

Rushmore Media Company EEO PUBLIC FILE REPORT - JOB VACANCIES

The following job vacancies were filled by the Reporting

Station during the Reporting Period 12/1/14-11/30/15

Job Title	News Wknd Meteor NRR2109 12/24/2014	Sales Acct Executive NRR2104 1/23/2015	News Wknd An/Rptr NRR2264 4/29/2015	News Reporter NRR2265 5/19/2015	News AM Anchor NRR2083 5/29/2015
Requisition Number					
Hire date					
Recruitment Source Information					
KOTATV on-air job advertisement	x	x	x	x	x
KOTATV web site	H	H	x	H	x
KOTATV internal posting	x	x	x	x	x
Schurz Communications, Inc.	x	x	x	x	x
South Dakota Association of College and Career Centers	x	x	x	x	x
Brown Institute	x	x	x	x	x
University of South Dakota-Vermillion	x	x	x	x	x
South Dakota Association of College and Career Centers (SD	x	x	x	x	x
Black Hills State University	x	x	x	x	x
Community Alternatives of the Black Hills	x	x	x	x	x
South Dakota Broadcasters Association	x	x	x	x	x
Career Learning Center	x	x	x	x	x
Skills Development Center	x	x	x	x	x
Specs Howard School of Media	x	x	x	x	x
Snelling and Snelling	x	x	x	x	x
National American University	x	x	x	x	x
Northern Hills One Stop Job Center	x	x	x	x	x
South Dakota School of Mines and Technology	x	x	x	x	x
South Dakota State University	x	x	x	x	x
South Dakota Dept. of Labor	x	x	x	x	x
The Academy	x	x	x	x	x
Communications Services for the Deaf	x	x	x	x	x
TVJobs.com	x	x	x	x	x
Wyoming Broadcasters Association	x	x	x	x	x
Loyola University	x	x	x	x	x
Wayne State University	x	x	x	x	x
St. Cloud State University	x	x	x	x	x
University of Wyoming	x	x	x	x	x
Chadron State College	x	x	x	x	x
University of Nebraska-Lincoln	x	x	x	x	x
Society of Broadcast Engineers	x	x	x	x	x
Media Line	x	x	x	x	x
Black Hills Regional Job Fair	x	x	x	x	x
Emerson College	x	x	x	x	x
Nebraska Broadcasters Association	x	x	x	x	x
LocalNewsJobs.com	x	x	x	x	x
Airman & Family Readiness Center	x	x	x	x	x
Journalism Jobs.com	x	x	x	x	x
All Access	x	x	x	x	x
Native Sun	x	x	x	x	x
Dakota State University	x	x	x	x	x
Air Talents	x	x	x	x	x
Hero 2 Hired	x	x	x	x	x
Star Herald	x	x	x	x	x
KDUH TV	x	x	x	x	x
Nebraska Workforce Development	x	x	x	x	x
The Freeform Radio Initiative, Inc.	x	x	x	x	x
www.blackhillshelpwanted.com	x	x	x	x	x
South Dakota Department of Labor	x	x	x	x	x
http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi	x	x	x	x	x
indeed.com	x	x	x	x	x
careerbuilder.com	x	x	x	x	x
Monster.com	x	x	x	x	x
ihirebroadcasting.com	x	x	x	x	x
Employee Referral	x	x	H	x	H
Facebook / Electronic Media	x	x	x	x	x
Linked In	x	x	x	x	x
Southwest Minnesota State University	x	x	x	x	x
Rapid City Journal	x	x	x	x	x
Ball State University	x	x	x	x	x
Saint Mary's College	x	x	x	x	x
Valparaiso University	x	x	x	x	x
Southwestern Michigan College	x	x	x	x	x
University of Notre Dame	x	x	x	x	x

** Recruitment source requested and received vacancy notice

X = represents all recruitment sources that received vacancy notice

HS = Recruitment source that referred the hiree