

**SummitMedia, LLC**  
**KCCN, KINE, KKNE, KRTR AM/FM, KPHW**  
**EEO Public File Report**  
**October 1, 2013 to September 30, 2014**

**Full-Time Positions Filled**

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	On Air Personality	10/1/2013	10/14/2013	Craigslist	5	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	0	
				All Access Music Group	1	
				Hire Net Hawaii	1	
				SummitMedia Web Sites	4	
				Employee Referral	2	2
				Internal Posting	2	
2	President	10/1/2013	10/18/2013	SummitMedia Websites	7	1
				InSide Radio	0	
3	VP Sales & Marketing	10/1/2013	10/21/2013	Craigslist	2	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	1	
				All Access Music Group	7	1
				Hire Net Hawaii	0	
				SummitMedia Websites/Cox Websites	5	
				Employee Referral	2	
Internal Posting	1					
4	Sales Account Manager	10/1/2013	10/21/2013	Craigslist	3	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	1	
				All Access Music Group	0	
				Hire Net Hawaii	0	
				SummitMedia Websites/Cox Websites	1	
				Employee Referral	4	1
Internal Posting	0					
				SM Hawaii Radio Stations	0	

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5	Sales Account Manager	11/13/2013	1/6/2014	Craigslist	3	1
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	2	
				Real Jobs Hawaii-KITV	0	
				All Access Music Group	0	
				Hire Net Hawaii	0	
				SummitMedia Web Sites	3	
				Employee Referral	2	
				Internal Posting	1	
				SM Hawaii Radio Stations	6	2
6	Strategic Marketing Manager	11/20/2013	12/23/2013	Craigslist	1	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	1	
				SummitMedia Web Sites	3	
				Employee Referral	0	
				Internal Posting	0	
				SM Hawaii Radio Stations	4	1
7	Receptionist	10/2/2013	1/21/2014	Craigslist	6	1
				BCS (Broadcast Compliance Service)	1	
				Hawaii Job Engine	3	
				Real Jobs Hawaii-KITV	1	
				Hire Net Hawaii	0	
				SummitMedia Web Sites	4	
				Internal Posting	1	

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8	Receptionist	1/10/2014	2/19/2014	Craigslist	6	
				BCS (Broadcast Compliance Service)	1	
				Hawaii Job Engine	3	
				Real Jobs Hawaii-KITV	1	
				Hire Net Hawaii	0	
				SummitMedia Web Sites	4	
				Internal Posting	1	
				Employee Referral	1	1
9	On Air Personality	10/10/2013	2/10/2014	Craigslist	2	
				BCS (Broadcast Compliance Service)	0	
				SummitMedia Web Sites	4	1
				Real Jobs Hawaii-KITV	0	
				All Access Music Group	6	
				Internal Posting	0	
10	Sales Account Manager	1/29/2014	4/21/2014	Craigslist	1	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	0	
				All Access Music Group	1	
				SummitMedia Web Sites	3	1
				Client Referral	1	
				Employee Referral	3	
				Internal Posting	0	
				SM Hawaii Radio Stations	1	

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11	Sales Account Manager	3/12/2014	5/19/2014	Craigslist	1	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	1	
				All Access Music Group	0	
				SummitMedia Web Sites	2	
				Client Referral	1	
				Employee Referral	2	
				Internal Posting	0	
				SM Hawaii Radio Stations/Job Fair	20	3
12	Sales Account Manager	4/21/2014	7/28/2014	Craigslist	1	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	0	
				Real Jobs Hawaii-KITV	1	
				All Access Music Group	0	
				SummitMedia Web Sites	2	
				Client Referral	1	1
				Employee Referral	2	
				Internal Posting	0	
				SM Hawaii Radio Stations/Job Fair	20	
13	Sales Account Manager	7/25/2014	8/18/2014	Craigslist	0	
				BCS (Broadcast Compliance Service)	0	
				Hawaii Job Engine	1	
				Real Jobs Hawaii-KITV	0	
				All Access Music Group	0	
				SummitMedia Web Sites	3	
				Employee Referral	1	1
				Internal Posting	0	
				Hire Net Hawaii	0	
				Illinois Center for Broadcasting	0	
				Goodwill Industries of Hawaii	0	

