 20016
	Professional	WTTG/Fox 5- H. Gauntt,
(7/8/04)		5151 Wisconsin Avenue, NW Washington DC 20016 Washington Poet Poblish
News Staff Accountant	Professional	Washington DC 20016
(7/19/04)		Washington Post, Robin
Technician:	Technician	11150 15th Street, NW, Washington DC 20071
Photographer / Editor		WTTG/Fox 5- P. Greer,
(8/17/04)		5151 Wisconsin Avenue, NW Washington DC 20016
Anchor PM (8/4/04)	Professional	gwi 00 20018
, , ,	r roression (a)	WTTG/Fox 5- S. Yancy,
Traffic Coordinator	Office & Ole-1	TO THE COURSE AVENUE NW Washington as
(11/4/04)	Office & Clerical	Washington Post, Robin
Technician:	<del></del>	11150 15th Street, NW, Washington DC 20071
	Technician	WTTG/Fox 6 2 2 20071
Photographer / Editor	İ	WTTG/Fox 5- P. Greer,
(10/18/04)		5151 Wisconsin Avenue, NW Washington DC 20016
Technician: Editor	Technician	Self Referred K Model
(Promo) (10/4/04)	1	Self Referral – K. MCAdams, c/o Human Resources
		5151 Wisconsin Avenue, NW Washington DC 20016



## Recruitment Summary Form

Traffic Coordinator	Office & Clerica	
(11/4/04)	Simus a Cigrica	
News Assistant / Write	r Professional	- 1200 ASHWOOD PRWY., Suite 135 Atlanta CA 202
(10/29/04)	. I TOTESSION ISM	WTTG/Fox 5- J. Feeney,
Managing Editor	Professional	- 131 Wisconsin Avenue, NW Washington DC 200
(11/1/04)	riolessional	WTTG/Fox 5- K. Green,
Special Projects		5151 Wisconsin Avenue, NW Washington DC 200
Producer (11/1/04)	Professional	
Anchor, AM (11/1/04)		5151 Wisconsin Avenue, NW Washington DC 200
AIGIOI, AM (11/1/04)	Professional	
Co December 10		VIOI YVISCONSIN AVANUA KRAZIA-LI
Sr. Broadcast Designer	Professional	Creative Planet Communities 4554
(12/7/04)		
Technician: Photog /	Technician	TO A KINNE L'A CHOSE
Editor (12/23/04)		TT
Technician:	Technician	5151 Wisconsin Avenue, NW Washington DC 2001
Photographer / Editor		WTTG/Fox 5- P. Greer,
(12/23/04)	1	5151 Wisconsin Avenue, NW Washington DC 2001
Weather Producer	Professional	
(12/26/04)	I TOTOSKU WAI	5151 WIGGFOX 5- K. Green
Traffic Coordinator	Office & Clerical	J 10 I WISCONSIN AVANUE NW Woods
(12/22/04)	Office of Ciguesia	
(		Howard University Powell Building 2400 6th St.
Director of Finance	Offi-i-I- a	Washington DC
(1/7/05)	Officials &	Washington Day 4
Account Executive	Managers	11150 15th Street, NW, Washington DC 20071
(1/25/05)	Salesperson	WTFX, Human Resources
		330 Market St., Philadelphia, PA 19106
Special Projects	Professional	
Producer (11/1/04)		5151 Wisconsin Avenue, NW Washington DC 20016
Traffic Coordinator	Office & Clerical	Washington DC 20016
(2/25/05)		Washington Post, Robin
National Sales	Office & Clerical	11150 15th Street, NW, Washington DC 20071
Coordinator (3/28/05)		WTTG/Fox 5- P. Paolini,
ssistant News Director	Officials &	5151 Wisconsin Avenue, NW Washington DC 20016
(3/4/05)	Managers	Self Referral – R. Popp, c/o Human Resources 5151 Wisconsin Avenue, NAV Marchine
Accounts Payable	Office & Clerical	
Coordinator (3/15/05)	- mos di Olol logi	
Technician: Editor	Technician	- NAME AND THE STATE OF THE STA
(Promo) (10/4/04)	1 CONTINUENT	WTTG/Fox 5- D. Gedney
Account Executive	Salespara	OTOT TTIBLUISIN AVENUE, NW Washington DC 20046
(Trainee) (2/10/05)	Salesperson	
		5151 Wisconsin Avenue, NW Washington DC 20016
Sales Coordinator	Office & Clerical	WITCH I TO WASHINGTON DC 20018
(4/11/05)		WTTG Website, Keith Meade
ngineering Manager	Officials &	1200 ASHWOOD PKWV. Shifte 135 Atlanta CA annual
(3/10/05)	Managers	TOWN THOUSIN PLI HOV 104 A
Assignment Editor	Professional	
(4/4/05)	· IOICOSIONSI	WIIGHOV 5 K C
		O 10 1 VVISCONSIN AVENUE NW Washington
SINCISI PINIAMB		
Special Projects Producer (4/22/05)	Professional	Self Referral – L. Green, c/o Human Resources 5151 Wisconsin Avenue, NW Washington DC 20016





