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December 11, 2023

VIA POSTING TO FCC ONLINE PUBLIC INSPECTION FILE

wiley.law

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission

Re: **Response to Broadcast EEO Audit Letter
Gray Television Licensee, LLC
WXIX-TV, Newport, Kentucky
Facility ID No. 39738**

Dear Ms. Goldin:

On behalf of Gray Television Licensee, LLC, licensee of the above referenced broadcast station in the Cincinnati, OH station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of October 30, 2023 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by Jennifer Rieffer, Vice President, of Gray Media Group, Inc., the parent of Gray Television Licensee, LLC, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,

/s/ Joan Stewart

Joan Stewart
Counsel to Gray Television Licensee, LLC

cc: *EB-EEO@fcc.gov*

DECLARATION OF JENNIFER RIEFFER, VICE PRESIDENT AND GENERAL MANAGER

I, Jennifer Rieffer, hereby declare as follows:

1. I am a Vice President for Gray Media Group, Inc., the parent company of Gray Television Licensee, LLC (“Gray”), the licensee of WXIX-TV, Cincinnati, Ohio, which is part of a station employment unit based in Cincinnati, Ohio (the “SEU” or “Unit”). I am also the General Manager of this SEU. This Statement and relevant attachments are being submitted in response to the October 30, 2023 letter of Elizabeth E. Goldin, Assistant Chief, Investigations & Hearings Division of the Commission’s Enforcement Bureau, concerning a random audit of EEO compliance (the “EEO Audit Letter”).
2. This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission (“FCC” or the “Commission”), 47 C.F.R. § 73.2080(e)(1).
3. In response to Question 2(b)(i) of the EEO Audit Letter, the SEU’s two most recent EEO Public File Reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.
4. In response to Question 2(b)(ii) of the EEO Audit Letter, the web address of the stations in this SEU is: <https://www.fox19.com>. A copy of the current EEO Public File Report is included on or linked to each of these websites.
5. In response to Question 2(b)(iii), the date of each full-time hire listed in the SEU’s above-referenced EEO Public File Reports, in accordance with 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B. Further, the licensee acknowledges that it is required to retain records to document its outreach to the recruitment sources used to fill its full-time positions pursuant to 47 C.F.R. § 73.2080(c)(5)(iii), including the recruitment reflected in the above EEO Public File Reports. However, pursuant to the EEO Audit Letter, only one such job notice per position is included at Attachment B in addition to announcements sent to those sources that have notified the SEU that they want to be alerted to job openings at the Unit, as described in 47 C.F.R. § 73.2080(c)(1)(ii).
6. In response to Question 2(b)(iv) of the EEO Audit Letter, the internal business records appended at Attachment B also provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each full-time vacancy filled during the period covered by the above EEO Public File Reports.
7. In response to Question 2(b)(v) of the EEO Audit Letter, documentation concerning the Unit’s performance of four points worth of recruitment initiative activity during the period covered by the above EEO Public File Reports and as described in § 73.2080(c)(2) is appended at Attachment C with participating personnel noted therein. This SEU employs a total of 120 full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four points worth of recruitment initiative activity during each two-year period measured from the date the stations in the SEU are required to file license renewal applications.

8. In response to Question 2(b)(vi) of the EEO Audit Letter, the licensee affirms that it is not aware of any complaints alleging unlawful discrimination in the employment practices of the stations in this SEU based on race, color, religion, national origin or sex filed before a body with jurisdiction under federal, state, territorial or local law during the current license term.

9. In response to Question 2(b)(vii) of the EEO Audit Letter, Gray provides online training webinars on FCC EEO compliance to its stations at periodic times throughout the year, hosted by Wiley Rein. Additionally, Gray requires that all jobs are posted to its corporate job search site. Job postings made to this site are automatically posted to CareerBuilder.com and Indeed.com. At the local level, this SEU recruits broadly for all open full-time positions. This SEU also publicizes its equal employment policy to employees and applicants through statements disseminated in job applications, posted in conspicuous areas within the workplace, and emailed periodically as reminders to employees. This SEU's employment practices are the ultimate responsibility of Lisa Slattery, Office Manager, working in conjunction with the General Manager, in-house counsel at our corporate headquarters and, when applicable, outside employment and labor counsel.

At the corporate level, Gray Television emphasizes the importance of FCC EEO compliance to all levels within the company, including national, regional, and local personnel. Gray Television engages outside communications counsel to respond to requests for information and to provide further guidance to personnel with FCC EEO compliance. This SEU's compliance efforts include identifying our efforts to afford equal employment opportunities to employees and applicants through statements disseminated in job applications and posted in conspicuous areas within the workplace.

10. In response to Question 2(b)(viii) of the EEO Audit Letter, the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The Office Manager reviews sources annually and updates the master list of recruitment. Additionally, we have developed relationships with colleges with strong broadcast-based programs, such as University of Cincinnati, Ohio University and Ball State.

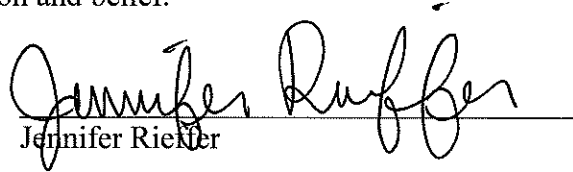
11. In response to Question 2(b)(ix) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect.

Dated: December 11, 2023

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO
DECLARATION OF JENNIFER RIEFFER, VICE PRESIDENT/GENERAL
MANAGER**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.


Jennifer Rieffer

ATTACHMENT A

WXIX-TV

EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

I. VACANCY LIST

See "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
News Producer (2)	1-16, 18-25, 27-39, 41-42, 44, 45, 48, 53, 54	41, 53
Technical Media Producer (2)	1-16, 18-39, 41, 42, 44-46, 52, 54	42, 52
Technical Media Producer	1-25, 27-39, 41-47, 49, 52	52
Photographer (3)	1-25, 27-39, 41-47, 52	52, 41, 52
Reporter (3)	1-25, 27-39, 41-46, 48, 49, 53, 54	46, 53, 54
Producer (2)	1-25, 27-39, 41-46, 48, 49, 52, 53	52, 46
Photographer (2)	1-25, 27-39, 41-47, 49, 54	46, 54
Sales Assistant	1-39, 41-47, 48, 49, 54	48
Marketing Producer	1-25, 27-39, 41-49, 53	46
Morning Anchor	1-25, 27-39, 41-49, 53	41
Photographer (2)	1-25, 27-39, 41-47, 49, 52, 54	46, 52
News Producer	1-16, 18-39, 41-49, 52, 54	52
General Sales Manager	1-7, 9-39, 41-49, 52, 53, 54	41
Weather/MMJ	1-7, 9-25, 27-39, 41-47, 49, 53, 54	53
General Manager	Exigent hire	55

This report was revised in December 2023 to address reporting discrepancies.

