

WRNN-TV
EEO PUBLIC FILE REPORT
February 1, 2014-January 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	21, 41, 71, 88, 179, 195, 240	71
Office Coordinator/Receptionist	21, 41, 71, 88, 179, 195	41
Master Control Operator	21, 71, 88, 179, 195, 240	71
Videographer/Editor	21, 41, 71, 88, 179, 195	88
Traffic Coordinator	21, 71, 88, 178-179, 195	71
Producer	21, 71, 81, 88, 179, 195	88

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
1	100 Black Men of Long Island, Inc. 9 Center Street Hempstead, NY 11550 President: Mr. Phillip M. Andrews ohbmli@live.com (516) 538-6318 http://100blackmenoflongislandinc.blogspot.com/	NO	0
2	100 Black Men of New Jersey, Inc. 3587 Shoprite Center Highway 9, Unit 529 Freehold, NJ 07728 President: Mr. Jerrid Douglas jdouglas@100blackmenofnj.org www.100blackmenofnj.org	NO	0
3	3 Kings Entertainment 3117 N Hoyne Ave Chicago, IL 60618 Matthew@3KingsEntertainment.net 773-687-8410 http://www.3kingsentertainment.net/#/HOME-01-00/	NO	0
4	Abrams Artists Agency 275 Seventh Ave. 26th Floor New York, NY 10001 Mark Turner mark.turner@abramsart.com (646) 486-4600 http://www.abramsartists.com/	NO	0
5	Adams Broadcast Consulting 17350 Mallard Drive Sonoma, CA 95476 dana@adamsconsulting.tv 707-938-8362 http://www.adamsconsulting.tv/contact.html	NO	0
6	African American Men of Westchester 333 Mamaroneck Ave. PMB 293 White Plains, NY 10605 info@aamw.com 914-949-9463 http://www.aamw.com/	NO	0
7	AIGA 164 Fifth Avenue New York NY 10010 212-807-1990 http://www.aiga.org/	NO	0
8	Alliance for Women in Media 1760 Old Meadow Road, Suite 500 McLean VA 22102 info@allwomeninmedia.org http://www.allwomeninmedia.org/careers/post-a-job.html	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
9	American Indian Science & Engineering Society (AISES) 2305 Renard SE Suite 200 Albuquerque, NM 87106 Michelle DeHerrera mdeherrera@aises.org 505-765-1052 Ext. 115 http://www.aises.org/what/programs/postjobs	NO	0
10	American Meteorological Society 45 Beacon St. Boston MA 02108 Beth Farley 617-227-2426 ext. 214 http://www.ametsoc.org/	NO	0
11	America's Job Bank (Career One Stop) 31 East Calhoun Street Sumter, SC 29150 info@careeronestop.org 800-833-3000 www.ajb.org	NO	0
12	Arizona State University 699 S Mill Avenue Tempe, AZ 85281 480-965-9011 http://www.asu.edu/studentaffairs/career/Employers/postjobs.htm	NO	0
13	Arlene Wilson Management (ARIA TALENT) 311 W Superior Street Suite 444 Chicago, IL 60654 Bob Schroeder bschroeder@ariatalent.com 312-850-9671 http://ariatalent.com/	NO	0
14	Asian American Journalists Association 1182 Market Street #320 San Francisco, CA 94102 Karen Swing national@aaja.org 415-346-2051 http://www.aaja.org/	NO	0
15	Barry Miller-Pace University One Pace Plaza New York, NY 10038 Manager Alumni Career Programs and Services: Barry Miller bmiller@pace.edu 212-346-1610	NO	0
16	Baruch College 55 Lexington Ave New York, NY Dr. Richard Orbe-Austin richard_orbe-austin@baruch.cuny.edu (646) 312-1000 http://www.baruch.cuny.edu	NO	0

