



**OREGON PUBLIC BROADCASTING
ANNUAL EEO PUBLIC FILE REPORT**

For the period commencing September 22, 2013 and ending September 21, 2014

This report lists all full-time vacancies that were filled during the reporting period for KOAB-FM/Bend, KOAC-FM/Astoria, KOPB(AM)/Eugene, KOGL(FM)/ Gleneden Beach, KOTD-FM/The Dalles, KRBM-FM/Pendleton, KOPB-FM/Portland, KOAC-TV/Corvallis, KOAB-TV/Bend, KTVR-TV/LaGrande, KEPB-TV/ Eugene, KTMK(FM)/Tillamook, KOPB-TV/Portland. Oregon Public Broadcasting also has employees who work at noncommercial educational Station KMHD(FM), Gresham Oregon, under an Operating Agreement with the licensee of that station that took effect as of July 1, 2009, and hires for that station by OPB are also included.

FULL TIME VACANCIES: (all full time vacancies are located in Portland, OR unless noted)

Job Title	Total Interviewed for the Position	Recruitment Sources / Total Number Referred by Recruitment Source	Recruitment Source that Referred the Person Hired
Social Media Strategist 10/1/13	<p align="center">4</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org(1) • OPB All Staff email • Local AA and Referral Organizations <ul style="list-style-type: none"> ○ Affiliated Tribes of Northwest Indians ○ Asian Health and Services Center ○ Dept. of Human Services Self Sufficiency section ○ Goodwill Job Connection ○ Hispanic Metropolitan Chamber of Commerce ○ Klamath Tribal Health ○ Klamath Tribes Newsletter ○ Marylhurst University ○ Mary’s Woods Retirement Community at Marylhurst ○ Mount Hood Community College (MHCC) career counseling center ○ Multnomah University ○ Oregon Advocacy Commission Office (OACO) ○ Oregon Commission on Black Affairs (OCBA) ○ Portland Community College (PCC) career counseling center 	<p align="center">OPB Website</p>

<p>Social Media Strategist (cont.)</p>		<ul style="list-style-type: none"> ○ Portland State University CareerForward Database ○ Rehabilitation Consultants ○ TVW, Inc. ○ University of Oregon (U of O) career counseling center ○ Urban League of Portland ○ Willamette University • Tweet by @OPB (1) • OPB's Facebook page • Craigslist - Portland • Portland State University (PSU) • Oregon State University (OSU) • Southern Oregon University (SOU) • Western Oregon University (WOU) • Washington State University (WSU) Vancouver JOBX • Community Nonprofit Research Group (CNRG) • Idealist.org • Nonprofit Association of Oregon's Job Board • Notified by a friend (1) • Simplyhired.com (aggregate site, not posted by OPB) (1) 	
<p>Coordinator, Human Resources</p> <p>11/1/13</p>	<p>9</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (4) • OPB All Staff (1) • Local AA and Referral Organizations • Tweet by @OPB • OPB's LinkedIn page - https://www.linkedin.com/company/oregon-public-broadcasting • LinkedIn Groups (pdxMindsShare – Portland's Career Community, Linked:HR, Mojalink – Non Profit Network, Oregon State University Network, Diversity Professionals, Oregon Professionals of Color, Success Minded African Americans, OPB Alumni, TLNT – The Business of HR, Willamette Valley Development Officers) • Craigslist - Portland 	<p>OPB All Staff email</p>

<p>Coordinator, Human Resources (cont.)</p>		<ul style="list-style-type: none"> • Portland State University (PSU) • Oregon State University (OSU) • Southern Oregon University (SOU) • Western Oregon University (WOU) • University of Portland • Willamette University • Washington State University (WSU) Vancouver JOBX • Portland Human Resource Management Association (PHRMA) (1) • Community Nonprofit Resource Group (CNRG) • Idealist.org • Nonprofit Association of Oregon job board • Institute for Nonprofit Management (INPM) listserv at PSU • Indeed.com (aggregate site, not posted by OPB) (3) • Reddit (OPB employee accounts) • LinkedIn (OPB employee accounts) 	
<p>Investigative Environmental Journalist</p> <p>11/25/13</p>	<p>5</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (2) • OPB All Staff email • Local AA and Referral Organizations • Tweet by @OPB • Craigslist - Portland • OPB's LinkedIn page • LinkedIn Groups (Innovation Journalism, Journalists in Transition, Asian American Journalists Assoc.) • Twitter (OPB employee accounts) • Facebook (OPB employee accounts) • LinkedIn (OPB employee accounts) • Reddit (OPB employee account) • Unity Conference contacts • Journalismjobs.com (1) • Poynter.org • Journalismnext.com 	<p>Investigative Reporters and Editors (IRE)</p>

<p>Investigative Environmental Journalist (cont.)</p>		<ul style="list-style-type: none"> • Online News Association • OPB Earthfix colleagues at partner stations • Maynard Institute • Native American Journalists Association (NAJA) • Investigative Reporters and Editors (IRE) (1) • Google Groups - • USC Annenberg School for Communications & Journalism • UC, Berkeley, Graduate School of Journalism • Knight Digital Media Center • Indiana University School of Journalism • Bennett College • The Journalism School at Columbia University • Medill Northwestern University • Emerson College • USC Annenberg School for Communication & Journalism jobnet • University of Wisconsin-Madison • New Media Innovation Lab at ASU Walter Cronkite School of Journalism and Mass Communication • Quinnipiac University • University of Oregon School of Journalism • Notified by friend (1) 	
<p>Member Center Representative (2 positions) 12/30/13</p>	<p>11</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (4) • OPB All Staff email • Local AA and Referral Organizations • Tweet by @OPB • Craigslist - Portland (2) • Community Nonprofit Resource Group (CNRG) (1) • Idealist • Nonprofit Association of Oregon’s job board • Institute for Nonprofit Management (INPM) listserv at PSU 	<p>Notified by current OPB employee (1) CNRG (1)</p>

