

# **BEASLEY MEDIA GROUP, LLC**

# **ISSUES AND PROGRAMS REPORT**

FOR

# KCYE-FM

# 4<sup>th</sup> QUARTER

(October 1 – December 31)

**Prepared by:** 

**Slone Terranella & Cat Thomas** 

## **ISSUES OF CONCERN TO STATION KCYE-FM**

## ADDRESSED IN RESPONSIVE PROGRAMMING IN THE

## 4th QUARTER, 2023

#### **GENERAL PUBLIC ISSUES**

- Discussed the Burn Foundation's annual fundraiser to help raise money for burn victims.
- Discussed a community fair for a local "no-kill" animal shelter in Las Vegas.
- Discussed a free Thanksgiving meal program hosted by Clark County School District and a local law group.
- Discussed a charity program aimed to help families who have a child with a heart condition.
- Discussed employment opportunities and United Way of Southern Nevada's warmth drive for community members.
- Discussed the Give Tribe's holiday challenge, which aims to raise toiletry items and toys for at-risk homeless teens.
- Discussed resources for community members who are food insecure.
- Discussed the issue of homeless youth in Las Vegas, and how the Nevada Partnership for Homeless Youth works to solve this problem.
- Discussed important information for first-time home buyers about mortgages.

## MENTAL HEALTH/MEDICAL ISSUES

- Discussed free medical care and services for homeless community members through Touro University.
- Discussed the work behind child hospice and holiday charity programs to children who are facing terminal illness and have to be in hospice care.

#### DOMESTIC/SEXUAL/DRUG ABUSE

- Discussed the Shade Tree's programs to support survivors of domestic violence, human trafficking and/or homelessness.
- Discussed Safe Nest's resources to help women who have faced domestic or sexual abuse in Las Vegas.
- Discussed St. Jude's Ranch holiday programs that aims to collect toys, gifts and necessities for children who are victims of neglect, abuse or sex trafficking along with the organization's new developments

## **RETIREMENT & SENIOR RESOURCES**

• Discussed the debilitating effects of senior isolation and how it can contribute to Alzheimer's, strokes, memory issues and other adverse health effects.

#### **EDUCATION**

- Discussed the Heroes & Heart Organization and its efforts to build a library in Central Africa for school-aged children.
- Discussed Communities in Schools of Nevada's efforts to combat truancy and youth who choose to drop out of high school through programs to instill stability and support.
- Discussed spring enrollment and affordable resources for the College of Southern Nevada.

## DESCRIBING REGULARLY SCHEDULED

## **PUBLIC AFFAIRS PROGRAMS**

## STATION KCYE-FM PROGRAMS THAT

## ADDRESS COMMUNITY ISSUES

PUBLIC SERVICE PROGRAMMING:

- INFOTRAK IS A NATIONALLY PRODUCED SHOW FOCUSING ON COMMUNITY ISSUES OF SIGNIFICANCE TO THE LOCAL AND NATIONAL COMMUNITY. IT AIRS EVERY SUNDAY FROM 11:30 TO 12:00AM.
- TALKING SOLUTIONS IS A LOCALLY PRODUCED SHOW FOCUSING ON NON-PROFIT ORGANIZATIONS AND THEIR EVENTS RELEVANT TO SOUTHERN NEVADA HOSTED BY SLONE TERRANELLA. IT AIRS EVERY SUNDAY FROM 11:00 TO 11:30PM.

## Participation in the Southern Nevada Emergency Alert System

At various times, the system has been activated to broadcast pressing weather alerts as well as Amber Alerts with timely information about missing children in Southern Nevada/Clark County and Mohave County, Arizona areas. We also send and receive weekly tests of the system to insure readiness at all times.