WXIX-TV**EEO PUBLIC FILE REPORT
April 1, 2021 - March 31, 2022****II MASTER RECRUITMENT SOURCE LIST (MRSL)**

<u>RS Number</u>	<u>RS Information</u>	<u>Source Entitled to Vacancy Notification? (Yes/No)</u>	<u>Number of Interviews Referred by RS Over Recording Period</u>
COMMUNITY SOURCES			
1	Greater Cincinnati Urban League, Attn: Rshabazz rshabazz@gcul.org ; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org ; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com ; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavillion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symphlicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	

11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywccareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org ; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
26	Wright State https://app.joinhandshake.com/login	N	

27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	WXIX On-Air Announcement, Attn: Lisa Slattery hr@fox19.com 635 West Seventh Street, Cincinnati, OH 45203 (513) 421-1919	N	
41	Gray Website www.gray.tv	N	10
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	3
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	

44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	19
47	Glassdoor.com www.glassdoor.com	N	
48	Linked In www.linkedin.com	N	2
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
50	NABJ www.nabj.com	N	
51	NAHJ www.nahj.com	N	
49	Spots N Dots, Attn: Emily McKay ads@spotsndots.com 1-888-884-2630 x 701	N	
50	Society of Broadcast Engineers www.sbe.org	N	
51	Talent/ Recruiting Agents	N	
52	Employee/ Client Referral	N	12
53	Current Employee	N	7
54	Website not posted	N	15
55	Corporate Recruiter	N	1

TOTAL:			69
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WXIX-TV

EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management Training	November 9, 2021 General Manager and Office Manager/HR attended the OAB Employment Law Webinar The webinar discussed a number of topics in employment law, including the process to be used in evaluating claims for medical or religious exemptions for Covid vaccine requirements, and changes to the statute of limitations and other aspects of discrimination law contained in the Ohio Employment Law Uniformity Act.
2	Management Training	May 6, 2021 - June 10, 2021 Assistant News Director and HR/Office Manager, participated in a training series "Foundation in Diversity, Equity and Inclusion" from Adaway Consulting.
3	Management Training	February 17, 2022 On February 17, 2022, HR/Office Manager participated in the FCC EEO Rules webinar presented by Joan Stewart of Wiley Rein, LLP.
4	Fellowship Program	July 2021 - August 2021 University Fellowship Program - Bridging the Great Health Divide (1) Student from University of Cincinnati participated in the six week program
5	Recruitment Outreach	Ongoing WXIX airs the following :30 spot approximately 2-3 times monthly: "It's the policy of WXIX-TV to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age or disability. If your organization distributes information about employment opportunities to job seekers please contact the WXIX Human Resources department by calling 513-421-1919 writing to WXIX-TV, 635 West 7th Street, Suite 200, Cincinnati, OH 45203 or check our website fox19now.com for more details.
6	Recruitment Outreach	Ongoing WXIX airs the following :10 spot approximately 2-3 times monthly: "If your organization would like to receive information about job openings at WXIX contact WXIX Human Resources at this address. 635 West Seventh Street, Cincinnati, OH 45203."

7	Participate in Job Fair	WXIX News Director attended a variety of Zoom Job Fairs February 11 - University of Maryland February 18 - University of Alabama February 28 - University of Kentucky February 28 - Virginia Tech
8	Participate in Job Fair	February 16, 2022 WXIX News Operation Supervisor and HR/Office Manager attended the UC Media Production Career Fair <i>The Career Fair is a networking and recruiting event for organizations interested in Media Production students for internships or in our seniors for job possibilities. Our students are ready for your openings directing, producing, working on your web sites or on the assignment desk.</i>

WXIX-TV

EEO PUBLIC FILE REPORT

April 1, 2022 - March 31, 2023

I. VACANCY LIST

See "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive (3)	1-5, 7-17, 19-38, 40-54	40, 53, 54
Special Projects Producer	1-23, 25-38, 40-47	44
Digital Sales Manager	1-23, 25-38, 40-47, 53	53
MMJ (2)	1-23, 25-38, 40-47, 49, 53, 54	53, 54
Photographer (2)	1-17, 19-23, 25-38, 40-47, 54	44, 54
Engineer	1-23, 25-38, 40-47, 51, 53	53
Sales Assistant	1-38, 40-47	44
Producer (2)	1-17, 19-23, 25-38, 40-47, 53, 54	53
MMJ/Photo	1-23, 25-38, 40-47	40
News Photographer	1-16, 17-23, 25-38, 40-44, 46-47, 53	53
News Producer	1-23, 25-38, 40-47, 54	44
Account Executive	1-23, 25-38, 40, 42-47	44
Broadcast Engineer	1-23, 25-38, 40, 42-47, 53	53
Anchor/Reporter	1-23, 25-38, 40, 42-47, 53	53

This report was revised in December 2023 to address reporting discrepancies.

WXIX-TV**EEO PUBLIC FILE REPORT
April 1, 2021 - March 31, 2022****II MASTER RECRUITMENT SOURCE LIST (MRSL)**

<u>RS Number</u>	<u>RS Information</u>	Source Entitled to Vacancy Notification? (Yes/No)	<u>Number of Interviews Referred by RS Over Recording Period</u>
COMMUNITY SOURCES			
1	Greater Cincinnati Urban League, Attn: Rshabazz rshabazz@gcul.org ; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org ; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com ; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavillion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symlicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	

10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywccareercoach@gmail.com	N	
16	Ohio Association of Broadcasters www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
24	University of Louisville https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	

26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
39	WXIX On-Air Announcement, Attn: Lisa Slattery hr@fox19.com 635 West Seventh Street, Cincinnati, OH 45203 (513) 421-1919	N	
40	Gray Website www.gray.tv	N	8
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	

43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	11
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	4
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
48	NABJ www.nabj.com	N	
49	NAHJ www.nahj.com	N	
50	Spots N Dots, Attn: Emily McKay ads@spotsndots.com 1-888-884-2630 x 701	N	
51	Society of Broadcast Engineers www.sbe.org	N	
52	Talent/ Recruiting Agents	N	
53	Employee/ Client Referral	N	10
54	Current Employee	N	5
55	Website not posted	N	

TOTAL:			38
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WXIX-TV

EEO PUBLIC FILE REPORT

April 1, 2022 - March 31, 2023

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management Training	<p>November 2, 2022</p> <p>General Manager and Office Manager/HR attended the OAB Employment Law Webinar</p> <p>"The Great Resignation" and "Quiet Quitting" -- legal issues arising from worker resignations and labor shortages EEOC and OSHA updates on accommodating workers with long COVID and other chronic conditions</p>
2	Internship Program	<p>WXIX offers internship opportunities to eligible students, to provide hands-on learning experience for students looking to gain knowledge and insight about the broadcasting industry. Students are eligible for an internship by being enrolled at a college or university, and by receiving academic credit from that school for an internship. Internships are offered in a variety of departments at the stations, including News, Marketing/On-Air Promotions, Programming, Sales, and Production. All internships are non-paid, so students must be receiving academic credit to work or observe at the stations. Hours can be flexible, to accommodate class schedules and school requirements; however, most interns are usually required to attend a minimum of 15-20 hours per week.</p> <p>Spring 2022 - 2 news Summer 2022 - 2 news Fall 2022 - 4 news, 1 operations Winter 2022 - 2 interns news</p> <p>Students come from a variety of schools: University of Cincinnati, Thomas Moore College, Cincinnati State, Xavier, Miami, Central State</p>
3	Recruitment Outreach	<p>Ongoing</p> <p>WXIX airs the following :30 spot approximately 2-3 times monthly: "It's the policy of WXIX-TV to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age or disability. If your organization distributes information about employment opportunities to job seekers please contact the WXIX Human Resources department by calling 513-421-1919 writing to WXIX-TV, 635 West 7th Street, Suite 200, Cincinnati, OH 45203 or check our website fox19now.com for more details.</p>
4	Recruitment Outreach	<p>Ongoing</p> <p>WXIX airs the following :10 spot approximately 2-3 times monthly: "If your organization would like to receive information about job openings at WXIX contact WXIX Human Resources at this address. 635 West Seventh Street, Cincinnati, OH 45203."</p>
5	Participate in Job Fair	<p>February 15, 2023</p> <p>University of Cincinnati (CCM) Media Production Career Fair</p> <p>TMP Supervisor and TMP represented FOX19 and spoke to college students about employment opportunities</p>
6	Management Training	<p>March 16, 2023</p> <p>Miami University Center for Career Exploration and Success</p> <p>Office Manager/HR attended the Miami Opportunities for Regional Employers (MORE); Commitment to Diversity</p>

