# EEO ANNUAL PUBLIC FILE REPORT

## WGUL FM, Inc.

**2. Recruitment initiatives implemented from October 1, 2022 to September 30, 2023.**

| Type of initiative: (e.g. job fair, mentoring program): | Date implemented | Description: |
|---|---|---|
| Minority Internship training program | 05/02/2022 | Six-month internship program. Worked with minority job applicant Umeko Thomas to train her in voice, production and board operation. Umeko completed her program in October 2022 and was hired by Salem in November of 2022. |
| Hosted job fair at African American Club Of West Pasco's MLK Observance | 01/09/2023 | Both employment units were represented at this one-day job fair specifically targeting minority job applicants. |