

**WBKS, WIMA, WIMT, WMLX, WZRX-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>          | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|---------------------------|--|-------------------------------|
| Outside Account Executive | 1-8  | 1                             |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 1                | Employee Referral  | N  | 1   |
| 2                | iHeartMedia.dejobs.org<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a><br>Talent Acquisition Coordinator<br>Manual Posting  | N  | 0   |
| 3                | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting  | N  | 0   |
| 4                | James A Rhodes State College<br>4240 Campus Dr<br>Lima, Ohio 45804<br>Phone : 419-995-8312<br>Url : <a href="http://www.rhodesstate.edu/">http://www.rhodesstate.edu/</a><br>Email : <a href="mailto:richardon.k@rhodesstate.edu">richardon.k@rhodesstate.edu</a><br>Krista Richardson                   | N  | 0   |
| 5                | Job/Career Fair - See Section III<br>LIMA, Ohio<br>N/a N/a<br>Manual Posting   | N  | 0   |
| 6                | LinkedIn – automatically posted from<br>iHeartMediaCareers.com<br>1000 W Maude Ave<br>Sunnyvale, California 94085<br>Phone : 650-687-3600<br>Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a><br>Manual Posting | N  | 0   |
| 7                | Ohio Northern University<br>525 S. Main St<br>Ada, Ohio 45810<br>Phone : 419-772-2145<br>Url : <a href="https://onu-csm.symplicity.com/">https://onu-csm.symplicity.com/</a><br>Email : <a href="mailto:career@onu.edu">career@onu.edu</a><br>Anne Niese   | N  | 0   |

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| <b>RS<br/>Number</b>                           | <b>RS Information</b>   | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|--|---|--|---|
| 8  | www.mediagignow.com<br>300 South Riverside Plaza Suite 800<br>Chicago, Illinois 60606<br>Phone : 336-553-0620<br>Url : http://www.mediagignow.com<br>Email : customerservice@mediagignow.com<br>MediaGigNow.com | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |  | <b>1</b>  |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 3/11/2022   | Participation in Job Fairs                             | On March 11, 2022, our SEU participated in the Ohio State Career Fair and NIL Job Fair, sponsored the Ohio State Career Center. Our SEU promoted the job fair via on-air announcements and participated in the event by speaking with attendees about career opportunities in the broadcasting industry and at our SEU. SEU participants included our Area Manager. | 1                                   | Area Manager             |
| 2 | 5/5/2022    | Participation in Job Fairs                             | On May 5, 2022, our SEU participated in the Ohio Means Jobs Allen County Career Fair. Our SEU promoted the job fair via on-air announcements and participated in the event by speaking with attendees about career opportunities in the broadcasting industry and at our SEU. SEU participants included our Area Manager.   | 1                                   | Area Manager             |