## KCYE-FM QUARTERLY ISSUES/PROGRAMS REPORT

Fourth Quarter 2023

## (OCTOBER 1 – DECEMBER 31)

#### Date: 10/1/23

Issues covered: Mental Health and Community

We spoke with Dr. Sheldon Jacobs, VP at NAMI Southern Nevada. Dr. Jacobs shared information about the NAMI Walk to raise money and awareness about mental health care in the state of Nevada. In this episode, Dr. Jacob discussed ways to participate in the walk and information about the stigma associated with mental health and the help needed for treatment. The show highlighted information on resources and ways for the Las Vegas community to support and get involved in the organization.

**Representative:** Dr. Sheldon Jacobs, Vice President of the National Alliance on Mental Illness. **Length:** 30:00

#### Date: 10/8/23

**Issues covered**: Information About Gala, Proceeds Go Toward Abused Women and Homeless Community Members

This program aimed to share information about Shade Tree's annual gala called "Once Upon a Gala." All ticket sale proceeds will support the mission of The Shade Tree. The nonprofit has been in Southern Nevada for 35 years, supporting survivors of domestic violence, human trafficking and/or homelessness and their children with life-changing services that promote stability, dignity and self-reliance. The program gave information on how to get involved, the benefits and more information about the gala's importance.

**Representative:** Linda C. Perez, CEO of the Shade Tree.

Length: 30:00

#### Date: 10/15/23

**Issues covered**: Safe Nest's Annual 5K Fundraiser and Programs That Benefit Women Who Are Domestic Abuse Survivors

This program served to share information with the community about SafeNest's 5K "Run for Hope" program. Funds raised will support SafeNest's emergency shelter and pet services, including onsite pet housing, fostering, offsite kenneling, supplies and health/wellness exams. The program also discussed SafeNest Coffee, an innovative workforce development program in partnership with Unshakeable. Every purchase of SafeNest Coffee empowers survivors with employment, job skills, and a paycheck.

# **Representative:** Liz Ortenburger, CEO, SafeNest. **Length:** 30:00

## Date: 10/22/23

**Issues covered**: The Burn Foundation's Annual Charity Calander and Heroes & Hearts' Mission to Build a Library in Central Africa

This program involved two separate interviews. The first interview was about the Burn Foundation's annual Firefighter calendar. This calendar highlights our local Las Vegas firefighters throughout each month. The proceeds to this calendar go toward burn victims or victims of devastating fires. The second interview was about Heroes & Hearts, a non-profit that was spearheaded by 9-year-old Justyn Boumah and his mother. This program talked about the non-profit's "Rock, Paper and Scissors," competition. This competition raises money for the group's "project of the year." This year, Heroes & Hearts will be raising money to build an library in Central Africa. Previously, they've built libraries in Poland for Ukraine refugees, which we also discussed during the program.

**Representative:** Brennan Farmer, Firefighter with North Las Vegas Fire Dept. And Board Member with the Burn Foundation and Justin and Racquel Boumah, Founders of Heroes & Hearts Foundation. **Length:** 30:00

#### Date: 10/29/23

**Issues covered**: Communities in Schools Charity Event and Other Programs to Ameliorate the Issue of the Achievement Gap and High School Drop Out

This program served to inform the community of an upcoming event by "Communities in Schools." This event aims to raise money and awareness for Communities in Schools' mission to help tackle the issue of educational drop out in Las Vegas. We discussed the event's special guests such as Sandra Douglass Morgan, president of the Raiders, and Elaine Wynn. The radio episode also highlighted the organization's programs that involve a site coordinator inside schools in Nevada to help assess needs and deliver necessary resources that remove barriers to success.

