

EEO ANNUAL PUBLIC FILE REPORT BACKUP DATA  
Employment Unit: NRG Media, LLC - Ottawa, IL  
WRKX-FM, WCMY-AM  
August 1, 2022 - July 31, 2023

\* SEU currently employs 3 FT employees but has been above 5 FT employees in reporting period, and is actively recruiting for open FT positions which would return the FT employee count above the minimum requirement for reporting.

**I. VACANCY LIST**

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit				
Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)	
1 Account Executive Hire Date: 3.19.23	1. Station Website	1-13	<b>1. Station Website- 2</b> 5. Indeed - 1	
2 Account Executive Hire Date: 6.26.23	1. Station Website	1-13		
TOTAL INTERVIEWS THIS REPORTING PERIOD				3

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

Recruitment Sources Detail:				# Interviewees Referred	Did source request notification?
1	WCMY 1430 AM	1430wcmv.com	216 W Lafayette St Ottawa, IL 61350 Phone: 815.434.6050	2	N
2	WRKX 95.3 JACK FM	1430WCMY.com/jack-fm	216 W Lafayette St Ottawa, IL 61350 Phone: 815.434.6050	0	N
3	Radio As (station unspecified)			0	N
4	NRG Media, LLC	nrgmedia.com	2875 Mt Vernon Rd SE, Cedar Rapids, IA 52403 (319)200-1900, fax (319)286-9383	0	N
5	Indeed	indeed.com		1	N
6	Linked In	linkedin.com		0	N
7	Facebook	facebook.com/1430WCMY		0	N
8	Online (unspecified)			0	N
9	Current Employee Promotion			0	N
10	Referral by Current Employee			0	N
11	Illinois Broadcasters Assn.			0	N
12	Referral by non-employee			0	N
13	Unknown			0	N
TOTAL INTERVIEWS THIS REPORTING PERIOD				3	

**III. RECRUITMENT INITIATIVES**

Recruitment Outreach Initiatives:					Points
1	11/3/2022	Participation in events or programs sponsored by community organizations.	General Manager represented the stations at the Ottawa Chamber of Commerce job fair	General Manager	0.25
2	4/21/2023	Participation in events or programs sponsored by educational institutions.	General Manager represented the stations at the Ottawa High School Career Fair.	General Manager	0.25
3	5/5/2023	Provision of training to Management	General Counsel & Director of Human Resources for NRG Media provided instruction in FCC EEO requirements and NRG policies to the General Manager.	General Manager	1.00
4	5/22/2023	Establishment of an intern program designed to assist members of the community.	Station created an internship for a college journalism student.	General Manager	1.00
TOTAL					2.50