ATTACHMENT B

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Producer	Date Filled: 4/30/2021
Recruitment Source ("RS") Referring Hiree: Gray TV Careers	Total Number of Interviewees: 7

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	

33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	1
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	2
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com ; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
48	Linked In www.linkedin.com	N	1
53	Current Employee	N	1
54	Website (scraped). Station did not post.	N	2

Lisa Slattery

From: Lisa Slattery
Sent: Tuesday, October 20, 2020 2:27 PM
To: 'rshabazz@gcul.org'; jhardy@beonair.com; ywcacareercoach@gmail.com;
'medialine@medialine.com'; 'info@ywcahamilton.com'; amoore@beonair.com;
APOWELL@BEONAIR.COM; career_center@mail.msj.edu
Subject: Please Post - FOX19 Job Opportunities

WXIX-TV, Cincinnati, has an immediate opening for a News Producer. We are looking for a talented and creative news producer who knows how to win in a very competitive news market. The successful candidate must be a strong writer with excellent time management skills and attention to detail. You must be able to work well in high pressure situations and thrive on breaking news coverage. This is not a show-stacking job, you must have a flare for showcasing. This is not an entry level job. The successful candidate must be creative and have the ability to present today's news in a unique and interesting manner which lives our NOW brand. You must be skilled in the use of social media and how it translates to driving viewers to the television screen. The ideal candidate will have at least 3 years of experience of producing daily newscasts for a major network affiliate in a medium to large market.

GENERAL RESPONSIBILITIES: - Skilled in social media - Strong writer - Excellent time management - Attention to detail

Requirements:

- 2 years producing experience - Successfully complete pre-employment drug screen.

Please apply online at <https://gray.tv/careers#currentopenings> and attach resume and link(s) to your work.

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Producer	Date Filled: 4/30/2021
Recruitment Source ("RS") Referring Hiree: Current Employee	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on April 30, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Technical Media Producer	Date Filled: 4/5/2021
Recruitment Source ("RS") Referring Hiree: WXIX-TV Website	Total Number of Interviewees: 7

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
26	Wright State https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	

32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msje.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	1
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	1
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	2
52	Employee/Client Referral	N	2
54	Website (scraped). Station did not post.	N	1

Lisa Slattery

From: jobs@tvjobs.com
Sent: Friday, December 18, 2020 3:56 PM
To: Lisa Slattery
Subject: TVJobs.com - Technical Media Producer job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Lisa Slattery,

Your "Technical Media Producer" position was just posted in the https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,bc4Ha0Mcu6haG_4o-niqEL5eOyCB9jeH3udTRoWJ7DhYvi5g-vhqaYdLHHXJHjqguuBVonBY1F7vTkdlX4fPgEIHf363uRUcJj8HPbQQIYrpptQ-t38B&typo=1 Database and is now available online...

Station : WXIX
Position: Technical Media Producer
Category: Technical Directors
Job ID : TVJ#34371267
Posted : 12/18/2020
Expires : 2/17/2021
Status : Registered Employer - Job Posted Ad Text :

Technical Media Producer

FOX19 in Cincinnati, Ohio is accepting applications for a full-time Technical Media Producer.

GENERAL RESPONSIBILITIES: The successful candidate will direct live and pre-recorded productions as assigned and monitor all on-air streams for a multi-network hub. - Candidate will be responsible for operating Ross Overdrive production video switcher to direct live news broadcasts and pre-produced content - Candidate will operate master control switcher, Crispin automation, VizRT graphics, and all supporting equipment in Production/Master Control - Candidate should have the ability to effectively perform the following: Code and execute local live production with Ross Automation. Commercial and program ingesting/segmenting a must. - Preference is given to someone with an understanding of FCC broadcast regulation

REQUIREMENTS: Relevant work experience helpful. Successful candidate should be dependable, well organized, be able to multi-task, possess excellent interpersonal and communication skills, be able to work calmly under pressure, and meet deadlines. Minimum 1 year of television production experience preferred. Variable work schedule will include evenings, weekends and holidays. Pre-employment drug screening.

Please apply online at

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fgray.tv%2fcareers%23currentopenings&c=E,1,neuBbrdEMD5TAtBL3Bmnxoph0spQxgJ12BJtlxLbXFVDBRi9GX8Pft18MAIbJiZxkiBu4fxTjjkjniFLQC9FQ9KAqk6QjSts2e2tFc0VOllhwS62oN5alfM&typo=1> and attach resume.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at <https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,HKK3bdxUUaDRNZ3mKzWFpJwQZcwCv8quj>

zq_lm_CS05ftR-GoVCEsnf0PCjVDKiSk1sSZYF_RTPspfdWMyqEouJu00pYHAKZk0zUyE8M8PEzAC_plPYuD-0,&typo=1
(https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.tvjobs.com&c=E,1,BaCaWAEORXVB1i9jC186DkmY-kZj5qY46f12tQF5dQwNSxGm2c-KYe9aYKotNMSEibAvHmwVt93CQwrPv3_LDMccxjNZkrBdJbtKB06J-5FPF4qcOk7we-o,&typo=1)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 2/17/2021.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.tvjobs.com%2fcgi-bin%2fJOB%3fd%3d2569431758110015&c=E,1,CjxpYKlwZRL8d6wKpSojcxVa1avNLx46g4EwqdTdnEZ2gelUBluW42szPwb8zsW2bg6jgZrYKXMqpe2SbFLJ16Ef5s31nkCDwM-IMY9JBGi2lw,,&typo=1>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway

Broadcast Employment Services

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,0XF53_rssu7xaGR12ftB16Z0FWK9mjcCXivgdq5u40v7D6adOFAMOB2kd31DbvBIQPxpUZn530eWj9AZZ3Bg2BSqU4Jdl-vU-RMMSqDsQ5sY7n-VIHJT2KFNTdhL&typo=1
admin@tvjobs.com

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WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Technical Media Producer	Date Filled: 5/17/2021
Recruitment Source (“RS”) Referring Hiree: Employee/Client Referral	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the Technical Media Producer position filled on April 5, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Technical Media Producer	Date Filled: 8/16/2021
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	
47	Glassdoor.com www.glassdoor.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
52	Employee/ Client Referral	N	1

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Technical Media Producer **Preview**

This is how a student may see your job posting.



Technical Media Producer

WXIX-TV

Full Time Permanent

Apply

Position Type

Full Time Permanent

Description

FOX19 in Cincinnati, Ohio is now accepting applications for a full-time Technical Media Producer.

Responsibilities:

- The successful candidate will direct live and pre-recorded productions as assigned and monitor all on-air streams for a multi-network hub
- Candidate will be responsible for operating Ross Qvarthve production video switcher to direct live news broadcasts and pre-produced content
- Candidate will operate master control switcher, Crispin automation, VizRT graphics, and all supporting equipment in Production/Master Control
- Candidate should have the ability to effectively perform the following:
Code and execute local live production with Ross Automation.
Commercial and program ingesting/segmenting a must.
- Preference is given to someone with an understanding of FCC broadcast regulation

Qualifications:

- Relevant work experience helpful.
- Successful candidate should be dependable, well organized, be able to multi-task, possess excellent interpersonal and communication skills, be able to work calmly under pressure, and meet deadlines. Minimum 1 year of television production experience preferred.
- Variable work schedule will include evenings, weekends and holidays. Pre-employment drug screening.

