



**KOLN/KGIN/KSNB TV**  
**KNOP/KNPL/KIIT TV**  
**EEO PUBLIC FILE REPORT**  
**FEBRUARY 1, 2019 – JANUARY 31, 2020**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
KOLN Reporter/MMJ	1-50	46
KOLN Reporter/MMJ	1-50	46
KNOP News Reporter/MMJ	1-50	13
KOLN Digital Content Producer	1-50	46
KOLN News Sports MMJ	1-50	46
Sales & Marketing Assistant/Inventory Specialist	1-5, 8-48	46
KSNB Weeknight Sports Anchor/Reporter	1-50	30
KSNB Central NE Media Sales	1-5, 8-48	46
Lincoln Media Sales	1-5, 8-48	38
KOLN Creative Services Producer	1-48	46
KOLN Video Production/Media Producer	1-48, 50	13
KOLN Video Production/Media Producer	1-48, 50	25
KOLN Video Production/Media Producer	1-48, 50	46
KOLN Video Production/Media Producer	1-48, 50	1
KSNB Reporter/MMJ in Grand Island	1-50	13
KSNB Reporter/MMJ in Grand Island	1-50	1
KOLN News Reporter/Producer	1-50	46
KOLN News Producer	1-50	1
KNOP News Reporter	1-50	46
KOLN News Reporter	1-50	1
KOLN Creative Services	1-48	1
KNOP Sports Reporter/Anchor MMJ	1-51	30
Central Nebraska Media Sales	1-5, 8-48	46
KOLN Video Production/Media Producer	1-48, 50	46
Lincoln Media Sales	1-5, 8-48	1
KNOP Morning Show Anchor/Reporter	1-50	15
Central NE Media Sales	1-5, 8-48	15
KOLN Traffic & Copy Coord/Sales Ass't	1-5, 8-48	46



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KOLN Morning News Reporter	1-50	46
KOLN Video Production Video Producer	1-48, 50	15



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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>1011NOW.COM</b> Nancy Petri, Administrative Assistant hr@1011now.com	No	14
2	<b>ADVERTISING FEDERATION OF LINCOLN</b> A Banks PO Box 80093 Lincoln, NE 68501 <a href="mailto:jritzman@aafllincoln.org">jritzman@aafllincoln.org</a> Change of Contact eff 07-24-18 per email received	Yes	0
61	<b>Brigham Young University</b> Preston Bond Coordinator Provo Utah 84602 801-422-6934 Direct posting to: <a href="https://app.jonhandshake.com/login">https://app.jonhandshake.com/login</a> Eff. 9-18-19	Yes	0
3	<b>CENTRAL COMMUNITY COLLEGE</b> Glenda Heathgheath@cccneb.edu P O BOX 4903 Grand Island, NE 68802-4903 (308) 398-7408 / FAX (308) 398-7398 Eff 6-26-17 Post direct to Website <a href="https://www.collegecentral.com/ccneb">https://www.collegecentral.com/ccneb</a>	Yes	0
4	<b>CHADRON STATE COLLEGE</b> Janet Hartman 1000 Main Street Chadron, NE 69337 (308) 432-6439 <a href="mailto:jhartman@csc.edu">jhartman@csc.edu</a> Post job on NCRC #29 per email	Yes	0
5	<b>COLLEGE OF ST. MARY</b> Jen McCarthy, Asst. Director of Achievement Center 1901 S. 72 <sup>nd</sup> Street Omaha, NE 68124 (402) 399-2485 / (402) 399-2686 – Fax <a href="mailto:jmccarthy@csm.edu">jmccarthy@csm.edu</a>	Yes	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
60	<b>Colorado University in Boulder</b> College of Media, Communication and Information Christine Mahoney, Career Coordinator <a href="mailto:christine.mahoney@colorado.edu">christine.mahoney@colorado.edu</a> Folsom Stadium 2085 Colorado Avenue Suite 110Boulder CO 80309303-492-5480 Direct posting to: <a href="https://app.jonhandshake.com/login">https://app.jonhandshake.com/login</a> <b>Eff 9-18-19</b>	Yes	0
6	<b>COLUMBIA UNIVERSITY</b> Graduate School of Journalism Julie Hartenstein, Deputy Director of Career Services 2950 Broadway New York, NY 10027 (212)854-9198 <a href="mailto:jh548@columbia.edu">jh548@columbia.edu</a> Direct Posting to Online Site. <b>Source requested no Sales/Marketing Positions</b> Rev 6-2-16 <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	No	0
7	<b>COLUMBIA COLLEGE – CHICAGO</b> 600 S Michigan Ave Chicago, IL 60605 Sarah West Ervin (314) 369-7260 <a href="mailto:jhalperin@colum.edu">jhalperin@colum.edu</a> and Direct Postings to Online Site <b>Source requested no Sales/Marketing Positions</b> <a href="http://www.myinterfase.com/columbiaworks/employer/home/aspx">www.myinterfase.com/columbiaworks/employer/home/aspx</a>	No	0
8	<b>CREIGHTON UNIVERSITY CAREER CENTER</b> Jim Bretl 2500 California Plaza Omaha, NE 68178 (402) 280-2722 Eff 7-14-17 Post direct to Handshake Website <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	Yes	0
9	<b>DEVRY UNIVERSITY</b> Shelley Wales 1310 E. 104 <sup>th</sup> St, 2 <sup>nd</sup> Floor Kansas City, MO 64131 (816)943-7463 <b>Eff. 1-7-2020 Post direct to Online site:</b> <a href="https://hiredevry.cynaptx.com/jobs">https://hiredevry.cynaptx.com/jobs</a>	Yes	0



