

**KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)**

**EEO PUBLIC FILE REPORT**

**February 1, 2016 - January 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-4, 6-12, 16, 18-20, 24-26, 28-30, 34-35, 37, 39-40, 42-45, 47-50, 52, 54, 56-57, 59-62, 64-65, 67, 69, 72-77, 79, 82-83	19
Account Executive	1-4, 6-12, 16, 18-20, 24-26, 28-30, 34-35, 37, 39-40, 42-45, 47-50, 52, 54, 56-57, 59-62, 64-65, 67, 69, 72-77, 79, 82-83	19
Account Executive	1-4, 6-12, 18, 20, 23-25, 28, 33-37, 39-40, 44, 47-50, 52, 54, 56-57, 59-62, 64-65, 67, 69-70, 72-77, 79-80, 83	36
Radio/Online New Reporter	1-4, 6-12, 16, 18, 20, 23-25, 28, 32-35, 37, 39-40, 44, 47-50, 52, 54, 56-57, 59-65, 67, 69, 72-77, 79-80, 82-83	16
Digital Account Executive	1-4, 6-12, 18-20, 23-25, 28, 34-35, 37, 39-40, 44, 47-50, 52, 54, 56-57, 59-62, 64-65, 67, 69, 73-77, 79-80, 83	19
News Director	1, 3-4, 6-12, 15-18, 20, 22-25, 27-28, 34-41, 44, 46-61, 63, 65, 67-69, 73, 76-77, 79-81, 83	16
Account Executive	1, 3-4, 6-12, 18, 20, 23-25, 28, 34-35, 37, 39-40, 44, 47-50, 52, 54, 56-57, 59-63, 65-67, 69, 73-77, 79-80, 82-83	82
Sales Manager	1, 3-12, 18, 20, 23-25, 28, 34-35, 37, 39-40, 44, 47-50, 52, 54, 56-57, 59-63, 65, 67, 69, 73-77, 79-80, 82-83	63
Radio Account Executive	1, 3-12, 18-20, 23-25, 28, 34-35, 37, 39-40, 44, 47-50, 52, 54, 56-57, 59-62, 65, 67, 69, 73-77, 79-80, 83	19
Administrative Assistant	1, 3-12, 18, 20, 23-25, 28, 33-35, 37, 39-40, 44, 47-50, 52, 54, 56-57, 59-63, 65, 67, 69, 73-77, 79-80, 83	33
Programming / Morning Show Co-host	1, 3-12, 18, 20, 23-25, 28, 33-35, 37, 39-40, 44, 47, 49-50, 52, 54, 56-57, 59-62, 65, 67, 69, 73-77, 79, 83	33
Production Assistant	1, 3-12, 14, 18, 20-21, 23-25, 28, 33-35, 37, 39-40, 44, 47, 49-50, 52, 54, 56-57, 59-62, 65, 67, 69, 73-77, 79-80, 83	14
News Director	1, 3-12, 18, 20, 23-25, 28, 33-35, 37, 39-40, 44, 47, 49-50, 52, 54, 56-57, 59-63, 65, 67, 69, 71, 73-77, 79-80, 82-83	33
Production/Programming Assistant	1, 3-13, 18, 20, 23-25, 28, 31, 33-35, 37, 40, 44, 47, 49-50, 52, 54, 56-57, 59-62, 65, 67, 69, 71, 73-80, 83	13

**KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)****EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : <a href="http://www.allencc.edu/web/service/work/work.htm">www.allencc.edu/web/service/work/work.htm</a> Email : <a href="mailto:bswinney@allencc.edu">bswinney@allencc.edu</a> Fax : (620) 365-7406 Bill Swinney	N	0
2	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : 1-785-832-6605 Marilyn Bread	N	0
3	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : <a href="http://www.bakeru.edu/cdc/employer.htm">www.bakeru.edu/cdc/employer.htm</a> Email : <a href="mailto:Eva.Durand@bakeru.edu">Eva.Durand@bakeru.edu</a> Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
4	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : <a href="http://www.barton.cc.ks.us/careerplanning/employerservice">www.barton.cc.ks.us/careerplanning/employerservice</a> Email : <a href="mailto:ankerholzj@bartonccc.edu">ankerholzj@bartonccc.edu</a> Fax : (620) 792-3238 Jennifer Ankerholz	N	0
5	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : <a href="http://www2.benedictine.edu/students.asp?pgID=572">www2.benedictine.edu/students.asp?pgID=572</a> Email : <a href="mailto:bgilmore@benedictine.edu">bgilmore@benedictine.edu</a> Fax : (913) 367-6178 Director of Placement	N	0

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6	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : <a href="http://www.bethelks.edu/academics/commarts/">www.bethelks.edu/academics/commarts/</a> Email : <a href="mailto:cecrouse-dick@bethelks.edu">cecrouse-dick@bethelks.edu</a> Fax : 316-284-5286 Christine Crouse-Dick	N	0
7	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : <a href="http://www.bmcaec.com">www.bmcaec.com</a> Fax : (785) 827-7623 Director of Placement	N	0
8	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : <a href="http://www.centralchristian.edu/guidance.html">http://www.centralchristian.edu/guidance.html</a> Email : <a href="mailto:patricia.muntz@centralchristian.edu">patricia.muntz@centralchristian.edu</a> Fax : 1-620-241-6032 Pat Muntz	N	0
9	Cloud County Community College 2221 Campus Dr Concordia, Kansas 66901 Phone : 785-243-1435 Email : <a href="mailto:bhanson@cloud.edu">bhanson@cloud.edu</a> Fax : 1-785-243-9321 Brenda Hanson	Y	0
10	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : <a href="http://www.ccc.cc.ks.us/academics/programs/commbroad.htm">www.ccc.cc.ks.us/academics/programs/commbroad.htm</a> Email : <a href="mailto:billyd@coffeyville.edu">billyd@coffeyville.edu</a> Fax : (620) 252-7098 Billy Durham	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
12	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
13	Current Employee - Transfer/Promotion	N	1
14	Current Employee/Internal Promotion	N	1
15	Dodge City Community College 2501 N. 14th Ave Dodge City, Kansas 67801 Phone : 620-225-1321 Fax : 1-620-227-9380 Danny Gillum	N	0
16	Eagle Communications Careers Website 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785.625.4000 Url : www.eaglecom.net Email : eaglehr@eaglecom.net Shannon Weiderholt	N	4
17	Eagle Communications KJCK Website P.O. Box 789 Junction City, Kansas 66441 Phone : 785-762-5525 Url : www.kjck.com Email : mark.ediger@eagleradio.net Mark Ediger	N	0

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18	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
19	Employee Referral	N	4
20	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
21	Former Employee Referral	N	1
22	Fort Hays State University 600 Park St Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : 785-628-4260 Fax : 1-785-628-4093 Dan Rice	N	0
23	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : 316.295.5885 Url : www.friends.edu/CurrentStudents/StudentDevelopment Fax : 1-316-295-5572 Sanya Wiles	N	0
24	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0

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25	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gccccks.edu Ryan J.	N	0
26	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gccccks.edu Laura York	N	0
27	Haskell Indian Nations University Navarre Hall 155 Indian Ave Lawrence, Kansas 66046 Phone : 785-749-8448 Email : mona.franklin@bie.edu Fax : 1-785-832-6654 Mona Franklin	N	0
28	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary	N	0
29	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0

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30	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
31	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 316-665-3495 Email : kellyb@hutchcc.edu Betty Ann Kelly	N	0
32	Indeed 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 1-785-625-4000 Url : www.indeed.com Email : shannonw@goeaglecom.net Shannon Wiederholt	N	0
33	Indeed.com	N	20
34	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
35	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
36	JC Post 1030 Southwind St Junction City, Kansas 66441 Phone : 785-762-5525 Url : www.jcpost.com Email : mark.ediger@eagleradio.net Mark Ediger	N	1