Come join our dynamic team, apply online at <https://gray.tv/careers#currentopenings> search for station csl letters and attach your resume

Desired Major(s)

All Majors

Important Dates

Posted On:

May 10, 2021

Application Deadline:

Jun 10, 2021

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 6/26/2021
Recruitment Source ("RS") Referring Hiree: Gray TV Careers	Total Number of Interviewees: 7

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	1
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	3
47	Glassdoor.com www.glassdoor.com	N	
52	Employee/ Client Referral	N	3

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Job Description

PHOTOJOURNALIST

Job Summary/Description:

WXIX-TV, FOX19 NOW in Cincinnati is looking for a motivated Photojournalist to join our top-rated news team. Candidate must display competence in ENG cameras and video editing. Must be capable of gathering news assignments on your own or as part of a team. Responsible for maintaining assigned camera gear, operating ENG trucks, editing digital video, using

See More ▾

About WXIX-TV - FOX19

Headquarters	Website	Division
Cincinnati,...	www.fox19n...	No division
Television station		

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#4797245 Photojournalist

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Job Roles

Based on the text of your job description, we identified these Job Roles as most applicable. If you think they do not apply, you may edit them.

[News Analysts, Reporters, and Journalists](#)

School	Applications	Last Update	Status	Comments
Bellarmine University	0	Approved a month ago	Approved	0
Berea College	0	Approved a month ago	Approved	0
Bowling Green State University	0	Approved a month ago	Approved	0
Butler University	0	Approved a month ago	Approved	0
Cedarville University	0	Approved a month ago	Approved	0
Central State University	0	Approved a month ago	Approved	0
Indiana State University	0	Approved a month ago	Approved	0
Miami University	1	Approved a month ago	Approved	0
Northern Kentucky University	0	Approved a month ago	Approved	0
Ohio University	0	Approved a month ago	Approved	0

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 7/26/2021
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Photographer position filled on June 26, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 7/30/2021
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Photographer position filled on June 26, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

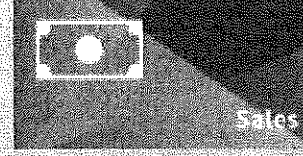
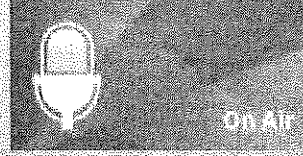
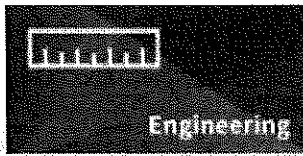
Full-Time Job Title: News Reporter	Date Filled: 10/11/2021
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 7

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	1
48	Linked In www.linkedin.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
52	Employee/ Client Referral	N	1
53	Current Employee	N	1

54	Website (scraped). Station did not post.	N	4
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News Reporter

WXIX TV FOX19 - Cincinnati

Posted on: June 10, 2021

Apply by: August 19, 2021

The #1 News station in Cincinnati is looking for our next great reporter! Working in Cincinnati wins with urgent live shots, great exclusives, and powerful storytelling every night. We are looking for an experienced Journalist with a hunger for breaking news and tracking down an exclusive lead story. The candidate will also create different active and compelling presentations for air and digital platforms, using pre-production, graphics and other tools to give the viewer a smart, clear and impressive story. Candidate must have a strong presence on Facebook, Twitter and other social media platforms.

Your responsibilities will include (but not be limited to) the following:

- Cultivating story ideas
- Gathering and confirming information
- Gathering video, sound, graphics for stories
- Writing and editing stories for television, web, OTT
- Regular social media posting and interaction

Qualifications/Requirements:

Minimum of five years' experience preferred. We want a passionate candidate who is aggressive and not afraid to dig. Applicants must be able to quickly develop contacts and work sources and be a team player with strong communication skills. Experience with FOIA requests is preferred. Candidate must successfully complete pre-employment drug screen and MVR check.

Equal Opportunity Employer Minorities/Women/Veterans/Disabled

If you feel you're qualified, want to work with a great group of people, please apply online at <https://gray.tv/careers#currentopenings> search for station name and attach your resume

News Reporter

WXIX FOX19 - Cincinnati

Posted on: June 10, 2021

Apply by: August 19, 2021

The #1 News station in Cincinnati is looking for our next great reporter! WXIX-TV in Cincinnati wins with urgent live shots, great exclusives, and powerful storytelling every night. We are looking for an experienced Journalist with a hunger for breaking news and tracking down an exclusive lead story. The ideal candidate will also create different active and compelling presentations for on air and digital platforms, using pre-production, graphics and other tools to give the viewer a smart, clear and impressive story. Candidate must have a strong presence on Facebook, Twitter and other social media platforms.

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Equal Opportunity Employer Minorities/Women/Veterans/Disabled

If you feel you're qualified, want to work with a great group of people, please apply online at <https://gray.tv/careers#currentopenings> search for station call letters and attach your resume

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Reporter	Date Filled: 12/14/2021
Recruitment Source ("RS") Referring Hiree: Current Employee	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on October 11, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Reporter	Date Filled: 12/21/2021
Recruitment Source ("RS") Referring Hiree: Website (scraped) Station did not post	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on October 11, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Producer	Date Filled: 8/24/2021
Recruitment Source ("RS") Referring Hiree: Employee/ Client Referral	Total Number of Interviewees: 2


RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.com www.indeed.com	N	1
48	Linked In www.linkedin.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
52	Employee/ Client Referral	N	1
53	Current Employee	N	



Career Center - Search for Openings

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News Producer

Organization:	WXIX
Date Posted:	5/28/2021
City:	Cincinnati
Location:	Ohio
Country:	United States
Primary Category:	Broadcast

Description & Details

We are looking for a talented and creative news producer who knows how to win in a very competitive news market.

Job Summary/Description:

Produce, plan and manage news broadcast from start to finish. Producer must be able to produce solid, accurate, informative news stories in a fast-paced and ever changing environment.

The primary job duties and responsibilities include, but are not limited to:

- The successful candidate must be a strong writer with excellent time management skills and attention to detail.
- You must be able to work well in high pressure situations and thrive on breaking news coverage.
- This is not a show-stacking job, you must have a flare for showcasing.
- The successful candidate must be creative and have the ability to present today's news in a unique and interesting manner which lives our NOW brand.
- You must be skilled in the use of social media and how it translates to driving viewers to the television screen.
- The ideal candidate will have at least 3 years of experience of producing daily newscasts for a major network affiliate in a medium to large market.
- This is not an entry level job.

Requirements:

- Candidate must successfully complete pre-employment drug screen.
- 2 years producing experience
- Strong writer
- Excellent time management
- Attention to detail
- Skilled in social media

How to Apply / Contact

EDUCATION AND EXPERIENCE:

The producer position is not an entry level position. Applicable college degree is required. However, experience may be substituted at the employer’s discretion. Two years producing experience preferred but experience as a news reporter, assignment editor or other applicable journalism experience may be accepted.

Interested applicants can apply online at <https://gray.tv/careers#currentopenings> by searching the station call letters and attach your resume

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CALENDAR

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6/25/2021 » 6/26/2021
NLGJA: The Association of LGBTQ Journalists Student Conference

9/9/2021 » 9/12/2021
NLGJA: The Association of LGBTQ Journalists 2021 National Convention

FEATURED MEMBERS

Jen Christensen



Vice President of Print & Online and Producer for CNN

NLGJA: The Association of LGBTQ Journalists | 2120 L St, NW Suite 850, Washington, DC 20037 | 202-588-9888 | info@nlgja.org

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WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Producer	Date Filled: 9/9/2021
Recruitment Source (“RS”) Referring Hiree: Indeed.com	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on August 24, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 11/8/2021
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 7

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	1
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	3
47	Glassdoor.com www.glassdoor.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
54	Website (scraped). Station did not post.	N	3

Lisa Slattery

From: jobs@tvjobs.com
Sent: Wednesday, June 16, 2021 2:02 PM
To: Lisa Slattery
Subject: TVJobs.com - Photojournalist listing reinstated

JOB POSTING NOTIFICATION FROM TVJOBS

Lisa Slattery,

Your "Photojournalist" position was just re-instated in the TVJobs Database and is now available online...