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17	Bell Talent 811 N. Catalina Ave. Suite 2008-B Redondo Beach, CA 90277 Roger Bell belltalent@aol.com 310-372-4449 http://www.belltalent.com/contact.html	NO	0
18	Bennington College 1 College Drive Bennington, VA 05201 https://bennington-csm.symplicity.com/	NO	0
19	Berkeley College 99 Church Street White Plains, NY 10601 lsp@BerkeleyCollege.edu 800-446-5400 http://www.berkeleycollege.edu/	NO	0
20	Boston University Office of Career Services 19 Deerfield Street, Third Floor Boston, MA 02215 Fax: (617) 353-5891 http://www.bu.edu/	NO	0
21	Broadcasting & Cable 28 E Street, 12th floor New York, NY 10016 http://www.broadcastingcable.com/job/submit.php	NO	0
22	Brooklyn College 2900 Bedford Avenue 304A Brooklyn, NY 11210 Professor in Chair: George Rodman grodman@brooklyn.cuny.edu 718-951-5555 http://www.brooklyn.cuny.edu/pub/index.php	NO	0
23	Brooklyn College 2900 Bedford Avenue 1305 James Hall Brooklyn, NY 11210 Director: Dr. Robert Oliva careernews@brooklyn.cuny.edu 718.951.5000 http://depthome.brooklyn.cuny.edu/career/CARSERV.htm	NO	0
24	Burt Shapiro Management 2147 North Beachwood Drive Los Angeles, CA 90068 Burt Shapiro burtjay@mindspring.com 323-469-9452 http://home.mindspring.com/~burtjay/index.html	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
25	C.W. Post Campus, Long Island University 720 Northern Blvd Brookville, NY 11548 Media Arts Department Department Chair: Dr. Barbara R. Fowles	NO	0
26	Career Builder.com 200 N LaSalle, Suite 100 Chicago, IL sales@careerbuilder.com 877-FILL-A-JOB (877-345-5256) CareerBuilder.com	NO	0
27	Central CT State University 1615 Stanley Street New Britain, CT 06050 Director: Ken Poppe poppe@ccsu.edu (860) 832-1635 http://www.ccsu.edu/	NO	0
28	Classic Westchester 50 Main Street White Plains, New York 10606 SandyNussbaum SandyN@classicwestchester.com 914 948 9600 http://www.classicwestchester.com/	NO	0
29	Collective Talent Management 26150 Hersheyvale Franklin, MI 48025 bille@michaelsmedia.com 813-254-9695 http://www.collectivetalent.com/	NO	0
30	Columbia Graduate School of Journalism 2950 Broadway, (at 116th St.) New York, NY 10027 Deputy Director of Career Services: Julie Hartenstein jh548@columbia.edu 212-854-8608 http://www.journalism.columbia.edu	YES	0
31	Cornell University 11 East Ave, Ithaca, NY 14853 Coordinator: Leslie Kurtz lrk26@cornell.edu (607) 257-2500 http://www.cornell.edu/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
32	CT School of Broadcasting 80 Ferry Blvd. Stratford, CT 06460 Campus Director: Mike McKenzie mmckenzie@gocsb.com Campus Coordinator: Danielle Woody dwoody@gocsb.com 203-378-5155 http://www.gocsb.com/	YES	0
33	CUNY Graduate School of Journalism 219 W 40th Street New York, NY 10018 deborah.stead@journalism.cuny.edu lili.grossman@journalism.cuny.edu http://www.journalism.cuny.edu/career-services/for-employers/	NO	0
34	Cynopsis Media 65 Lantern Road Stratford, CT 06614 Trish Pihonak trish@cynopsis.com 203.381.9096 http://www.cynopsis.com/	NO	0
35	David Crane Agency 124 Ammons Dr. Raligh, NC 27615-6501 steve@davidcrane.com 919-870-9121 http://www.davidcrane.com/	NO	0
36	DB Associates P. O. Box 353 Neffs, PA 18065 dbandassociates@msn.com 610-767-6183 http://www.dbandassociates.net/	NO	0
37	Department of Labor (New York State) 75 Varick Street 7th Floor New York, NY 20013 Business Services Rep: Atul K. Sheffey Atul.Sheffey@labor.state.ny.us 212-775-3765 http://www.labor.ny.gov/home	NO	0
38	DeVry University 3020 Thomson Ave Long Island City, NY, 11101 rracine@devry.edu 718-269-4374 http://www.devry.edu/locations/campuses/loc_longislandcitycampus.jsp	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
39	Dice.com 4101 NW Urbandale Drive Urbandale, IA 50322 http://www.dice.com/	NO	0
40	Eckhert Talent Management 8032 Lea Rd. Bloomington, MN 55438 julie@eckherttalent.com 952 941-0066 http://www.eckherttalent.com/	NO	0
41	Employee Referral	NO	1
42	Evolution Media Talent 350 Seventh Avenue Suite #302 New York, NY 10001 info@evolutiongrouppllc.com (212) 784-6457; (212)784-6458 http://www.evolutiongrouppllc.com/main.php?ssp=media_talent&pgid=9	NO	0
43	Facebook Group: Asian American Journalists Association www.facebook.com	NO	0
44	Facebook Group: I work in TV News www.facebook.com	NO	0
45	Facebook Group: National Association of Black Journalists www.facebook.com	NO	0
46	Facebook Group: National Association of Hispanic Journalists www.facebook.com	NO	0
47	Facebook 1601 S California Avenue Palo Alto, CA 94304	NO	0
48	Fairfield University 1073 North Benson Road, Fairfield, Connecticut 06824 Assistant Professor: Rev. Mark P. Scalese S.J. mscalese@fairfield.edu (203) 254-4000 http://www.fairfield.edu/student/cpc_internship.html	NO	0
49	Fairleigh Dickenson University 285 Madison Avenue Madison, NJ 07940 clove@fdu.edu http://www.collegecentral.com/fdu/	NO	0
50	FiOS1 News Website www.fios1news.com	NO	0
51	Five Towns College 305 N. Service Road Dix Hills, NY 11746 631.424.7000 http://www.ftc.edu	NO	0

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52	Florida A&M University Tallahassee, FL 32307 Director: Diane Hall dhall@sjgc.net 904-599-3357 www.famu.edu	NO	0
53	Ford Robert Black Agency 4032 N. Miller Road, Suite 104 Scottsdale, AZ 85251 Matt Anglehart info@fordrba.com 480.966.2537 http://www.fordrba.com/	NO	0
54	Fordham University Rose Hill Campus Bronx, NY 10458 careerplan@fordham.edu (718) 817-4350 https://fordham-csm.symplicity.com/employers/	NO	0
55	Former Intern	NO	0
56	Franklin Pierce University 40 University Drive Rindge, New Hampshire 03461-0060 Director: Rosemary Nichols nicholrm@franklinpierce.edu 603.899.4045 http://www.franklinpierce.edu/	NO	0
57	Full Sail University 3300 University Blvd. Winter Park, FL 32792 800-226-7625 http://www.fullsail.edu/	NO	0
58	Gateway Community Industries, Inc. The Vocational Transition Center One Amy Kay Parkway Kingston, NY 12402-5002 info@gatewayindustries.org (845) 339-0155 http://www.gatewayindustries.org/	YES	0
59	George Washington University School of Media and Public Affairs 805 21st St. N.W. Washington, DC 20052 Dorothy Gilliam dgilliam@gwu.edu , smpa@wu.edu 202-994-0761 http://www.gwu.edu/	NO	0