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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	<b>DRAKE UNIVERSITY SCHOOL OF JOURNALISM</b> 118 Meredith Hall Des Moines, IA 50311-4505 Carlyn Crowe (515) 271-3867 / FAX (515) 271-2798 <a href="mailto:carlyn.crowe@drake.edu">carlyn.crowe@drake.edu</a>	Yes	0
11	<b>EL CENTRO DE LAS AMERICAS</b> Blanca Ramirez 2032 U Street Lincoln, NE 68503 (402) 474-3950 <a href="mailto:ramirezblanca@msn.com">ramirezblanca@msn.com</a>	Yes	0
12	<b>FACEBOOK.COM</b> Notice of Opening Posted by Internet Director	No	0
13	<b>GRAY TELEVISION STATION GROUP</b> Chelsea Clements/Gray Television Inc 4370 Peachtree Road, NE Atlanta, GA 30319 (404) 266-8333 <a href="mailto:Chelsea.clements@gray.tv">Chelsea.clements@gray.tv</a> eff 12-29-17 per email received	No	5
14	<b>HUTCHINSON COMMUNITY COLLEGE</b> Betty Ann Kelly, Placement Office Secretary 1300 North Plum Hutchinson, KS 67501 (620) 665-3495 / FAX (620) 728-8139 <b>Post direct to Web site eff. 5-12-16</b> <a href="https://www.collegecentral.com/hutchcc/">https://www.collegecentral.com/hutchcc/</a>	Yes	0
15	<b>INDEED.COM</b> Indeed.com Website <b>People Matter/Gray posts all Jobs to this site-No longer for us to post</b> Free Job Posts Only Use For Production and Creative Service Postings Only Added 11-5-15 Per Dept. Head Request <a href="http://www.indeed.com">www.indeed.com</a>	No	14
16	<b>INDIAN CENTER / WIA PROGRAM</b> Job Placement 1100 Military Road Lincoln, NE 68508 (402)438-5321 <a href="mailto:nagin16@hotmail.com">nagin16@hotmail.com</a> Email received this person no longer there-trying to find replacement contact	Yes	0



