

#1 Job Title: Producer – WBZ Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
MediaLine	Webpage	www.medialine.com/jobsubmit.htm		No

#2 Job Title: Interactive Media Manager -WBZ Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#3 Job Title: Photographer - WBZ Referral Source(s) of Hiree: WBZTV.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#4 Job Title: Production Assistant - WBZ Referral Source(s) of Hire: Internal

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#5 Job Title: Photographer - WBZ Referral Source(s) of Hire: Industry Referral

Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#6 Job Title: New Business Account Executive - WBZ Referral Source(s) of Hiree: Employee Referral

Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#7 Job Title: Chryon Operator - WBZ Referral Source(s) of Hiree: Craig's List

Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Craig's List	Editor	www.craigslis.com		No

#8 Job Title: Assignment Editor - WBZ Referral Source(s) of Hire: WBZTV.COM

Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#9 Job Title: News Digital Assets Manager - WBZ Referral Source(s) of Hiree: Industry Referral

Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

#10 Job Title: Managing Editor - WBZ Referral Source(s) of Hiree: Internal

Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 plopes@cambridgema.gov	617-349-6256	Yes
Department of Employment and Training	Mike Lewis	210 South Street, 2 nd Floor, Boston, MA. 02111 mlewis@detma.org	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 gregorio@entertainmentemploymentjournal.com	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 rtflores@laalianza.org	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 Emuir@brm.org	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
Cyberjournalist	Editor	editor@cyberjournalist.com		No
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 rd Floor. P.O Box 270028 Rochester, NY 14627 Recruit @mail.Rochester.edu	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 comjobs@bu.edu	617-353-3490	Yes
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	No
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes

6) Hiree Recruitment Source Summary:

Name of Recruitment Source

- (1) Employee Referral
- (2) Industry Referral
- (3) WBZTV.COM
- (4) Internal
- (5) Industry Referral
- (6) Employee Referral
- (7) Craig's List
- (8) WBZTV.COM
- (9) Industry Referral
- (10) Internal

7) **Total # of Interviewees Referred by Each Source:** For the period from December 1, 2007 to November 30, 2008, this Employment Unit interviewed 53 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1). Employee referrals	17
(2). Website www.wbztv.com	14
(3). Internal	10
(4). Industry Referral	10
(5). Craig's List	1
(6). Media Line	1

8) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. NAACP Professional & Executive Diversity Job Fair- Marriott Copley Place - WBZ / WSBK	4/01/08	Human Resources Manager – WBZ Boston. Jill Teichmann

(b) Internship Program/General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Station internship program. For college students only; college credit given. Highest participation in spring, but year-round availability. Managed by Jill Teichmann, but intern may work in any department.	On-going	Internship Coordinator Jill Teichmann
2. Emma Bowen Foundation Intern. The Foundation is committed to creating career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development.	On-going	Ro Dooley-Webster

(C) Participation in Events:

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Scott Wahle was a guest speaker at Cunniff Elementary School in Watertown, MA. He helped the students put together a story on him and his career for their school newspaper.	1/28/08	Scott Wahle, Anchor
2. Debbie Kim was a guest speaker at Meet the Healthcare Media at Boston University's School of Medicine. She spoke about how she got into the field and answered questions about her daily duties and producing of stories.	2/27/08	Debbie Kim, Medical Producer
3. Joe Shortsleeve spoke to a creative writing class at Holly Cross about his career in reporting.	3/13/08	Joe Shortsleeve, Chief Correspondent
4. Paula Ebben spoke at a Career Day at the Weston High School in Weston, MA.	4/2/08	Paula Ebben, Anchor
5. John Keller spoke with the 4 th grade class from the Downey School in Westwood, MA. The kids did a celebrity interview with Jon Keller about his reporting of the Presidential election.	9/16/08	Jon Keller, Political Reporter
6. Kate Merrill was a quest speaker at the Boston Public Schools Television Class	8/7/08	Kate Merrill, Anchor
7. Sherman Spritz, Account Executives is a professor at Boston University at the School of Communication. He teaches a course in TV Sales and Marketing.	Fall 2008	Sherman Spritz, Account Executive

(d) Training Management Personnel

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. Eye of Ethics Training - Anti Discrimination and Anti Harassment on-line training. All employees are required to complete a form that verifies that all WBZ, and WSBK employees comply with company policies.	On-Going	All Station personnel.
2. Business Conduct Statement. All station employees were given a CBS Corporate Business Conduct Statement that outlines policies and rules that apply to Station employees. The signing of the Employee and Director Certificate is required by all full-time employees.	On-Going	All Station personnel.