

EEO PUBLIC FILE REPORT
Townsquare Media Duluth License, LLC
KBMX(FM)/KKCB(FM)/KLDJ(FM)/WEBC(AM)
[December 1, 2013-November 1, 2014]

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Manager	11,11,11,16,17,17,17,17,17,19,32,32	16,19
Account Manager	6,11,11,11,11,17,17,17,17,17,17,17,17,17,17,17,18,18,18,18,18,18,32	17,18
Account Manager	15,15,15,15,17,18,18,26,29,31,32	17
Receptionist/Business Office Assistant	15,18,31	18
Digital Sales Manager	2,15,17,26,31	17
Full Time on Air	2,2,2,2,18	18
Account Manager	11,15,17,17,26,26	17

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Transfers other Markets/Internal	No	
2	Joel Denver All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310.457.6616 (p)	No	5
3	Lon Helton Radio & Records 2049 Century Park East, 41st Floor Los Angeles, CA 90067 Tel 310-553-4330	No	
4	Radio Online www.radioonline.com	No	
5	Rhonda Rutford Minnesota WorkForce Center-Duluth 320 West 2nd Street, Suite 205 Duluth, MN 55802 (218) 723-4755; (218) 730-5952	No	
6	Job Postings Duluth Workforce Development 411 West 1st Street, Room 332 City Hall, Duluth, MN 55802 (218) 730-5770; fax: (218) 723-4734	No	1
7	Kathy LaTour Duluth Women's Club 2400 East Superior Street Duluth, MN 55812 (218) 724-3168	No	
8	Patricia Grace Fond Du Lac Tribal and Community College 2101 14 th Street Cloquet, MN 55720 (218) 879-0819; (218) 879-0814	No	
9	Allison Iacone Wisconsin Indianhead Technical College 600 North 21st Street Superior, WI 54880	No	

	(715) 394-6677 ext. 6329; fax: (715) 394-4598		
10	Paul Waterman Lake Superior College 2101 Trinity Road Duluth, MN 55811 (218) 733-7717; fax: (218) 723-4857	No	
11	Megan Eischen Minnesota Broadcasters Association 3033 Excelsior Blvd, Suite 301 Minneapolis, MN 55416 (612) 926-8123	No	8
12	Carrie Taylor-Kemp College of St. Scholastica 1200 Kenwood Avenue Duluth, MN 55811 (218) 625-4882; fax: (218) 723-6482 Post online: www.css.edu	No	
13	Julie Westerlund University of Minnesota-Duluth 1049 University Avenue Duluth, MN 55812 (218) 722-9263; fax: (218) 726-7505	No	
14	Career Services University of Wisconsin-Superior P.O. Box 2000 Superior, WI 54880 (715) 394-8024; fax: (715) 394-8027 Post online: www.ecampusrecruiter.com/uwsuper	No	
15	MN Job Bank Minnesotaworks.net	No	7
16	On Air KKCB, KLDJ, WEBC & KBMX	No	1
17	Referral (Outside)/Walk-In/Internal Candidate	No	20
18	Referral (Employee)	No	11
19	Referral (Manager)	No	1
20	Referral (Corporate)	No	
21	Kimberly Wray, SPHR, ARM Director of HR Services Myclearcareers.com Clear Channel Worldwide 200 East Basse San Antonio, TX 78209 210-832-3429 direct	No	
22	Karol Baumeister Career Services Brown College 1440 Northland Drive Mendota Heights, MN 55120 Phone: (651) 905-3509; Fax: (651) 905-3550	No	

23	Mary Ann Grymala Wisconsin Job Center 1805 North 14 th Street, Suite 1 Superior, WI 54880 Phone: 392-7800; Fax: 888-491-5680 Post online: http://dwd.wisconsin.gov/jobnetbusiness supempservices@dwd.state.wi.us	No	
24	Superior Chamber of Commerce 205 Belknap Street Superior, WI 54880 (715) 394-7716 (715) 394 3810 Fax www.superiorchamber.org	No	
25	http://mediastaffingnetwork.com/pages/post_a_job/105.php	No	
26	Duluth News Tribune 424 West 1 st Street Duluth, MN 55802	No	4
27	Radio and Television Business Report c/o April McLynn P.O. Box 6633 Woodbridge, VA 2219 (703) 490-3099 www.rbr.com	No	
28	Inside Radio www.insideradio.com	No	
29	Craigslist www.craigslist.com	No	1
30	Wisconsin Broadcasters Association 44 E Mifflin St, Suite 900 Madison, WI 53703 (608) 255-2600 www.wi-broadcasters.org		
31	Indeed.com		3
32	Ziprecruiter.com		4
Total Number of Interviews over 12-month period:			