

Annual EEO Public File Report

For the Period Beginning January 22, 2022, and Ending January 21, 2023

Part I

Station Information

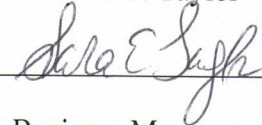
Part II

Recruitment sources/interviewees for each full-time vacancy

Part III

Recruitment initiatives

Preparer: Sara E. Taylor

Signature: 

Title: Business Manager

Date: January 224, 2023

Telephone: 308-432-5545

Part I

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A
KBPY	FM		Hay Springs	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

There was one vacancy filled in this time period.

The station website is www.chadrad.com.

Part II

AM 610 KCSR Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: AM 610 KCSR and KBPY FM 107.7 Chadron Nebraska and is required to be placed in the public inspection files of this station and posted on their websites.

Covering the Period From: 1/22/22 to 1/21/23

Section 1: Vacancy Information

Full-time positions filled by Job Title	Recruitment Source of Hiree	Number of Interviewees from all sources for this position
Sales Person	chadrad.com	3

Total Number of Persons Interviewed During Applicable Period: 3

Section 2: Recruitment Source Information

Recruitment Source	Total number of Interviewees this source provided during period	Full-time positions for which this source was utilized
chadrad.com	3	1

Other Recruitment Sources Utilized:

**Nebraska Workforce Development
LinkedIn
AM 610 KCSR / 107.7 KBPY FM**

Part III

As of January 21, 2022, KCSR/KBPY had 11 full-time employees.

Population is under 250,000.

Preparer: Sara E. Taylor

Activity #1

Date: January 2022 to April 2022

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Sara Taylor

Description of activity and scope of station participation: KCSR/KBPY joined forces with other Nebraska Broadcaster Association members to offer 2 - \$2,000 scholarships in Nebraska.

Activity #2

Activity: Drive-by Job Fair

Date: November 3, 2022

Host/Sponsor of Activity: Northwest Nebraska Development Corporation

Participating Station Personnel: Dennis Brown

Description of activity and scope of station participation: Bags with employment information, including information about Chadrad Communications, Inc., were distributed to approximately 25 individuals.

Activity #3

Activity: 4-H Outreach

Host/Sponsor of Activity: Chadrad Communications, Inc./Dawes County 4-H

Date: March & April 2022

Participating Personnel: Jeremy Anderson

Four members of Dawes County 4-H were aided by the staff at AM 610 KCSR over the course of March and early April as they constructed and produced PSA's that will be entered into the Dawes County Fair.

Activity #4

Activity: Internship Program

Date: June 6, 2022 to December 31, 2022

Host/Sponsor of Activity: KCSR/KBPY offered an internship opportunity to a Hay Springs high school student.

Participating Station Personnel: All KCSR/KBPY employees spent time working with and explaining their position to the intern.