

August 2, 2006 - August 1, 2007

**MODEL RECORDKEEPING FORMS**

**EEO PUBLIC FILE REPORT**

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

**A. Full-Time Vacancies Filled During Past Year:**

1. Job Title: General Manager	Date Filled: 10/13/06
2. Job Title: Development Director	Date Filled: 5/29/07
3. Job Title:	Date Filled:
4. Job Title:	Date Filled:

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

1. Job Title: General Manager Date Filled: 10/13/06

Source	Contact Person	Address	Tel #	Referred Person Hired?
KXNT Board of Directors	Jesse Avila	1550 N. Fresno St. Fresno, CA 93703	(559) 488-7400	yes/internal

2. Job Title: Development Director Date Filled: 5/29/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
TCSC	Alex Carrion	1275 K St. NW, Washington, DC	(202) 289-1093	No
AFP	Mike Ford	1101 King St, Alexandria, VA	(703)681-0540	Yes
AWRT		8405 Greensboro Dr. Ste 800, McClean, VA	(703)506-3290	No

**C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year (this will be a row number):**

2

**D. Total Number of Interviewees for All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:**

2

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
AFP	Mike Ford	1101 King St. Alexandria VA	(703)681-0540	2

**E. Outreach Activities**

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

**KNXT-TV/DT  
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Addendum 1**

12 Job Listings

American Women in Radio and Television  
National Association of Broadcasters  
National Association of Fundraising Executives  
International Stewardship Council  
Association of Fundraising Professionals  
The Fresno Bee

8 Training Programs

10/12/06 – Staff Chyron Training  
2/20/07 – Monthly Staff Training Session  
3/7/07 – Monthly Staff Training Session  
6/26/07 – Staff Safe Environment Training

2 Management training – EEO and preventing discrimination

3/7/07 – Supervisor Compliance Program (CA07) – Colin Dougherty  
3/12/07- Supervisor Compliance Program (CA07) - RosaMaria Henry

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Addendum 2**

- 10/4/06 California State University Fresno Career Fair over 50 local and regional event. Fresno CA campus  
Annual Career Fair hosted by CSUF attended by 2 station representatives, RosaMaria Henry, Operations Supervisor and Dan Lopez, Community Liason.  
Recruitment resource for full time Producer and Graphic Artist positions  
Full day event contacted 12 prospect interviewees.  
Provided job descriptions and general information regarding careers in Broadcasting.
- 10/5/06 Loyal Marymount University Career Connections Internship & Job Fair regional event in Los Angeles  
Pat Gordon, Human Resources Director, Diocese of Fresno represented KNXT.  
Recruitment resource for full time Producer and Graphic Artist positions  
½ day event  
Provided job descriptions and general information regarding careers in Broadcasting.