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37	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : <a href="http://www.workforcecenters.com/junctioncity/">www.workforcecenters.com/junctioncity/</a> Fax : (785) 762-3078 David Brennan	N	0
38	Kansas Association of Broadcasters 1916 SW Sieben Court Topeka, Kansas 66611 Phone : 785-235-1307 Fax : 1-785-233-3052 Kent Cornish	N	0
39	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : <a href="http://www.kckcc.edu/cc/employers.psp">www.kckcc.edu/cc/employers.psp</a> Email : <a href="mailto:lwyatt@toto.net">lwyatt@toto.net</a> Fax : 1-913-288-7624 Linda Wyatt	N	0
40	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : <a href="http://www.kansasjoblink.com">www.kansasjoblink.com</a> ; <a href="http://www.hr.state.ks.us">www.hr.state.ks.us</a> Email : <a href="mailto:human.resources@dol.ks.gov">human.resources@dol.ks.gov</a> Placement Director	N	0
41	Kansas State Career and Employment Services 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1689 Email : <a href="mailto:jobs@ksu.edu">jobs@ksu.edu</a> Debbie Owens	N	0
42	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-785-532-6802 Kerri Keller	N	0



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43	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : <a href="http://www.jmc.ksu.edu/employers/">www.jmc.ksu.edu/employers/</a> Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
44	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-1681 Url : <a href="http://www.ksu.edu/ces/employerintro/html">www.ksu.edu/ces/employerintro/html</a> Email : <a href="mailto:ces@ksu.edu">ces@ksu.edu</a> Fax : 1-785-532-6802 Debbie Owens	N	0
45	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : <a href="http://www.kwu.edu/campuslife/careerservices.htm">www.kwu.edu/campuslife/careerservices.htm</a> Email : <a href="mailto:bevcoobb@kwu.edu">bevcoobb@kwu.edu</a> Director of Placement NA	N	0
46	Kansas Wesleyan University 100 E. Claflin Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : 785-827-5541 ext1162 Fax : 1-785-827-0927 Carla Larkin	N	0
47	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : <a href="http://www.kiikaapoa.com">www.kiikaapoa.com</a> Fax : (785) 486-2801 Director of Placement	N	0
48	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : <a href="http://www.sal.ksu.edu/student-services/careerservices/">www.sal.ksu.edu/student-services/careerservices/</a> Fax : (785) 826-2948 Lucy Crowell	N	0

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49	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : <a href="http://www.workforcecenters.com/lawrence/">www.workforcecenters.com/lawrence/</a> Fax : 1-785-865-5465 David Brennan	N	0
50	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : <a href="mailto:dmsutter@hr.state.ks.us">dmsutter@hr.state.ks.us</a> Fax : 1-913-682-1804 Dennis Sutter	N	0
51	Manhattan Area Technical College 3136 Dickens Ave Manhattan, Kansas 66506 Phone : 785-587-2800 Fax : 1-785-587-2804 Kim Aickhaefer	N	0
52	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : <a href="http://www.mcpherson.edu/careers/index.asp">www.mcpherson.edu/careers/index.asp</a> Email : <a href="mailto:schneidm@mcpherson.edu">schneidm@mcpherson.edu</a> Fax : (620) 241-8443 Michael Schneider	N	0
53	McPherson College PO Box 1402 McPherson, Kansas 67470 Phone : 800-365-7402 Fax : 1-620-241-8443 Kris Wiens	N	0
54	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : <a href="http://www.mnu.edu/career/">www.mnu.edu/career/</a> Email : <a href="mailto:bbatten@mnu.edu">bbatten@mnu.edu</a> Billie Batten	N	0

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55	Missouri School of Journalism, Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Email : WillisB@missouri.edu Barbara Willis	N	0
56	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax : 1-316-942-4483 Melody Head	N	0
57	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
58	North Central Kansas Technical College PO Box 507 Beloit, Kansas 67420 Phone : 800-658-4655 Fax : 1-785-738-2903 Bobette Roesti	N	0
59	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
60	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0