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60	Hampton University Scripps Howard School of Journalism and Communications 546 E. Queen Street Hampton, VA 23668 shsjc@hamptonu.edu 757.727.5000 http://www.hamptonu.edu/	NO	0
61	Harvard University Cambridge, MA 02138 https://gse-harvard-csm.symplicity.com/employers/	NO	0
62	HBCUCareerCenter 750 Cross Pointe Road, Suite Q Gahanna, Ohio 432230 ermoss@hbcuconnect.com http://www.hbcuconnect.com/	NO	0
63	Headline Media 888 Seventh Avenue, Suite 503 New York, NY 10106 Info@HeadlineMedia.TV 212.728.2010 http://www.headlinemedia.tv/	NO	0
64	Hofstra University 1470 Hofstra University Hempstead, NY 11549-1000 Plapride@hofstra.edu (516) 463-6600 http://www.hofstra.edu/home/index.html	NO	0
65	Howard University Alumni Association of NYC Box 7238 New York, NY 10116 howardalumni@howard.edu 202-806-5857 http://www.howard.edu/alumni/clubassociationlistings.htm	NO	0
66	Howard University John H. Johnson School of Communications 525 Bryant Street, NW, #107C Washington, DC 20059 Director -Office of Career Development: Carol Y. Dudley cdudley@howard.edu 202.806.5806 http://www.howard.edu/	NO	0
67	Hudson Valley Community College 80 Vandenburg Ave. Troy, NY 12180 cce@hvcc.edu (518) 629-HVCC https://www.hvcc.edu/cce/index.htm	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
68	Hunter College-CUNY 695 Park Ave NY, NY 10065 Internship Coordinator: Paula Wicklow (212) 772-4850 http://www.hunter.cuny.edu/student-services/cds/employers	NO	0
69	ICM Management 730 Fifth Avenue New York, NY 10019 careersny@icmtalent.com 212.556.5600 http://www.icmtalent.com/	NO	0
70	IF Management 810 7th Avenue 11th Floor New York, NY 10019 jeff@ifmanagement.com marissa@ifmanagement.com (212) 265-7711 http://www.ifmanagement.com/	NO	0
71	Indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902 Caroline Coffey ccoffey@indeed.com 203-653-4827 www.indeed.com	NO	10
72	Indiana University 107 S. Indiana Avenue Bloomington, IN 47405 https://www.myinterfase.com/indiana-careerdev/job_screen.aspx?clear=1	NO	0
73	Innovative Artists 235 Park Avenue S, 10th floor New York, NY 10003 talent@iany.com 212-253-6900 http://www.innovativeartists.com/home.html	NO	0
74	Institute of Audio Research 64 University Place New York, NY 10003 Asst. Dir. Career Services: Brian Edwards 212-677-7580 www.audioschool.com	NO	0
75	Institute of Electrical and Electronics Engineers (IEEE) 3 Park Avenue, 17th floor New York, NY 10016 http://jobs.ieee.org/careers/employer	NO	0

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76	Internships.com 3400 W Olive Avenue, Suite 220 Burbank, CA 91505 http://www.internships.com/employer	NO	0
77	Iona College 715 North Avneue New Rochelle, NY 10801 Darelle Thomas DThomas@iona.edu 800-231-IONA http://www.iona.edu/	NO	0
78	Ithaca College 953 Danby Rd Ithaca, NY 14850 careers@ithaca.edu (607) 274-3011 http://www.ithaca.edu/	NO	0
79	Jobs in Social Media www.jobsinsocialmedia.com	NO	0
80	John Butte & Associates P.O. Box 477 Lakewood, Ohio 44107 johnbutte@johnbutte.com 216-650-2258 http://johnbutte.com/	NO	0
81	JournalismJobs.com 72 The Plaza Drive, 2nd floor Berkeley, California 94705 contact@journalismjobs.com 510-653-1521 http://www.journalismjobs.com/	NO	0
82	Just Tech Jobs 1051 East Hillsdale Blvd Foster City, CA 94404 http://www.justtechjobs.com/EmpLogin.asp	NO	0
83	Kaitz Career Center 25 Massachusetts Avenue, NW Suite 100 Washington, DC 20001 info@walterkaitz.org http://careercenter.walterkaitz.org/hr	NO	0
84	Ken Linder & Associates 2029 Century Park East, Suite 1000 Los Angeles, CA 90067 Lexi Strumer submissions@klateam.com 310.277.9223 http://www.kenlindner.com/	NO	0

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85	Kent State University 261 Schwartz Center Kent, Ohio 44242 career@kent.edu, cscjobs@kent.edu 330-672-2360 http://www.kent.edu/index.cfm	NO	0
86	Knowledge is Power Program 250 East 156th Street Bronx, NY 10451 Executive Director: Mandy Casamassima 718-665-3555 http://www.kippnyc.org/about	NO	0
87	Lehman College (CUNY) 250 Bedford Park Blvd. W. Bronx, NY 10468 Career Services Center Shuster Hall Room 254 career.services@lehman.cuny.edu 718-960-8366 http://www.lehman.cuny.edu/	NO	0
88	Linked In 2029 Stierlin Ct Mountain View, CA 94043 http://www.linkedin.com	NO	13
89	Long Island Hires (Local Hires) 1776 W Horizon Ridge Pkwy Henderson, NV 89012 http://longisland.localhires.com/employers/jobs	NO	0
90	Mandy.com Oasis Business Centre, 85-87 Bayham Street, London NW1 0AG, England office@mandy.com +44 20 7424 7817 www.mandy.com	NO	0
91	Manhattanville College 2900 Purchase Street Purchase, NY 10577 careers@mville.edu 914-694-2200 http://mville.erecruiting.com/emp/sblogin	NO	0
92	Marist College 3399 North Road Poughkeepsie, NY 12601 Rosemarie.Illustrato@marist.edu 845-575-3547 www.marist.edu/careerservices	NO	0

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93	Mashable East 23rd Street New York, NY 10010 http://jobs.mashable.com/a/jbb/find-jobs	NO	0
94	Maslow Media Group, Inc. 2233 Wisconsin Avenue, NW, Suite 400. Washington, DC 20007 Katy Maslow katy@maslowmedia.com 202-965-1100 http://www.maslowmedia.com/	NO	0
95	Mass Media Jobs (Gypsy Media Group) E 235, 244 Fifth Avenue New York, NY 10001 http://jobs.mashable.com/a/jbb/find-jobs	NO	0
96	Massachusetts Institute of Technology (MIT) 77 Massachusetts Ave. Cambridge, MA 02139 mitco@mit.edu (617) 253-1000 http://web.mit.edu/	NO	0
97	Media Alliance 1904 Franklin Street, Suite 818 Oakland, CA 94612 Phavia Kujichagulia kujichagulia@media-alliance.org (510) 832-9000 http://www.media-alliance.org/index.php	NO	0
98	Media Recruiter 9457 So. University Blvd. #303 Highlands Ranch, CO 80126 Art Scott Art@MediaRecruiter.com 303-400-5150 https://www.mediarecruiter.com/career/site/post.asp	NO	0
99	Media Stars 515 E Carefree Highway Suite 1471 Pheonix, AZ 85085 480.588.0944 http://www.mediastars.tv/more-than-a-talent-agency	NO	0
100	Mediabistro.com 494 Broadway New York, NY 10012 Account Manager: Nancy Hwang nancy@mediabistro.com (212) 929-2588 X 310 http://www.mediabistro.com	NO	0

