

Annual EEO Public File Report Form
Stations WXTV-DT – WFUT-DT – WFTY-DT – WQBU-FM – WADO(AM) – WXNY-FM
(January 26, 2014 - January 30, 2015)

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **WXTV-DT, WFUT-DT, WFTY-DT, WQBU-FM, WADO(AM), and WXNY-FM** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The television broadcast stations WXTV-DT, WFUT-DT, and WFTY-DT historically have comprised a separate employment unit from the commonly owned radio broadcast stations, WQBU-FM, WADO(AM), and WXNY-FM. However, effective as of September 1, 2014, as part of a corporate reorganization that resulted in the stations sharing one or more employees, the WXTV-DT /WFUT-DT /WFTY-DT employment unit was consolidated with the WQBU-FM/WADO(AM)/WXNY-FM employment unit.

It should be noted that the Commission reviewed the EEO record of these radio stations prior to the consolidation of the TV and radio employment units, in connection with the radio stations’ license renewal applications filed in 2014, FCC File Nos BRH-20140131AAT, BRH-20140131AAX, BR-20140131AAV.

The information contained in this Report covers the time period beginning **January 26th 2014 to and including January 30th 2015** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column

entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to
Annual EEO Public File Report
(January 26, 2014 - January 30, 2015)
WXTV-DT/WFUT-DT /WFTY-DT /WQBU-FM/WADO(AM)/WXNY-FM

Section 1: Vacancy information for vacancies filled by Television Stations **WXTV-DT**, **WFUT-DT** and **WFTY-DT** prior to the September 1, 2014 consolidation of employment units.

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
T-1	Reporter 14-01	Univision Texas (Houston Employee)
T-2	Reporter 14-2	Internal Candidate Correspondent from Dominican Republic
T-3	Assignment Editor 14-3	Career Builder/Internal Candidate
T-4	Producer 14-4	Career Builder/Internal Candidate
T-5	News Director 14-5	LinkedIn
T-6	Account Coordinator 14-6	Career Builder
T-7	Marketing and Promotions Coordinator 14-7	Career Builder

Section 2: Vacancy information for vacancies filled by Radio Stations **WQBU-FM**, **WADO(AM)**, and **WXNY-FM** prior to the September 1, 2014 consolidation of employment units.

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
R-1	Activation/Promotions Manager	Internal Posting

R-2	Show Producer	Employee Referral
-----	----------------------	-------------------

Section 3: Vacancy information for vacancies filled by the combined employed unit comprised of Stations **WXTV-DT, WFUT-DT, WFTY-DT, WQBU-FM, WADO(AM), and WXNY-FM** on or after September 1, 2014.

Full-time Positions Filled By Job Title		Recruitment Source of Hire
C-1	Senior Producer 14-9*	Career Builders/Internal Candidate
C-2	Anchor Reporter 14-10*	LinkedIn
C-3	Single Market Account Executive 14-11*	Internal Candidate from Radio
C-4	Producer 14-12	Career Builder/Internal Candidate
C-5	Writer 14-13	Career Builder/Internal Candidate
C-6	Associate Producer 14-14	Career Builder/Internal Candidate

*Recruitment initiated prior to September 1, 2014, but vacancy filled after September 1, 2014.

Section 4: The total number of interviewees during the reporting period: 144.

Appendix 2 to
Annual EEO Public File Report
(January 26, 2014 - January 30, 2015)
WXTV-DT/WFUT-DT /WFTY-DT /WQBU-FM/WADO(AM)/WXNY-FM

Section 1: Recruitment source information used by Stations **WXTV-DT, WFUT-DT** and **WFTY-DT** for vacancies filled prior to September 1, 2014.