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61	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
62	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
63	Radio Recruitment Ad	N	6
64	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Lynda K.	N	0
65	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
66	Salina Journal 333 S 4th Str Salina, Kansas 67401 Phone : 785-822-1400 Tiffany Swanson Manual Posting	N	0
67	Salina Post 1825 South Ohio Salina, Kansas 67401 Phone : 1-785-825-4631 Url : www.salinapost.com Email : moody47@gmail.com Matt Moody	Y	0

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68	Salina Workforce Center 203 N. 10th Salina, Kansas 67401 Phone : 785-827-0385 Fax : 1-785-827-2307 Russ Sharff	N	0
69	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
70	The Junction City Daily Union Classified Advertising 222 W 6th Junction City, Kansas 66441 Phone : 785-762-5000 Jordan Chase	N	1
71	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : www.workforcecenters.com/topeka/ Fax : (785) 233-5899 David Brennan	N	0
72	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Url : www.ku.edu/~jschool/careers/careers.shtml Email : pnoland@ku.edu Patty Noland	N	0
73	University of Kansas University Career Center 1601 Irving Hill Road Room 110 Burge Union Lawrence, Kansas 66045 Phone : 785-864-7672 Email : nplotnikov@ku.edu Fax : 1-785-864-4572 Natalia Plotnikov	Y	0

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74	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0
75	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
76	University of St. Mary 4100 S 4th ST Leavenworth, Kansas 66048 Phone : 913-758-6145 Email : kelly.stark@stmary.edu Kelly Stark	Y	0
77	VA Eastern Kansas Health Care System 220 Gage Boulevard Topeka, Kansas 66622 Phone : 785-806-9251 Email : arthur.schaaf@va.gov Arthur Schaaf	Y	0
78	Walk In	N	1
79	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
80	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0

**KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)****EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
81	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : 316-978-3435 Email : career.services@wichita.edu Fax : 1-316-978-3511 Jill Pletcher	N	0
82	Word of Mouth Referral	N	6
83	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>46</b>

**KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)**

**EEO PUBLIC FILE REPORT**

**February 1, 2016 - January 31, 2017**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/10/2016	Participation in Job Fairs	Eagle personnel spoke with students at The KU Career Fair about career opportunities in radio as well as potential internships and job openings within our company.	2	Sales Manager Human Resources
2	2/23/2016	Participation in Job Fairs	Eagle personnel spoke with students at The Kansas Sate University Career Fair about career opportunities in radio as well as potential internships and job openings within our company.	2	Sales Manager Human Resources
3	3/8/2016	Participation in events or programs sponsored by educational institutions	Sales manager spoke to the marketing class at K-State in Manhattan covering topics like how to market to customers, writing creative commercials and internships at Eagle Communications.	1	Sales Manager
4	3/30/2016	Participation in events or programs sponsored by educational institutions	Station manager attended and networked with students from Kansas Wesleyan University about careers in the communications industry. This networking event was held in the Student Union on the schools campus.	1	General Manager
5	4/5/2016	Participation in events or programs sponsored by educational institutions	Station managers from Salina and Junction City attended and networked with students from various universities about careers in the communications industry. This networking event was held on the campus of Emporia State University.	2	GM - Salina GM - Junction City
6	4/13/2016	Participation in events or programs sponsored by educational institutions	Station personal attended and networked with students from Kansas Wesleyan University about careers in the communications industry and how to properly present themselves in the interview process.	2	General Manager Digital Media Specialist
7	9/21/2016	Participation in Job Fairs	During the K-State Career Fair at K-State in Manhattan, members of our recruiting and management staff spoke with students about career opportunities in the broadcast industry as well as potential internships and job openings within our company.	2	General Manager Talent Development Representative



**KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)****EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
8	9/27/2016	Participation in Job Fairs	During the annual Patriots Day Career Fair in Junction City, Eagle personnel spoke with attendees about career opportunities in the broadcast industry and the required education/skill sets necessary to be successful in this profession.	1	General Manager