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101	Media-Match US LTD 8112 1/2 West 3rd Street Los Angeles, CA 90048 www.media-match.com	NO	0
102	Mercy College 555 Broadway Dobbs Ferry NY 10522 212-615-3331 careerservices@mercy.edu https://www.mercy.edu/	NO	0
103	MGA Talent 269 South Beverly Drive, Suite 1088 Beverly Hills, CA 90212 Robert Pafundi rob@mgatalent.com 818-763-8400 http://www.mgatalent.com/	NO	0
104	Michigan State University 113 Student Services East Lansing MI 48824 careerservices@csp.msu.edu 517-355-9510 http://www.msu.edu/	NO	0
105	Middlebury College 534 College Street Middlebury, VT 05753 Director: Susan Walker swalker@middlebury.edu http://www.middlebury.edu/#story258271	NO	0
106	Mississippi State University 47 Magruder St, Mississippi State, MS 39762 career@career.msstate.edu (662) 325-2755 https://msstate-csm.symplicity.com/employers/	NO	0
107	Morgan State University 1700 E Cold Spring Lane, C-224 Montebello, Baltimore, MD 21151 careers@moac.morgan.edu william.carson@morgan.edu 443-885-3110 http://careers.morgan.edu	NO	0
108	Mort Meisner Associates 26711 Woodward Avenue, Suite 203 Huntington Woods, Michigan 48070 mort@mortmeisner.com 248.545.2222 http://www.mortmeisnerassoc.com/	NO	0

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109	Mount Saint Mary College 330 Powell Avenue Newburgh, NY 12550 Kathleen M. O'Keefe okeefe@msmc.edu 845-569-3180 www.msmc.edu	YES	0
110	Mount Vernon Employment Center 100 East First Street Mt. Vernon, NY 10550 (914) 813-6555 http://www.westchesterputnamonestop.com/	NO	0
111	Nacelink 62 Highland Avenue, Bethlehem, PA 18017 nacelink@nacelink.com http://www.nacelink.com/	NO	0
112	Napoli Management Group 8844 West Olympic Blvd suite 100 Beverly Hills, CA 90211-3697 nmg@tvtaalent.com 310-385.8222 http://www.tvtaalent.com/	NO	0
113	National Association for Multi-Ethnicity in Telecommunications (NAMIC Inc.) 336 W. 37th Street Suite 302 New York, NY 10018 info@namic.com (212) 594-5985 http://www.namic.com	NO	0
114	National Association of Black Journalists (NABJ) University of Maryland 8701-A Adelphi Road Adelphi, MD 20783-1716 Executive Assistant: Natalia Prakash nprakash@nabj.org Programs Comm Coordinator: John Blakely jblakely@nabj.org (301) 445-7100 http://www.nabj.org	NO	0
115	National Association of Broadcasters Education Foundation (NABEF) 1771 N Street NW Washington, DC 20036 nabef@nab.org 202 429 5424 http://broadcastcareerlink.nabef.org	NO	0

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116	National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 Recruiter: Kevin Olivas kolivas@nahj.org nahj@nahj.org (202) 662-7145 http://www.nahj.org/	NO	0
117	National Coalition of 100 Black Women, Inc. PO Box 341 Garden City, NY 11530 info@li100bw.com 516-813-0901 www.nc100bw.org	NO	0
118	National Hispanic Media Coalition 55 S Grand Avenue Pasadena CA, 91105 info@nhmc.org (626) 792 - 6462 http://nhmc.org/	NO	0
119	Native American Journalists Association 395 W. Lindsey Norman, OK 73019 Jeff Harjo harjo@naja.com 405-325-9008 www.naja.com	NO	0
120	New School University 65 5th Avenue, Room 214 New York, NY 10003 Bettina Spencer careers@newschool.edu 212-229-1324 www.newschool.edu	NO	0
121	New York Institute of Technology (NYIT) Career Services 1855 Broadway New York, NY 10023 http://nyit.edu/cs http://iris.nyit.edu/cs/Employers.htm	NO	0
122	New York State Broadcasters Association 1805 Western Ave. Albany, NY 12203 sandy@nysbroadcasters.org 518-456-8888 www.nysbroadcasters.org	NO	0

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123	New York State Department of Labor 120 Bloomingdale Road White Plains, NY 10605-1503 nysdol@labor.state.ny.us 914-997-9552 ext. 139 www.labor.state.ny.us	NO	0
124	New York University Kimmel Center, 60 Wash Sq S, 8th Floor New York, NY 10003 Associate Director: Diana Greenbaum diana.greenbaum@nyu.edu 212-998-1587 http://www.nyu.edu/	NO	0
125	New York Urban League 204 West 136th Street New York, New York 10030 Thrisha Andrews: tandrews@nyul.org Janice Teague: jteague@nyul.org 212.926.8000 http://www.nyul.org/	NO	0
126	No Whining Talent 2110 Elmwood Bryan, TX 77802 lindalevy@thenwtgroup.com 817-987-3600 http://www.nowhiningtalent.com	NO	0
127	Non-Employee Referral / Industry Referral	NO	0
128	Norfolk State University School of Mass Communications and Journalism 700 Park Avenue Norfolk, VA 23504 jtallmadge@nsu.edu (757) 823-8330 www.nsu.edu	NO	0
129	North Carolina Central University 1801 Fayetteville Street William Jones Building, Lower Level Durham, NC 27707 nccucareerservices@ncsu.edu (919) 530-6337 https://www.myinterfase.com/nccu/employer/	NO	0
130	Northwestern University Medill School of Journalism Career Services 1845 Sheridan Rd. 107 Evanston, IL 60208 medill-placement@northwestern.edu (847) 491-2049 http://www.northwestern.edu/	NO	0

