

KNXT-TV/DT Channel 49

1550 N. Fresno St. • Fresno, CA 93703 • (559)488-7440 • (559)488-7444

August 2, 2009 – August 1, 2010

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal.

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Master Control Operator/Video Conferencing Coordinator	Date Filled: 3/8/10
2. Job Title: Master Control Operator/Production Assistant	Date Filled: 3/8/10
3. Job Title: Master Control Operator/Production Assistant	Date Filled: 4/27/10
4. Job Title: Web/Programming Assistant	Date Filled: 7/12/10

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Master Control Operator/Video Conferencing Coordinator Date Filled: 3/8/10

Source	Contact Person	Address	Tel #	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, Fresno, CA 93703	(559)488-7488	Internal promotion
Calif. State University, Fresno	Bulldog.Link.org	5241 N. Maple Ave. Fresno, CA 93710	(559)278-2381	

2. Job Title: Master Control Operator/Production Assistant Date Filled: 3/8/10

Source	Contact Person	Address	Tel#	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, CA 93703	(559)488-7488	Internal Promotion
Calif. State University, Fresno	Bulldog.Link.org	5241 N. Maple Ave. Fresno, CA 93710	(559)278-2381	

3. Job Title: Master Control Operator/Production Assistant Date Filled: 4/27/10

Source	Contact Person	Address	Tel #	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, CA 93703	(559)488-7488	
Calif. State University, Fresno	Bulldog.Link.org	5241 N. Maple Ave. Fresno, CA 93710	(559)278-2381	
Local network	Local area broadcasters	Central San Joaquin Valley		yes

4. Job Title: Web/Programming Assistant Date Filled: 7/12/10

Source	Contact Person	Address	Tel#	Referred Person Hired?
AWRT	www.awrt.org	8450 Greensboro Dr. Ste. 800 Mc Lean, VA	(703) 506-3290	
Calif. State University, Fresno	Bulldog.Link.org	5241 N. Maple Ave. Fresno, CA 93710	(559)278-2381	
Mindhub	www.minhub.org			yes

www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, CA 93703	(559)488-7488	
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C. Total Number of Persons interviewed for all Full-Time Vacancies filled.
During the Past Year (this will be a raw number).

9

D. Total Number of Interviewees For All Full-Time Vacancies Filled	
During The Past Year Recruitment/Referral Sources.	9

Referral Source	Contact Person	Address	Tel. #	Number of Interviewees Referred
AWRT	www.awrt.org			0
Calif. State University, Fresno	Bulldog.link.org	5241 N. Maple Ave. Fresno, Ca 93710	(559)278-2381	1
Mindhub	www.mindhub.org			3
www.knxt.tv	Katy Andrews	1550 N. Fresno St., Fresno, CA 93703	(559)488-7488	0
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St., Fresno, CA 93703	(559)488-7488	1
Local networking	Area broadcasters	Central San Joaquin Valley		4

E. Outreach Activities SEE ADDENDUM

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity .

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Addendum 1

- 8/9/09 -8/31/10 Recruited and trained 7 interns form local community colleges and universities as master control operators and camera operators. Each intern, after an appropriate training period under the supervision of the Dir. of Engineering, mastered the duties of maintaining on air programming for the station by executing transitions between video and audio elements, following the time events outlined in the broadcast program log, as well as documenting items as required by the FCC. Additionally candidates learned to prepare and operate studio cameras for in house and location production. Volunteers acquired skills needed for employment in the broadcast industry.
- 8/12/09 – 7/20/10 Monthly staff meetings served as a vehicle for continuing education and training regarding compliance with FCC regulations station policies and safety procedures.
- 10/10 – 10/11/09 Participated in the 21st Annual Diocesan Congress & Youth Day sponsored by Roman Catholic Diocese Office of Ministries and attended by 2500 valley residents representing 8 counties. Attendees ages ranged from 15 – 80. Station personnel, Colin Dougherty, Richard Kidder, RosaMaria Henry, Daniel Lopez, Nick Cadena, Blake Wong, Greg Knudson, Vic Moreno, Marga Herold, Gonzalo Suarez and Ruslan Gurzhiy provided materials and information to increase public awareness and employment opportunities in the broadcast industry.
- 1/16/10 Station Staff members, Jim Grant and Ruslan Gurzhiy to part in a Family Life Fair to increase public awareness in the broadcast industry.
- 2/8/10 Members of local church youth groups toured station facilities. Station staff, RosaMaria Henry, Jim Grant and Dan Lopez conducted tour, provided informational presentation and held a question and answer session in order to inform the group of employment and career opportunities available in the broadcast industry.

- 3/8/10 2 part time staff members were promoted to full time positions as a result of mentoring and advanced training by Dir. of Engineer Richard Kidder.
- 4/10 – 4/11/10 Senior Staff members, Colin Dougherty, RosaMaria Henry and Jim Grant made presentations to local (parish) faith community groups in an outreach effort to increase public awareness of opportunities and benefits of the broadcasting industry.
- 7/6 – 7/20/10 Partnered with Workforce Connection Summer Youth Program which mentored a young adult in a full time youth work experience project and introduced him to the field of broadcasting. The intern trained as master control operator and camera operator. Intern learned to maintain station on air during broadcast hours according to FCC regulations.