

KAMU-TV/FM
EEO Public File Report
April 1, 2017 - March 31, 2018

I VACANCY LIST

Job Title & Vacancy Filed	Recruitment Sources Used to Fill Vacancy	Recruitment Source Referring Hirees
NO Vacancy was filled		

II MASTER RECRUITMENT SOURCE LIST

Recruitment Source Number	Recruitment Source Information	Source Entitled to Vacancy Notification?	No. of Interviews Referred by Recruitment Source over 12 month period
1	Texas A&M University Employment Office Web site	Y	0
2	HigherEdJobs	Y	0
3	Workintexas.com	Y	0
4	CURRENT Employee	Y	0
5	Friend	Y	0
6	Alabama A&M University	Y	0
7	Albuquerque Technical Vocational Institute	Y	0
8	Alcorn State University	Y	0
9	Allan Hancock College	Y	0
10	Arizona State University	Y	0
11	Bakersfield College	Y	0
12	Barry University	Y	0
13	Bennett College	Y	0
14	Bethune-Cookman University	Y	0
15	Brenau University	Y	0
16	Bryn Mawr College	Y	0
17	California State University, Bakersfield	Y	0
18	California State University, LA	Y	0
19	California State University, Northridge	Y	0
20	Cankdeska Cikana Community College	Y	0
21	Cedar Crest College	Y	0
22	Chatham University	Y	0
23	Chief Dull Knife College	Y	0
24	City Colleges of Chicago-Harry S. Truman College	Y	0
25	City Colleges of Chicago-Wilbur Wright College	Y	0
26	Clark Atlanta University	Y	0
27	Coastal Bend College	Y	0
28	College of St. Mary	Y	0
29	Community College of Denver	Y	0
30	Contra Costa College	Y	0
31	Coppin State University	Y	0
32	Crownpoint Institute of Technology	Y	0
33	CUNY-Borough of Manhattan Community College	Y	0

34	CUNY-City College of New York	Y	0
35	CUNY-Hostos Community College	Y	0
36	CUNY-Hunter College	Y	0
37	CUNY-Lehman College	Y	0
38	El Camino College Compton Center	Y	0
39	El Centro College	Y	0
40	Fisk University	Y	0
41	Florida A&M University	Y	0
42	Florida Memorial University	Y	0
43	Fort Valley State University	Y	0
44	Gavilan College	Y	0
45	Georgia Military College	Y	0
46	Hampton University	Y	0
47	Marcum College	Y	0
48	Harvard University	Y	0
49	Hollins University	Y	0
50	Howard University	Y	0
51	Imaculata university	Y	0
52	Imperial Valley College	Y	0
53	Jackson State University	Y	0
54	Langston university	Y	0
55	Lincoln University	Y	0
56	Lone Star College - Tomball	Y	0
57	Los Angeles Harbor College	Y	0
58	Los Angeles Mission College	Y	0
59	Los Angeles Trade - Technical College	Y	0
60	Los Angeles Valley College	Y	0
61	Mercy College	Y	0
62	Midland College	Y	0
63	Miles College	Y	0
64	Mississippi Valley State University	Y	0
65	Morehouse College	Y	0
66	Mount Holyoke College	Y	0
67	New Mexico Highlands University	Y	0
68	New Mexico State University	Y	0
69	Norfolk State University	Y	0
70	North Carolina Central university	Y	0
71	Northern New Mexico College	Y	0
72	Northwest Indian College	Y	0
73	Palo Alto College	Y	0
74	Paul Quin College	Y	0
75	Prairie View University	Y	0
76	Public Broadcasting Management Association	Y	0
77	Randolph College	Y	0
78	Rio Hondo Community College	Y	0
79	Rosemont College	Y	0
80	Samford University	Y	0

81	San Antonio College	Y	0
82	Santa Fe University of Art and Design	Y	0
83	Shaw university	Y	0
84	Shorter University	Y	0
85	Smith College	Y	0
86	Southwestern College	Y	0
87	Spelman College	Y	0
88	St. Phillip's College	Y	0
89	Stillman College	Y	0
90	Talladega College	Y	0
91	Tarleton State university	Y	0
92	Tennessee State University	Y	0
93	Texas A&M University - Kingsville	Y	0
94	Texas Southern University	Y	0
95	Texa State Technical College - Harlingen	Y	0
96	Tuskegee University	Y	0
97	Univesity of Arizona	Y	0
98	University of Arkansa at Pine Bluff	Y	0
99	University of California	Y	0
100	Univesity of California-Berkeley	Y	0
101	Univesity of Illinois at Urbana-Champaign	Y	0
102	University of LaVerne	Y	0
103	University of Maryland	Y	0
104	University of Miami	Y	0
105	University of New Mexico	Y	0
106	University of New Mexico - Valencia Campus	Y	0
107	University of Puerto Rico	Y	0
108	Univesity of Southern California	Y	0
109	Univesity of Texas at Browns - Texas Southernmost	Y	0
110	University of Texas at San Antonio	Y	0
111	University of Texas - El Paso	Y	0
112	University of Texas - Pan Ameican	Y	0
113	Univesity of the Virgin Island	Y	0
114	Vassar College	Y	0
115	Virginia State University	Y	0
116	Voorhees College	Y	0
117	Wellesley College	Y	0
118	Winston-Salem State University	Y	0
119	Xavier University of Louisiana	Y	0
120	WorkPlace Diversity	Y	0
121	Governor's Job Bank	Y	0
122	Job Fair	N/A	0

III RECRUITMENT INITIATIVES

Type of Recruitment Initiative	Brief Description of Activity
1 Hires and trains College Students to be part time production assistants and announcers for Television Production and radio announcing activities.	Students from local Universities and Colleges (Texas A&M and Blinn College) are afforded the opportunity to work and learn in a real broadcast environment.
2 University Career / Job Fairs	Texas A&M Human Resources, Representing KAMU-TV/FM and other University departments, Co-Sponsors a bi-annual Job Fair with the Bryan College Station Chamber of Commerce. Held each Spring and Fall. TAMU HR Participates in Job Fairs sponsored by the Brazos Valley Work Force Commission
3 Courses provided for Ethics and EEO Training	All EBS / KAMU employees are required to take on-line courses for Ethics and EEO. A grade of 100% correct answers is required to pass and receive credit for the course. EEO training must be taken every 24 months of employment.
4 Diversity Workshops	TAMU HR and EBS/KAMU Staff members participate in diversity workshops.
5 Scholarship Program	KAMU-TV/FM is a member of and financial supporter of the Texas Association of Broadcasters (TAB). The TAB through the Texas Broadcast Education Foundation (TBEF), makes available eight or more scholarships annually. The TBEF sends announcements for the annual scholarship awards and instruction for application to every institution of higher learning with a Journalism, Broadcast or TV/Radio department in the state of Texas.