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17	<b>IOWA STATE UNIVERSITY</b> Kathy Wieland, Director Business & Liberal Arts & Sciences Career Services, 1320 Gerdin Business Building Ames IA 50011-1350 (515) 294-2542 / FAX (515) 294-1776 <a href="mailto:meridith@mail.iastate.edu">meridith@mail.iastate.edu</a> Direct Posting to Online Site <a href="https://CyHire.iastate.edu/employers">https://CyHire.iastate.edu/employers</a>	Yes	0
18	<b>IOWA STATE UNIVERSITY</b> Greenlee School of Journalism and Communication 16E Hamilton Hall Ames, IA 60011-1180 (712) 294-5108 Fax Becky Irish <a href="mailto:insternships@jlmc@iastate.edu">insternships@jlmc@iastate.edu</a>	Yes	0
19	<b>IOWA WORKFORCE DEVELOPMENT</b> Randy Brookhart 300 W. Broadway, Suite 13 Council Bluffs, IA 51503 (712) 242-2142 / FAX (712) 242-2155 <a href="mailto:elizabeth.carlson@iwd.iowa.gov">elizabeth.carlson@iwd.iowa.gov</a> Change of contact 7-3-14	Yes	0
20	<b>KANSAS STATE UNIVERSITY</b> Career & Employment Services Linda Diehl and/or Janet Howland, Jobs Coordinators Manhattan, KS 66506-1701 (785) 532-6956 / FAX (785) 532-6802 <a href="mailto:jobs@ksu.edu">jobs@ksu.edu</a> Direct Posting to Handshake eff June 14, 2017 <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	Yes	0
21	<b>KAPLAN UNIVERSITY</b> Alisa Parmer 1821 K Street Lincoln, NE 68508 (402) 474-5315 <a href="mailto:aparmer@kaplan.edu">aparmer@kaplan.edu</a> Change of contact 3-24-16	Yes	0
22	<b>LORAS COLLEGE</b> Kate Berning, Coordinator of Media Operations 1450 Alta Vista St #81 Dubuque IA 52001 <a href="mailto:lctv@loras.edu">lctv@loras.edu</a>	Yes	0
23	<b>MID-PLAINS COMMUNITY COLLEGE</b> Tiffany Reckard 1101 Halligan Drive North Platte, NE 69101 800-658-4308, ext. 3618 <a href="mailto:reckardt@mpcc.edu">reckardt@mpcc.edu</a> Direct Posting to Online Site <a href="http://www.collegecentral">http://www.collegecentral</a>	Yes	0



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24	<b>NCRC – National College Recruiting Consortium Job Zone</b> This is the site for a consortium of Colleges previously receiving our job postings individually. It encompasses Bellevue University, Concordia University, Doane College, Hastings College, Midland University, Nebraska Wesleyan, Peru State College, Union College and Wayne State College.	Yes	0
25	<b>NEBRASKA BROADCASTERS ASSOCIATION</b> Jim Timm 12020 Shamrock Plaza, Suite200 Omaha, NE 68154 (402) 778-5178 <a href="mailto:Jim@ne-ba.org">Jim@ne-ba.org</a>	Yes	2
26	<b>NEworks - NE Department of Labor</b> Debbie Christensen This is the site which encompasses all NE Department of Labor offices. (402)595-3035 <a href="mailto:Debbie.christensen@nebraska.gov">Debbie.christensen@nebraska.gov</a> <a href="mailto:kylie.kirkland@nebraska.gov">kylie.kirkland@nebraska.gov</a> Post direct to Website <a href="http://www.neworks.nebraska.gov">www.neworks.nebraska.gov</a>	Yes	0
27	<b>NORTHEAST COMMUNITY COLLEGE</b> Amy Koehler 801 E. Benjamin Avenue, P O Box 469 Norfolk, NE 68702-0469 (402) 844-7264 (402) 844-7400 Fax <a href="mailto:amy@northeast.edu">amy@northeast.edu</a>	Yes	0
28	<b>NORTHWEST MISSOURI STATE UNIVERSITY</b> Office of Career Services 800 University Drive, Admin Bldg. 130 Maryville, MO 64468 (660) 562-1250 / FAX (660) 562-1384 <a href="http://www.nwmissouri.edu/careerserv/">http://www.nwmissouri.edu/careerserv/</a>	Yes	0
29	<b>Omaha Chinese Cultural Association</b> Linda (Chongning) Steele, President PO Box 540016 Omaha, NE 68124 (402) 515-4491 (Linda's Cell) <a href="mailto:omahachinese@gmail.com">omahachinese@gmail.com</a>	Yes	0
30	<b>People Matter</b> Gray Website Email Postings to: <a href="mailto:jobs@gray.tv">jobs@gray.tv</a>  People Matter Posts all of our Jobs at Indeed.com	No	6