Station : WXIX
Position: Photojournalist
Category: News - Photojournalist
Database: Television
Job ID : TVJ#34380542
Posted : 6/16/2021
Expires : 7/16/2021
Status : Registered Employer - Job Re-instated Ad Text :

Photojournalist

PHOTOJOURNALIST

Job Summary/Description:

WXIX-TV, FOX19 NOW in Cincinnati is looking for a motivated Photojournalist to join our top-rated news team. Candidate must display competence in ENG cameras and video editing. Must be capable of gathering news assignments on your own or as part of a team. Responsible for maintaining assigned camera gear, operating ENG trucks, editing digital video, using bonded cellular Live broadcast devices (Live U), posting video clips to the web, driving company vehicle and other duties as assigned.

The primary job duties and responsibilities include, but are not limited to:

- * Shoot and edit video as assigned
- * Edit video for newscasts
- * Gather and submit information and visuals for digital platforms
- * Execute live shots using Microwave ENG and LiveU technology
- * Contribute to entire editorial process, including sourcing, enterprising, gathering, story construction, and presentation
- * Post social media content on stories

Qualifications/Requirements:

Minimum 2 to 3 years of prior videography experience at a Network affiliated TV station. Candidate must have a proven ability to post content on social media platforms. Flexible work hours required. Must be willing and able to work a variety of shifts including but not limited to: mornings, afternoons, evenings, late nights, holidays, weekends. Must have a valid driver's license, proof of insurance, and a clean driving record.

■ If you feel you're qualified, want to work with a great group of people, please apply online at https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fgray.tv%2fcareers%23currentopenings&c=E,1,4beYh1XCbfu2qZBvk_t4zuMOP2NUV1z-m1T6RDy93YWYvqYoSwowjgAOfj-eyFcqi__ahwFFt-yykg8yzL-00YIZOXhyfa3hL7Lb5ZCzN35C3Z8OysBakKrsXws,&typo=1 search for station call letters and attach your resume

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs

(https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com&c=E,1,jcCo6zLrA9BA66m9T8W4ROIKH06BVkRSAMltU77a0m6dVvNzXBxLHV2gRXuYSxrtL3vYdnDJlrk7iJvT9vvc7h-m6vH_dfF0r91MgAOOwMEJLd57BsvF&typo=1)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/16/2021.

5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com%2fcgi-bin%2fJOB%3fID%3d5524871835889610&c=E,1,9_QL_OqaJf5kipyo02-BbU20CR6By9w0hMAPqScx0CE2V4g8_rBDxKUPp0QdUFQq7HsiAh-GapBgPsnW8a1s8E_Bem8Z1CjbA9OOAJfBk2yBoghVOPP0nDg,&typo=1

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

CAUTION - EXTERNAL EMAIL This message originated from outside Gray Television and may contain malicious content. Do not click links or open attachments unless you recognize the source of this email and know the content is safe.

WXIX-TV

ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 11/21/2021
Recruitment Source (“RS”) Referring Hiree: Website (scraped). Station did not post	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on November 8, 2021 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Sales Assistant	Date Filled: 10/12/2021
Recruitment Source ("RS") Referring Hiree: LinkedIn	Total Number of Interviewees: 5

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
26	Wright State https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	

30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	3
47	Glassdoor.com www.glassdoor.com	N	
48	Linked In	N	1
49	NLGJA: The Association of LGBTQ Journalist	N	

	www.nlgja.org		
54	Website (scraped). Station did not post.	N	1



([HTTPS://WWW.JVSCAREERS.ORG/](https://www.jvscareers.org/))

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[JOB LISTINGS \(HTTPS://WWW.JVSCAREERS.ORG/JOBLISTINGS/\)](https://www.jvscareers.org/joblistings/)

[SERVICES \(HTTPS://WWW.JVSCAREERS.ORG/SERVICES/\)](https://www.jvscareers.org/services/)

[CALENDAR \(HTTPS://WWW.JVSCAREERS.ORG/CALENDAR/\)](https://www.jvscareers.org/calendar/)

[NEWS \(HTTPS://WWW.JVSCAREERS.ORG/NEWS/\)](https://www.jvscareers.org/news/)

[TESTIMONIALS \(HTTPS://WWW.JVSCAREERS.ORG/TESTIMONIALS/\)](https://www.jvscareers.org/testimonials/)

[CONTACT \(HTTPS://WWW.JVSCAREERS.ORG/CONTACTS/\)](https://www.jvscareers.org/contacts/)

[DONATE \(HTTPS://JVSCAREERCENTER.GIVINGFUEL.COM/JVS-DONATION-PAGE\)](https://jvscareercenter.givingfuel.com/jvs-donation-page)

Sales Assistant

WXIX Fox 19 - Full Time

Job #22971

Description

The sales department is seeking a friendly, positive, self-motivated individual whose primary responsibilities will be to provide a variety of administrative support and increase productivity as Local Sales Assistant to the sales organization. Must thrive in a fast-paced environment, have a strong work ethic, be detail oriented and be able to work independently in a fast-paced work culture. Local Sales Assistant position is vital in helping FOX19 local partners grow. Be a part of a successful team that strives to meet customer expectations.

The primary job duties and responsibilities include, but are not limited to:

- Accurate order and copy entry and revisions in Wide Orbit for broadcast and digital
- Contract maintenance and reconciliation
- Assist in the handling of resolving billing discrepancies.
- Ability to perform at a high level, multitask efficiently and meet deadlines in this fast-paced environment.
- Provide support to Sales Management

Requirements

- Sales Assistant must have good communication skills and be able to interface with the

[Accessibility Menu](#)

- Must demonstrate the ability to prioritize, multi-task and perform at a high level in a fast-paced environment
- Broadcast and digital sales experience preferred
- Proficiency with Wide Orbit Traffic and Media Sales, PowerPoint, Word and Excel preferred.
- Must be highly organized, dependable and detailed oriented
- Strong mathematical skills required

Industries

Admin - Clerical, Broadcasting, Sales

Tags

[Apply Now](#)

JVS Career Services

4540 Cooper Road
Suite 300
Cincinnati, Ohio 45242
(513) 936-9675

[Privacy Policy \(/privacy-policy/\)](#)
[Accessibility Statement \(/accessibility-statement/\)](#)

Find Us Around the Web

Facebook
(<http://Facebook.com/pages/JVS-Career-Services/71857233501>)

LinkedIn
(<http://linkedin.com/company/jewish-vocational-service-cincinnati-oh>)

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(<https://www.networkjhsa.org/>)



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WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Marketing Producer	Date Filled: 11/1/2021
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 4

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	3
47	Glassdoor.com www.glassdoor.com	N	
48	Linked In www.linkedin.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	

53	Current Employee	N	1
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Home



My Network 2



Jobs



Messaging 1



Notifications 9

Me



Work

2w •

Cincinnati's #1 news team is seeking a creative Marketing Producer, who can engage audiences on-air and online. The ideal candidate will help grow our early evening and late newscasts primarily through topical promotion and in-show promos. This position will work closely with both News and Marketing Departments. Must be a creative writer who can collaborate well with others, including News Producers, Reporters, Anchors and other Marketing Producers. Top candidates have good judgement identifying promotable stories, editing against tight deadlines and excellent time management skills. This role requires hands-on production including writing, cinematography, and editing. Experience creating content for social media platforms helpful.

The primary job duties and responsibilities include, but are not limited to:

- Write and edit topical promos for late news.
- Produce show opens for newscasts.
- Deliver content for social media and fox19now.com
- Assist Marketing with on-air branding, including image and proof of performance promos.
- Film talent in studio, newsroom and outdoor environments for promo content.
- Other related duties as assigned.

