

KNXT-TV/DT Channel 49

1550 N. Fresno St. • Fresno, CA 93703 • (559)488-7440 • (559)488-7444

August 2, 2007 – August 1, 2008

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal.

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Graphic Designer	Date Filled: 9/1/07
2. Job Title: Field Producer	Date Filled: 10/30/07
3. Job Title: Chief Engineer	Date Filled: 8/30/07
4. Job Title: Administrative & Programming Assistant	Date Filled: 6/30/08

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Graphic Designer

Date Filled: 9/1/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, Fresno. Ca 93703	(559)488-7488	
Dice		www.seeker.dice.com		
Catholic Jobs.com		www.catholicjobs.com		
Local networking	Local Area Broadcasters	Central San Joaquin Valley		yes

2. Job Title: Field Producer

Date Filled: 10/30/07

Source	Contact Person	Address	Tel#	Referred Person Hired?
Part time hire/promoted to full time				Yes/internal
www.knxt.tv.jobslist	Katy Andrews	1550 N. Fresno St. Fresno, CA 93703	(559)488-7488	

3. Job Title: Chief Engineer

Date Filled: 8/30/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St., Fresno, CA 93703	(559) 488-7440	
Dice				
Catholic Jobs.com				
Local networking	Local Area Broadcasters	Central San Joaquin Valley		yes
www.nab.org		National Assoc. of Broadcasters 1771 N St, NW Washington, DC 20036	(202) 429-5300	

4. Job Title: Administrative & Programming Assistant

Date Filled: 6/30/08

Source	Contact Person	Address	Tel#	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St., Fresno, CA 93703	(559) 488-7440	
craigslist.org		Fresno.craigslist.org		
Calif. State University	bulldogjobs.com	5241 N. Maple St., Fresno, Ca 93710	(559) 2278-2381	yes

C. Total Number of Persons interviewed for all Full-Time Vacancies filled. During the Past Year (this will be a raw number).

D. Total Number of Interviewees For All Full-Time Vacancies Filled	
During The Past Year Recruitment/Referral Sources.	12

Referral Source	Contact Person	Address	Tel. #	Number of Interviewees Referred
CatholicJobs.com				0
Bulldogjobs.com				2
Dice				0
Craigslist.org				1
www.diocesoeffresno.org	Katy Andrews	1550 N. Fresno St., Fresno, CA 93703	(559)488-7440	7
Local networking	Local broadcasters	Central San Joaquin Valley		2

E. Outreach Activities
 Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity .

Addendum 1

Staff Training Sessions 2007 - 2008

- 8/07 Training to review studio camera set up
- 9/07 Training on set- up of audio levels to avoid distortion when recording on Mackie board
- 10/07 BroadcastPix Production Switcher installed and manufacturer provided an instructor for intensive operator training.
- 12/07 Production Supervisors held training session on studio lighting. Staff reset lights
- 8/07 – 8/08 Safety training sessions covering studio and office safety procedures held monthly, different topics are addressed in order to keep staff up to date on existing CALOSHA and Federal requirements.