<p>Member Center Representative (cont.)</p>		<ul style="list-style-type: none"> • Willamette Valley Development Officers (WVDO) • Mid Valley Development Officers • LinkedIn (OPB employee accounts) • Reddit.com (OPB employee accounts) • OPB's Facebook page • Indeed.com (aggregate site) (1) • Notified by a friend (1) • Notified by OPB employee (1) • Notified by a member of my household (1) 	
<p>Digital Producer 1/6/14</p>	<p>11</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (6) • OPB All Staff email • OPB's LinkedIn • Tweet by @OPB #mediadiversity #pubjobs #nprjobs (2) • Local AA and Referral Organizations • Craigslist Portland • Unity conference contacts • LinkedIn Groups (OPB Alumni, Innovation Journalism, Journalists in Transition, Find a journalist – around the world, Online reporters and editors) • Journalismjobs.com • Poynter.org • JournalismNext.com • Online News Association • USC Annenberg School for Communications & Journalism • UC, Berkeley, Graduate School of Journalism • Knight Digital Media Center (USC Annenberg) • Indiana University School of Journalism • Bennett College • The Journalism School at Columbia University • Medill Northwestern University • Emerson College • University of Wisconsin-Madison 	<p>OPB Website</p>

<p>Digital Producer (cont.)</p>		<ul style="list-style-type: none"> • New Media Innovation Lab at ASU Walter Cronkite School of Journalism and Mass Communication • Quinnipiac University • U of O School of Journalism aka Turnbull Center • Twitter (OPB employee accounts) • Reddit (OPB employee accounts) • Facebook (OPB employee accounts) • Notified by current OPB employee (1) • Colleague from The Oregonian (1) • Syracuse University Job Ops e-mail (not posted by OPB) (1) 	
<p>News Blogger</p> <p>1/7/14</p>	<p>10</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (2) • OPB All Staff email (1) • OPB’s LinkedIn (1) • Tweet by @OPB #mediadiversity #pubjobs #nprjobs (1) • Local AA and Referral Organizations • Craigslist Portland • Unity conference contacts • LinkedIn Groups (OPB Alumni, Innovation Journalism, Journalists in Transition, Find a journalist – around the world, Online reporters and editors) • Journalismjobs.com • Poynter.org • JournalismNext.com • Online News Association • USC Annenberg School for Communications & Journalism • UC, Berkeley, Graduate School of Journalism • Knight Digital Media Center (USC Annenberg) • Indiana University School of Journalism • Bennett College • The Journalism School at Columbia University • Medill Northwestern University 	<p>LinkedIn</p>

<p>News Blogger (cont.)</p>		<ul style="list-style-type: none"> • Emerson College • University of Wisconsin-Madison • New Media Innovation Lab at ASU Walter Cronkite School of Journalism and Mass Communication • Quinnipiac University • University of Oregon School of Journalism (Turnbull Center) • Twitter (OPB employee accounts) • Reddit (OPB employee accounts) • Facebook (OPB employee accounts) (2) • Notified by a friend (1) • Notified by current OPB employee (1) • Notified by a member of SPJ (1) 	
<p>Assistant Program Director</p> <p>1/21/14</p>	<p>7</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (2) • OPB All Staff email • Local AA and Referral Organizations • LinkedIn Groups (Public Radio, Media Jobs, Broadcast and Radio Professionals, Broadcast Media Professionals, Talking Radio, ThoseInMedia, OPB Alumni) • Tweet by @OPB • Craigslist - Portland • Public Radio Program Directors • Center for Asian American Media • Pacific Islanders in Communications • Vision Maker Media (formerly known as Native American Public Telecommunications) • Entertainment Careers (1) • Radio World • Association of Independents in Radio • JournalismNext • Current Online (2) • LinkedIn (OPB employee accounts) • Twitter (OPB employee accounts) • Reddit (OPB employee accounts) 	<p>Notified by colleagues in public radio</p>

Assistant Program Director (cont.)		<ul style="list-style-type: none"> • Prado Listserv • PDX Radio (OPB employee accounts) • NPR (forwarded by OPB employee to colleagues at NPR) • PRI (forwarded by OPB employee to colleagues at PRI) • APM (forwarded by OPB employee to colleagues at APM) • PRX (forwarded by OPB employee to colleagues at PRX) • Notified by colleagues in public radio (1) • Notified by current OPB employee (1) 	
Donor Engagement Associate 1/23/14	13	<ul style="list-style-type: none"> • OPB Website – www.opb.org (3) • OPB All Staff email • Local AA and Referral Organizations • Tweet by @OPB • Craigslist - Portland • Craigslist San Francisco • Craigslist Seattle • Mac's List (4) • LinkedIn Groups (OPB Alumni, Oregon Professionals of Color, pdxMindShare, Public Radio, Willamette Valley Development Officers, Oregon State University Network, Mojalink, Diversity Professionals, Success Minded African Americans) • University of Oregon (U of O) • Portland State University (PSU) • Oregon State University (OSU) • Western Oregon University (WOU) • Willamette University • University of Portland (UP) • Community Nonprofit Resource Group (CNRG) (1) • Idealist (2) • Current (online only) • Nonprofit Association of Oregon • Willamette Valley Development Officers (WVDO) (1) 	Mac's List

<p>Donor Engagement Associate (cont.)</p>		<ul style="list-style-type: none"> • WVDO E-Blast • Association for Fundraising Professionals (AFP) Oregon & SW Washington • Association for Fundraising Professionals (AFP) Washington • Association for Fundraising Professionals (AFP) Golden Gate • Reddit (OPB employee accounts) • LinkedIn (OPB employee accounts) • Twitter (OPB employee accounts) • Word of mouth (1) • Notified by a colleague at Oregon Humanities(1) 	
<p>Payroll Accountant 1/30/14</p>	<p>7</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (1) • OPB All Staff email • OPB’s LinkedIn • Tweet by @OPB • LinkedIn Groups (OPB Alumni, Oregon Professionals of Color, pdxMindShare, Oregon State University Network, Mojalink, Success Minded African Americans, Payroll Professionals, ADP Workforce Now Users & ADP Associates, Purely Payroll, American Payroll Association, HR & Payroll Application Knowledge Exchange, HRIS & Payroll Professional Network, HRIS & Payroll Software, Payroll [subgroup of HR.com], Payroll and Related Topics, Payroll Professionals) • Local AA and Referral Organizations • Craigslist - Portland (3) • Portland State University (PSU) • Oregon State University (OSU) • Southern Oregon University (SOU) • Western Oregon University (WOU) • Eastern Oregon University (EOU) • University of Portland (UP) • Mac’s List (1) 	<p>Craigslist</p>

