

CHRISTIAN TELEVISION NETWORK OF MISSISSIPPI, INC.
PO Box 6922
Clearwater, FL 33758

Via Upload to WEPH Online Public Inspection File, EEO Audits, Investigations, and Complaints subfolder (found at EEO Records>>Additional Documents>> EEO Audits, Investigations, and Complaints)

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Federal Communications Commission
45 L Street NE
Washington, DC 20554

Re: WEPH, Tupelo, MS
Fac. Id. 83946
Licensee: Christian Television Network of Mississippi, Inc.
FRN: 0020176533

Response to March 22, 2024 - EEO Audit Public Notice

Dear Ms. Goldin:

In satisfaction of the FCC Enforcement Bureau EEO audit public notice dated March 22, 2024, Christian Television Network of Mississippi, Inc. (“CTNM”) hereby uploads this response to the Online Public Inspection File (“OPIF”) for station WEPH, Tupelo, MS, Fac. Id. 83946. The responses in this letter follow the outline in the audit letter request which begins with the number 2.

2.(a) **Audit Data Requested.** WEPH is the only station within its station employment unit (“SEU”). WEPH employs fewer than five full-time employees at the station. Therefore, WEPH is not required to have an EEO recruitment program and will only be responding to Questions 2(a) and 2(b)(vi) as directed. Further, WEPH is not subject to a time brokerage agreement; therefore, WEPH is not required to respond to Question 3 or 4.

WEPH Full- Time Positions
(30 hours per week or more)

Job Title	Number of Hours Regularly Assigned
General Manager	40 hours weekly/80 hours biweekly
Creative Director	40 hours weekly/80 hours biweekly

2(b)(vi). There have been no complaints filed during WEPH's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the SEU on the basis of race, color, religion, national origin, or gender.

3. **Time Brokerage—Licensee of brokered station(s) receives audit letter.** Not applicable.

4. **Time Brokerage—Broker receives audit letter.** Not applicable.

5. **Procedures**

The station representative contact is Tracey Morton. He/she may be reached at the following email address: traceym@ctnonline.com.

I declare under penalty of perjury that the foregoing information is accurate and complete to the best of my knowledge and belief.

Christian Television Network of Mississippi, Inc.:



Signed:

Name: Yolanda Morris

Authorized Officer Title: President

cc: Joseph C. Chautin III, Esq.