

**TOWNSQUARE MEDIA PITTSFIELD LICENSE, LLC
WBEC(AM), WBEC-FM, WNAW(AM), WUPE(AM), WUPE-FM, and WSBS(AM)**

**EEO PUBLIC FILE REPORT
(December 1, 2017 to November 30, 2018)**

I. VACANCY LIST

See Section II, the Master Recruitment Source List, for recruitment source data.

Full-Time Job Title	Date Opened	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
#1 Sales Rep – WBEC AM/FM, WUPE AM/FM, WNAW & WSBS	8/30/18	10/20	3 – 1 interview 12 – 2 interviews	12
#2 Sales Rep – WBEC AM/FM, WUPE AM/FM, WNAW & WSBS	8/30/18	n/a	3 – 1 interview 12-1 interview	

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Berkshire Community College Student Affairs 1350 West St., Pittsfield, MA 01201 John Cornman 236-1611 jcornman@berkshirecc.edu	N	0
2	Gladys Allen Brigham Center 165 East Street, Pittsfield, MA 01201 442-5174 marthar@brighamcenter.org	N	0
3	Berkshire Job Works 160 North St., Pittsfield, MA 01201 499-2220 x111 bemanuel@berkshireworks.org	N	1
4	The New School Of Radio 7 Harriman Campus Rd., Albany, NY 12206 Cathy Taylor 518 438-7682 ctaylor@nsrt.org	N	0
5	Mildred Elley 505 East St., Pittsfield, MA 01201 Jillian Fleming 499-8618, 442-2269 (fax) jfleming@mildred-fleming.edu	N	0

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6	McCann Tech 70 Hodges Class Rd., No. Adams, MA 01247 Kathy Millard/Principal 413 663-5383 x104, 413 664-9424 (fax) kmillard@mccanntech.org	N	0
7	UMass Career Service Network Amherst, MA 01002 413-545-2224, 1-413-545-4426 (fax) CCNhelp@acad.umass.edu	N	0
8	MCLA HR Department 375 Church St., North Adams, MA 01247 413-662-5373 hr@mcla.edu or susan.bailey@mcla.edu	N	0
9	Massachusetts Broadcasters Association 43 Riverside Ave., PMB 401, Medford, MA 02155 800-471-1875, 800-471-1876 (fax) http://www.massbroadcasters.org	N	0
10	Berkshire Creative 75 North Street, Suite 360, Pittsfield, MA 01201 (413) 822-8324 info@berkshirecreative.org	N	0
11	Professional References and Internal Candidates	N	1
12	On Air Announcements/Website posting 413 442-1590 (Pittsfield fax) 413 528-2162 (Gt. Barrington fax) 413 662-2143 (No. Adams fax) jobs@live959.com / jobs@wupe.com	N	2
13	Berkshire Eagle 75 S. Church St., Pittsfield, MA 01201 496-6305, 499-3419 (fax)	N	0
14	Pittsfield Gazette 38 West St., Pittsfield, MA 01201 Jonathan Levin 443-2010, 443-2445 (fax)	N	0
15	All Access 28955 Pacific Coast Hwy, Ste. 210, Malibu, CA 90265 310-457-6616 www.allaccess.com	N	0
16	Craig's List	N	0

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17	Westfield State University Career Center 577 Western Avenue, Westfield, MA 01086 413-572-5206, 413-572-5475 (fax)	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			4

III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1 Participation in Job Fair	The Unit's Operations Manager, Sales Manager, and Market Manager attended a job fair on November 13 and 14, 2018 at the Berkshire Hills Country Club in Pittsfield. The Unit also aired on-air promotions for the job fair (approximately five announcements per day from November 9- November 14. All stations in the unit also published Job Fair information on stations websites.
2 Participation in Virtual Job Fair	The unit participated in a Virtual Job Fair with The Massachusetts Broadcasters Association June 25, 2018 through June 29, 2018. Applicants were invited to submit resumes on line at www.broadcastersvirtualjobfair.com . The Virtual Job Fair was promoted on all of our radio stations with at least 5 promos a day from June 18, 2018 until June 24, 2018.
3 Training for Station Personnel	The Unit provided training to current employees involved in office, sales, promotion and news departments which enables them to gain specific skills needed for promotion.