

## EEO PUBLIC FILE REPORT

***This Report covers full-time vacancy recruitment data for the period December 1, 2008 to November 30, 2009.***

### 1) Employment Unit: CBS Corporation

2) Unit Members (List all station call signs and communities of license): WBZ-TV (Boston, MA)  
WSBK-TV (Boston, MA)

### 3) EEO Contact Information for Employment Unit: Justin Draper

Mailing Address:  WBZ-TV / WSBK-TV 1170 Soldiers Field Road Boston, MA. 02134	Telephone Number: 617 787-7050
	Contact Person: Justin Draper
	E-mail Address: <a href="mailto:jdraper@cbs.com">jdraper@cbs.com</a>

### 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit: **Job Title**

- |   |                               |
|---|-------------------------------|
| 1. Reporter- WBZ                        | 17. Topical Producer - WBZ    |
| 2. Producer –WBZ                        | 18. Web Producer – WBZ        |
| 3. Executive Producer – WBZ             | 19. Traffic Coordinator - WBZ |
| 4. Producer - WBZ                       |                               |
| 5. News Director – WBZ                  |                               |
| 6. Assistant Controller – WBZ           |                               |
| 7. Photographer – WBZ                   |                               |
| 8. New Business Account Executive – WBZ |                               |
| 9. VizRt Operator - WBZ                 |                               |
| 10. Assignment Editor – WBZ             |                               |
| 11. Account Executive – WBZ             |                               |
| 12. Topical Producer - WBZ              |                               |
| 13. Executive Producer – WBZ            |                               |
| 14. Director of Creative Services - WBZ |                               |
| 15. Research Analyst – WSBK             |                               |
| 16. Production Assistant – WBZ          |                               |

### #1 Job Title: Reporter-WBZ Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 Recruit <a href="mailto:@mail.Rochester.edu">@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#2 Job Title: Producer – WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#3 Job Title: Executive Producer – WBZ Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#4 Job Title: Producer – WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#5 Job Title: News Director – WBZ Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#6 Job Title: Assistant Controller – WBZ Referral Source(s) of Hire: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#7 Job Title: Photographer – WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes



**#8 Job Title: New Business Account Executive – WBZ Referral Source(s) of Hiree:EmployeeReferral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#9 Job Title: VizRt Operator – WBZ Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#10 Job Title: Assignment Editor – WBZ Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#11 Job Title: Account Executive – WBZ Referral Source(s) of Hire: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#12 Job Title: Topical Producer – WBZ Referral Source(s) of Hiree: WBZTV.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#13 Job Title: Executive Producer – WBZ Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#14 Job Title: Director of Creative Services –WBZ Referral Source(s) of Hire:Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
WBZ	Jill Teichmann	<u>Internal Posting</u>	617-787-7037	YES

**#15 Job Title: Research Analyst – WSBK Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes



**#16 Job Title: Production Assistant – WBZ Referral Source(s) of Hire: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#17 Job Title: Topical Producer – WBZ Referral Source(s) of Hiree: Graeme Newell**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#18 Job Title: Web Producer – WBZ Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

**#19 Job Title: Traffic Coordinator – WBZ Referral Source(s) of Hiree: WBZTV.COM / Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation	Kenexa	<a href="http://www.wbztv.com/jobs">www.wbztv.com/jobs</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX. 78472 <a href="mailto:gregorio@entertainmentemploymentjournal.com">gregorio@entertainmentemploymentjournal.com</a>	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St, Roxbury, MA. 02119 <a href="mailto:rtflores@laalianza.org">rtflores@laalianza.org</a>	617-654-1261	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Goods Entertainment- Talent	Adam Goodman	Weston, CT + NY	800-867-9531	NO
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	E. Muir	PO Box 120069, Boston, MA. 02112-0069 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-482-8819x1214	Yes
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes

## **6) Hiree Recruitment Source Summary:**

### **Name of Recruitment Source**

- (1) Internal Candidate
- (2) Employee Referral
- (3) Internal Candidate
- (4) Employee Referral
- (5) Internal Candidate
- (6) Internal Candidate
- (7) Employee Referral
- (8) Employee Referral
- (9) Internal Candidate
- (10) Employee Referral
- (11) Internal Candidate
- (12) WBZTV.COM
- (13) Employee Referral
- (14) Internal Candidate
- (15) Internal Candidate
- (16) Internal Candidate
- (17) Graeme Newell Website
- (18) Employee Referral
- (19) WBZTV.COM / Employee Referral

**7) Total # of Interviewees Referred by Each Source:** For the period from December 1, 2008 to November 30, 2009, this Employment Unit interviewed 76 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1). Website <a href="http://www.wbztv.com">www.wbztv.com</a>	28
(2). Employee Referral	23
(3). Internal Candidate	15
(4). Industry Referral	5
(5). Graeme Newell Website	2
(6). TV Jobs.Com	1
(7). Diversity Job Fair	1
(8). Indeed.Com	1

**8) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. NAACP Professional & Executive Diversity Job Fair- Double Tree Hotel Alston, MA - WBZ / WSBK	10/20/2009	Human Resources – WBZ Boston. Jill Teichmann

(b) Internship Program/General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b>Station internship program.</b> For college students only; college credit given. Highest participation in spring, but year-round availability. Managed by Jill Teichmann, but intern may work in any department.	On-going	Internship Coordinator Jill Teichmann
2. <b>Emma Bowen Foundation Intern.</b> The Foundation is committed to creating career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development.	On-going	Ro Dooley-Webster

(C) Participation in Events:

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Joe Shortsleeve addressed Holy Cross students about broadcast journalism in honor of WCHC 88.1FM's (student run radio) 60 <sup>th</sup> anniversary.	12/5/08	Joe Shortsleeve, Chief Correspondent
2. Jonathan Elias addressed the Senior Citizens at Curry College about broadcast journalism followed by a Question & Answer	1/20/09	Jonathan Elias, Anchor
3. Eileen Curran spoke at The Women's student Association at The Harvard Business School at the 18 <sup>th</sup> Annual Dynamic Women in Business Conference	1/23/09	Eileen Curran, Reporter
4. Mish Michaels spoke at The Museum of Science for their "Inspiring Minds: Meet Women in Science" program for students, teachers and scientists.	4/30/09	Mish Michaels, Meteorologist
5. David Wade spoke at a career day at Coolidge Middle School in Reading, speaking to 3 small groups of kids discussing what they want to do with their lives and then answering their questions about how David got so far in his career.	6/12/09	David Wade, Anchor
6. Meteorologist Todd Gutner visited Hood Elementary School (K-5) in Lynn, MA. This was a 2 hour visit that consisted of an explanation of the WBZ, his role as meteorologist, a video and Q&A.	11/4/09	Todd Gutner, Meteorologist
7. Sherman Spritz, Account Executives is a professor at Boston University at the School of Communication. He teaches a course in TV Sales and Marketing.	Fall 2009	Sherman Spritz, Account Executive

(d) Training Management Personnel

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. <b>Eye of Ethics Training</b> - Anti Discrimination and Anti Harassment on-line training. All employees are required to complete a form that verifies that all WBZ, and WSBK employees comply with company policies.	On-Going	All Station personnel.
2. <b>Business Conduct Statement.</b> All station employees were given a CBS Corporate Business Conduct Statement that outlines policies and rules that apply to Station employees. The signing of the Employee and Director Certificate is required by all full-time employees.	On-Going	All Station personnel.
3. <b>The Cost and Convenience of Email.</b> All station employees were given a CBS Corporate Training on the what is expected of your use of company email. Statement that outlines policies and rules that apply to Station employees. This training is required by all full-time employees.	On-Going	All Station personnel.