Payroll Accountant (cont.)		<ul style="list-style-type: none"> • American Payroll Association (Portland Metro Chapter) • Reddit (OPB employee accounts) • LinkedIn (OPB employee accounts) • Referred by Worksource counselor (1) • From a friend studying accounting at PSU (1) 	
<p>Reporter/Producer</p> <p>2/12/14</p>	11	<ul style="list-style-type: none"> • OPB Website – www.opb.org (7) • OPB All Staff email (1) • OPB’s LinkedIn • Tweet by @OPB #mediadiversity #pubjobs #nprjobs • Local AA and Referral Organizations • Craigslist Portland • Unity Conference contacts • LinkedIn Groups (OPB Alumni, Innovation Journalism, Journalists in Transition, Find a journalist – around the world, Online reporters and editors) • Journalismjobs.com • Poynter.org • JournalismNext.com • Online News Association • USC Annenberg School for Communications & Journalism • UC, Berkeley, Graduate School of Journalism • Knight Digital Media Center (USC Annenberg) • Indiana University School of Journalism • Bennett College • The Journalism School at Columbia University • Medill Northwestern University • Emerson College • University of Wisconsin-Madison • New Media Innovation Lab at ASU Walter Cronkite School of Journalism and Mass Communication • Quinnipiac University • University of Oregon School of Journalism (Turnbull 	Notified by current OPB employee

Reporter/Producer (cont.)		<p>Center)</p> <ul style="list-style-type: none"> • Twitter (OPB employee accounts) • Reddit (OPB employee accounts) • Facebook (OPB employee accounts) • Indeed.com (aggregate site not posted by OPB) (1) • Notified by former OPB employee (1) • Notified by current OPB employee (1) 	
<p>Corporate Account Executive</p> <p>2/28/14</p>	<p>8</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (2) • OPB All Staff email (1) • OPB’s LinkedIn (2) • Tweet by @OPB • LinkedIn Groups (pdxMindShare – Portland’s Career Community, Media Jobs, Oregon Professionals of Color, Public Broadcasting Service Alumni, Public Radio, OPB Alumni, Success Minded African Americans, Mac’s List, MojaLink – Non Profit & Philanthropy Jobs, MojaLink – Non Profit Network, Willamette Valley Development Officers [WVDO], The Chronicle of Philanthropy) • Local AA and Referral Organizations • Craigslist - Portland • Portland State University (PSU) • Oregon State University (OSU) • Western Oregon University (WOU) • University of Portland • Mac’s List (2) • Willamette Valley Development Officers (WVDO) • Community Nonprofit Resource Group (CNRG) • Idealist.org • Nonprofit Association of Oregon’s job board • Young Nonprofit Professionals Network (Portland) • LinkedIn (OPB employee accounts) • Reddit (OPB employee accounts) • PDX Radio (OPB employee accounts) • The Nonprofit Network • Notified by current OPB employee (1) 	<p>LinkedIn</p>

<p>Chief Engineer, La Grande</p> <p>3/17/14</p>	<p>2</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org • OPB All Staff email • Local AA and Referral Organizations • Tweet by @OPB • OPB’s LinkedIn • LinkedIn Groups (Broadcast and Broadcast Technology Recruitment, RF Job/Engineers, Television Broadcast Technologies, Broadcast Engineering Magazine and broadcastengineering.com, NPR Supporters and Listeners, Public Broadcasting Service Alumni, Public Radio) • Craigslist - Portland • Media Match • Glassdoor.com • PBS Connect • Latino Public Broadcasting • Black Public Media (National Black Programming Consortium) • Vision Makers/Native American Public Telecommunications • Pacific Islanders in Communications • National Association of Broadcasters • National Hispanic Media Coalition • CPB’s jobline • Oregon Association of Broadcasters • National Association of Black Journalists • Broadcastengineering.com • Oregon Media Production Association (OMPA) • Radioworld • Entertainmentcareers.com • American Indian Science & Engineering Society • National Action Council for Minorities in Engineering • National Organization of Gay and Lesbian Scientists and Technical Professionals • Society of Hispanic Professional Engineers • Women in Engineering ProActive Network 	<p>Notified by current OPB employee</p>
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<p>Chief Engineer, La Grande (cont.)</p>		<ul style="list-style-type: none"> • Women in Technology International • The LaGrande Observer • La Grande Nickel Ads • Idaho Statesman • The Bulletin – Bend, OR • Corvallis Gazette - Corvallis, OR • Redding Record Searchlight – Redding, CA • Mail Tribune – Medford, OR • Society of Broadcast Engineers (SBE) Facebook page • SBE Chapter 76 Eugene & Springfield • SBE Chapter 141 Medford • SBE Chapter 124 North Oregon • Twitter (OPB employee accounts) • Facebook (OPB employee accounts) • Reddit (OPB employee accounts) • LinkedIn (OPB employee accounts) • Notified by current OPB employee (2) 	
<p>Marketing Associate, National TV Production</p> <p>3/20/14</p>	<p>12</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (4) • OPB All Staff email • Tweet by @OPB • OPB E-News • Local AA and Referral Organizations • OPB LinkedIn • LinkedIn Groups (OPB Alumni, Public Broadcasting Service Alumni, ThoseInMedia, Media & Entertainment Professionals, Media Professionals Worldwide, Oregon Professionals of Color, Media Jobs, pdxMindShare – Portland’s Career Community, Public Relations and Communications Professionals, Success Minded African Americans, MojaLink – Non Profit & Philanthropy Jobs, MojaLink – Non Profit Network, Oregon State University Network) • Craigslist - Portland (2) • Craigslist Seattle • Nonprofit Association of Oregon’s job board • PDX Mindshare 	<p>OPB Website</p>