**Representative**: Tami Hance-Lehr, CEO and State Director of Communities in Schools Of Nevada.

Length: 30:00

#### Date: 11/5/23

Issues covered: Heaven Can Wait Community Fair & Lerner And Rowe Thanksgiving Meals

This program served to bring awareness to the community about Heaven Can Wait, a no-kill animal shelter in Las Vegas. We discussed Heaven Can Wait's community fair, which aims to connect community members with the opportunity to connect with local organizations, learn about resources available such as supplies, affordable veterinary services, adoptions, and more. We also talked with Guy Williams from Lerner & Rowe. Williams gave information about a free Thanksgiving meal program. In partnership with Clark County School District Police and C.T. Sewell Elementary School, Lerner and Rowe (along with other organizations) will give away 750 Thanksgiving meal packages filled with items to make a traditional holiday meal on Monday, November 13, 2023.

**Representative:** Kelly Sheehan, Engagement Coordinator at Heaven Can Wait, and Guy Williams, Community Outreach Coordinator for Lerner and Rowe. **Length:** 30:00

#### Date: 11/12/23

**Issues covered**: Children's Heart Foundation's "Adopt a Heart Family" Program and Project Homeless Connect from Touro University

This program served to inform listeners about the Children's Heart Foundation's annual "Adopt a Heart Family" program. This program helps connect families who have children with heart conditions to donors. This part of the episode aimed to give community members more information about how to donate or adopt a family on their own. The second part of the program was an interview with Dr. Rebecca Edgeworth from Touro University. The annual Project Homeless Connect returns to serve the Las Vegas valley's homeless and low-income population through free medical screenings and other resources such as career services and more. **Representative:** Melissa Cipriano, Executive Director of the Children's Heart Foundation and Dr. Rebecca Edgeworth, Assistant Professor at Touro University's School of Physician Assistant Studies.

Length: 30:00

#### Date: 11/19/22

**Issues covered**: Give Tribe's Holiday "Give Back" Campaign and United Way of Southern Nevada's Warmth Drive and Other Resources

This episode was about the Give Tribe's holiday programs. I interviewed Nino Galloway, cofounder of Give Tribe. This program aimed to educate the community on the Give Tribe's "stocking" campaign. This heartwarming event, set to kick off on November 12, brings the community together to brighten the holidays of local youth. Give Tribe is calling on the community to help them gather 300 stockings filled with essential toiletries to support local charities in their mission to aid youth, teens, and young adults. The second part of this program was an interview with Julian High, president of United Way of Southern Nevada. We discussed the organization's warmth drive, which distributes jackets and other cold-weather items for homeless and low-income community members in Las Vegas. We also discussed United Way of Southern Nevada's student success, workforce development, and community resources.

**Representative:** Nino Galloway, Co-Founder of Give Tribe, and Julian High, President of United Way of Southern Nevada. **Length:** 30:00

#### Date: 11/26/23

**Issues covered**: St. Jude's Ranch "Holiday Happenings," Charity Toward Victims of Child Sex Trafficking

This program served to inform the community about the various programs and resources available through St. Jude's Ranch, which is a safe, nurturing community center with therapeutic residential treatment services to thousands of abused and neglected children. We focused on their holiday programs and events. Each ticket sold at the 2023 Holiday Happenings event will benefit the children in the program with gifts and other necessities. We also discussed the new healing center that will unveil in late 2024, which will further help and provide resources to children who are victims to sex trafficking.

**Representative:** Dr. Christina Vela, CEO of St. Jude's Ranch. **Length:** 30:00

#### Date: 12/3/23

**Issues covered**: Just One Project Holiday Initiatives and Other Resources for Food Insecure Community Members

This program served to bring awareness to the community about The Just One Project holiday initiatives. We discussed the "giving machine" which allows community members to participate in a charity program while holiday shopping at the Downtown Summerlin area. We also discussed Just One Project's farmers markets, which distributes food to those who need it in a farmer's market setting. We also provided information on how to contact the Just One Project if community members need food assistance.

