



**STAMP & RETURN**

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March 6, 2012

**VIA HAND DELIVERY**

EEO Staff  
Policy Division  
Media Bureau  
Federal Communications Commission  
445 12th Street, SW  
Washington, DC 20554

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**MAR - 6 2012**

Federal Communications Commission  
Bureau / Office

Re: Colins Broadcasting Corporation  
KSNB-TV, Superior, Nebraska (Facility ID No. 21161)  
Response to EEO Audit Letter

Ladies and Gentlemen:

On behalf of Colins Broadcasting Company ("CBC") and in response to the Commission's letter to CBC dated February 16, 2012 regarding EEO program audits, enclosed herein please find the response for KSNB-TV, Superior, Nebraska (Facility ID No. 21161).

Should you have any further questions regarding this response, please contact the undersigned counsel.

Sincerely yours,

Christina H. Burrow

Enclosure

**Colins Broadcasting Corporation**  
**205 South West Street**  
**Visalia, CA 93291**

February 24, 2012

Marlene H. Dortch, Esq.  
Secretary  
Federal Communications Commission  
445 12th Street, S.W.  
Washington, D.C. 20554

ATTN: EEO Staff, Policy Division, Media Bureau

Re: Colins Broadcasting Corporation  
Station KSNB-TV, Superior, NE (Facility ID 21161)  
Response to EEO Audit Letter

Dear Ms. Dortch:

Colins Broadcasting Corporation ("CBC"), hereby responds to an FCC audit letter dated February 16, 2012, requesting information concerning the EEO program of television Station KSNB-TV, Superior, Nebraska.

In response to **Item No. 2**, the KSNB-TV employment unit has fewer than five full-time employees, and the station therefore is not required by the FCC's rules to have an EEO recruitment program. CBC currently has two full-time contract employees in the KSNB-TV employment unit:

Name	Job Title	# of Hours/Week
Cory Copsa	Manager	30
Anthony Gerard	Coordinator	32.5

In response to **Item # 3(e)** in the FCC's EEO audit letter, there have been no complaints alleging unlawful discrimination in the employment practices of the KSNB-TV employment unit on the basis of race, color, religion, national origin, or sex filed during the station's current license term before any body having competent jurisdiction under federal, state, territorial or local law.

**Items # 4(a), 4(b), 4(c), and 4(d)** are not applicable.

CBC, through its undersigned authorized officer, hereby declares under penalty of perjury that the foregoing statements set forth in this response are accurate and complete to the best of its knowledge and belief.

Respectfully submitted,

COLINS BROADCASTING CORPORATION

By:   
Thomas F. Mitts

Title: President