

KNXT-TV/DT Channel 49

1550 N. Fresno St. • Fresno, CA 93703 • (559)488-7440 • (559)488-7444

August 2, 2008 – August 1, 2009

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal.

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Chief Engineer	Date Filled: 8/18/08
2. Job Title: Administrative & Programming Assistant	Date Filled: 7/27/09

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Chief Engineer Date Filled: 8/18/08

Source	Contact Person	Address	Tel #	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, Fresno. Ca 93703	(559)488-7488	
Dice				
Catholic Jobs.com				
Local networking	Local Broadcasters	Central San Joaquin Valley		yes
AWRT		8405 Greensboro Dr..Ste.800 McClean, VA	(703)506-3290	

2. Job Title: Administrative & Programming Assistant Date Filled: 7/27/09

Source	Contact Person	Address	Tel#	Referred Person Hired?
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St. Fresno, CA 93703	(559)488-7488	
Craigslist				yes
Catholic Jobs.com				

C. Total Number of Persons interviewed for all Full-Time Vacancies filled.
During the Past Year (this will be a raw number).

9

D. Total Number of Interviewees For All Full-Time Vacancies Filled

During The Past Year Recruitment/Referral Sources.

3

Referral Source	Contact Person	Address	Tel. #	Number of Interviewees Referred
CatholicJobs.com				0
Bulldogjobs.com				2
Dice				0
Craigslist.org				1
www.dioceseoffresno.org	Katy Andrews	1550 N. Fresno St.. Fresno, CA 93703	(559)488-7440	6

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity.

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Addendum 1**

- 1) Trained on building security and correct DR Logs with Master Control Operators – Aug 08
- 2) Worked on log Training with Master Control operators. – Sept. 08
- 3) Worked on Beta deck and DVD deck cleaning with Master control Operators. – Oct 08
- 4) Trained on correct transmitter monitoring with Master Control Operators. – Dec 08
- 5) Worked with Production staff on training for DVD drives in the Mac computers. – Jan 09
- 6) Trained Master Control operators on correct video levels. – Feb 09
- 7) Trained Master control operators on correct audio levels. – Mar 09
- 8) Training New master control operator. - April 09
- 9) Trained New master control operator on audio and cameras. – May 09
- 10) Training 3 new people on Master control, Audio director, and Camera operators. – Jun 09

Richard Kidder
Director of Engineering,
KNXT TV

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Addendum 2**

6/15 -7/23/09

KNXT established a summer internship program involving a high school senior.

The intern received training on master control operations, production techniques including set design, lighting, camera and audio operations, under the supervision of the chief engineer and the production supervisor.

Also participated as on camera talent in the production of a local documentary dealing with Education.

6/15 – 7/17/09

Partnered in the Summer Youth Employment Program which mentored 2 young adults ages 19-24 in a full time youth work experience project.

1 youth trained as master control operator and camera operator and 1 trained in the traffic dept. where she learned to assemble the daily program logs, review and time programs for air, and as an office assistant; greeting the public and interacting with management staff.