

WTVG-TV
EEO PUBLIC FILE REPORT
June 1, 2014 – May 31, 2015

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Producer+	1-53	50
Weekend Director	1-53	51
Assignment Desk Editor	1-53	48
Producer+	1-53	48
Weekend Director	1-53	48
Creative Services Videographer	1-53	51
Creative Services Videographer Assistant	1-53	51
Broadcast Technician	1-53	51
Photographer	1-53	48
Photographer	1-53	50
Broadcast Technician	1-53	48
Photographer	1-53	50
Weekend Director	1-53	51
Account Executive	1-53	51
Assignment Editor	1-53	51

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	ASHLAND UNIVERSITY 401 COLLEGE AVE ASHLAND, OH 44805 (419) 289-4142 www.myinterfase.com/ashland/employer/home.aspx	No	0
2.	BALL STATE UNIVERSITY 2000 W. UNIVERSITY AVE. MUNCIE, IN 47306 765-289-1241 https://bsu-csm.symplicity.com/employers/index.php?signin_tab=0&js_disabled=0	No	0
3.	BOWLING GREEN STATE UNIVERSITY CAREER SERVICES BOWLING GREEN, OH 43403 419-372-2356 WWW.BGSU.EDU	No	4
4.	BOSTON STATE UNIVERSITY ONE SILBER WAY BOSTON, MA 02215 617-353-2000 http://careers-bu-csm.symplicity.com/employerS	No	0
5.	BROADCAST EMPLOYMENT SERVICES P.O. BOX 4116 OCEANSIDE, CA 92052 WWW.TVJOB.COM	No	0
6.	CENTRAL MICHIGAN UNIVERSITY BROADCAST & CINEMATIC ARTS CAREER SERVICES MT. PLEASANT, MI 48858 (989) 774-3068 https://cmich.experience.com/emp/sblogin	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7.	DAVIS COLLEGE NICK NIGRO 4747 MONROE ST. TOLEDO, OH 43623 (419) 473-2700	No	0
8.	KENT STATE UNIVERSITY 800 E. SUMMIT ST. KENT, OH 44240 330-672-3000 https://kentstate.experience.com/emp/sblogin	No	0
9.	MEDIA RECRUITER 9457 SO. UNIVERSITY #303 HIGHLANDS RANCH, CO 80126 www.media recruiter.com	No	0
10.	MEDIA JOBS MARK@MEDIALINE.COM	No	0
11.	MIAMI UNIVERSITY 501 E. HIGH ST. OXFORD, OH 45056 513-529-1809 https://miamiu-csm.symplicity.com/employers/	No	0
12.	NEWSROOM JOBS www.newsroomjobs.com	No	0
13.	OHIO ASSOCIATION OF BROADCASTORS PATRICIA GEARY (866) OAB-5794 www.oab.com	No	0
14.	OHIO UNIVERSITY CAREER & PLANNING PLACEMENT 185 LINDLEY HALL ATHENS, OH 45701 Career.services@ohio.edu	No	0
15.	OHIO STATE UNIVERSITY 154 W. 12 th AVE COLUMBUS, OH 43210 www.osu.edu	No	0
16.	OWENS COMMUNITY COLLEGE JOB PLACEMENT P.O. BOX 10000 OREGON, OH 43699 (419) 661-7616 WWW.OCCEXPRESSJOBS.NET	No	0
17.	PENN STATE UNIVERSITY UNIVERSITY PARK STATE COLLEGE, PA 814-865-4700 https://psu-csm.symplicity.com/employers/	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18.	SOCIETY OF BROADCAST ENGINEERS 9247 N. Meridan St. #305 INDIANAPOLIS, IN 46201 www.sbe.org/career Society of Broadcast Engineers is used as a recruitment source for Engineering jobs only.	No	1
19.	SYRACUSE UNIVERSITY 900 S. CROUSE AVE. SYRACUSE, NY 13210 315-443-1870 http://careerservices.syr.edu/	No	0
20.	THE TOLEDO BLADE / MONSTER.COM 541 N. SUPERIOR STREET TOLEDO, OH 43660 www.thetoledoblade.com During the period June 1, 2013 – May 31, 2014, the Toledo Balde/Monster.com was not used as a recruitment source.	No	0
21.	TELEVISION BUREAU OF ADVERTISING ARLEEN FONG www.tvb.org TVB is used as a recruitment source for Sales, Sales Assistant, Traffic and Sales Management vacancies only.	No	0
22.	TERRA COMMUNITY COLLEGE JOAN GAMBLE 2830 NAPOLEON ROAD FREMONT, OH 43420 (419) 334-8400 www.terra.edu	No	0
23.	TV and RADIO JOBS www.tvandradiojobs.com	No	0
24.	UNIVERSITY OF MICHIGAN CAREER & PLACEMENT 3200 STUDENT ACTIVITIES BLDG. ANN ARBOR, MI 48109 (734) 764-7460 www.careercenter.umich.edu	No	0
25.	UNIVERSITY OF TOLEDO PLACEMENT OFFICE 2810 W. BANCROFT ST. TOLEDO, OH 43606 (419) 530-4341	No	7
26.	Internal Promotion/Hire	No	0
27.	Referral	No	6
28.	Station Website www.13abc.com	No	18
29.	LinkedIn	No	1
30.	Indeed.com	No	4
TOTAL INTERVIEWEES OVER REPORTING PERIOD			41

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	<p>WTVG-TV offers unpaid internships to college and university students. An internship generally lasts 10-12 weeks, with each student working about 20 hours per week in exchange for college credit. The student is given the opportunity to work with reporters, producers, photographers, sales personnel, production staff, and creative services. Students are allowed to experience assignments in each of these departments directly relating to their education and career choice.</p> <p>During the period of this report, June 1, 2014 – May 31, 2015, Twenty interns from the following schools participated in an internship with our News Department:</p> <p>Bowling Green State University (13)</p> <p>The University of Toledo (3)</p> <p>John Carroll University (1)</p> <p>Ohio University (1)</p> <p>Penn State (1)</p> <p>Ball State (1)</p>
2	Participate in events sponsored by organizations representing community groups (4)	<p>Station Tours for School and Community groups. During station tours, participants have the opportunity to observe all the jobs that it takes to run a television station from news anchors to engineers to sales.</p> <p>October 7, 2014 – middle school students from Toledo Public Schools.</p> <p>November 3, 2014 – A group of individuals from the Red Hat group.</p> <p>November 18, 2014 – students from Anthony Wayne High School</p> <p>January 13, 2015 – Cadette Girl Scouts from Fassett Middle School.</p>