<p>Marketing Associate, National TV Production (cont.)</p>		<ul style="list-style-type: none"> • CNRG (1) • Institute for Nonprofit Management (INPM) listserv at PSU Mac's List (1) • Young Nonprofit Professionals Network (YNPN) • Public Relations Society of America (PRSA) Portland Chapter • Public Relations Society of America (PRSA) Greater Oregon Chapter • University of Oregon (U of O) • Portland State University (PSU) • Oregon State University (OSU) • LinkedIn (OPB employee accounts) • Twitter (OPB employee accounts) • Google+ (OPB employee accounts) • Reddit (OPB employee accounts) • "Received link from...husband" (1) • Notified by current OPB employee (2) • Notified by a friend (1) 	
<p>Web Developer 4/28/14</p>	<p>11</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (2) • OPB All Staff email • OPB's LinkedIn • Tweet by @OPB (1) • Local AA and Referral Organizations • Craigslist - Portland (1) • Mac's List (2) • Willamette Valley Development Officers (WVDO) • Community Nonprofit Resource Group (CNRG) • Idealist.org • Nonprofit Association of Oregon • Young Nonprofit Professionals Association • Technology Association of Oregon (TAO) • Careers 2.0 by stackoverflow (3) • HiringThing.com 	<p>Twitter</p>

<p>Web Developer (cont.)</p>		<ul style="list-style-type: none"> • Portland State University (PSU) • Oregon State University (OSU) • Western Oregon University (WOU) • Oregon Institute of Technology (OIT) • LinkedIn Groups (Success Minded African Americans, Oregon Professionals of Color, OPB Alumni, Public Broadcasting Service Alumni, Media Professionals Worldwide, Public Radio, Media Jobs, pdxMindShare – Portland’s Career Community, Broadcast Media Professionals, MojaLink – Non Profit & Philanthropy Jobs) • LinkedIn (OPB employee accounts) • Facebook (OPB employee accounts) • Twitter (OPB employee accounts) • Reddit.com (OPB employee accounts) • Pacific University via OPB employee • Notified by a friend (1) • Glassdoor.com (not posted by OPB) (1) 	
<p>Skyline Site Manager 6/25/14</p>	<p>10</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (2) • OPB All Staff email • Local AA and Referral Organizations • Tweet by @OPB • Craigslist - Portland (1) • OPB’s LinkedIn (1) • LinkedIn Groups (OPB’s Alumni, Broadcast & Broadcast Technology Recruitment, Radio Network Planning and Optimization, RF Job/Engineers, Television Broadcast Technologies, Oregon Association of Broadcasters, Success Minded African Americans, Oregon Professionals of Color) • CPB’s jobline • Oregon Association of Broadcasters • Society of Broadcast Engineers (SBE) Facebook • SBE Chapter 124 Portland (2) • SBE Chapter 76 Springfield • SBE Chapter 124 North Oregon • SBE Chapter 141 Medford • Portland State University (PSU) 	<p>Notified by current OPB employee</p>

<p>Skyline Site Manager (cont.)</p>		<ul style="list-style-type: none"> • Oregon State University (OSU) • Eastern Oregon University (EOU) • Oregon Institute of Technology (OIT) • Washington State University Vancouver • Radioworld.com • Entertainment Careers • Broadcasting and Cable Magazine • Society of Motion Picture and Television Engineers (SMPTE) • Notified by current OPB employee (1) • Indeed.com (aggregate site not posted by OPB) (1) • Notified by a colleague (2) 	
<p>SW Washington Reporter/Producer</p> <p>7/28/14</p>	<p style="text-align: center;">8</p>	<ul style="list-style-type: none"> • OPB Website – www.opb.org (6) • OPB All Staff email • Local AA and Referral Organizations • Tweet by @OPB • OPB’s LinkedIn • LinkedIn Groups (Journalists in Transition, Broadcast Media Professionals, Broadcast and Radio Professionals, National Association of Hispanic Journalists, Find a Journalist – Around the World, Public Broadcasting Service Alumni, Asian American Journalists Association, Native American Journalists Association, Online Reporters and Editors, ThoseInMedia, OPB Alumni, Media Professionals Worldwide, Media Jobs, LinkedIn for Journalists, Public Radio, Oregon Professionals of Color, Success Minded African Americans) • Craigslist Portland • Craigslist Seattle • Society of Professional Journalists (SPJ) • JournalismJobs.com • JournalismNow.com • National Association of Hispanic Journalists • Latino Public Radio Consortium • Asian American Journalists Association • Native American Journalists Association • National Association of Black Journalists 	<p>OPB Website</p>

<p>SW Washington Reporter/Producer (cont.)</p>		<ul style="list-style-type: none"> • Pacific Islanders in Communications • American Society of News Editors • Poynter.org • JournalismNext.com • Online News Association (ONA) • Capital Press Club • National Newspaper Publishers Association • South Asian Journalists Association • Maynard Institute • USC Annenberg School for Communications and Journalism • USC Annenberg, Getty Arts Journalism Program • UC Berkeley Graduate School of Journalism/Knight Digital Media Center • Indiana University School of Journalism • Bennett College • The Journalism School at Columbia University • Medill Northwestern University • Emerson College • University of Wisconsin-Madison • New Media Innovation Lab at ASU Walter Cronkite School of Journalism & Mass Communication • University of Oregon • University of Oregon School of Journalism • LinkedIn (OPB employee accounts) • Facebook (OPB employee accounts) • Twitter (OPB employee accounts) • Google+ (OPB employee accounts) • USC Annenberg Job List via OPB employee • Association of Independents in Radio (AIR) listserv via OPB employee • Reddit (OPB employee accounts) • PDXradio.com (OPB employee accounts) • Notified by current OPB employee (1) • Notified by a friend (1) 	
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<p>Production Resource Manager</p> <p>8/1/14</p>	<p>3</p>	<ul style="list-style-type: none">• OPB Website – www.opb.org• OPB All Staff email (1)• OPB’s LinkedIn• Tweet by @OPB• Local AA and Referral Organizations• Craigslist - Portland (2)• Craigslist Seattle• LinkedIn Groups (Oregon Professionals of Color, Media Jobs, Media Professionals Worldwide, OPB Alumni, Those in Media, Broadcast Media Professionals, Broadcast and Radio Professionals, AAJA, NAHJ, PBS Alumni)• LinkedIn (OPB employee accounts)• Facebook (OPB employee accounts)• Twitter (OPB employee accounts)	<p>OPB All Staff email</p>
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LOCAL AFFIRMATIVE ACTION:

Affiliated Tribes of Northwest
Indians
Regional Office 1827 NE 44th
Ave.,
#130
Portland, Oregon 97213-1443
Phone: (503) 249-5770
<http://www.atntribes.org>