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131	NYU Office of Career Services 719 Broadway, 3rd Floor New York, NY 10003 career.development@nyu.edu 212-998-4730 www.nyu.edu/careerservices	NO	0
132	Ohio University Athens, OH 45701 https://ohio-csm.symplicity.com/employers/	NO	0
133	Orange County Community College College Commons 3rd Floor 115 South Street Middletown, NY 10940 Asst. Coordinator Career Services: Linda Newman careers@sunyorange.edu 845-341-4444 http://www.sunyorange.edu/	YES	0
134	Pace University 861 Bedford Road Pleasantville, NY 10570 Cooperative Education & Career Services szankel@pace.edu 1-800-874-PACE http://www.pace.edu/COOPCS http://pace.experience.com/emp/sblogin?	NO	0
135	Peekskill Employment Center 201 James Street Peekskill, NY 10566 (914) 737-3490 http://www.westchesterputnamonestop.com/	NO	0
136	Penn State University 417 Old Main University Park, PA 16802 oci@sa.psu.edu https://psu-csm.symplicity.com/employers/	NO	0
137	Poynter Online 801 Third St. South St. Petersburg, Florida 33701 Dr. Karen B. Dunlap, President kdunlap@poynter.org 727-821-9494 http://www.poynter.org/	NO	0
138	Pratt Institute 200 Willoughby Avenue Brooklyn, NY 11205 career@pratt.edu 718.636.3506 http://www.pratt.edu/	NO	0