**Representative:** Brooke Neubauer, CEO of the Just One Project. **Length:** 30:00

#### Date: 12/10/23

**Issues covered**: Nevada Partnership for Homeless Youth's resources to combat youth homelessness in Southern Nevada

This program served to raise awareness about resources available for homeless, displaced and disadvantaged high school students in Clark County. Lanette Rivera spoke upon the 8th Annual Giving Campaign and the "It's a Wrap" Holiday Block Party. Both events aim to provide Christmas gifts to homeless youth in Las Vegas Valley. Lanette also discussed how community members can volunteer to wrap presents or donate items, which the organization uses all year round. We talked about the experience of being a youth who's experiencing homelessness, and what we can do to ameliorate this issue within the community.

**Representative:** Lanette Rivera, Director of Engagement and Communications, Nevada Partnership for Homeless Youth. **Length:** 30:00

#### Date: 12/17/22

Issues covered: The Growing Issue of Senior Isolation in Las Vegas

This program served to raise awareness about the debilitating effects of isolation in the senior population of the Las Vegas community. I spoke with Ben Brock, regional director of Optum Community Centers. Brock talked about the importance of social and physical activity for our senior community members. We discussed the increasing rate of Alzheimer's, strokes and other adverse health effects that isolated senior citizens face. Carl also spoke about this issue from a social worker's perspective and offered advice to combat this issue of isolated senior citizens. We discussed the importance of keeping our senior citizen members active and engaged with society. We also talked about the different programs that Optum's Community Centers offer such as fitness classes, beadwork, drum classes and more.

**Representative:** Ben Brock, Regional Director of Community Programs for Optum and Carl Bahr, Social Work Manager for Optum Community Centers. **Length:** 30:00

#### Date: 12/24/23

Issues covered: Charity Programs to Help Families Who Have a Child in Hospice Care

The purpose of this program was to inform the listeners about the work behind CareOusel Pediatrics, which is an organization aimed at providing ethical and compassionate hospice care toward children facing terminal illness. ProLife Child Life Specialist Brooke Kowalski talked about the holiday charity programs. She gave information about the organization's toy drive for the holiday season. She talked about the joy that this program brings for the children in hospice care. She also gave insight into the definition of pediatric hospice and what resources CareOsel Pediatrics offers.

**Representative:** Brooke Kowalski, Child Life Specialist at CareOusel Pediatrics. **Length:** 30:00

#### Date: 12/31/23

**Issues covered**: Spring Enrollment at the College of Southern Nevada and Mortgage Scams to Watch Out For

This program informed the audience of spring enrollment at the College of Southern Nevada. Dr. James McCoy, Vice President of Academic Affairs & Chief Academic, discussed affordable ways that attend the College of Southern Nevada. We talked about dual enrollment programs and

other ways that students can save money by attending community college for the first two years of university and then transferring to a state institution such as the University of Nevada Las Vegas, etc. The second half of the program was with Brian Walsh,

Head of Advice & Planning at SoFi. Walsh gave valuable tips and insight when it comes to mortgages. He discussed what first-time home buyers should expect and tips to ensure that you're getting the most competitive rate.

**Representative:** Dr. James McCoy, Vice President of Academic Affairs & Chief Academic Officer at the College of Southern Nevada and Brian Walsh, Head of Advice & Planning at SoFi. **Length:** 30:00





Call Letters: KCYE-FM

# **QUARTERLY ISSUES REPORT, OCTOBER-DECEMBER 2023**

Weekly Public Affairs Program

Show # 2023-40

Date aired: 10/1/23

**Timothy W. Fong, MD,** Clinical Professor of Psychiatry at the Jane and Terry Semel Institute for Neuroscience and Human Behavior at UCLA, Director of the UCLA Addiction Psychiatry Consultation Service, Co-Director of the UCLA Gambling Studies Program

In just five years, legalized sports betting has swept the nation, now embraced as a revenue source by at least 37 states. Dr. Fong discussed gambling addiction, who is most at risk and how to recognize it, particularly in teenagers. Some well-known universities have signed deals with sportsbooks or casinos to advertise on campus, in athletic venues and in some cases, directly in

students' university email inboxes. He offered advice for parents to prevent the start of addictive behavior in their teen.

