

## EEO PUBLIC FILE REPORT

***This Report covers full-time vacancy recruitment data for the period December 1, 2011 to November 30, 2012.***

### **1) Employment Unit: CBS Corporation**

**2) Unit Members (List all station call signs and communities of license):** WBZ-TV (Boston, MA)  
WSBK-myTV38 (Boston, MA)

### **3) EEO Contact Information for Employment Unit: Anthony Capozzi**

Mailing Address:  WBZ-TV / WSBK-myTV38 1170 Soldiers Field Road Boston, MA. 02134	Telephone Number: 617 787-7191
	Contact Person: Anthony Capozzi
	E-mail Address: <a href="mailto:Acapozzi@cbs.com">Acapozzi@cbs.com</a>

### **4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

#### **Job Title**

1. New Business Account Executive - WSBK
2. TV Photographer - WBZ
3. Sports Producer - WBZ
4. TV Maintenance Technician - WBZ
5. Assignment Editor - WBZ
6. National Sales Assistant - WSBK
7. New Business Account Executive - WBZ
8. New Business Development Manager - WBZ
9. Online Sales & Production Coordinator - WBZ
10. Sales Assistant - WBZ
11. Reporter - WBZ
12. News Promotion Producer & Editor -WBZ
13. Traffic Reporter - WBZ
14. TV Photographer - WBZ
15. Technician/ELC Operator -WBZ
16. Credit & Collections Manager - WBZ
17. Traffic Coordinator - WBZ
18. Managing Editor LNS - WBZ
19. Producer - WBZ
20. Reporter – NH Bureau - WBZ
21. Weekend Anchor - WBZ

**#1 Job Title: New Business Account Executive - WSBK Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#2 Job Title: TV Photographer - WBZ Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes

**#3 Job Title: Sports Producer - WBZ Referral Source(s) of Hiree: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#4 Job Title: TV Maintenance Technician - WBZ Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail.grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#5 Job Title: Assignment Editor - WBZ Referral Source(s) of Hire: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#6 Job Title: National Sales Assistant - WSBK Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#7 Job Title: New Business Account Executive - WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail.grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes



**#8 Job Title: New Business Development Manager - WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes

**#9 Job Title: Online Sales & Production Coordinator - WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes

**#10 Job Title: Sales Assistant - WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail.grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#11 Job Title: Reporter - WBZ Referral Source(s) of Hiree: Talent Dynamics**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes

**#12 Job Title: News Promotion Producer & Editor - WBZ Referral Source(s) of Hiree: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#13 Job Title: Traffic Reporter - WBZ Referral Source(s) of Hiree: Talent Agency**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail.grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#14 Job Title: TV Photographer -WBZ Referral Source(s) of Hiree: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classfieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes

**#15 Job Title: Technician / ELC Operator – WBZ Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes



**#16 Job Title: Credit & Collections Manager - WBZ Referral Source(s) of Hiree: Indeed.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classfieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobim.com, JustJobs		Yes

**#17 Job Title: Traffic Coordinator - WBZ Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#18 Job Title: Managing Editor LNS - WBZ Referral Source(s) of Hire: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Chsboston.com">Chsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail.grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#19 Job Title: Producer - WBZ Referral Source(s) of Hiree: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#20 Job Title: Reporter - New Hampshire Bureau Referral Source(s) of Hiree: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail_grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classfieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

**#21 Job Title: Weekend Anchor - WBZ Referral Source(s) of Hiree: Talent Dynamics**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting/ CBS Corporation / CBS Internal Gateway / CBS Television Stations	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Jobnetboston.org	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	medialine@medialine.com	PO box 51909, Pacific Grove, CA. 93950 medialine@medialine.com	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 frontdesk@ulem.org	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 Emuir@brm.org	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
Boston University	Joyce Rogers	19 Deerfield Rd. Boston, MA 02215 comjobs@bu.edu	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 career@salemstate.edu	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA. 02125-3393 careers@umb.edu	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 jobs@wit.edu	617-989-4101	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA Gail.grundy@va.org		No
First Advantage Board Network	Kenexa	<a href="#">Simply</a> Hired, Indeed, Lycos, OLX Classifieds, Oodle, Zoominfo, JuJu, Spoke, HR.com, Jobirn.com, JustJobs		Yes

## **6) Hiree Recruitment Source Summary:**

### **Name of Recruitment Source**

- (1) Industry Referral
- (2) Internal Candidate
- (3) CBSBOSTON.COM
- (4) Internal Candidate
- (5) CBSBOSTON.COM
- (6) Internal Candidate
- (7) Employee Referral
- (8) Employee Referral
- (9) Employee Referral
- (10) Employee Referral
- (11) Talent Dynamics
- (12) CBSBOSTON.COM
- (13) Talent Agency
- (14) CBSBOSTON.COM
- (15) Internal Candidate
- (16) Indeed.com
- (17) Employee Referral
- (18) CBSBOSTON.COM
- (19) CBSBOSTON.COM
- (20) CBSBOSTON.COM
- (21) Talent Dynamics