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local Web Site (via Career Builder.com LinkedIn) Univision Human Resources Glenpointe Centre West 500 Frank W. Burr Blvd., 6 th Floor Teaneck, NJ 07666- 6802 Attn: Debbie Barrett (201) 287-4203	2 3 7 19 9 15 5	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
B	Internal Posting UTG/TTG 500 Frank W Burr Blvd. Teaneck, NJ	1 2 0 2 0 2 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
C	Self Referral	2 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
D	Employee Referrals	2 1 0 0 0 3 1	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and

			Promotions Coordinator
E	William Paterson University Career Development Center 300 Pompton Road Wayne, NJ 07470 973-720-2074	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
F	Long Island University CW Post Campus 720 Northern Blvd. Brookville, NY 11548 Att: Lynne Carner 516-299-2251	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
G	New Jersey City University 2039 Kennedy Blvd. Jersey City, NJ 07305-1597 Juan Arroyo, Career Developer 201-200-3570	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
H	New York Department of Labor 110 William Street 3 rd Floor New York, NY 10038 Att: Nancy Gannie 212-618-8727	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
I	Hispanic Federation 55 Exchange Place, 5 th Floor New York, NY 10005 Att: Frankie Miranda 212-233-8955	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator

J	Brookdale Community College 765 Newman Springs Road Lincroft, NJ 07738-1597 Att: Linda Mass Director 732-224-2792	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
K	* Graduate School of Journalism City Baruch College City University of NY Att: Joanna Hernandez, Director of Career Services 646-758-7732 e-mail joanna.hernandez@journalism.cuny.edu	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
L	*Connecticut School of Broadcasting Media Park 130 Birdseye Road Farmington, CT 06032	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
M	*Pace University Career Services-NYC Helene Cruz, Associate Director of Career Services careers@pace.edu 212-346-1950 *Post on eRecruiting Job Portal http://pace.experience.com/emp/sblogin	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
N	Asian American Federation of NY 120 Wall Street 3 rd floor New York, NY 10005	0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director

	Att: Julie Chen	0 0	Account Coordinator Marketing and Promotions Coordinator
O	Women in the Arts and Media Coalition Inc. Shellen Lubin & Avis Boone, Co-Presidents 244 Fifth Ave, Suite 2932 New York, NY 10010 wamcoalition@gmail.com	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
P	National Association of Broadcasters Att; Career Center NAB 1771 N Street NW Washington DC 20036 202-429-5497	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
Q	NJ Broadcasters Association Broadcast House 348 Applegarth Road Monroe Township, NJ 08831 609-860-0111	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
R	Asociacion de Cronista de Arte Att: Miguel A Rodriguez Journalists 68 Summit Avenue New Milford, NJ 07646 917-440-33878	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
S	Community Affairs & Resource Center Att: Juddi Peralta, Career Coordinator 913 Sewall Ave, Asbury Park, NJ 07712 732-774-3282	0 0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
T	National Ass. For	0	Reporter

	Multi-Ethnicity in Communications 331 West 57 th Street Suite 139 New York, NY 10019 212-594-8391	0 0 0 0 0	Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
U	City College of NY Department of Communications, Film and Video Media Arts Production 160 Convent Avenue New York, NY 10031	0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
V	Medgar Evers College Center for Career Mgmt Services 1637 Bedford Avenue, Room S302 Brooklyn, NY 11225 Att: Jemma St. Lawrence	0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
W	City College Att: Barbara Lindberg, Job Placement Coordinator 646-312-4671	0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
X	NYS Broadcasters Association Inc. Att: Carolyn Jung 1805 Western Avenue Albany, NY12203 518-456-8888	0 0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator Marketing and Promotions Coordinator
Y	New York Women in Communications Inc. (NYWICI) 355 Lexington Avenue, 17 th Floor New York, NY 10017	0 0 0 0 0	Reporter Reporter Assignment Editor Producer News Director Account Coordinator

	212-297-2133	0	Marketing and Promotions Coordinator
--	--------------	---	---

* Indicates sources that have requested notification of job openings.

Section 2: Recruitment source information used by Stations **WQBU-FM, WADO(AM), and WXNY-FM** for vacancies filled prior to September 1, 2014.