Issues covered:

Length: 9:54

Gambling Addiction

Government

Parenting

Lee Newman, MD, MA, Distinguished Professor in the Department of Environmental & Occupational Health and Department of Epidemiology at the University of Colorado, Director of the Colorado School of Public Health's Center for Health, Work, and Environment

Today, the average American lives just 76 years, the shortest lifespan the country has seen since 1996. Dr. Newman talked about growing data that suggests that employers can dramatically affect the quality—and perhaps even length—of an employee's life. A recent report by Deloitte claimed life span could increase by an average of 12 years, and the number of years a person spends in good health by 19 years by 2040, if employers not only made sure their employees are safe on the job, but also addressed their health and well-being in other less traditional ways.

Issues covered:

Length: 7:22

Longevity

Personal Health Employment

Show # 2023-41

Date aired: 10/08/23

**Matt Levendusky, PhD,** Professor in the Department of Political Science at the University of Pennsylvania, Stephen & Mary Baran Chair in the Institutions of Democracy at the Annenberg Public Policy Center

Many Americans do not know what rights are protected under the First Amendment and a substantial number cannot name all three branches of government, according to the 2023 Annenberg Constitution Day Civics Survey. Prof. Levendusky shared other findings from the survey, discussed the reasons behind today's widespread civic ignorance and explained why the trend is so worrisome.

Issues covered:

Length: 9:06

Constitutional Rights Citizenship

Education

Marlene Schwartz, PhD, Director of the University of Connecticut's Rudd Center for Food Policy and Health

Registered dietitians and other online influencers are being paid to post videos that promote diet soda, sugar and supplements on Instagram and TikTok. Prof. Schwartz discussed the little-known tactic often used by the multibillion-dollar food, beverage and pharmaceutical industries to sway consumers faced with often-contradictory health messages about popular products. She offered suggestions to help viewers recognize these paid messages.

Issues covered:

Length: 8:11

Consumer Matters Personal Health/Nutrition

Show # 2023-42

Date aired: 10/15/23

**Devin Mann, MD,** Professor in the Departments of Medicine and Population Health at NYU Grossman School of Medicine

Dr. Mann led a study of healthcare consumers that found that most of ChatGPT's responses to people's healthcare-related queries are nearly indistinguishable from those provided by human physicians. He believes the chatbots will be great tools for healthcare providers to communicate with patients, improve quality of care and reduce misdiagnoses and errors.

Issues covered:

Length: 9:02

Artificial Intelligence Personal Health

**Gary Painter, PhD,** Academic Director of the Carl H. Lindner College of Business real estate program, Professor of Real Estate at the University of Cincinnati

Prof. Painter shared his research that Americans who pay more than 30% of their income toward rent are forced to make trade-offs in other areas of their lives that can last for years and contribute to many social ills. He said while some trade-offs, such as buying less clothing, might not have severe long-term consequences, some rent-burdened residents reported cutting back on medicine and other health care that could have cascading effects.

Issues covered:

Length: 8:18

Housing Poverty

Economy

#### Date aired: 10/22/23

Adia Harvey Wingfield, PhD, sociologist, Mary Tileston Hemenway Professor of Arts & Sciences and Vice Dean for Faculty Development and Diversity at Washington University in St. Louis, author of "*Gray Areas: How the Way We Work Perpetuates Racism and What We Can Do to Fix It*"

While explicit discrimination no longer occurs and organizations make internal and public pledges to honor and achieve diversity, black employees remain less likely to be hired, stall out at middle levels, and rarely progress to senior leadership positions. Prof. Wingfield discussed what she calls "gray areas:" the relationships, networks, and cultural dynamics that exist apart from specific expectations and duties required for any given job. She offered suggestions to address the problem.