Asian American Journalists
Association – Portland Chapter
<http://www.aaja.wordpress.com>

Asian Health and Services Center
Christine Lau
3430 SE Powell Blvd
Portland, OR 97202
info@ahscpx.org
Phone: (503)872-8822

Dept. of Human Services Self
Sufficiency Section
10305 East Burnside Street
Portland, Oregon 97216
503-988-6400
<http://www.portlandonline.com/gatewaycenter/index.cfm?a=304525&c=52860>

Goodwill Job Connection
Gary Vanallen
gvanallen@gicw.org

Hispanic Metropolitan Chamber
of Commerce
333 SW 5th Avenue, Suite 100
Portland, OR 97204
503.222.0280
<http://www.hmccoregon.com>

Klamath Tribal Health
Laurel Robinson
3949 S. Sixth Street
Klamath Falls, OR 97603-4746
larobinson@klm.portland.ihs.gov
541-882-1487

Klamath Tribes Newsletter
Attn: Sally Brandt
P.O. Box 436
Chiloquin, OR 97624
brandt.sally@klamathtribes.com

Oregon Advocacy Commission
Office (OACO)
3218 Pringle Rd. SE Suite 270
Salem, OR 97302
oaco.mail@das.state.or.us

Oregon Commission on Black
Affairs
Nancy Kramer, Executive
Assistant
oaco.mail@oregon.gov
Phone (503) 302-9725

Urban League of Portland
10 N. Russell St.
Portland, OR 97227
Phone: (503) 280-2600
uljobs@ulpdx.org

Rehabilitation Consultants
22287 SW Dewey Drive
Sherwood, OR 97140-8256
503-997-5309
<http://www.paulsee.com>

TVW Inc.
6615 SE Alexander Street
Hillsboro, Oregon 97123-8589
503-649-8571
ctheeler@tvwinc.org
<http://tv-workshop.com/>

Urban League of Portland
10 N. Russell, Portland, OR
97227
(503) 280-2600
uljobs@ulpdx.org
<http://ulpdx.org/>

Young Professionals of Portland
111 SW 5th Ave, 1st Floor
Portland, OR 97204
503-208-5059
yprop.toastmasters@gmail.com
<http://www.yproptm.org>

NATIONAL AFFIRMATIVE ACTION:

American Indian Science & Engineering Society (AISES)
2305 Renard SE, Suite 200
Albuquerque, NM 87106
<http://www.aises.org>

Asian American Journalists Association 1182
Market Street, Suite 320
San Francisco, CA 94102
post@aja.org

Black Public Media
68 East 131st Street, 7th Floor
Harlem, NY 10037
<http://www.blackpublicmedia.org>

Center for Asian American Media (CAAM)
145 Ninth Street, Suite 350
San Francisco, CA 94103-2641
415-863-0814
<http://www.caamedia.org>

Corporation for Public Broadcasting
401 Ninth Street, NW
Washington, DC 20004
<http://www.cpb.org/jobline>

JournalismNext
104 Shooters Ct.
Alexandria, Virginia 22314-4649
info@journalismnext.com
<http://www.journalismnext.com>

Latino Public Broadcasting
2550 N. Hollywood Way, Suite 301
Burbank, CA 91505
818-847-9656
<http://www.lpbp.org>

Latino Public Radio Consortium
P. O. Box 8862
Denver, Co, 80201-8862
303-877-4251
<http://www.latinopublicradioconsortium.org>

National Action Council for Minorities in Engineering (NACME)
440 Hamilton Ave., Ste. 302
White Plains, NY 10601-1813
914-539-4010
<http://www.nacme.org>

National Association of Black Journalists
3100 Taliaferro Hall
University of Maryland
College Park, MD 20742-7717
<http://www.nabj.org>

National Association of Broadcasters (NAB)
1771 "N" Street, NW
Washington, DC 20036
<http://www.nab.org>

National Association of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP)
P.O. Box 91803
Pasadena CA 91109
626-791-7689
<http://www.noglstp.org>

National Association of Hispanic Journalists Job Bank
1000 National Press Building
Washington, DC 20045
<http://www.nahj12.com>

National Black Programming Consortium (AKA Black Public Media)
<http://www.blackpublicmedia.org>

National Hispanic Media Coalition (NHMC)
info@nhmc.org
<http://www.nhmc.org>

Native American Journalists Association
University of S. Dakota
414 E. Clark St.
Vermillion, SD 57069
<http://www.naja.com>

Native American Public Communications
1800 N. 33rd Street
Lincoln, NE 68503
native@unl.edu
<http://www.nativetelecom.org>

Native Public Media
PO Box 3955
Flagstaff, AZ 86003
info@nativepublicmedia.org
<http://www.nativepublicmedia.org>

Pacific Islanders in Communications
1221 Kapiolani Blvd. Suite 6A-4
Honolulu, HI 96814
808-591-0059
<http://www.piccom.org>

Society of Hispanic Professional Engineers
323-725-3970
<http://national.shpe.org/>

Society of Broadcast Engineers (SBE)
<http://www.sbe.org>

South Asia Journalists Association
sajajobs@gmail.com
<http://www.saja.org>

Women in Engineering ProActive Network
1901 E. Asbury Street
Suite 220
Denver, Colorado 80210
303.871.4642
<http://www.wepan.org/>

Women in Technology International (WITI)
Olympic Plaza
11500 Olympic Blvd., Suite 400
Los Angeles, CA 90064
(818) 788-9484
<http://www.witi>

RESOURCE AGENCIES

On our website (www.opb.org/insideopb/careers/jobs), we provide an opportunity for organizations to be added to our job opening mailing list. Those that have requested this notification are marked with the symbol * and have been notified of all openings since they made the request.