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139	PromaxBDA Beta 1522e Cloverfield Blvd. Santa Monica, CA 90404 memberservices@promaxbda.org 310-788-7600 http://prod.promaxbda.org/secondNav/aboutUs/History.aspx	NO	0
140	Putnam Workforce Partnership 110 Old Route 6 Center Carmel, NY 10512 (845) 808-1651 http://www.westchesterputnamonestop.com/	NO	0
141	Queens College (CUNY) 65-30 Kissena Blvd. Flushing, NY 11367 Internship Director Mara Einstein, Ph.D. mara_einstein@hotmail.com (718) 997-5000 http://career.qc.cuny.edu/employer.php	NO	0
142	Queensborough Community College 222-05 56th Ave Bayside, NY 11364 Internship Coordinator: Susanne Grossman 718-631-6297 http://www.qcc.cuny.edu/	NO	0
143	Quinnipiac College 275 Mount Carmel Ave Hamden, CT 06518 Beverly.edwards@quinnipiac.edu 203-582-8680 http://www.quinnipiac.edu/	NO	0
144	Radio Television Digital News Association 529 14th Street, NW, Suite 425 Washington, D.C. 20045 Executive Director: Jane Nassiri janen@rtdna.org 202.659.6510 http://www.rtdna.org/pages/careers.php	NO	0
145	Rehired Employee	NO	0
146	Rob Jordan Talent 6201 Fairview Rd. Suite 200 Charlotte, NC 28210 rob@robjordan.com 704.969.1150 http://www.robjordan.com/robjordan/about.html	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
147	Rochester Institute of Technology (RIT) One Lomb Memorial Drive, Rochester, NY 14623-5603 Employment Relations Specialist: Lisa Monette lamoce@rit.edu 585.475.2301 http://www.rit.edu/emcs/oce/	NO	0
148	Rutgers, The State University of New Jersey 350 Martin Luther King Jr. Blvd Newark, NJ 07102 Steven A. Miller stmiller@scils.rutgers.edu (732) 932-7500 X 8165 http://www.rutgers.edu/	YES	0
149	School of Visual Arts 209 East 23 Street NY, NY 10010-3994 cd@sva.edu 212.592.2000 http://www.schoolofvisualarts.edu/sr/index.jsp?sid0=71&sid1=112	NO	0
150	Seton Hall University 400 South Orange Ave South Orange, NJ 07079 Gary Lee Clark II clarkgar@shu.edu 973-275-2212 http://www.shu.edu/offices/career-center/posting-opportunities.cfm	NO	0
151	SMPTE Career Central 3 Barker Ave. 5th Floor White Plains, NY 10601 system@jobcontrolcenter.com (914) 761-1100 http://careercentral.smppte.org/search.cfm	NO	0
152	Social Media Jobs help@jobthread.com www.socialmediajobs.com	NO	0
153	Society of Broadcast Engineers (SBE) 9247 N. Meridian St. #305 Indianapolis, IN 46260 Scott Jones kjones@sbe.org 317-846-9000 http://www.sbe.org/sections/jl_submit.php	NO	0
154	Society of Professional Journalists 3909 N. Meridian Street Indianapolis, Indiana 46208 https://www.spj.org/jobbank.asp	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
155	South Asian Journalists Association 2950 Broadway New York, NY 10027 Sreenath Sreenivasan ss221@columbia.edu saja@columbia.edu 212-854-5979 www.saja.org	NO	0
156	South Hampton College of Long Island University 239 Montauk Highway Southhampton, NY careerservices@cwpost.liu.edu http://www.liu.edu/liu_start.html	NO	0
157	Southern CT University 501 Crescent Street New Haven, CT, 06515 careerservices@southernct.edu (203) 392-6536 http://www.southernct.edu/careerservices/	NO	0
158	St Bonaventure University Room 216, Reilly Center St. Bonaventure, NY 14778 career@sbu.edu (716) 375-2384 http://www.collegecentral.com/sbu/Employer.cfm	NO	0
159	St. John's University 8000 Utopia Parkway University Center, Room 24 Queens, New York 11439 careers@stjohns.edu (718) 990-6031 http://www.stjohns.edu/	NO	0
160	Stanford University 450 Serra Mall Stanford, California 94305 crstudents@mailman.stanford.edu (650) 723-2300 http://www.stanford.edu/	NO	0
161	Suffolk Community College 533 College Road Selden, NY 11784 631-451-4000 www.sunysuffolk.edu	NO	0
162	SUNY Albany 1400 Washington Ave Albany, NY 12222 khornberger@uamail.albany.edu https://www.myinterfase.com/albany/employer/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
163	SUNY Brockport 350 New Campus Drive Brockport, NY 14420-2974 jobs@brockport.edu (585) 395-2211 http://www.brockport.edu/	NO	0
164	SUNY College at Oneonta 108 Ravine Parkway Oneonta, NY 13820 career@oneonta.edu https://oneonta-suny-csm.symplicity.com/students/?s=home	NO	0
165	SUNY Dutchess Community College 53 Pendell Road Fairview, NY 12601 jobplacement@sunydutchess.edu http://www.collegecentral.com/sunydutchess/	NO	0
166	SUNY Geneseo Blake A 104; 1 College Circle Geneseo, NY 14454 Coordinator, Student Employment Service: Andrea DiGiorgio digiorgi@geneseo.edu (585) 245-5211 http://www.geneseo.edu/	YES	0
167	SUNY IT PO Box 3050 Utica, NY 13504 careerservices@sunyit.edu (315) 792-7500 http://www.sunyit.edu/	NO	0
168	SUNY New Paltz 75 S. Manheim Blvd. Suite 9 New Paltz, NY 12561-2443 845-257-3265 http://newpaltz.erecruiting.com	NO	0
169	SUNY Purchase College 735 Anderson Hill Road Purchase, NY 10577 Jessica.Mazzia@purchase.edu https://suny-purchase-csm.symplicity.com/employers/index.php	NO	0
170	SUNY Rockland 145 College Road Suffern, NY 10901 Director: Irene Deutsch ideutsch@sunyrockland.edu (845) 574-4000 http://www.sunyrockland.edu/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
171	SUNY Stony Brook University 100 Nicolls Road Stony Brook, NY 11794 https://www.career.sunysb.edu/content/general/zebranet-logins	NO	0
172	Syracuse University-SI Newhouse School of Public Communications 805 South Crouse Avenue Syracuse, NY 13210 Assistant Director: Kelly Brown kjbrow01@syr.edu (315) 443-3616 http://newhouse.syr.edu/Career_Development_Center/employers/remote_recruit/index.cfm	NO	0
173	Temple University 1801 N. Broad Street Philadelphia, PA 19122 info@temple.edu 215.204.7000 http://www.temple.edu/	NO	0
174	The Lorna Dave Agency PO Box 368 Fogelsville, PA 18051-0368 John Derr john@lornadave.com 610-248-1317 http://www.lornadave.com/index.html	NO	0
175	The Paradise Group PO Box 69451 Los Angeles, CA 90069 hosting@akatalent.com 323- 965 -5600 http://www.theparadisegroup.org/home.html	NO	0
176	The Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 Executive Director: John Poray jporay@sbe.org (317) 846-9000 http://www.sbe.org/cgi-bin/sbe_job_listing.pl?goto=modify	NO	0
177	The Talent Group 2820 Smallman Street #2 Pittsburgh, PA 15222 pittsburgh@talentgroup.com 216-622-8011 866-471-8011 http://www.talentgroup.com/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
178	Traffic Directors Guild of America 26000 Avenida Aeropuerto #114 San Juan Capistrano CA 92675 Carol Anderson tdga@cox.net (949) 429-7063 http://www.tdga.org/artman/publish/article_2967.shtml	NO	0
179	tvjobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 admin@tvjobs.com www.tvjobs.com	NO	0
180	TweetMyJOBS, LLC (Twitter) 15414 Brem Lane-Suite 200 Charlotte, NC 28277 704.544.9370 www.tweetmyjobs.com	NO	0
181	Twitter 795 Folsom Street, Suite 600 San Francisco, CA 94107 http://twitter.com/	NO	0
182	University of California at Berkeley Berkeley, CA 94720 http://berkeley.edu/	NO	0
183	University of Florida 2081 Weimer Hall PO Box 118400 Gainesville, FL 32611 Professor and Chair: David Ostroff dostroff@jou.ufl.edu 352-392-0436 http://www.ufl.edu/?60	NO	0
184	University of Georgia 212 Carlton Street Athens, GA 30602 http://uga.edu/	NO	0
185	University of Maryland College Park, MD 20742 http://www.umd.edu/	NO	0
186	University of MD Phillip Merrill College of Journalism 1100 Knight Hall College Park, MD 20742 Director of Career Resources : Penny Bender Fuchsand pfuchs@jmail.umd.edu (301) 405-2796 http://www.journalism.umd.edu/	NO	0
187	University of Missouri 111 Jesse Hall Columbia, MO 65211 http://www.missouri.edu/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