Qualifications/Requirements:

- BA in Journalism, Marketing, Film/Video or related field is preferred. Qualified candidates should have at least two years' experience in media marketing, video production or promotion.
- Strong writer, someone who can produce content that speaks to our target audience.
- Understand how to edit video, sell a story and make viewers want to know more.
- Proficient with DSLR cameras. Specific knowledge of Canon C100 or similar camera a plus.
- Collaborate on original ideas with other members of News and Marketing departments.
- Comfortable balancing multiple projects with competing deadlines.
- Must provide creative reel demonstrating knowledge of video production.

Come join our dynamic team, go to <https://lnkd.in/d9wyb9yQ>, you may type in the job title, station call letters, or click on "apply now"

Home

fox19.com • 1 min read

Cincinnati's FOX19 NOW/WXIX is the Tri-State's breaking news, severe weather, and sports leader

Messaging 1



WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Morning Anchor	Date Filled: 10/18/2021
Recruitment Source ("RS") Referring Hiree: Gray TV Careers	Total Number of Interviewees: 2

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	1
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	
47	Glassdoor.com www.glassdoor.com	N	
48	Linked In www.linkedin.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	

53	Current Employee	N	1

Lisa Slattery

From: Lisa Slattery
Sent: Friday, July 16, 2021 3:04 PM
To: 'rshabazz@gcul.org'; jhardy@beonair.com; ywacareercoach@gmail.com; 'medialine@medialine.com'; 'info@ywcahamilton.com'; amoore@beonair.com; APOWELL@BEONAIR.COM; career_center@mail.msj.edu; ssims@bcwnetwork.com; info@cincinnatiacp.com; ewoods@lul.org
Subject: Please Post - FOX19 Job Opportunities

WXIX-TV MORNING ANCHOR

WXIX is searching for Cincinnati's next great morning anchor! Fox19 Now is #1 all morning long. We are looking for a smart, warm, and engaging anchor who can help us continue our upward climb. The Fox19 Now morning news delivers breaking hard-hitting news all morning, with just the right amount of personality and fun. Top candidates will have 5+ years of anchoring and reporting experience. Must be a news junkie with strong editorial skills and not just a figurehead. Top candidates will have exceptional ad-lib abilities for breaking news and impromptu moments during newscasts. Our anchors are also newsroom leaders, with the ability to unite team members, engage with the staff, and suggest editorial direction.

Interested applicants can apply online at [MORNING ANCHOR - WXIX | Gray Television \(ultipro.com\)](#) and attach your resume

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 1/27/2022
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 6

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	

31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	1
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	3
47	Glassdoor.com www.glassdoor.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
52	Employee/ Client Referral	N	1
54	Website (scraped). Station did not post.	N	1



November 18, 2021

TO: LaShanta Jones, UC
UC Career Development
HR, Cincinnati State College
Employment Resources, YWCA
Monica Jenkins, Cincinnati Hamilton County Community Agency
Job Bank, Dayton Urban League
Job Bank, NAACP Dayton
Job Bank, Lexington Urban League
Job Bank, NAACP Louisville
Louisville Urban League

FR: Lisa Slattery

RE: Job Posting

Please post the following job opportunities for WXIX-TV.

Photojournalist

Job Summary/Description:

WXIX-TV, FOX19 NOW in Cincinnati is looking for a motivated Photojournalist to join our top-rated news team. Candidate must display competence in ENG cameras and video editing. Must be capable of gathering news assignments on your own or as part of a team. Responsible for maintaining assigned camera gear, operating ENG trucks, editing digital video, using bonded cellular Live broadcast devices (Live U), posting video clips to the web, driving company vehicle and other duties as assigned.

Essential responsibilities include, but are not limited to:

- * Shoot and edit video as assigned
- * Edit video for newscasts
- * Gather and submit information and visuals for digital platforms
- * Execute live shots using Microwave ENG and LiveU technology
- * Contribute to entire editorial process, including sourcing, enterprising, gathering, story construction, and presentation
- * Post social media content on stories

Qualifications/Requirements:

- Minimum 2 to 3 years of prior videography experience at a Network affiliated TV station. Candidate must have a proven ability to post content on social media platforms. Flexible work hours required. Must be willing and able to work a variety of shifts including but not limited to: mornings, afternoons, evenings, late nights, holidays, weekends. Must have a valid driver's license, proof of insurance, and a clean driving record.

Interested applicants can go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now", we encourage you to upload your resume and cover letter

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 1/31/2022
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on January 27, 2022 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Producer	Date Filled: 2/16/2022
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein careerservices@jvscinti.org https://www.jvscareers.org/services/employer-services/submit-a-job-listing/ 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	

12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203 502-585-4622	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
26	Wright State https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	

32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	
47	Glassdoor.com www.glassdoor.com	N	
48	Linked In www.linkedin.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
52	Employee/ Client Referral	N	2
54	Website (scraped). Station did not post.	N	1

Jobs

News Producer






Edit

Job #5731578 • Created 12/8/2021 by Lisa Slattery • Expires 2/23/2022

Details Schools Matches Applicants (4)

Recommended Schools

Based on number of qualified candidates at each school.

 <p>University of Illinois Urbana-Champaign Champaign, IL</p> <p>Qualified candidates here: 30909</p> <p>Request connection</p>	 <p>The University of Michigan Ann Arbor, MI</p> <p>Qualified candidates here: 26890</p> <p>Request connection</p>	 <p>Indiana University - Bloomington Bloomington, IN</p> <p>Qualified candidates here: 26761</p> <p>Request connection</p>	 <p>Kent State University Kent, OH</p> <p>Qualified candidates here: 26010</p> <p>Request connection</p>	 <p>Western Kentucky University Bowling Green, KY</p> <p>Qualified candidates here: 2437</p> <p>Request connection</p>
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- Interviews
- Fairs
- Virtual Employment
- Reporting
- Segments
- Campaigns

📦 Approved (31)

School	Status	Applications	Comments	Apply Start	Expiration
Maryville College	Approved	0	0	12/8/21	2/23/22 🕒
Miami University	Approved	0	0	12/8/21	2/23/22 🕒
Northern Kentucky University	Approved	0	0	12/8/21	2/23/22 🕒
Ohio University	Approved	1	0	12/8/21	2/23/22 🕒
Ohio Wesleyan University	Approved	0	0	12/8/21	2/23/22 🕒
Purdue Northwest	Approved	0	0	12/8/21	2/23/22 🕒
Saint Louis University	Approved	0	0	12/8/21	2/23/22 🕒
Tennessee State University	Approved	0	0	12/8/21	2/23/22 🕒
The Ohio State University	Approved	0	0	12/8/21	2/23/22 🕒
The University of Tennessee - Knoxville	Approved	0	0	12/8/21	2/23/22 🕒

News Producer






Job #5731978 • Created 12/6/2021 by Lisa S'attery • Expires 2/23/2022

Details Schools Matches Applicants (4)

Recommended Schools

Based on number of qualified candidates at each school.