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local website (via CareerBuilder.Com) Univision Human Resources Glenpointe Centre West 500 Frank W. Burr Blvd 6 th Floor Teaneck, NJ 07666	2	Activation/Promotions Manager Show Producer
B	NYMRAD 261 Madison Avenue 23 rd Floor New York, NY 10016 NYMRAD.ORG (646) 254-4493	0	Activation/Promotions Manager Show Producer
C	Industry Referrals		Activation/Promotions Manager Show Producer
D	Employee Referrals	2	Activation/Promotions Manager Show Producer
E	Internal Postings Univision Radio 485 Madison Avenue 3 rd Floor New York, NY 10022	2	Activation/Promotions Manager Show Producer
F	Connecticut School of Broadcasting Media Park, Birdseye Rd Farmington, CT 06032 Attn: Kevin Weiss (860) 232-9988 kdub@gocsb.com	0	Activation/Promotions Manager Show Producer
G	New York Coalition of Professional Women in the Arts & Media, Inc	0	

	PO Box 2537 Times Square Station New York, NY 10108 nycoalition@hotmail.com		
H	Pace University 41 Park Row, 14 th Floor New York, NY 10038 (212) 346-1610 lburg@pace.edu	0	
I	Account Temps 245 Park Avenue 25 th Floor New York, NY 10167 Contact: Angela Milano Angela.milano@accountemps.com	0	
J	NAB 1771 N Street, NW Washington, DC 20036 (202) 429-5497 careercenter@nab.org	0	
K	NYS Broadcasters Association 1805 Western Ave Albany, NY 12203 Joe Reilly (518) 456-8888 sandy@nysbroadcasters.org	0	Activation/Promotions Manager Show Producer
L	CUNY Graduate School of Journalism 230 West 41 st Street New York, NY 10036 (646) 758-7732 Ellen Walterscheid Ellen.walterscheid@journalism.cuny.edu	0	
M	Kingsborough Community College	0	

	Anglea Kang (718) 368-5802 akang@kingsborough.edu bmitra@kingsborough.edu		
N	Borough of Manhattan, Community College Jessica Garcia (212) 220-8170 careers@bmcc.cuny.edu	0	
O	LinkedIn.Com	0	

*Indicates sources that have requested notification of job openings.

Section 3: Recruitment Source Information used by the combined employed unit comprised of Stations **WXTV-DT, WFUT-DT , WFTY-DT , WQBU-FM, WADO(AM), and WXNY-FM** for vacancies filled on or after September 1, 2014.

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local Web Site (via Career Builder.com LinkedIn) Univision Human Resources Glenpointe Centre West 500 Frank W. Burr Blvd., 6 th Floor Teaneck, NJ 07666- 6802 Attn: Debbie Barrett (201) 287-4203	4 23 7 7 7 6	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
B	Internal Posting UTG/TTG 500 Frank W Burr Blvd. Teaneck, NJ	2 3 1 0 1 1	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
C	Self Referral	0 0 0 0 1 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
D	Employee Referrals	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
E	William Paterson University Career Development Center 300 Pompton Road Wayne, NJ 07470 973-720-2074	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer

F	Long Island University CW Post Campus 720 Northern Blvd. Brookville, NY 11548 Att: Lynne Carner 516-299-2251	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
G	New Jersey City University 2039 Kennedy Blvd. Jersey City, NJ 07305-1597 Juan Arroyo, Career Developer 201-200-3570	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
H	New York Department of Labor 110 William Street 3 rd Floor New York, NY 10038 Att: Nancy Gannie 212-618-8727	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
I	Hispanic Federation 55 Exchange Place, 5 th Floor New York, NY 10005 Att: Frankie Miranda 212-233-8955	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
J	Brookdale Community College 765 Newman Springs Road Lincroft, NJ 07738- 1597 Att: Linda Mass Director 732-224-2792	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
K	* Graduate School of Journalism City Baruch College City University of NY Att: Joanna Hernandez, Director of Career Services 646-758-7732	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer