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31	<b>SAINT CLOUD STATE UNIVERSITY</b> Drew Sandholm 720 4 <sup>th</sup> Avenue S – SH 14 St. Cloud, MN 56301 (320) 308-4967 <a href="mailto:spi@stcloudstate.edu">spi@stcloudstate.edu</a>	Yes	0
32	<b>SOUTH ASIAN JOURNALISTS ASSOCIATION</b> C/O Columbia University Journalism Professor Sreenath Srenivasan 2950 Broadway New York, NY 10027 (212) 854-5979 <a href="mailto:Ss221@columbia.edu">Ss221@columbia.edu</a>	Yes	0
33	<b>SOUTHEAST COMMUNITY COLLEGE</b> Lynn Willey 1600 K Street NW, Suite 700 Lincoln, NE 68520 (402) 437-2622 <a href="mailto:placement@southeast.edu">placement@southeast.edu</a> Eff 3-3-16 : Post direct to Online site <a href="http://www.collegecentral.com/southeast">www.collegecentral.com/southeast</a>	Yes	0
34	<b>TV JOBS .COM</b> Mark Holloway PO Box 4116 Oceanside, CA 92052 (800) 374-0119 <a href="http://www.tvjobs.com">www.tvjobs.com</a>	Yes	0
35	<b>UNIVERSITY OF KANSAS</b> Steve Rottinghaus 1435 Jayhawk Blvd. Lawrence, KS (785) 864-5318 <a href="mailto:steve_rottinghaus@ku.edu">steve_rottinghaus@ku.edu</a> Change of Contact eff. 4-1-16	Yes	0
36	<b>UNIVERSITY OF MINNESOTA</b> School of Journalism & Mass Communications 110 Murphy Hall, 206 Church Street Minneapolis, MN 55455 <a href="mailto:sjmcugs@umn.edu">sjmcugs@umn.edu</a> Direct Posting to Online Site <a href="https://www.myinterfase.com/goldpass/employer.home.aspx">https://www.myinterfase.com/goldpass/employer.home.aspx</a> Eff. 4-2-18 Post jobs to Handshakes.com per email rec'd	Yes	0





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37	<b>UNIVERSITY OF NEBRASKA – KEARNEY</b> Judy Spivey Department of Communications Mitchell Center Kearney, NE 68849 (308) 865-8249 (308) 865-1537 Fax Post direct to website Handshakes.com eff. 3-17 <a href="https://app.joinhandshakes.com/login">https://app.joinhandshakes.com/login</a>	Yes	0
38	<b>UNIVERSITY OF NEBRASKA – LINCOLN</b> Tanya Greene / Chris Timm & Laurie Lee 230 Nebraska Union Lincoln, NE 68588 (402) 472-8052 UNL Career Services-Post direct to Handshakes.com eff 6-30-18 and <a href="mailto:kscanlon2@unl.edu">kscanlon2@unl.edu</a> and <a href="mailto:ralloway1@unl.edu">ralloway1@unl.edu</a> Change of contact eff. 6-30-18	Yes	1
39	<b>UNIVERSITY OF NEBRASKA – OMAHA</b> Jim Adams Television / Eng. #200 6001 Dodge St. Omaha, NE 68182-0234 (402) 554-2516 / FAX (402) 554-2440 <a href="mailto:jimadams@mail.unomaha.edu">jimadams@mail.unomaha.edu</a> <b>Eff. May 2018-Post all jobs to Handshakes.com per email rec'd 5-14-18</b>	Yes	0
40	<b>UNIVERSITY OF NEBRASKA – TV</b> Rick Alloway, Placement Director Broadcasting Department 147 Andersen Hall TV, NE 68588-0466 Placement Director-Rick Alloway (402) 472-6856 (402) 472-8403 Fax <a href="mailto:ralloway1@unl.edu">ralloway1@unl.edu</a>	Yes	1
41	<b>UNIVERSITY OF OHIO</b> E. W. Scripps School of Journalism Rebecca Fox 106 Scripps Hall Athens, OH 45701 (740) 593-2591 <a href="mailto:Foxr1@ohio.edu">Foxr1@ohio.edu</a> Change of Contact eff. 6-14-16	Yes	0
42	<b>UNIVERSITY OF OHIO</b> School of Media Arts & Studies Paula Carpenter 202 RTV9 South College St. Athens, OH 45701 (740) 593-4861 <a href="mailto:carpenp1@ohio.edu">carpenp1@ohio.edu</a>	Yes	0