Resource	Contact	Contact Information
* Affiliated Tribes of Northwest Indians	Charlie	atni@atntribes.org
American Indian Science & Engineering Society (AISES)		http://www.aises.org
American Payroll Association (Portland Metro Chapter)		http://www.apaportland.org/
American Society of News Editors		http://www.asne.org
Asian American Journalists Association		http://www.aaja.org
Asian American Journalists Association – Portland Chapter		http://www.aaja.wordpress.com
* Asian Health and Services Center	Christine Lau	info@ahscpx.org 3430 SE Powell, Portland, OR 97202
Association of Fundraising Professionals (AFP) Golden Gate		http://afpgoldengate.afpnet.org/
Association of Fundraising Professionals (AFP) Washington		http://www.afp washington.org/
Association of Fundraising Professionals (AFP) Oregon and SW Washington Chapter		http://www.afporegon.afpnet.org
Association of Independents in Radio		http://www.airmedia.org
Bend Bulletin		http://www.bendbulletin.com/classifieds/#link:6407942
Bennett College	Ebony Kendrick	http://www.bennett.edu
Black Public Media /National Black Programming Consortium	Christian	http://www.blackpublicmedia.org
Broadcast and Cable Magazine		http://www.broadcastingcable.com/
Broadcastengineering.com		http://www.tvtechnology.com/index
Capital Press Club		http://www.capitalpressclub.org
Careers 2.0 by stackoverflow		http://careers.stackoverflow.com/jobs
Center for Asian American Media		http://www.caamedia.org
Columbia Journalism School		http://www.journalism.columbia.edu/careers/JobPostings
Community Nonprofit Resource Group (CNRG)		http://www.cnrg-portland.org

Corporation for Public Broadcasting (CPB) jobline		401 Ninth Street, NW, Washington DC 20004-2129 http://www.cpb.org
Corvallis Gazette		http://www.gazettetimes.com/jobs/
Craigslist - Portland		http://portland.craigslist.org
Craigslist – Seattle		http://seattle.craigslist.org
Craigslist – SF Bay area		http://sfbay.craigslist.org
Current	Kathleen Unwin	1612 K St NW, Suite 704, Washington DC 20006 http://www.current.org
* Dept. of Human Services Self Sufficiency section	Heather Martiniez	heather.l.martinez@state.or.us
Emerson College		http://www.emerson.edu
Entertainment Careers		http://www.entertainmentcareers.net
Eastern Oregon University (EOU)		http://www.careercenterjobs.org
Facebook		http://www.facebook.com , and employee accounts
Glassdoor (not posted by OPB)		http://www.glassdoor.com/Job/jobs.htm
* Goodwill Job Connection	Gary VanAllen	gvanallen@gicw.org
Google+		www.google.com/+ (employee account)
Google Groups		(https://groups.google.com/forum/?fromgroups#!forum/data-vis-jobs)
Hiringthing		http://www.hiringthing.com/
* Hispanic Metropolitan Chamber of Commerce		333 SW 5 th Avenue, Suite 100, Portland, OR 97204 503-222-0280 jnevarez@hmccoregon.com http://www.hmccoregon.com
Idaho Stateman		http://www.idahostatesman.com/jobs/
Idealist		http://www.idealists.org
Indeed (aggregate site – not posted by OPB)		http://www.indeed.com
Indiana University School of Journalism		http://www.journalism.indiana.edu
Institute for Nonprofit Management (INPM) listserv at PSU		http://www.inpm.pdx.edu
Investigative Reporters and Editors (IRE)		https://www.ire.org/jobs/
JournalismJobs		http://www.journalismjobs.com
JournalismNext		http://www.journalismnext.com and Facebook page
JournalismNow		http://www.journalismnow.com/
* Klamath Tribal Health	Laurel Robinson	3949 S. Sixth Street, Klamath Falls, OR 97603,

		larobinson@klm.portland.ihs.gov
* Klamath Tribes Newsletter	Sally Brandt	P.O. Box 436, Chiloquin, OR 97624 sally.brandt@klamathtribes.com
LaGrande Nickel Ads		http://www.lagrandenickel.com/
LaGrande Observer		http://www.northeastoregonclassifieds.com/index.php?option=com_marketplace&Itemid=226&categoryid=479
Latino Public Broadcasting	Diana and Luis Gutierrez	http://www.lpbp.org
Latino Public Radio Consortium		flohernandezramos@comcast.net http://www.latinopublicradioconsortium.org
LinkedIn		http://www.linkedin.com/company/oregon-public-broadcasting and employee accounts
LinkedIn – Groups		http://www.linkedin.com (Broadcast & Broadcast Technology Recruitment, Broadcast Engineering Magazine & broadcastengineering.com, Diversity + Inclusion, Executive Assistants to CEO's, Find a Journalist, Media Professionals Worldwide, MojaLink – Non Profit Network, OPB Alumni, Oregon Professionals of Color, PDX MindShare, Professional Diversity Practitioners, Public Radio, Public Relations and Communications Professionals, Public Relations Professionals, Radio Network Planning & Optimization, RF Jobs/Engineers, Success-Minded African Americans, ThoseinMedia, Volunteer Coordinators, Oregon State University Network, Mojalink, Payroll Professionals, ADP Workforce Now Users & ADP Associates, Purely Payroll, American Payroll Association, HR & Payroll Application Knowledge Exchange, HRIS & Payroll Professional Network, HRIS & Payroll Software, Payroll [subgroup of HR.com], Payroll and Related Topics, Payroll Professional, Public Radio, Willamette Valley Development Officers, NPR Supporters and Listeners, Public Broadcasting Service Alumni, Diversity Professionals, Broadcast and Radio Professionals, Talking Radio, Innovation Journalism, Journalists in transition, Find a

LinkedIn – Groups (cont.)		journalist – around the world, Online reporters and editors, Asian American Journalists Assoc., TLNT – The Business of HR)
Mac's List		http://www.macslist.org
Mail Tribune		http://jobfinder.shopourvalley.com/
* Marylhurst University		lbrown@marylhurst.edu
* Mary's Woods Retirement Community at Marylhurst	L. Nevius	lnevius@maryswoods.com
Maynard Institute	Elisabeth	epinio@maynardije.org http://www.mije.org
Media Match		http://www.media-match.com/usa/
Medill Northwestern University		http://www.medill.northwestern.edu
Mid Valley Development Professionals		http://www.mvdp-or.wildapricot.org
* Mt. Hood Community College (MHCC)		mhcareer@mhcc.edu
* Multnomah University		careerservices@multnomah.edu
National Action Council for Minorities in Engineering (NACME)		http://www.nacme.org
National Association of Black Journalists		http://careerservices.nabj.org
National Association of Broadcasters (NAB)		http://www.nab.org
National Association of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP)		http://www.noglstp.org
National Association of Hispanic Journalists		http://www.nahj12.com
National Black Programming Consortium (AKA Black Public Media)	Christian	http://www.blackpublicmedia.org
National Hispanic Media Coalition (NHMC)		info@nhmc.org http://www.nhmc.org
National Newspaper Publishers Association		http://www.nnpa.org
Native American Journalists Association		http://www.naja.com
Native Public Media		http://www.nativepublicmedia.org
Nonprofit Association of Oregon job board		http://www.nonprofitoregon.org
Nonprofit Network		http://thenonprofitnetwork.org/
New Media Innovation Lab at ASU Walter	Mike Wong	mike.wong@asu.edu