	e-mail joanna.hernandez@journalism.cuny.edu		
L	*Connecticut School of Broadcasting Media Park 130 Birdseye Road Farmington, CT 06032	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
M	*Pace University Career Services-NYC Helene Cruz, Associate Director of Career Services careers@pace.edu 212-346-1950 *Post on eRecruiting Job Portal http://pace.experience.com/emp/sblogin	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
N	Asian American Federation of NY 120 Wall Street 3 rd floor New York, NY 10005 Att: Julie Chen	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
O	Women in the Arts and Media Coalition Inc. Shellen Lubin & Avis Boone, Co-Presidents 244 Fifth Ave, Suite 2932 New York, NY 10010 wamcoalition@gmail.com	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
P	National Association of Broadcasters Att; Career Center NAB 1771 N Street NW Washington DC 20036	0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer

	202-429-5497	0	Associate Producer
Q	NJ Broadcasters Association Broadcast House 348 Applegarth Road Monroe Township, NJ 08831 609-860-0111	0 0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
R	Asociacion de Cronista de Arte Att: Miguel A Rodriguez Journalists 68 Summit Avenue New Milford, NJ 07646 917-440-33878	0 0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
S	Community Affairs & Resource Center Att: Juddi Peralta, Career Coordinator 913 Sewall Ave, Asbury Park, NJ 07712 732-774-3282	0 0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
T	National Ass. For Multi-Ethnicity in Communications 331 West 57 th Street Suite 139 New York, NY 10019 212-594-8391	0 0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
U	City College of NY Department of Communications, Film and Video Media Arts Production 160 Convent Avenue New York, NY 10031	0 0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
V	Medgar Evers College Center for Career Mgmt Services 1637 Bedford Avenue, Room S302 Brooklyn, NY 11225 Att: Jemma St.	0 0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer

	Lawrence		
W	City College Att: Barbara Lindberg, Job Placement Coordinator 646-312-4671	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
X	NYS Broadcasters Association Inc. Att: Carolyn Jung 1805 Western Avenue Albany, NY12203 518-456-8888	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer
Y	New York Women in Communications Inc. (NYWICI) 355 Lexington Avenue, 17 th Floor New York, NY 10017 212-297-2133	0 0 0 0 0 0	Senior Producer Anchor Reporter Single Market Account Executive Producer Writer Associate Producer

Appendix 3 to
Annual EEO Public File Report
(January 26, 2014 - January 30, 2015)
WXTV-DT/WFUT-DT /WFTY-DT /WQBU-FM/WADO(AM)/WXNY-FM

The following sets forth the supplemental outreach conducted by the stations WXTV-DT, WFUT-DT , WFTY-DT , WQBU-FM, WADO(AM), and WXNY-FM both before and after the combination of the stations into a single employment unit effective as of September 1, 2014. Because the employment unit was comprised of two separate employment units for a significant portion of the reporting period, the following lists which stations participated in which activities or where the complete employment unit (once combined) participated:

1. SCHOLARSHIP PROGRAMS:

- WADO, WQBU and WXNY participated in Ronald McDonald's H.A.C.E.R. scholarship program during June 2014. The program was promoted through public service announcements on WADO, WQBU and WXNY. In addition, WADO's On-Air Personality, Ino Gomez, was the spokesperson for the event. With the HACER scholarship we ran PSA's to encourage applicants to register for the Scholarship.
- WXTV-DT, WFUT-DT and WFTY-DT participated in Ronald McDonald's H.A.C.E.R. **scholarship program**. The program was promoted (through public service announcements) in both stations: WXTV-DT and WFUT-DT/WFTY-DT. One of the scholarships bears the name of WXTV-DT-Univision 41's former news anchor, Rafael Pineda. The scholarship ceremony took place on Thursday, June 16, 2014. The station was also part of the selection committee on Thursday, May 15, 2014 for the scholarships awarded.
- In May 2014, WADO, WQBU and WXNY and Carolina Rice partnered to promote Carolina Rice Program. Univision Radio ran promos on WADO, WQBU and WXNY and assisted in the final selection process and hosted the award ceremony for 5 winners and their families.

