

EEO PUBLIC FILE REPORT
Townsquare Media Portland, LLC
WBLM (FM), WCYY (FM), WHOM (FM), WJBQ (FM)
December 1, 2014 to November 30, 2015

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Traffic Manager	1,2, 4, 6	6
Brand Manager	1,2,4,6	1
Morning Show Co-Host	1,2,4,6	6
Morning Show Co-Host	1,2,4,6	6
Account Executive	1,2,3,4,6	6
Account Executive	1,2,3,4,6	1
Digital Account Executive	1,2,4,6	4

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media Corp Career site	N	8
2	Townsquare Media Station Web sites	N	0
3	Portland Press Herald Career Fair on March 24, 2015	N	3
4	Jobvite Exports to: Facebook, Indeed, LinkedIn, Oodle, Monster, Glassdoor, Simply Hired.	N	8
5	Zip Recruiter	N	0
6	Employee Referrals	N	4
7	Portland Press Herald Career Fair on September 30, 2015.	N	0
Total Number of Interviews over 12-month period: 25			

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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Portland Press Herald Career Fairs	Participated in 2 Portland Press Herald Career Fairs. These took place on March 24 and September 30. .