

# KNXT-TV/DT Channel 49

1550 N. Fresno St. • Fresno, CA 93703 • (559)488-7440 • (559)488-7444

August 2, 2010 – August 1, 2011

**EEO PUBLIC FILE REPORT**

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal.

A. Full-Time Vacancies Filled During Past Year No Positions Filled

1. Job Title: No Positions Filled	Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Date Filled:

Source	Contact Person	Address	Tel #	Referred Person Hired?

C. Total Number of Persons interviewed for all Full-Time Vacancies filled. 0  
During the Past Year (this will be a raw number).

D. Total Number of Interviewees For All Full-Time Vacancies Filled	0
During The Past Year Recruitment/Referral Sources.	

Referral Source	Contact Person	Address	Tel. #	Number of Interviewees Referred

E. Outreach Activities SEE ADDENDUM

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity.

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### EEO PUBLIC FILE

#### Addendum 1

- 8/5/10 – 7/25/11 Weekly meetings of Dept. Supervisor's to review production events, address staffing concerns, and establish long range goals.
- 8/10/10 – 7/27/11 Monthly general staff meetings served as a vehicle for continuing education and training regarding compliance with FCC regulations station policies, Federal and State safety procedures.
- 8/2 – 8/26/10 Partnered with Summer Youth Jobs Program/Workforce Connection mentored a young adult in a full time work experience. Trained him as a master control operator and camera operator. He also learned the proper techniques of maintaining a station on the air during broadcast hours according to FCC regulations.
- 10/8 – 10/10/10 Participated in the 21<sup>st</sup> Annual Diocesan Congress & Youth Day sponsored by Roman Catholic Diocese Office of Ministries and attended by 3500 valley residents representing 8 counties. Attendees ages ranged from 15 – 80. Station personnel, Colin Dougherty, Richard Kidder, RosaMaria Henry, Daniel Lopez, Nick Cadena, Blake Wong, Joe Silva, Juan Gomez, Gonzalo Suarez, Greg Knudsen, Kue Lee and Ruslan Gurzhiy provided materials and information to increase public awareness and employment opportunities in the broadcast industry.
- 2/14/11 Members of local church youth groups toured station facilities. Station staff, RosaMaria Henry, and Dan Lopez provided informational presentation and held a question and answer session in order to inform the group of employment and career opportunities available in the broadcast industry.
- 2/25 -2/26/11 Production Staff participated in Junior High School Conference attended by over 300 youth ages 12 – 13. Station staff, Blake Wong, Nick Cadena, Ruslan Gurzhiy, and Joe Silva responded to questions from attendees regarding the broadcast industry in general and KNXT-TV's operations in particular.

- 1/5/11 Production Workshop to specifically review camera work, refine camera techniques, and proper maintenance of production equipment.  
Redefine Director's role in productions.
- 7/11 – 7/31/11 Intern shadowed each supervisor and staff members with the purpose of learning all aspects of operating a non-commercial, religious full power broadcast station. This included staffing, production both in house and on location, master control operations, program acquisition, website maintenance, transmitter maintenance, clerical responsibilities and FCC compliance guidelines.

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 397</b></p>	Approved by OMB 3060-0922 (September 2002)	FOR FCC USE ONLY  <hr/> FOR COMMISSION USE ONLY FILE NO. <b>B397 - 20100811AAZ</b>
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Legal Name of the Licensee  
**DIOCESE OF FRESNO EDUCATION CORP.**

Mailing Address  
**1550 N. FRESNO ST.**

City <b>FRESNO</b>	State or Country (if foreign address) <b>CA</b>	Zip Code <b>93703 -</b>
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Telephone Number (include area code) <b>5594887440</b>	E-Mail Address (if available) <b>KNXT@DIOCESEOFFRESNO.ORG</b>
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FCC Registration Number <b>0018075531</b>	Facility ID Number <b>16950</b>	Call Sign <b>KNXT</b>
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<b>TYPE OF BROADCAST STATION:</b>	Commercial Broadcast Station <input type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input checked="" type="radio"/> Educational TV
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**Application Purpose**

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

**SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:**

Name <b>MICHELLE A. MCCLURE</b>	Street Address <b>1300 NORTH 17TH STREET 11TH FLOOR</b>		
City <b>ARLINGTON</b>	State <b>VA</b>	Zip Code <b>22209-</b>	Telephone Number <b>7038120484</b>

**FILING INSTRUCTIONS**

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

**Section I**

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio?  Yes  No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

**CERTIFICATION**

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.**

Signed	Name of Respondent MYRON J. COTTA
Title SECRETARY	Telephone No. ( include area code) 5594887440
Date 8/9/2010	

**GENERAL POLICY**

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

**Section II**

**RESPONSIBILITY FOR IMPLEMENTATION**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: KATY BOYLSTON	Title: HUMAN RESOURCES, DIRECTOR
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

**Section III**

**MID-TERM REPORT**

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.

[Exhibit 1]

**FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT**

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

**Exhibits**

**Exhibit 1**

**Description:** EEO PUBLIC FILE REPORTS

**Attachment 1**

Description
EEO Public File 2008 -2009 -1
EEO Public File B-2008-2009
KNXT EEO 2010
KNXT EEO 2010-1
KNXT EEO 2010 - A
EEO Public File 2008 - 2009