2. STUDENT TOUR PROGRAM:

- WXTV-DT, WFUT-DT and WFTY-DT student tours program provides students in the area with information about career opportunities in the communications/media field. It includes a tour of the station and brief summary of the departments. The station conducts instructional school tours for students/schools throughout the metropolitan area, on a regular basis. Tours are usually conducted by a station manager.

(a) Mar 18, 2014 – East Harlem Council - NY

(b) Mar 20 2014 – Truman High School - NY

(c) April 10, 2014 – Holy Child School - NY

(d) May 22, 2014 – Truman High School – NY

(e) June 3, 2014 – Passaic High School - NY

(f) June 12, 2014 – Emerson Middle School, Union City, NJ

3. **INTERNSHIP PROGRAMS:**

- WXTV-DT, WFUT-DT and WFTY-DT internship program is designed to assist college students in the community who are seeking skills needed for a career in broadcast. The program provides students with “hands-on” experience in the promotions, communications, and news departments. Following completion of the program, students receive educational credits as well as an evaluation from the department manager. During the period covered by this report, 4 students participated in the program.
- WQBU-FM, WADO(AM), and WXNY-FM established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During the reporting period, one intern participated in this program.

4. **JOB & CAREER FAIRS**

- WQBU-FM, WADO(AM), and WXNY-FM participated in Career Fair at IRTS/ NYMRAD Multicultural Career Workshop on Friday, March 7, 2014. Attended by WADO-AM Content Director, Nomar Vizcarrondo.

5. **CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS**

- The employment unit developed a **Career Day** at Univision for college students where students heard from various Univision department heads about careers within the company (sales, marketing, public relations, journalist, etc.). The event took place on Friday, December 5, 2014. The event had a panel discussion for the students as well as a tour of the station in Teaneck, NJ. The students were addressed by the station’s SVP/General Manager Ramón J. Pineda and managers, Esteban Creste, Miriam Coletta, and Aida E. Rosario.
- WXTV-DT, WFUT-DT and WFTY-DT participated in a **Career Fair and Workshop** on Thursday, March 6, 2014 and Friday, March 7, 2014, hosted by the International Radio and Television Society (IRTS), where WXTV-DT and WFUT-DT/WFTY-DT had a recruitment table and participated in a workshop to talk to students about the various positions within the television industry. The fair was attended by approximately 250 college students. The station’s director of communications, Aida E. Rosario, attended the career fair, as well as the VP/General Manager Ramón J. Pineda.
- As part of Univision’s education initiative “Educación”, WXTV-DT, WFUT-DT and WFTY-DT participated in a **College Preparedness and Education Workshop**, in collaboration with Aspira of New Jersey, Inc., where students had an opportunity to talk to experts in education. The event took place on April 24, 2014 in Jersey City, New Jersey. WXTV-DT Univision 41’s news anchor Nilda Rosario participated in the event, and addressed the students.
- As part of Univision’s education initiative, “Educación”, WXTV-DT, WFUT-DT and WFTY-DT partnered with the New York City Department of Education, in an education

forum on Wednesday, October 8, 2014. The station's reporter Mariela Salgado and SVP/General Manager Ramón J. Pineda shared their career experience, insight about working in a news organization, and provided advice to students seeking to pursue a career in a television station.

- WQBU-FM, WADO(AM), and WXNY-FM participated in Career Day at Joseph Pulitzer IS 145Q, Jackson Heights, Queens on May 2014. Attended by Alexandra Mateo, Account Executive for Univision Radio New York.
- WQBU-FM, WADO(AM), and WXNY-FM participated in Career Day at St. Thomas Aquinas College, Sparkill, NY on May 9, 2014. Attended by Ino Gomez of WADO.

6. TRAINING:

- WQBU-FM, WADO(AM), and WXNY-FM provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination on May 22, 2014 at the Radio Conference Room.

7. POSTING WITH JOB BANK:

- The employment unit listed full time job openings during the reporting period with job banks of media trade groups with broad based membership including women and minorities: New York State Broadcasters Association and New York Market Radio.