Customize Re

 <p>University of Illinois Urbana-Champaign Champaign, IL</p> <p>Qualified candidates here: 30909</p> <p>Request connection</p>	 <p>The University of Michigan Ann Arbor, MI</p> <p>Qualified candidates here: 26890</p> <p>Request connection</p>	 <p>Indiana University - Bloomington Bloomington, IN</p> <p>Qualified candidates here: 26761</p> <p>Request connection</p>	 <p>Kent State University Kent, OH</p> <p>Qualified candidates here: 26010</p> <p>Request connection</p>	 <p>Western Michigan University Kalamazoo, MI</p> <p>Qualified candidates here: 24378</p> <p>Request connection</p>
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- Segments
- Campaigns
- Analytics

Targeted schools

Search for a school Approved (3)

School	Status	Applications	Comments	Apply Start	Expiration
The University of Tennessee-Martin	Approved	0	0	12/8/21	2/23/22
Transylvania University	Approved	0	0	12/8/21	2/23/22
University of Cincinnati	Approved	1	0	12/8/21	2/23/22
University of Dayton	Approved	0	0	12/8/21	2/23/22
University of Indianapolis	Approved	0	0	12/8/21	2/23/22
University of Kentucky	Approved	1	0	12/8/21	2/23/22
University of Louisville	Approved	0	0	12/8/21	2/23/22
University of Missouri - Columbia	Approved	0	0	12/8/21	2/23/22
Wittenberg University	Approved	0	0	12/8/21	2/23/22
Wright State University	Approved	1	0	12/8/21	2/23/22

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: General Sales Manager	Date Filled: 3/7/2022
Recruitment Source ("RS") Referring Hiree: Gray TV Careers	Total Number of Interviewees: 6

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
26	Wright State https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati	N	

	https://app.joinhandshake.com/login		
33	Saint Louis University https://app.joinhandshake.com/login	N	
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	2
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	
47	Glassdoor.com www.glassdoor.com	N	
48	Linked In www.linkedin.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
52	Employee/ Client Referral	N	1
53	Current Employee	N	2
54	Website (scraped). Station did not post.	N	1



MENU

Career Center - Search for Openings

Enter search criteria...

Submit an Opening

General Sales Manager

Organization: WXIX-TV
Date Posted: 12/30/2021
City: Cincinnati
Location: Ohio
Country: United States
Primary Category: Administration/Sales

Description & Details

Job Summary/Description:

The General Sales Manager is responsible for the revenue goals of the television station. All areas of broadcast time and revenue are under his/her supervision (Local, Regional, Digital and Internet revenue). The General Sales Manager oversees the Local Sales Manager, the sales staff and sales assistants. The GSM will be responsible for helping Account Executives implement the company's advertising platforms and marketing strategy, identifying and qualifying leads while consistently closing business in order to meet or exceed their sales quota.

The successful candidate will be responsible for (but not limited to) the following:

- Effective leader, able to motivate team members to be successful and develop future leaders for the station and the organization.
- Ability to delegate responsibly and hold people accountable effectively.
- Proven ability to foster a positive work environment and uphold the values of Gray TV.
- Must be a change agent who fosters and promotes organizational change.
- Must be results oriented with ability to achieve success through effective leadership.
- Must be keenly focused on all areas impacted by the business including shareholders, advertisers, viewers, and employees.
- Must be an effective communicator who can interact with individuals on every level, internally and externally.
- Must be knowledgeable about every component of the broadcast TV operation as well as the industry.

How to Apply / Contact

Qualification/ Requirements:

- Bachelor's degree in Business Administration with an emphasis in marketing or advertising.
- Must have experience in the advertising industry with strong management skills.
- Five years' experience in broadcast sales or equivalent, with broadcast sales management experience.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references

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There are currently no items posted.

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2/25/2022 » 2/26/2022
 NLGJA: The Association of LGBTQ Journalists 2022 Student Conference

FEATURED MEMBERS

Jen Christensen




Vice President of Print & Online and Producer for CNN

GENERAL SALES MANAGER - WXIX



Gray Television 2.9

Cincinnati, OH 45203(Central Business District area) +1 location

 Full-time

- The General Sales Manager is responsible for the revenue goals of the television station.
- All areas of broadcast time and revenue are under his/her supervision ...

29 days ago

We have removed 1 job posting very similar to those already shown. To see the additional result, you may repeat your search with the omitted job posting included.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Weather/MMJ	Date Filled: 2/14/2022
Recruitment Source ("RS") Referring Hiree: Current Employee	Total Number of Interviewees: 4

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach ywcacareercoach@gmail.com	N	
17	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University https://app.joinhandshake.com/login	N	
19	University of Dayton https://app.joinhandshake.com/login	N	
20	Butler University https://app.joinhandshake.com/login	N	
21	Miami University https://app.joinhandshake.com/login	N	
22	Ohio State University https://app.joinhandshake.com/login	N	
23	University of Indianapolis https://app.joinhandshake.com/login	N	
24	University of Kentucky https://app.joinhandshake.com/login	N	
25	University of Louisville https://app.joinhandshake.com/login	N	
27	Transylvania University https://app.joinhandshake.com/login	N	
28	Xavier University https://app.joinhandshake.com/login	N	
29	Berea College https://app.joinhandshake.com/login	N	
30	Indiana State University https://app.joinhandshake.com/login	N	
31	Purdue University of Northwest https://app.joinhandshake.com/login	N	
32	University of Cincinnati https://app.joinhandshake.com/login	N	
33	Saint Louis University	N	

	https://app.joinhandshake.com/login		
34	Ohio University https://app.joinhandshake.com/login	N	
35	Bowling Green State University https://app.joinhandshake.com/login	N	
36	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
37	Cedarville University https://app.joinhandshake.com/login	N	
38	Central State University https://app.joinhandshake.com/login	N	
39	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	Gray TV Careers www.gray.tv	N	2
42	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
43	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
44	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com www.indeed.com	N	
47	Glassdoor.com www.glassdoor.com	N	
49	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
53	Current Employee	N	1
54	Website (scraped). Station did not post.	N	1

Lisa Slattery

From: Diane Douglas
Sent: Wednesday, November 10, 2021 4:19 PM
To: Lisa Slattery
Cc: GrayTV - Jobs
Subject: Posting Conf.: WXIX Meteorologist/MMJ - 11/10/21

Hi there Lisa,

This email serves as confirmation for your job posting. Your job has now been published. Please keep the screenshot below for your EEO records. **Indeed.com may take up to 24 hours to post job.**

<https://recruiting.ultipro.com/GRA1017GRYT/JobBoard/ae441110-89bd-444d-8ad2-b76c7b9db7a9/OpportunityDetail?opportunityId=b3cdc118-e6bc-4b3d-ae9a-924d884f0717>

METEOROLOGIST/MMJ - WXIX Published

0 Applicants

WXIX Cincinnati 159 | News 520 | No Sub | Division

Details Postings

Company Job Boards

Job Board

Posted Date:

Internal

External

Actions

Gray Television

was posted on 11/10/2021

was posted on 11/10/2021



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Third Party Job Sites

Post opportunities to third party job sites.

Auto-Feed

If posted to an external company job board, this opportunity will also be posted automatically to the following job sites.

It may take up to 24 hours for the posting to become available.

Job Site

Status *

Indeed

Posted Today

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METEOROLOGIST/MMJ - WXIX

[Apply now](#)

Job Category: News

Requisition Number: METEO003218

Posted: November 10, 2021

Full-Time

Cincinnati, OH 45203, USA

Job Details

Description

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 101 television markets. Upon closing pending transaction, Gray will own television stations serving 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WXIX:

WXIX-TV, FOX19 NOW, is the FOX affiliate serving Cincinnati and the Ohio, Kentucky, Indiana tri-state area, the nation's 36th DMA. FOX19 NOW, the station that's "Always Local, Always Now," produces over 61 hours of News per week. FOX19 NOW is the leader in Morning News with local coverage from 4:30 a.m. until 11 a.m. each weekday. The station airs early evening news 3 to 7 p.m. weekdays and the market's #1 (A25-54) late, local News starting at 10:00 to 11:30 p.m. FOX19 NOW's community involvement includes The St. Jude Dream Home, The Alzheimer's Association, The Pink Ribbon Girls and Special Olympics of Northern Kentucky, among others. We're proud to serve the community on multiple platforms, and broadcast some of the most popular programming in the Tri-State, including NFL on FOX, Wheel of Fortune, Jeopardy! and the FOX prime time schedule.

Job Summary/Description:

Cincinnati's #1 News Station, WXIX, is looking for a Meteorologist/MMJ to add to its growing list of top-level talent. We are seeking a smart and energetic meteorologist/reporter with a track record of exceptional reporting.