Issues covered:

Length: 8:33

Racism Workplace Matters

Lisa Damour, PhD, Senior Advisor to the Schubert Center for Child Studies at Case Western Reserve University, author of "*The Emotional Lives of Teenagers: Raising Connected, Capable, and Compassionate Adolescents*," co-host of the Ask Lisa podcast

Dr. Damour offered advice for parents to understand their teenagers' intense and often fraught emotional lives—and how to support teens through this critical developmental stage. She discussed some of the most common myths relating to teenage emotions and distress, and offered tips to help teenagers maintain or regain emotional control.

Issues covered:

Length: 8:45

Adolescent Mental Health Parenting

Show # 2023-44

## Date aired: 10/29/23

**Ivan Misner PhD,** founder of BNI, the world's largest business networking organization, author of *"The 3rd Paradigm: A Radical Shift to Greater Success"* 

Mr. Misner discussed effective ways to complain at work. He explained the importance for businesses to take deliberate actions to be sure their staff is heard. He said scheduling regular "complaining meetings" can change the entire mood of the workplace, and lead to innovation and new ideas.

#### Issues covered:

Length: 8:33

Workplace Matters

**Business** 

**Nathalie Huguet, PhD,** Associate Professor of Family Medicine, at the Oregon Health & Science University School of Medicine

Prof. Huguet led a study that revealed gaps in health insurance coverage for seniors residing in the US. She found that about a quarter of low-income patients receiving care at community health centers remain uninsured when they turn 65. The main reason is that they are not eligible for Medicare because they never paid into the Social Security system, in many cases because they are not legal US citizens. She said 20% of the uninsured patients had five or more health conditions, such as diabetes or high blood pressure, that need frequent treatment and management.

#### Issues covered:

Length: 8:45

Health Insurance

Immigration Senior Issues

Show # 2023-45

## Date aired: 11/05/23

**David S. Prerau, PhD,** author of "Seize the Daylight: The Curious and Contentious Story of Daylight-Saving Time"

Mr. Prerau discussed the history of Daylight-Saving time. He dispelled the myth that farmers are the main proponents of DST. He also explained where efforts stand to end the annual time change, and outlined the possible options that Congress would choose from.

Issues covered:

Length: 8:30

Government

Personal Health

**Martha Khlopin,** Medicare expert, nationally syndicated radio host, founder of Get2insurance.com

Vague and misleading advertisements for Medicare Advantage policies are flooding the airwaves and mailboxes of Medicare recipients. Ms. Khlopin explained what Medicare Advantage is and how it differs from original Medicare. She also shared examples of complaints from seniors who had their plans changed without their consent or knowledge, and how the scams work. She warned that some TV ads and phone calls may give the impression that they are affiliated with the federal Medicare system, when they are not. She advised seniors to be careful and seek help from legitimate sources.

Issues covered:

Length: 8:38

Medicare

Scams Senior Issues

Show # 2023-46

### Date aired: 11/12/23

**David Newman-Toker, M.D., PhD,** Lead Investigator and Director of the Johns Hopkins Armstrong Institute Center for Diagnostic Excellence

Dr. Newman-Toker led what is believed to be the first rigorous national estimate of permanent disability and death from diagnostic error. He estimates that 795,000 Americans die or are permanently disabled by diagnostic error each year. He said vascular events, infections and cancers cause 75% of the serious harms, and that stroke is the top cause of serious harm from misdiagnosis. He believes that a serious campaign to target diseases with high error and harm rates may reduce diagnostic errors and improve patient outcomes.