188	University of North Carolina at Chapel Hill 1033 South Building Chapel Hill, NC 27599 http://www.unc.edu/index.htm	NO	0
189	University of Pennsylvania 3451 Walnut Street Philadelphia, PA 19104 Director: Patricia Rose prose@upenn.edu 215-898-5000 http://www.upenn.edu/	NO	0
190	University of Texas 1 University Station Austin, TX 78712 http://www.utexas.edu/	NO	0
191	Web Pro Jobs http://webprojobs.org/submit-your-job-posting	NO	0
192	Westchester Community College 75 Grassland Road Valhalla, NY 10595-1693 Susan Hacker susan.hacker@sunywcc.edu 914-606-6590 www.sunywcc.edu http://www.collegecentral.com/sunywcc/	NO	0
193	Westchester One Stop Employment Center 120 Bloomingdale Road White Plains, NY 10605-1503 (914) 995-3910 http://www.westchesterputnamonestop.com/	NO	0
194	Willingert Talent Agency 875 Avenue of the Americas Suite 1601 New York, New York 10001 info@willingertalent.com 212.695.1950 http://www.willingertalent.com/	NO	0
195	WRNN Web Site 800 Westchester Ave S-640 Rye Brook, NY 10753 www.rnntv.com	NO	1
196	Zip Recruiter www.ziprecruiter.com	NO	0
197	Yonkers Employment Center 20 So. Broadway, Suite 1209 Yonkers, NY 10701 (914) 964-0105 http://www.westchesterputnamonestop.com/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
198	The Journal News 1 Gennett Drive White Plains, NY 10604 classifieds@lohud.com 914-694-39300 http://mediakit.lohud.com/apps/pbcs.dll/frontpage	NO	0
199	Newsday 235 Pinelawn Road Melville, NY 11747 http://www.newsday.com/services/contact-newsday-1.1303755	NO	0
200	The Wall Street Journal 1211 Avenue of the Americas New York, NY 10036 John Wire john.wire@wsj.com 214-640-7936 http://help.wsj.com/contact-us/?mod=WSJ_footer	NO	0
201	The Star Ledger (NJ) 1 Star Ledger Plaza Newark, NJ 07102 Caroline Morton cmorton@starledger.com 973-392-4004 http://www.starledger.com/advertising/	NO	0
202	Trenton Times 500 Perry Street Trenton, NJ 08618 http://www.nj.com/times/	NO	0
203	Vanguard Temporaries 244 Westchester Avenue #207 White Plains, NY 10604 Felicia Brown 914-993-0303 fbrown@temporarypersonnel.com	NO	0
204	West Farms Community Education Center - Phipps CDC 1030 East 178 Street Bronx, NY 10460 Teen Program Coordinator: Ebony Jones 718-542-0109 www.phippsny.org	NO	0
205	Atlantic County One Stop Career Center 2 South Main St Pleasantville, NJ 08232 Manager: Paul McClellan Paul.McClellan@dol.state.nj.us 609-813-3900	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
206	Bergen-Hackensack One Stop Career Center 60 State Street, 2nd Floor Hackensack, NJ 07601 Manager: Juanito Chiluisa Juanito.chiluisa@dol.state.nj.us 201-329-9600	NO	0
207	Burlington County One Stop Career Center 795 Woodlane Rd, 2nd Floor Westampton, NJ 08060 Robert.Demarco@dol.state.nj.us 609-518-3900	NO	0
208	Camden One Stop Career Center 2600 Mt. Ephraim Ave Suite 102 Camden, NJ 08104 Manager: Terrance Leverett terrance.leverett@dol.state.nj.us 856-614-3150	NO	0
209	Cape May County - Wildwood One Stop Career Center 3810 New Jersey Avenue Wildwood, NJ 08260 Manager: Mildred Wall mildred.wall@dol.state.nj.us 609-729-0997	NO	0
210	Cumberland County One Stop 275 North Delsea Drive 2nd Floor Vineland, NJ 08360 Manager: Anthony Chiesa anthony.chiesa@dol.state.nj.us 856-696-6600	NO	0
211	Essex County One Stop 50 S. Clinton St, 2nd Floor East Orange, NJ 07018 Manager: Nancy Davis Nancy.Davis@dol.state.nj.us 973-395-5839	NO	0
212	Gloucester County One Stop 215 Crown Point Rd, Suite 200 Thorofare, NJ 08086 Manager: Morris Reichman morris.reichman@dol.state.nj.us 856-384-3700	NO	0
213	Hudson County One Stop 438 Summit Ave 1st Floor Jersey City, NJ 07306 Manager: Marsha Rabinowitz marsha.rabinowitz@dol.state.nj.us 201-795-8840	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
214	Hunterdon County One Stop 215 Rt 31 South, Bldg 7 ESC Complex Flemington, NJ 08822 Manager: Debbie Kull debbie.kull@dol.state.nj.us 908-782-2371	NO	0
215	Mercer County 26 Yard Ave, 1st Floor, Station Plaza 4 Trenton, NJ 08625 Manager: Joyce Yon joyce.yon@dol.state.nj.us 609-292-0620	NO	0
216	Middlesex-New Brunswick One Stop Career Center 506 Jersey Avenue New Brunswick, NJ 08901 Manager: George Echeverri george.echeverri@dol.state.nj.us 732-937-6200	NO	0
217	Monmouth-Neptune One Stop Career Center 60 Taylor Ave Neptune, NJ 07753 Manager: John Brown john.brown@dol.state.nj.us 732-775-1566	NO	0
218	Morris-Dover One Stop Career Center 107 Bassett Highway Dover, NJ 07801 Manager: Carl Jablonski carl.jablonski@dol.state.nj.us 973-631-9050	NO	0
219	Toms River One Stop Career Center 1959 Route 9 Toms River, NJ 08755 Manager: Maria Gonzalez maria.gonzalez@dol.state.nj.us 732-286-5616	NO	0
220	Passaic - Patterson One Stop Career Center 52 Church Street Paterson, NJ 07505 Manager: Sonia Rosado srosado@pcwdc.org 973-340-3400 x7200	NO	0
221	Salem County One Stop Career Center 174 E Broadway, 2nd Floor Salem, NJ 08079 Manager: Mark Dykoff Mark.Dykoff@dol.state.nj.us 856-835-7007	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
222	Somerset-Somerville One Stop Career Center 75 Veterans Memorial Dr East, Suite 102 Somerville, NJ 08876 Manager: Debbie Kull debbie.kull@dol.state.nj.us 908-704-3000	NO	0
223	Sussex - Franklin One Stop Career Center 12 Munsonhurst Rd Franklin, NJ 07416 Manager: William Weightman william.weightman@dol.state.nj.us 973-209-0795	NO	0
224	Union-Elizabeth One Stop Career Center 921 Elizabeth Ave Elizabeth, NJ 07201 Manager: Emanuel (Gary) Paige emanuel.paige@dol.state.nj.us 908-558-8000 908-965-3910	NO	0
225	Warren-Phillipsburg One Stop Career Center 75 South Main St Phillipsburg, NJ 08865 Manager: Lech Szymanski lech.szymanski@dol.state.nj.us 908-859-0400	NO	0
226	Brooklyn Workforce1 Career Center 9 Bond Street, 5th Floor (Btwn Livingston and Fulton) Brooklyn, NY 11201 workforce1brooklyn@grantassociatesinc.com (718) 246-5219 http://www.nyc.gov/html/sbs/wf1/html/home/home.shtml	NO	0
227	Hempstead Works Career Center (Nassau County) Hempstead Executive Plaza 50 Clinton Street Suite 400 Hempstead, NY 11550 hempstead@labor.ny.gov (516) 485-5000 http://www.hempsteadworks.com/	NO	0
228	Hicksville Career Center (Nassau County) 301 W Old Country Road Hicksville, NY 11801 hicksville@labor.ny.gov 516-934-8532 http://www.thewp.org/	NO	0
229	Massapequa Employment Center (Nassau County) 977 Hicksville Road Massapequa, NY 11758 massapequa@labor.ny.gov 516-797-4560 http://www.thewp.org/	NO	0
230	Tomorrows Workplace (Rockland County) 1 Perlman Dr Spring Valley, NY 10977 springvalley@labor.ny.gov 845-356-5100 http://www.tomorrowworkplace.org/	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
231	Long Island Jobs Long Island, New York 1-800-399-6651 www.longislandjobs.net	NO	0
232	Cable Fax Access Intelligence LLC 4 Choke Cherry Road 2nd Floor Rockville, MD 20805 (301) 354-2000 www.cablefax.com	NO	0
233	Doostang, Inc.. 129 West 29th Street, 500s New York, NY 10001 United States www.doostang.com Sho Nakamori	NO	0
234	Greenlight Jobs PO Box 351415 Los Angeles, CA 90035 310-566-5869 https://www.greenlightjobs.com/employers-dashboard.html	NO	0
235	ALK Agency, Inc. 5 Penn Plaza, 23rd Fl New York, NY 10001 Adam@ALKtalent.com (212) 731-2144	NO	0
236	N.S. Bienstock, Inc. 250 West 57th Street, Suite 333 New York, NY 10107 W: (212) 765-3040 F: (212) 757-6411	NO	0
237	Glassdoor 100 Shoreline Hwy Mill Valley, CA 94965 www.glassdoor.com	NO	0
238	Monster Worldwide, Inc. 622 Third Avenue, 39th Floor New York, NY 10017 www.monster.com	NO	0
239	Multichannel News http://www.multichannel.com/	NO	0
240	Career / Job Fairs (see Sec. III) Placement Events	NO	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			25