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43	<b>UNIVERSITY OF WISCONSIN – MADISON</b> School of Journalism & Mass Communications Robert Schwoch 5115 Vilas Hall 821 University Avenue Madison, WI 53706 (608) 263-4858 <a href="mailto:advising@journalism.wisc.edu">advising@journalism.wisc.edu</a> Post Direct to Web Site <a href="http://www.journalism.wisc.edu/career-services/for-employers/">www.journalism.wisc.edu/career-services/for-employers/</a>	No	0
44	<b>WAYNE STATE COLLEGE</b> Heather Reinhardt / Terri Heggemeyer 1111 Main Street Kanter Student Center Room 101 Wayne, NE 68787 (402) 375-7425 <b>Eff 5-31-18 Post direct online to: <a href="https://wsc-csm.symplicity.com/employers">https://wsc-csm.symplicity.com/employers</a></b>	Yes	0
45	<b>WESTERN NEBRASKA COMMUNITY COLLEGE</b> Carla Stein 1601 E. 27 <sup>th</sup> Street Scottsbluff, NE 69361 (308) 635-6121 <a href="mailto:goldenc1@wncc.edu">goldenc1@wncc.edu</a>	Yes	0
46	<b>Word of Mouth Referral</b> Includes Employee Referral, Former Employee Referral, Internal Candidate, Walk-ins, etc.	No	22
47	<b>YORK COLLEGE</b> Rusty Ridley 1125 E. 8 <sup>th</sup> Street York, NE 68467 (402) 363-5615 <a href="mailto:jibaker@york.edu">jibaker@york.edu</a> Part of the Recruitment Email	Yes	0
48	<b>YWCA</b> John Quinn 222 South 29 <sup>th</sup> Street Omaha, NE 68131 (402) 345-6555 / FAX (402) 345-0635 <a href="mailto:johnq@wcaomaha.org">johnq@wcaomaha.org</a> Recruitment Email; Emails started bouncing back	Yes	0
49	<b>COLLECTIVE TALENT</b> Michael Bille 1721 Richardson Place Tampa, FL 33606 813.254.9695 <a href="http://www.collectivetalent.com">www.collectivetalent.com</a> (On air positions only)	No	0



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50	<b>MEDIALINE.COM</b> Mark Shilstone <a href="mailto:mark@medialine.com">mark@medialine.com</a> <a href="http://www.medialine.com">www.medialine.com</a> (News and Production positions only)	No	0
51	<b>Sportscasters Talent Agency of America- STAA</b> Email postings to: <a href="mailto:jon@staatalent.com">jon@staatalent.com</a> 949.648.7822 <b>Sports openings only</b> Added 1-29-19	No	0
52	<b>GRAND ISLAND DAILY INDEPENDENT (\$)</b> Attn: Classifieds PO Box 1208 Grand Island, NE 68802 (308)382-1000	No	0
53	<b>Kearney Hub (\$)</b> 13 E 22 <sup>nd</sup> St PO Box 1988 Kearney NE 68848 308-234-2121	No	0
54	<b>Lincoln Journal Star (\$)</b> Afton Rodriguez 402-473-7185 800-742-7315 <a href="mailto:arodriguez@journalstar.com">arodriguez@journalstar.com</a>	No	0
55	<b>NAT'L ASSOCIATION OF HISPANIC JOURNALISTS (\$)</b> Leticia Salazar, Program Assistant 1000 National Press Building 529 14 <sup>th</sup> Street, NW Washington, DC 20045 (202) 662-7145 (202) 662-7144 – fax <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	No	0
56	<b>RTNDA JOB BULLETIN (\$)</b> Radio-Television News Directors Association National Press Bldg 529 14 <sup>th</sup> NE Suite 1240 Washington, DC 20045 800.80.RTNDA / 202.467.5208 / Fax 202.223.4007 Mike Cavender-Exec. Director <a href="mailto:mikec@redna.org">mikec@redna.org</a> <a href="http://www.rtna.org/jobs/post">www.rtna.org/jobs/post</a>	No	0
57	<b>SPOTS-N-DOTS (\$)</b> Daily News of TV Sales S'N'D Publications 1567 Oakdale Road TV City, NY 13970 <a href="mailto:selltv@aol.com">selltv@aol.com</a> (888)884-2630 / Fax (607)729-7331 (Sales and Marketing positions only)	No	0
58	<b>North Platte Telegraph (\$)</b> <a href="http://Nptelegraph.com">Nptelegraph.com</a>	No	0



