

EEO PUBLIC REPORT

FOR

STATIONS WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM),
WKQB(FM), WKQR(FM), WHIS(AM), WKEZ(AM),
WAMN(AM), and WELC(AM)

This EEO Public File Report
Covers the One-Year Period
Ending on May 31, 2024

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in the public inspection files of Stations WHAJ(FM), WKOY(FM), WHKX(FM), WIJQX(FM), WKQB(FM), WKQR(FM), WH1S(AM), WKEZ(AM), WAMN(AM), and WELC(AM) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2024, the station(s) filled no fulltime positions.

The station(s) interviewed a total of zero (0) people for fulltime vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Sources</u>	<u>Total Number of Interviewees Referred</u>
Internal Applicants	0
Referrals	0
Station Websites	0
Station On Air	0
Indeed.com	0
AllAccess.com	0
WVBA Website	0
Previous Applicant	0
Monster.com	0
Telephone Inquiry	0
Professional Reference	0
BluefieldHelpWanted.com	0
Bluefield University	0
Bluefield Daily Telegraph	0
Bluefield State College	0
Concord University	0
Lindsey Wilson College	0

Mercer County Technical Education Center	0
Mountain State University	0
National Business College	0
New River Community & Technical College	0
Southern WV Community & Technology College	0
Valley College of Technology	0
Southwest Virginia Community College	0

Attachment A contains the following information for each full-time vacancy:

- » The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
- The recruitment source that referred the hire for each full-time vacancy
- The total number of persons interviewed for each full-time vacancy
- The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

MENU OPTION ACTIVITIES

Stations WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM), WKQB(FM), WHQR(FM), WHIS(AM), WKEZ(AM), WAMN(AM), and WELC(AM) have engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Job Fair	Mercer County Job Fair Academy of Adult Learning Princeton, WV September 18, 2024 Live remotes from station event booth WHKX/WHQX: 9:00am – 11:00am WHAJ: 11:00am – 1:00pm
3	Job Fair	Workforce West Virginia Statewide Virtual Job Fairs “workforcewv.org” Statewide Virtual Job Fairs are held on the first Wednesday of each month from 1:00pm – 3:30pm.
4	Career Day	Montcalm Elementary School Bluefield, WV May 24, 2024 News and Sports Director Matt Deal participated in Career Day hosted by the school
2	Career Fair	Bluefield State University Spring Career Fair Ned E. Shott Physical Education Building Bluefield, WV March 27, 2024
2	Career Fair	Concord University Jean & Jerry L. Beasley Student Center Athens, WV April 10, 2024
2	Career Fair Opportunity Showcase	Southwest Virginia Community College Opportunity Charles R. King Community Center Cedar Bluff, VA April 24, 2024
1	Job Fair	DISH Network Bluefield Operations Center Bluefield, WV July 13, 2023 Live Remote Broadcast on (3) stations WHAJ WHKX/WHQX

		WKOY 11:00am – 2:00pm
1	Job Fair	DISH Network Bluefield Operations Center Bluefield, WV September 27, 2023 Live Remote Broadcast on (3) stations WHAJ WHKX/WHQX WKOY 11:00am – 2:00pm

Note: Most employment events had the option of in-person visits and/or virtual online attendance in the calendar years 2023 and 2024