

Annual EEO Public File Report

For the Period Beginning January 22, 2020 and Ending January 21, 2021

Part I

Station Information

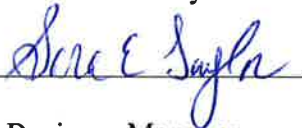
Part II

Recruitment sources/interviewees for each full-time vacancy

Part III

Recruitment initiatives

Preparer: Sara E. Taylor

Signature: 

Title: Business Manager

Date: January 29, 2021

Telephone: 308-432-5545

Part I

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A
KBPY	FM		Hay Springs	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

There were no vacancies filled in this time period.

The station website is www.chadrad.com.

Part II

AM 610 KCSR Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: AM 610 KCSR and KBPY FM 107.7 Chadron Nebraska and is required to be placed in the public inspection files of this station and posted on their websites.

Covering the Period From: 1/22/20 to 1/21/21

Section 1: Vacancy Information

Full-time positions filled by Job Title	Recruitment Source of Hiree	Number of Interviewees from all sources for this position
--	------------------------------------	--

No Full-time positions were filled during this time.

Total Number of Persons Interviewed During Applicable Period: 0

Section 2: Recruitment Source Information

Recruitment Source	Total number of Interviewees this source provided during period	Full-time positions for which this source was utilized
---------------------------	--	---

N/A

Other Recruitment Sources Utilized:

Part III

As of January 21, 2021 KCSR/KBPY had 12 full-time employees.

Population is under 250,000.

Preparer: Sara E. Taylor

Activity #1

Date: January 2020 to April 2020

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Sara Taylor

Description of activity and scope of station participation: KCSR/KBPY joined forces with other Nebraska Broadcaster Association members to offer 2 - \$2,000 scholarships in Nebraska.

** The Chadron State College job fair held in March was cancelled due to COVID 19.

*** The Nebraska Broadcasters Association cancelled their conference in August due to COVID 19. The association usually holds an employment seminar during this time that owner Dennis Brown participates.