



**KISF(FM), KRG T (FM), and KLSQ(AM)
EEO PUBLIC FILE REPORT
June 1, 2023 – May 31, 2024**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree.
On-Air Talent	1-6, 9, 10 &12	9
Account Executive	1-6, 9, 10 & 12	1

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II. MASTER RECRUITMENT SOURCE LIST (“RSLM”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	LMN Career’s Site www.latinomedianetwork.com	N	5
2	LinkedIn www.linkedin.com	N	2
3	Indeed www.indeed.com	N	1
4	Monster www.monster.com	N	0
5	Talent www.talent.com	N	0
6	ZipRecruiter www.ziprecruiter.com	N	0
7	IHire Broadcasting www.ihirebroadcasting.com	N	0
8	LinkedIn Recruiter Lite	N	0
9	Social Channel (Facebook, Instagram etc)	N	1
10	Employee Referral	N	0
11	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
12	Job Fair(s) (<i>See Section III</i>)	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			9

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	<p>Date: September 26, 2023</p> <p>Organized by: Jobertising.com</p> <p>Location: Palms Hotel & Casino</p> <p>On September 30, 2024, Latino Media Network Las Vegas participated in the Job Fair organized Jobertising.com. The job fair took place at the Palms Hotel & Casino in Las Vegas, Nevada. Our Office Manager represented our SEU at this event. Our representative was available to speak with interested attendees about the company, career opportunities in radio broadcasting, and job openings.</p>
2	Participate in Job Fair	<p>Date: October 10, 2023</p> <p>Organized: Jobertising.com</p> <p>Location: Sunset Station Hotel & Casino</p> <p>On October 10, 2023, Latino Media Network Las Vegas participated in the job fair organized Jobertising.com. The job fair took place at the Sunset Station Hotel & Casino in Henderson, Nevada. Our Office Manager represented our SEU at this event. Our representative was available to speak with interested attendees about the company, career opportunities in radio broadcasting, and job openings.</p>
3	Participate in Career Day	<p>Date: November 14, 2023</p> <p>Organized: El Dorado High School</p> <p>Location: El Dorado High School</p> <p>On November 14, 2023, Latino Media Network Las Vegas, attended a College and Career Fair Day. The College and Career Fair took place at El Dorado High School. Students met with our On-Air Talent and had the opportunity to learn about their experiences in the radio business, the radio industry in general, and the importance of continuing with education throughout life. This gave students an idea of what to expect if interested in a career in radio broadcasting.</p>

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Participate in Job Fair	<p>Date: February 24, 2024</p> <p>Organized: Jobertising.com</p> <p>Location: Palms Hotel & Casino</p> <p>On February 24, 2024, Latino Media Network, Las Vegas, participated in the job fair organized Jobertising.com. The job fair took place at the Palms Hotel & Casino in Las Vegas, Nevada. Our Office Manager represented our SEU at this event. Our representative was available to speak with interested attendees about the company, career opportunities in radio broadcasting, and job openings.</p>
5	Participate in Career Day	<p>Date: March 05, 2024</p> <p>Organized: Bonanza High School</p> <p>Location: Bonanza High School</p> <p>On March 05, 2024, Latino Media Network Las Vegas, attended a College and Career Fair Day. The College and Career Fair took place at Bonanza High School. Students met with our On-Air Talent and had the opportunity to learn about their experiences in the radio business, the radio industry in general, and the importance of continuing with education throughout life. This gave students an idea of what to expect if interested in a career in radio broadcasting.</p>
6	Participate in Job Fair	<p>Date: April 03, 2024</p> <p>Organized: Jobertising.com</p> <p>Location: Palms Hotel & Casino</p> <p>On April 03, 2024, Latino Media Network, Las Vegas, participated in the job fair organized Jobertising.com. The job fair took place at the Palms Hotel & Casino in Las Vegas, Nevada. Our Office Manager represented our SEU at this event. Our representative was available to speak with interested attendees about the company, career opportunities in radio broadcasting, and job openings.</p>

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
7	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination	<p>Date: March 6, 2024</p> <p>Organized: Fletcher, Heald & Hildreth + Latino Media Network</p> <p>On March 6, 2024, our General Managers, Promotions & Activations Managers, Office Managers, and our People, Talent & Culture team participated in a webinar conducted by Fletcher, Heald & Hildreth entitled, <i>Compliance with FCC Equal Employment Opportunity Rules</i>. The FCC's EEO recruitment, recordkeeping, reporting, reviewing, and re-evaluating requirements were examined and reinforced. This training was detailed and proved to be very helpful for some team members who hadn't received this level of training before.</p>