

WBNQ-FM, WBWN-FM, WJBC-AM, WJBC-FM, WJEZ-FM
EEO PUBLIC FILE REPORT
August 1, 2020- July 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6,9,27-34	9
Account Executive	1-34	9

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes or No)	No. of Interviewees Referred by RS Over Reporting Period
1	Career Link 1500 W Raab Rd Normal, IL 61761	N	0
2	Illinois Dept of Veterans Affairs 3133 N. Woodford St. Ste 2B Decatur, IL 62526	N	0
3	Career Link 1950 S Main Street Eureka, IL 61530	N	0
4	Southwestern Illinois Work Net Randolph County 1 Taylor Street Suite 104 Chester, IL 62233	N	0
5	Career Link & Illinois Workforce Center 207 East Hamilton Road Bloomington, IL 61704	N	0
6	Indeed.com www.indeed.com	N	1
7	www.abilitiesinjobs.com	N	0
8	www.asianinjobs.com	N	0
9	Cumulus Job Board https://cumulusmedia.jobs.net Atlanta, Georgia	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes or No)	No. of Interviewees Referred by RS Over Reporting Period
10	www.blackinjobs.com	N	0
11	www.hispanicinjobs.com	N	0
12	www.lgbtqinjobs.com	N	0
13	www.diversityinjobs.com	N	0
14	www.seniorsinjobs.com	N	0
15	www.womeninjobs.com	N	0
16	www.JOFDAV.com	N	0
17	www.disAbledperson.com	N	0
18	//www.hireblacknow.com	N	0
19	https://www.hispanicjobexchange.com	N	0
20	https://www.africanamericanjobsearch.com	N	0
21	https://www.asianjobsearch.com	N	0
22	https://www.lgbtjobsearch.com	N	0
23	https://www.disabledjobseekers.com	N	0
24	https://www.usdiversityjobsearch.com	N	0
25	https://veterancareercenter.com	N	0
26	https://www.seniorstowork.com	N	0
27	Glassdoor www.glassdoor.com	N	0
28	Adzuna	N	0
29	Job is Job	N	0
30	The Job Spider	N	0
31	My Job Helper	N	0
32	Oodle	N	0
33	Trovit	N	0
34	Applied in Person	N	1

TOTAL INTERVIEWS OVER REPORTING PERIOD: 5

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Date	Type of Recruitment Initiative	Brief Description Of Activity	No. of Station Participants	Participant Title
11/11/2020	Participation in Job Fairs	Promotions Director and two morning show hosts each participated in Zoom calls with participating high school students to inform them about the jobs within our radio group. In advance of the College/Career Connection sponsored by the SMARTpath Education Services of the Economic Development Council, the two show hosts did a "5 Question Impact" video for the students to watch anytime leading up to the Virtual Career Fair.	3	Promotions Director 2 Morning Show Hosts