Issues covered:

Length: 8:30

Medical Errors & Misdiagnoses Public Health

**Johnnye Lewis, PhD,** Professor Emerita in the Department of Pharmaceutical Sciences at University of New Mexico Health Sciences, Co-Director of Community Environmental Health Program, Director of the UNM METALS Superfund Research Program

Prof. Lewis' research found that water from many wells and community water systems across the US contains unsafe levels of toxic contaminants. She discussed the health effects of seven contaminants, which include cancer, developmental delays, and preterm birth, and how they affect vulnerable populations and communities with lower income levels. She also talked about the challenges of removing these contaminants from water supply systems, and how larger systems tend to have more resources and monitoring than smaller systems

Issues covered:

Length: 8:54

Drinking Water Safety Pollution Government

Show # 2023-47

## Date aired: 11/19/23

**Hilarie Gamm**, tech industry expert, author of "*Billions Lost: The American Tech Crisis and The Road Map to Change*"

Ms. Gamm explained why parents, educators, and employers urgently need to understand today's generation of teens and young adults. She talked about the revolutionary effect that technological advances have had on education and the development of the human mind. She said every American needs to have a basic understanding of current technology because of the wide-ranging ramifications these changes have on legislation, regulation and privacy.

Issues covered:

<u>Length:</u> 8:48

Education Career

Parenting

Kelsey Graham, PhD, pollinator conservation specialist at Michigan State University

Dr. Graham explained the importance of bees to the nation's food supply. She also discussed the role that pesticides and climate change may be having on bee populations in North America. She outlined simple steps that people can take to increase bee populations in their communities.

Issues covered:

Length: 8:27

Agriculture Environment

## Date aired: 11/26/23

**Chris Bailey,** productivity expert, author of "*Hyperfocus: How to Be More Productive in a World of Distraction*"

Mr. Bailey said that the human brain has two powerful modes that can be unlocked when we use our attention well: a focused mode and a creative mode. He explained how to unlock each of these mental modes in order to concentrate more deeply, think more clearly, and work and live more deliberately every day. He explained how to minimize distractions that can cause problems at work and in personal relationships.

Issues covered:

Length: 8:31

Workplace Matters Career

Janet Murnaghan, journalist, author of "Saving Sarah: One Mother's Battle Against the Health Care System to Save Her Daughter's Life"

Ms. Murnaghan's young daughter desperately needed a set of donor lungs. A set of lungs was available and there was nothing standing in the way medically, but a federal policy barred children under the age of 12 from receiving adult lungs. Ms. Murnaghan talked about her quest to save Sarah and other kids in similar situations. After a court fight and through the use of social media, she eventually convinced the government to change organ donation rules permanently.

Issues covered:

Length: 8:44

**Organ Donation** 

**Government Regulation** 

## Date aired: 12/3/23

**Edward McFowland III, PhD**, Assistant Professor in the Technology and Operations Management Unit at Harvard Business School

Prof. McFowland co-authored a recent study that found that the use of artificial intelligence tools elevates the skills of the lowest performers across a wide range of fields to, or even far above, what was previously average performance. Across a set of 18 tasks designed to test a range of business skills - from analysis to idea generation to persuasion - consultants who had previously tested in the lower half of the group increased the quality of their outputs by 43% with AI help, while the top half only gained 17%. He discussed likely limitations in what AI can do well in modern professional work. He believes that AI will not be able to replace most human creativity and problem-solving.

Issues covered:

Length: 8:51

Artificial Intelligence Employment

**Morgan Frank, PhD,** Assistant Professor in the University of Pittsburgh's School of Computing and Information

Prof. Frank studies job prospects for fossil fuel workers in the green energy transition. He said that fossil fuel workers have skills that are compatible with green jobs, but they face geographic and social barriers to relocate. He also explained why green jobs will span across different skill levels and sectors, but they are not well aligned with the current locations of fossil fuel workers.

Issues covered:

Length: 8:32

Energy

Employment

Environment

## Date aired: 12/10/23

Tyra Fainstad, MD, Associate Professor at the University of Colorado School of Medicine

Burnout is highly prevalent across most healthcare careers, but especially among trainee physicians. Dr. Fainstad developed a pilot program that successfully reduced burnout among female medical residents. She explained that while the program is digital, including videoconferencing coaching calls, she found that the group aspect was especially important in its effectiveness. She discussed the potential hurdles in expanding the training to hospitals and medical schools nationwide.