Cronkite School of Journalism & Mass Communication		
NPR		#nprjobs, #pubjobs on Twitter
Online News Association		http://www.journalists.org
OPB twitter, website and All Staff email		@OPB, http://www.opb.org and internal all staff email
* Oregon Advocacy Commission Office (OACO)		OACO.mail@das.state.or.us
Oregon Association of Broadcasters (OAB)	Bill	oab@theoab.org http://www.theoab.org
* Oregon Commission on Black Affairs (OCBA)	Nancy Kramer	OACO.mail@oregon.gov
Oregon Institute of Technology (OIT)		w http://www.oit.edu/current-students/student-support/career-services
Oregon Media Production Association (OMPA)	Tom & Jessica	info@ompa.org http://www.ompa.org
Oregon State University (OSU)		http://www.oregonstate.edu/career/employers
Pacific Islanders in Communications	Amber McClure	amclure@piccom.org http://www.piccom.org
PBS Connect – Public Broadcasting Service		http://connect.pbs.org
PDX Mindshare		http://www.pdxmindshare.com
PDX Radio		http://www.pdxradio.com/
* Portland Community College (PCC)		http://www.pcc.edu
Portland Human Resource Management Association (PHRMA)		http://portlandhrma-jobs.jobtarget.com/home/index.cfm?site_id=16629
Public Radio Association of Development Officers (PRADO)		http://www.pradoweb.org
Public Radio Program Directors (PRPD)		http://www.prpd.org/topmenu/home.aspx
Public Relations Society of America (PRSA) - Portland Chapter	Barbara Kerr	bkerr@clark.edu
Portland State University (PSU)		http://www.pdx.edu/careers
* Portland State University (PSU) Career Forward Database	Melanie Figueroa	careerforward@pdx.edu
Poynter		http://careers.poynter.org/post.cfm
Quinnipiac University		http://www.quinnipiac.edu
Radioworld Magazine	David Carson	http://www.rwonline.com
Redding Record Searchlight		http://www.redding.com/jobs

Reddit		http://www.reddit.com through employee accounts
* Rehabilitation Consultants		http://www.paulsee.com lynne@paulsee.com
Society of Broadcast Engineers (SBE)	Everett Helm (North Oregon chapter), Karl Sargent (Medford chapter), Dennis Hunt (Eugene chapter)	http://www.sbe.org and local chapters (below) <ul style="list-style-type: none"> • Chapter 76 – Eugene - www.sbe76.org • Chapter 124 - North Oregon - www.sbe124.org • Chapter 141 - Medford - www.sbe141.org
Society of Hispanic Professional Engineers		http://national.shpe.org/
Society of Motion Picture and Television Engineers (SMPTE)		https://www.smpete.org/
Society of Professional Journalists (SPJ)		http://www.spj.org/
South Asian Journalists Association		http://www.saja.org
Southern Oregon University (SOU)		http://www.sou.edu/careers
Technology Association of Oregon (TAO)		http://www.techoregon.org/
Twitter - @opb		http://www.twitter.com - #pubjobs, #nprjobs, #opb, #publicmediajobs, #mediadiversity, and employee accounts
* TVW, Inc.	Christie Theeler	http://www.tv-workshop.com/ ctheeler@twinc.org
Unity Journalists for Diversity contacts (gathered from 2012 conference attended by OPB staff)		http://www.unityjournalists.org
UC Berkeley Graduate School of Journalism/Knight Digital Media Center		http://www.journalism.berkeley.edu/jobs/list/jobs
*University of Oregon (U of O)	Pat Ferris	pferris@uoregon.edu http://career.uoregon.edu/primary-links/programs/career-counseling
University of Portland (U of P)		http://www.up.edu
University of Wisconsin-Madison		http://www.wisc.edu
* Urban League of Portland		10 N. Russell, Portland, OR 97227, uljobs@ulpdx.org
USC Annenberg School for Communications & Journalism		http://www.annenberg.usc.edu
USC Annenberg, Getty Arts Journalism Program		http://annenberg.usc.edu/GettyArtsJourn.aspx
Vision Maker Media (formerly Native American Public Telecommunications)	Georgiana Lee	native@unl.edu http://www.nativetelecom.org
Washington State University Vancouver - College job center		http://studentaffairs.vancouver.wsu.edu/student-resource-center/career-services

Western Oregon University (WOU)		http://www.wou.edu/admin/hr/job_openings.php
* Willamette University		mba-jobs@willamette.edu
Willamette Valley Development Officers (WVDO)	Sharon Wood	619 SW 11 th Avenue, Suite 1121, Portland, OR 97205 http://www.wvdo-or.org
Women in Engineering ProActive Network		http://www.wepan.org/
Women in Technology International		http://www.witi4hire.com/
Worksource		http://www.worksourceoregon.org/
Young Professionals of Portland		http://www.ypoptm.org

Participation in longer-term recruitment initiatives.

Participation in job fairs by station personnel with hiring responsibilities

Nationally:

- OPB had a booth at the 2014 National Association of Black Journalists (NABJ) 39th Annual Convention and Career Fair in Boston, Massachusetts. This is considered the nation's largest annual gathering of minority journalists. The OPB staff attending the conference and staffing the OPB booth included OPB's Vice President of Programming (oversees both TV and Radio programming) and our HR Manager of Recruitment and Benefits.
- OPB also had a booth at the 2014 National Native Media Conference (sponsored in part by the Native American Journalists Association/NAJA). The NAJA serves and empowers Native journalists through programs and actions designed to enrich journalism and promote Native cultures. The OPB staff attending this conference and staffing the OPB booth included OPB's Director of News and Public Affairs and our HR Manager of Recruitment and Benefits

Locally, OPB had a booth at the Urban League of Portland's 21st Annual Career Connections Job Fair in April 2014. The OPB booth was staffed by OPB's HR Manager of Recruitment and Benefits.

