

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF 12/1/20, 2002 through 11/30/21, 2002**

Complete this worksheet continuously every time a vacancy is filled

Job Title: SALES Executive Date Filled: 3/1/21

Job Title: OPERATIONS MANAGER Date Filled: 5/15/21

Job Title: SALES Executive Date Filled: 11/1/21

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: Dec 1 2020 Ending: 11/30/2021

Total Number of Persons Interviewed for Full-Time Vacancies: 16

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Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
FM RN Radio Stations We Own	5
FACE BOOK JOBS	6
ALL ACCESS.COM	5

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

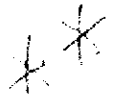
Job Title for Vacancy: SALES Executive Date Vacancy Filled: 3/1/21
 Recruitment Source for Actual Hire: ON AIR KTRF-AM Promos

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
IMRN - our 18 stations	We used our 18 Radio Stations in MN
FACEBOOK JOBS	FACEBOOK.COM
MN Broadcasters	Wendy Paulson 612-926-8123

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: OPERATIONS MANAGER Date Vacancy Filled: 5/15/21
 Recruitment Source for Actual Hire: Promoted someone ON STAFF

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
All Access.com	Joel Denver - 310-457-6616
IMRN (all of our MN Stations)	We used our 18 MN Stations
Facebook JORS	FACEBOOK.COM

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: SALES Executive Date Vacancy Filled: 11/1/21

Recruitment Source for Actual Hire: FACEBOOK JOBS

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
IMRN (our 18 MW stations)	JAKE WEBER - IMRN
FACEBOOK JOBS	FACEBOOK.COM
MV Broadcasters	Wendy Paulson - 612-926-8123

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2 1/4 YEAR PERIOD BEGINNING 12/1/20, ~~200~~ AND ENDING 11/30/21, ~~200~~

Specify First Initiative: STAFF TRAINING EVENT
9/16/21 WILLMAR MN CONVENTION CENTER

Describe activities undertaken to fulfill that initiative:

WE RENTED OUT THE WILLMAR MN CONVENTION CENTER
AND HOSTED A FULL DAY OF TRAINING FOR OUR ON AIR
AND SALES STAFF. WE SPLIT INTO TWO GROUPS
AND SPENT SEVEN HOURS TRAINING.

Specify Second Initiative: ↑ DID EOE TRAINING WITH
TRF DURING THE TRAINING EVENT IN WILLMAR 9/16/21

Describe activities undertaken to fulfill that initiative:

WE WENT OVER THE EOE REQUIREMENTS AND
REVIEWED WHAT IS OK AND NOT OK FOR THE
ANNUAL REPORT.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.