WRNN-TV
EEO PUBLIC FILE REPORT
February 1, 2014-January 31, 2015

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity & Scope of Broadcaster's Participation
1.	Job / Career Events	<p>On March 5, 2014, the station participated in the <i>Women in Media</i> event. One of our Emmy award Anchors gave a key note address speaking about her career role and the opportunities in broadcast news. WRNN was represented by an Anchor.</p> <p>On March 28, 2014, the station participated in the <i>Columbia University Journalism</i> event. We spoke to students who are trained in reporting across all media platforms. Many of whom are proficient in video, audio, and digital production as well as social media. WRNN was represented by an Anchor.</p> <p>On April 10, 2014, the station volunteered to speak at <i>Centenary College (Journalism Class)</i>. This was an opportunity to promote the career opportunities and internship assignments in our business. WRNN was represented by an Anchor.</p> <p>On April 28, 2014, the station participated in the <i>OMG Photography</i> event. The event focused on young inspiring journalists pursuing a career in broadcast. The importance of knowing how to shoot, write and edit your own video. WRNN was represented by an Anchor.</p> <p>On May 9, 2014, the station participated in the <i>Annual Career Day at Sequoya Middle School</i>. The event was to expose the students to a variety of careers, encourage and motivate the students to continue their education and pursue a profession they are passionate about. The event brought the school and our station together to help students gain knowledge about opportunities. WRNN was represented by an Anchor.</p> <p>On May 16, 2014, the station participated in the <i>Media Council Women's Empowerment Summit</i> at Briarcliff College. The topic was building your brand by increasing your marketability. WRNN was represented by an Anchor.</p> <p>On May 31, 2014, the station participated in a non-profit event. <i>The United Way of Greater Union County</i> coordinated a conference on the <i>Celebration of Womanhood</i>. She spoke extensively about what we do and job opportunities in the news broadcast. WRNN was represented by an Anchor.</p> <p>On August 15, 2014, the station participated in the <i>Unstoppable Girls Retreat</i>. We spoke to the young women about self-esteem and how to pursue your dreams. This was opportunity to speak about the News broadcast industry and the many opportunities. WRNN was represented by an Anchor.</p>

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity & Scope of Broadcaster's Participation
1.	Job / Career Events (contd.)	<p>On October 22, 2014, the station participated in a Career Event at New York University School of Journalism. We spoke to the students about careers in broadcast news and the career opportunities in our business. WRNN was represented by a Reporter.</p> <p>On October 27, 2014, the station participated in the Advanced TV Production session at SUNY Old Westbury. We spoke to students about the business of television news, answered their questions and participated in our class production. WRNN was represented by an Anchor and Videographer.</p> <p>On November 2014, one of our Executive Producers represented our station at the University of Arkansas. Our manager held a Q&A session to a journalism class. He spoke extensively about what we do and job opportunities in the news broadcast. WRNN was represented by Executive Producer.</p>
2.	Internship Program	<p>WRNN-TV's internships are structured to teach young adults the skills needed to help obtain a position in the broadcast industry. Participants in WRNN internships are community members or college students who receive college credit for their time spent at the station. WRNN accepts interns in all departments—News, HR, Finance, Traffic, Operations, Graphics, Production, Broadcast Engineering—throughout the year, accommodating both local college students primarily during the spring and fall semesters and area residents attending out-of-state colleges during winter and summer breaks. During the reporting period, WRNN hosted a total of (8) interns from the following educational institutions:</p> <ul style="list-style-type: none"> SUNY WCC William Paterson University Plattsburgh University Fordham University Pace University Ithaca University Iona College Westchester Community College
3.	Training Program	<p>WRNN staff who expressed interest in upper-level positions are cross trained in those positions. Cross training is designed to allow employees to gain skills that could qualify them for promotion within our organization, or general advancement in the broadcasting industry. During this reporting period, our Engineers and Editors cross trained with Technical Directors and a Receptionist cross trained to Human Resources.</p>