Issues covered:

Length: 8:37

Public Health

Mental Health

**Jason M. Nagata MD,** Associate Professor of Pediatrics in the Division of Adolescent and Young Adult Medicine at the University of California San Francisco

Dr. Nagata's study of US adolescents found that both victims and perpetrators of cyberbullying were more likely than other youth to experience eating disorder symptoms, including worrying about weight gain, self-worth tied to weight, and binge eating. He believes it is important that teachers and parents are aware that these experiences are relatively common among teens, and encourage kids to report online harassment if it occurs.

Issues covered:

Length: 8:44

Cyberbullying Eating Disorders

Discrimination

## Date aired: 12/17/23

**Laurence J. Kotlikoff, PhD,** Professor of Economics and William Warren Fairfield Professor at Boston University, former Senior Economist on the President's Council of Economic Advisers, coauthor of "Social Security Horror Stories: Protect Yourself From the System & Avoid Clawbacks"

Prof. Kotlikoff explained the problem of Social Security clawbacks. He said each year more than a million unsuspecting Americans receive letters from the Social Security Administration, demanding repayment of thousands of dollars of overpaid benefits, due to SSA mistakes that occurred sometimes decades earlier. He proposed reforms to stop clawbacks.

Issues covered:

Length: 8:44

Social Security Government

**Consumer Matters** 

Andrew Perry, postdoctoral scholar in the Department of Educational Studies at Ohio State University

Mr. Perry was the lead author of a study that examined how teachers rate different approaches to student violence. He said teachers believe that removing or expelling students from school after a violent incident is the least effective response, because it may increase the risk of violence against teachers, as the student may come back bitter or angry. He said most teachers prefer proactive strategies, which aim to create a positive learning environment and a sense of community through socioemotional learning and school counseling.

Issues covered:

Length: 8:41

**School Violence** 

## Date aired: 12/24/23

**Ryan Kalember**, Senior Vice President of Cybersecurity Strategy for security company Proofpoint

Scammers have devised a new scheme to steal thousands of dollars from homebuyers who are about to close on a house. Mr. Kalember said buyers are often tricked into wiring their down payment on the day of closing to a fraudulent offshore account, by criminals who have hacked their real estate agent's or title company's email account. He explained how consumers can protect themselves.

Issues covered:

Length: 7:43

Crime

Personal Finance

**Diane Redleaf,** family defense attorney, author of "*They Took the Kids Last Night: How the Child Protection System Puts Families at Risk*"

The number of children in the U.S. foster care system is at record levels, thanks in part to the opioid crisis. With nearly 450,000 children in the system, Ms. Redleaf discussed what happens when caseworkers make mistakes, taking children from parents who are neither abusive nor neglectful. She noted that minority families are disproportionately affected by this trend. She also said that once children are taken, parents and their attorneys sometimes can't learn where they are being housed.

Issues covered:

Length: 9:24

Foster Care

**Minority Concerns** 

## Date aired: 12/31/23

Brandi Britton, District President of Office Team

Ms. Britton discussed the most common social media mistakes that take job seekers out of the running for a position. She noted that negative or inappropriate comments and questionable photos are the most common social media issues. She said a job hunter should always assume that a company has combed through their social media profile before even scheduling

an interview.

Issues covered:

Length: 7:28

Employment

Career

**Social Media** 

Jennifer Bradley, co-author of "Make it Zero: The Movement to Safeguard Every Child"

Ms. Bradley discussed the issue of human trafficking in the U.S. She said five main factors contribute to the problem, including poverty, abuse and isolation. She explained the shocking role that the foster child system plays in the issue, and she offered suggestions for individuals to make a difference in preventing and stopping human trafficking.

<u>Issues covered:</u> Human Trafficking Child Abuse Poverty

<u>Length:</u> 9:43

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