7) **Total # of Interviewees Referred by Each Source:** For the period from December 1, 2011 to November 30, 2012, this Employment Unit interviewed 159 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1). Website <a href="http://CBSBOSTON.COM">CBSBOSTON.COM</a>	76
(2). Employee Referral	28
(3). Agency	16
(4). Internal Candidate	15
(5). Indeed.com	14
(6). Industry Referrals	4
(7). Linked In	3
(8). Talent Dynamics	2
(9). TV Jobs.Com	1

8) **Supplemental Recruitment Measures.**

(a) **Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. NAACP Professional & Executive Diversity Job Fair- Radison Hotel Boston, MA - WBZ & WSBK Hosted this Event	5/7/12	Human Resources – WBZ Boston. Jill Teichmann



**(b) Internship Program/General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b>Station Internship program.</b> For college students only; college credit given. Highest participation in spring, but year-round availability. Managed by Jill Teichmann, but intern may work in any department.	On-going	Internship Coordinator Jill Teichmann
2. <b>Emma Bowen Foundation Intern.</b> The Foundation is committed to creating career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development.	On-going	Ro Dooley-Webster

**(C) Participation in Events:**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Paula Ebben gave the keynote at The Worcester’s Women’s Conference at the DCU Center presented by The Worcester Chamber of Commerce. Paula spoke about her career in journalism.	6/8/12	<b>Paula Ebben, WBZ-TV News Anchor</b>
2. Jim Armstrong gave the keynote address at the New England Scholastic Press Association’s 64 <sup>th</sup> annual conference at Boston University’s College of Communication for students and teachers all over New England. Jim spoke about the challenges professionals encounter in the process of covering the news – both breaking news and long term stories.	5/4/12	<b>Jim Armstrong, WBZ-TV News Reporter</b>
3. Steve Burton spoke at the Lawrence Academy addressing 100 high school students on Discrimination in Sports: past, present and future. Also, the challenges for minorities in the sports media.	4/24/12	<b>Steve Burton, WBZ-TV Sports Anchor</b>
4. Lisa Hughes spoke to youngsters from Dorchester’s Kilmer Lower school presented by Read Boston. Lisa spoke about the importance of reading, writing and how she uses “reading and writing as an anchor everyday.” Then she ended it by reading The Lorax by Dr. Seuss to the class.	3/8/12	<b>Lisa Hughes, WBZ-TV News Anchor</b>
5. Steve Burton addressed 120 High School students at the “Blue Hills School to Career Partnership” about career Development and careers in the Media Industry	2/14/12	<b>Steve Burton, WBZ-TV Sports Anchor</b>
6. Diana Perez spoke to media representatives and non-profit organizations staff regarding best strategies for media/non-profit/PSA messaging in media	1/25/12	<b>Diana Perez, WBZ-TV Anchor/Reporter</b>

7. Ed Piette was a speaker at the annual “Presidents Day Celebration of Service” at the Cradles to Crayons presented by The Boston Business Journal. Presidents talked about their industry and expertise as well as commitment to public service.	1/16/12	<b>Ed Piette, President &amp; General Manager</b>
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**(d) Training Management Personnel**

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. <b>Business Conduct Statement.</b> All station employees were given a CBS Corporate Business Conduct Statement that outlines policies and rules that apply to Station employees. The signing of the Employee and Directors Certificate is required by all full-time employees.	On-Going	All Station personnel.
2. <b>Data Protection Essentials.</b> Information security failures, including data breaches in which personal information is improperly released, all too often result from a misstep that takes only seconds- and might not even be noticed until the damage is done.. The actions required to prevent such losses often only take a moment as well. We can all do our part to keep personal and confidential information secure by taking a moment to do the little things. Data Protection Essentials is designed to provide awareness training on the ever-changing Global landscape of privacy and information security.	On-Going	All Station personnel.
3. <b>Sexual Harassment</b> – Today’s workforce offers a look at the destructive effects of harassment in the workplace and outlines behavior conducive to a harassment-free work environment in compliance with federal law and relevant state laws.	On-Going	All Station personnel.
4. <b>Global Anti-Bribery</b> – Anti-bribery laws have a broad reach, affecting business around the globe. Paying foreign public officials to win or influence business decisions is illegal in many countries. Employees who engage in international public sector business need to be able to recognize situations that may put both themselves and their company at risk for violating anti-bribery laws.	On-Going	All Station personnel.
5. <b>UK Bribery Act</b> – The Bribery Act 2010 overhauls the United Kingdom’s anti-corruption laws and brings with it wide-ranging implications for any company that carries on business in the UK. The goal of the training is to ensure that learners understand not only that bribery is illegal, but also what exactly constitutes bribery	On-Going	All Station personnel.