

KNXT-TV/DT

Channel 49

1550 N. Fresno St. • Fresno, CA 93703 • (559)488-7440 • (559)488-7444

August 2, 2018 – August 1, 2019

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal.

A. Full-Time Vacancies Filled During Past Year No Positions Filled 0

1. Job Title: N/A

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Date Filled:

Source	Contact Person	Address	Tel #	Referred Person Hired?

C. Total Number of Persons interviewed for all Full-Time Vacancies filled. 0
 During the Past Year (this will be a raw number).

D. Total Number of Interviewees For All Full-Time Vacancies Filled 0
 During The Past Year Recruitment/Referral Sources.

Referral Source	Contact Person	Address	Tel. #	Number of Interviewees Referred

E. Outreach Activities SEE ADDENDUM

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity.

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EEO PUBLIC FILE Addendum 1

- 8/3/2018 – 7/25/2019 Weekly Departmental Supervisor meetings review and planning of production projects, development of continuous staff training in production, engineering and master control areas.
- 08/2018 – 07/2019 Monthly meetings of the Society of Broadcast Engineers – attended by Jaime Gonzalez, Chief Engineer, discussion of local broadcast issues, new equipment presentations, current national broadcast practices and policies.
- 08/3/2018 – 7/25/2019 Weekly production staff meetings-discussion of production projects both in house and on location, continuous training and review of station compliance with the FCC and Diocesan regulations, and policies both Federal and state procedures and safety measures.
- 08/2018 – 07/2019 Maintained the Diocesan video conferencing system as an educational tool and community outreach connecting 4 cities in 8 counties.
- 10/16/2018 30th Annual Diocesan Congress and Youth Day sponsored by the Roman Catholic Diocese of Fresno, Office of Ministries and attended by over 3,000 valley residents representing 8 counties. Attendees ranged in ages from 15-80. Station personnel, Nick Cadena, Blake Wong, Rudy Luna, Michelle Silva, Joe Silva, and Joe Maydon provided audio-video support for Congress facilitators and materials with information to attendees regarding religious programming, station operations and opportunities in the broadcast field.
- 04/06/2019 Madera County Job Fair sponsored by The Madera County Workforce Assistance Center, Department Services Event assists everyone from diverse segments of the community (Hispanic, White, Asian, and African American) looking for opportunities ranging from traditional volunteer acts to in-depth internships. This event helps all attendees to have a better understanding of community needs and it also encourages enhancing their skills through service and learning. KNXT Staff members Rudy Luna and Michelle Silva participated and connected with attendees to the job fair in order to identify potential interns and volunteers.
- 08/07/2019 Annual subscription to LYND.A.COM, a leading web based learning platform that allows employees of KNXT to learn business, technology and creative skills to achieve personal and professional goals. Employees of KNXT have access to engaging, top quality courses taught by recognized industry experts.

07/25/19 Tour of KNXT studios by 25 kids along with their moms from the Holy Cross Center for women and children , they were also accompanied by Linda Ram staff member of the Diocese of Fresno Office of Ministries. These groups of attendees gained first-hand knowledge of a broadcast stations operation and explored the possibilities of producing a weekly news program.

Intern and Volunteer Opportunities

08/03/18-07/29/19 Ken De Luca, senior volunteer production staff-served as camera operator for in house and on location productions. Ken also assisted KNXT staff members with studio set-up and tear down before and after production recordings.

08/02/18-07/31/19 Jonathon Mendoza KNXT production volunteer assisted in various production duties. Jonathon also gained knowledge of Catholic TV station, day to day office operations.

Internship Duties

- Studio Production (Camera, Lighting, Teleprompter, audio, floor directing)
- Field Remote Production (ideography, audio, lighting, grip support)
- Research topics for proposals: help organize show materials for producers and talent
- Create and gather materials for KNXT web sites
- Log video and maintain video archives
- Enter program data in database
- Assist with special events
- Make phone calls and perform other administrative tasks