

**EEO PUBLIC FILE REPORT  
3 STATION EMPLOYMENT UNIT WITH  
COMMON OWNERSHIP AND SHARED EMPLOYEES**

This Report covers the one-year period  
July 22, 2022 to July 21, 2023

**Employment Unit Name:** Pacific Broadcasting Group, Inc. (Newton, NC)  
Newton-Conover Communications, Inc. (Newton, NC)

**Station call signs and communities of license:** WXRC-FM, Hickory, NC  
WAIZ-AM, Hickory, NC  
WNNC-AM, Newton, NC

**Station Contact for EEO Information:** Dave Lingafelt, President  
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**This employment unit of stations identified above has since last filing of EEO Annual Report dropped below the five full-time employee status that requires the filing of an annual report.**

**Therefore, submission of an Annual EEO Report will resume at such time as the number of full-time employees meets the five or more full-time employee requirement.**