

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Portland Employment Unit
WBLM(FM), WCYY(FM), WHOM(FM), WJBQ(FM)
December 1, 2020 to November 30, 2021

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Account Executive (2)	1-3, 5-6	3,4
Radio Host & Digital Content Writer	1-3, 5-6	2

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media Corp Career site	N	5
2	Indeed.com (via Glassdoor)	N	21
3	LinkedIn	N	14
4	Employee Referrals	N	2
5	University of Southern Maine	N	0
6	GlassDoor.com	N	0
7	Direct recruitment by market	N	1
	TOTAL INTERVIEWS		43

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Managers attended a training on January 13, 2021 on equal employment and preventing discrimination.
Participation in job fair	Hiring Manager/Director of Strategic Partnerships participated in “Jobs in Maine” virtual career fair on February 11, 2021.

Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	10-week Talent Focused Management Training with the Center for Sales Strategy January 16-March 23, 2021.
Participation in job fair	Hiring manager/General Sales Manager attended Colby College B2B job fair to recruit potential candidates on October 19, 2021.
Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	4-week Manager Training led by Townsquare Interactive week of October 4 through week of October 25, 2021.