Participation in events or programs relating to career opportunities sponsored by educational institutions

OPB's Chief Content Officer visited the University of Oregon's School of Journalism and Communications in October 2013, talking with seven classes about working in public media. He also conducted multiple faculty visits.

OPB's Executive Producer of *Oregon Field Guide* continues to teach a video documentary production class at Portland State University. Students gain experience in documentary storytelling, have conversations about careers in public broadcasting and come to OPB at least once during the term for a tour.

OPB's Executive Producer of *Oregon Field Guide* also works with students from the University of Oregon in Eugene and members of the Masters program in Portland on their videos,

OPB's Manager of Recruitment and Benefits talked with student groups from two Oregon colleges in January 2014. Student groups were from Lewis & Clark College and Linfield College.

The Executive Producer of *Oregon Lens* worked with students on entries for the series that airs on OPB TV in the summer. A part of the work he does leading up to the series involves critiquing work and having conversations about career opportunities.

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

OPB continues our robust internship program. OPB's internships are updated and enhanced annually (see more information in the internships descriptions). During this period, OPB added a new internship opportunity with our engineering team. During the past year, OPB provided 21 individuals with unpaid internship experiences. In addition to the [many unpaid internship opportunities](#) throughout the organization, OPB offers three internships with stipends and one paid internship (see below).

OPB offers the [Jon R. Tuttle Journalism and Production Minority Internship](#). This minority internship is intended to increase participation of racial and/or ethnic minorities, as defined by the U.S. Equal Employment Opportunity Commission (EEOC), who are traditionally underrepresented within public broadcasting. The Tuttle Internship is a summer internship with a stipend in telecommunications and broadcast journalism that enables an outstanding college or university student to spend the summer studying the field full time in a hands-on environment. A number of OPB senior executives actively participate in the reviewing and selection of the Tuttle intern.

OPB also offers two [Maynard E. Orme Internships](#) with stipends. These internships were established in honor of Maynard Orme's (former OPB President and CEO) considerable contributions to OPB to encourage students to cultivate skills in the development and production of high-quality news and public affairs programming. OPB's Senior Vice President and Chief Content Officer actively participates in the review and selection of the Orme interns.

OPB has a paid internship in partnership with the Charles Snowden Foundation through their [Charles Snowden Program for Excellence in Journalism](#). OPB joined other Oregon college educators and Northwest news media organizations to give accomplished students

professional training in community journalism through 10-week summer internships. OPB was the first non-print media organization in Oregon to join this program.

Additional Information regarding Unpaid Internship Opportunities

Content Creation Internships (year-round):

OPB seeks intern candidates to participate in content creation at OPB. OPB relies on a multi-platform approach. Content creators in all departments are tasked with generating story elements that will be translatable to more than one medium. We seek students with experience and interest in all parts of the storytelling and production process. Content Creation Interns may be placed in departments such as TV Production, News, Digital Content or Music. Projects and programs may include Oregon Art Beat, Think Out Loud, opbnews.org, opbmusic and more. Internship opportunities in these areas vary a great deal, dependent on the time of year, current projects and the needs of the organization. We strive to place students in internships that align with their skills and interest.

Content Creation Internship Opportunities include:

- Field Videography/Studio Production
- Field Recording/Audio Production (using Audition)
- Graphic Design (using Adobe CS and other tools)
- Interviewing
- Moving Graphic Design (using Adobe Aftereffects)
- Multimedia Journalism Content (creating pieces to enhance written content)
- Music (working with music cultivation, artists, events, daily station tasks)
- News gathering, reporting, writing
- Photography
- Research (historical, primary sources, compiling)
- Sound recording and editing (using ProTools or Adobe Audition)
- Show production and support (pre and post, detail coordination, processes and timelines, research, logging, documentation, etc.)
- Video editing (using FinalCut Pro, AVID or Premiere)
- Writing for web

Business & Operational Internships (year-round)

OPB seeks intern candidates for departments throughout the organization. Our Internship programs provide students with the opportunity to observe and participate in the daily activities and long term projects involving all areas of OPB's work. Business &

Operational Internships may provide students with experience in departments such as Development, Marketing, Engineering, Human & Volunteer Resources, Programming and more.

Business and Operational Internship Opportunities include:

- Broadcast engineering (technical management)
- Fundraising (various disciplines including planned giving, member communications, donor programs and more)
- Graphic Design (using Adobe CS and other tools)
- Human and Volunteer Resource strategy, Organizational Communications
- Marketing Communications
- Moving Graphic Design (using Adobe Aftereffects)
- Photography
- Public Relations
- Research (government policy, industry trends, labor law)
- Social Media Marketing
- Software development (Django, python, iOS, Android)

Providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Human Resources conducts in-depth conversations and trains search committee members prior to interviews regarding appropriate interviewing styles.

Human Resources provides consultative support to all staff, including management, regarding affirmative action, continuing our commitment to ensure equal employment opportunity and preventing discrimination.

Participation in activities, other than the listed options.

OPB's HR Director and HR Manager of Recruitment and Benefits attended several Portland Metro Diversity Employment Network meetings. This a group formed to building strategic alliances between human resources professionals, employment and training providers, diversity and inclusion practitioners. The group serves as a resource to share best practices around diversity recruitment and on-boarding, employment opportunities, diversity training and networking events.

OPB's HR Manager of Recruitment and Benefits also attended the June 2014 Urban League of Portland's Annual Meeting to review work over the past year and discuss how to advance equity and opportunity for African Americans and other underserved Oregonians.

OPB's HR Manager of Recruitment and Benefits was a panelist at the March 2014 Young Nonprofit Professionals Network, talking about "Effective Resumes and Successful Interviews."

OPB Tour Program – tours are held for groups and individuals, providing information regarding radio and television broadcasting, at their request. For example, in March 2014, a group from the Vancouver School of Arts and Academic toured with a focus on careers and opportunities in audio engineering. This past year we gave 20 tours.

OPB Open House – This community event is held annually, opening television and radio studios, providing information about OPB to all who wish to come. The OPB Open House includes opportunities to talk to a variety of staff about careers in broadcasting.