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59	<b>Craigslist</b> Admin. Assistant posts Direct to Website <a href="http://www.craigslist.com">http://www.craigslist.com</a>	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD:</b>			65



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### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Events or Programs sponsored by Educational Institutions relating to career opportunities in Broadcasting	<p><b>2-25-2019</b> KOLN Newsroom Manager spoke to the Dean and Broadcast Instructors from Northeast Community College. Tour was given by General Manager and Operations Manager. Career opportunities, Job Titles, job postings, training and skills necessary for success were discussed.</p> <p><b>2-27-19</b> KSNB Local 4 hosted High School seniors for a career day session. Station Manager, Anchor, Meteorologist and Marketing &amp; Outreach Director spoke on job opportunities and associated career paths.</p> <p><b>7-15-19</b> A Group of High School Students attending NHSPA Camp had a tour of the KOLN Station. After the Tour, there was a discussion of job opportunities and careers in broadcasting.</p> <p><b>11-25-19</b> KNOP Meteorologist met with a Mid Plains Community College student studying Meteorology. He talked about job opportunities and what it takes to be a Meteorologist.</p> <p><b>11-30-19</b> KNOP Reporter spoke to a Mid Plains Community College Student interested in the Broadcasting Field. They spoke of job opportunities and what it takes to be a good reporter.</p>
2	Management EEO Training	<p><b>6-20-2019</b> Office Manager and Administrative Assistant participated in a Training Webinar on the FCC's Equal Employment Opportunity Rules given by Joan Stewart of Wiley Rein, LLP</p>



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3	Internship Program	<p><b>4/17/19-6/7/19</b> UNL Journalism Student Interned in Production supervised by the Production Supervisor.</p> <p><b>05/9/19– 8-23-19</b> - University of Nebraska Broadcast Student interned in Production supervised by the Production Supervisor.</p> <p><b>5/6/19–8/23/19–</b> University of Nebraska Journalism Student interned in News supervised by the Assistant News Director.</p> <p><b>5/9/19- 8-12-19–</b> University of Nebraska Journalism Student interned in News supervised by the Assistant News Director.</p> <p><b>5-6-19- 8-12-19-</b> University of Nebraska Journalism Student interned in News Supervised by Assistant News Director.</p>
5	Activity Designed to Help Disseminate Information Concerning Broadcast Employment Opportunities	<p><b>2-18 &amp; 2-19-2019</b> Recruiting trip was taken to 4 Colorado Universities. KNOP Newsroom Manager and Gray Corporate Recruiter spoke on career paths, various job opportunities in our Nebraska Stations.</p> <p><b>2-21-19</b> Concordia University Students taking a Meteorology Class toured the KOLN Station. KOLN Meteorologist then spoke to them about job opportunities in the weather field and career paths.</p> <p><b>4-5-19</b> Broadcast Journalism class from Northeast Comm. College toured the KOLN station. The Director of Operations and Digital Media Manager then discussed with them changes in technology and training for such. Career Opportunities was also discussed.</p>



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**KNOP/KNPL/KIIT TV**  
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		<p><b>1-15-2020</b> Group of Students had a broadcasting tour of our KSNB Station in Hastings. The News Director, Community Action Director and a News Reporter spoke to the students about different aspects of broadcasting and how to achieve a career in the industry.</p>
<b>6</b>	Broadcast Scholarship Program	<p><b>1/1/19-2/26/19</b> KOLN and KSNB aired a :30 Promo on DT1 and DT2 soliciting applicants for the NBA 2019 Broadcast Scholarship Program.</p> <p>NBA Broadcast Scholarship was also put on KOLN website soliciting applicants.</p> <p><b>4/10/19</b> Nebraska Broadcaster Association notified station of the recipients named</p>