Interviewees for Vacancies 06/01/05 - 05/31/06

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Station:	WDCA		
Position/Job Title:	Traffic Coordinator	Date Position Filled:	5/25/2005
Recruitment Source 1: Contact Person: Address: Phone #:	Washington Post Employement Ads - Kathy 11150 15th Street, NW Washington DC 20071	Job Classification:	Office & Clerical
Total # of interviewees:	202-334-6200		
		<del></del>	

Referral Sou	rces 2	<b></b> _
Name: Washington Post Contact Person: Employment Adv. 10		No. of Interviewees
Address: 11150 15th Street, NW	Phone #: 202-334-6200	
City: Washington DC State: Name: Self Referral - A. Finley	Zipcode: 20071	3
Contact Person: c/o Human Resources Address: 5151 Wisconsin Avenue, NW City: Washington DC	Phone #: 202-895-3232	1
Name:	Zipcode: 20016 42	,
Contact Person: Address; City:	Phone #:	
lame: State:	Zipcode:	- 1
Contact Person: Address: Ity:	Phone #:	
ame: State:	Zipcode:	
ontact Person: Idress: ty:	Phone #:	1
me:	Zipcode:	
ntact Person: dress:	Phone #:	
y: State:	Zipcode:	

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	<del></del>	
Position:	05	5/20/05
395B Classification:	Traffic Coordinator	
Status:	Office & Cle	
	Full Time Regular	ical
Total Number of Applicants:		
No. of Minorities:	32	
No. of Women:	21	
	22	
Referral Sources:		
Self-Referral	No. of Minorities No	. of Women
Job Line	12	
Media Advertisement	<del></del>	14
Other Sources	6 -	0
Minority and Women Occasional	3 -	5
, 411	0	3
Educational Institutions		0
manadolia	0	0
		0
	-	
		<del></del>
		<del></del>
•		
Date Position Filled:	05 (00 to a	
	05/25/05	<del></del>
Individual Filling Position:		
	Ellen Hilbum	
Source:		
	Markin	
	Washington Post	
Race: 1		
Sex:	Veteran Status:	
0	- overell Status;	Not a veteran
Completed By: Carolyn Sheedy		
2. 2.1004	Approved By:	the state of the state of
	-,,	

Station:	WTTG		
Position/Job Title:	Traffic Coordinator	Date Position Filled:  Job Classification:	5/25/2005
Recruitment Source 1 : Contact Person: Address:	Washington Post Employement Ads - Kathy 11150 15th Street, NW	Videbilication:	Office & Clerical
Phone #:	Washington DC 20071 202-334-6200		
Total # of Interviewees:	4		

Referral Sour	C0\$ 2	<b></b>
Name: Washington Post		No. of
Contact Person: Employment Ads - Kathy Address: 11150 15th Street, NW City: Washington DC States	Phone #: 202-334-6200	Interviewees 3
City: Washington DC State: Name: Self Referral - A. Finley	Zipcode: 20071	
Contact Person: c/o Human Resources Address: 5151 Wisconsin Avenue, NW	Phone #: 202-895-3232	1
City: Washington DC State:	Zipcode: 20016 44	
Contact Person: Address: City:	Phone #:	
Name:	Zipcode:	
Contact Person: Address:	Phone #:	<del> </del>
City: State:	Zipcode:	
Contact Person: .ddress:	Phone #:	<del> </del>
ity: State:	Zipcode:	
ontact Person:	Phone #:	<del> </del>
ty: State:	Zipcode;	1

<sup>1</sup> Recruitment Source: Identify by name the source that referred the successful job candidate.

<sup>&</sup>lt;sup>2</sup> Referral Source: Identify the organization, agency, person(s),etc. that referred the interviewees.

Date Position Became Available:	05/00 in in
Position:	05/05/05
395B Classification:	Traffic Coordinator
	Office & Clerical
Status:	Full Time Regular
Total Number of Applicants:	32
No. of Minorities:	21
No. of Women:	22
Referral Sources:	No. of Minorities No. of Women
Self-Referral Job Line Media Advertisement Other Sources Minority and Women Organizations Job Fair Educational Institutions	12 0 6 3 0 0 0 0 0 0
Pate Position Filled:	05/25/05
ndividual Filling Position:	Jenell Talley
ource:	Washington Post
ace: 2 Sex: F	Veteran Status: Not a veteran
Pmpleted By: Carolyn Sheedy	Approved By: Marge Jalley