The ideal candidate must have advanced forecasting skills and the ability to present the weather in a factual, memorable, and lively fashion. Someone who can handle severe weather situations on the air is a must.

In addition, candidates may also be required to report daily. You will be responsible for shooting, writing, voicing and editing stories for television and digital. Live reports will also be expected. The ideal candidate must be able to work odd hours to complete assigned stories and cover breaking news. Time management skills are key. You should also be skilled in social media and online news production.

Qualifications/Requirements:

- 2 years experience as a broadcast meteorologist/weather anchor
- BS/BA in Meteorology/Journalism/Communications or equivalent background
- Flexibility with respect to scheduling and/or assigned work shifts, especially considering the nature of weather events
- **Must have a valid driver's license and a good driving record and pass a drug test. No phone calls please. EOE-M/F/D/V**

If you want to be a part of an award winning aggressive newsroom that makes a difference in its community, then apply online and upload your resume, references, and work examples, go to <https://gray.tv/careers#currentopening>, type in the job title, station call letters, or click on "apply now"

Additional Info:

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: General Manager	Date Filled: 11/29/2021
Recruitment Source ("RS") Referring Hiree: Corporate Recruiter	Total Number of Interviewees: 1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
55	Corporate Recruiter	N	1

MEMORANDUM

TO: Station Internal Files

RE: Circumstances concerning General Manager hire

This station employment unit ("SEU") faced exigent circumstances with regards to the General Manager hire on November 29, 2021. The candidate was scouted by our corporate recruiters as the perfect candidate to become the General Manager of this SEU. She held the same position with a competitor and we had to act quickly and discretely to hire her for this important position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 4/25/2022
Recruitment Source ("RS") Referring Hiree: Gray TV Careers	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
24	University of Louisville https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati	N	

	https://app.joinhandshake.com/login		
32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	1
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
48	NABJ www.nabj.com	N	
49	NAHJ www.nahj.com	N	
50	Spots N Dots, Attn: Emily McKay ads@spotsndots.com 1-888-884-2630 x 701	N	

51	Society of Broadcast Engineers www.sbe.org	N	
52	Talent/ Recruiting Agents	N	
53	Employee/ Client Referral	N	1
54	Current Employee	N	1

Lisa Slattery

From: Lisa Slattery
Sent: Thursday, March 10, 2022 2:35 PM
To: 'rshabazz@gcul.org'; jhardy@beonair.com; ywacareercoach@gmail.com; 'medialine@medialine.com'; 'info@ywcahamilton.com'; amoore@beonair.com; APOWELL@BEONAIR.COM; career_center@mail.msj.edu; ssims@bcwnetwork.com; info@cincinnatiacp.com
Subject: RE: Please Post - FOX19 Job Opportunities

Account Executive

Job Summary/Description:

Are you an aggressive and goal-oriented person with a strong competitive drive and determination to win? A natural relationship builder and collaborator, often viewed by others as a thought leader? It is a new day of selling at Gray Media, the industry leader in Multi-Platform sales and marketing and we are looking for a Star sales professional who wants to join this revolution.

The successful candidate will be responsible for (but not limited to) the following:

- Conduct thorough client needs analyses, present proposed strategic solutions and tactics and provide follow-up assessments of advertising effectiveness.
- Utilize expanded B2B marketing resources to build compelling and creative solutions in a competitive landscape
- Develop new business and maintain current business
- Sell across all product platforms, broadcast as well as digital to include OTT. The individual who will become our Account Executive is an enthusiastic, driven, self-motivated, hunter, confident, and all have an entrepreneurial spirit, if this sounds like you, we invite you to apply today!

Qualifications/Requirements:

- BA or BS in Business, Marketing or Advertising preferred
- 3-5 years of sales or marketing experience required, with interactive/digital experience preferred.
- Must possess a valid driver's license with a good driving record
- Must be able to pass a background check and drug screening (EOE-M/F/D/V) - NO PHONE CALLS PLEASE

Qualified, interested applicants may go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "**apply now**", upload your resume, cover letter and references

WXIX-TV

ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 4/25/2022
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the Account Executive position filled on 4/25/2022 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/1/2022
Recruitment Source (“RS”) Referring Hiree: Current Employee	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the Account Executive position filled on 4/25/2022 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Special Projects Producer	Date Filled: 5/9/2022
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	2
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	1
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	

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Special Projects Producer

Job #5871185 • Created 1/18/2022 by Lisa Slattery • Expires 3/31/2022

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Based on number of **qualified candidates** ¹ at each school.



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Kalamazoo, MI

Qualified candidates here:

13275

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Chicago, IL

Qualified candidates here:

5274

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The University of Michigan
Ann Arbor, MI

Qualified candidates here:

4356

Request connection



Oakland University
Rochester, MI

Qualified candidates here:

3885

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Pittsburgh, PA

Qualified candidates here:

3011

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Approved (30) Declined (1) Pending (1)

School	Status	Applications	Comments	Apply Start	Expiration	
Ashland University	Approved	0	0	1/18/22	3/31/22	☰
Bellarmino University	Approved	0	0	1/18/22	3/31/22	☰
Berea College	Approved	0	0	1/18/22	3/31/22	☰
Bowling Green State University	Approved	0	0	1/18/22	3/31/22	☰
Butler University	Approved	0	0	1/18/22	3/31/22	☰
Cedarville University	Approved	0	0	1/18/22	3/31/22	☰
Central State University	Approved	0	0	1/18/22	3/31/22	☰
DePauw University	Approved	0	0	1/18/22	3/31/22	☰
East Tennessee State University	Approved	0	0	1/18/22	3/31/22	☰
Indiana State University	Approved	0	0	1/18/22	3/31/22	☰

Targeted schools

[Post to more schools \(/jobs/5871185/edit?initial_page=3\)](/jobs/5871185/edit?initial_page=3)

Approved (30) Declined (1) Pending (1)

School	Status	Applications	Comments	Apply Start	Expiration	
Maryville College	Approved	0	0	1/18/22	3/31/22	≡
Miami University	Approved	0	0	1/18/22	3/31/22	≡
Northern Kentucky University	Approved	0	0	1/18/22	3/31/22	≡
Ohio University	Approved	0	0	1/18/22	3/31/22	≡
Ohio Wesleyan University	Approved	0	0	1/18/22	3/31/22	≡
Purdue Northwest	Approved	0	0	1/18/22	3/31/22	≡
Saint Louis University	Approved	0	0	1/18/22	3/31/22	≡
Tennessee State University	Approved	0	0	1/18/22	3/31/22	≡
The Ohio State University	Approved	0	0	1/18/22	3/31/22	≡
The University of Tennessee-Knoxville	Approved	0	0	1/18/22	3/31/22	≡

Targeted schools

[Post to more schools \(/jobs/5871185/edit?initial_page=3\)](/jobs/5871185/edit?initial_page=3)

- Approved (30) Declined (1) Pending (1)

School	Status	Applications	Comments	Apply Start	Expiration	
The University of Tennessee-Martin	Approved	0	0	1/18/22	3/31/22	≡
Transylvania University	Approved	0	0	1/18/22	3/31/22	≡
University of Cincinnati	Approved	0	0	1/18/22	3/31/22	≡
University of Dayton	Pending	0	0	1/18/22	3/31/22	≡
University of Indianapolis	Approved	0	0	1/18/22	3/31/22	≡
University of Kentucky	Approved	0	0	1/18/22	3/31/22	≡
University of Louisville	Declined	0	1	1/18/22	3/31/22	≡
University of Missouri - Columbia	Approved	0	0	1/18/22	3/31/22	≡
University of Missouri - St. Louis	Approved	0	0	1/18/22	3/31/22	≡
Wilberforce University	Approved	0	0	1/18/22	3/31/22	≡

Targeted schools

[Post to more schools \(/jobs/5871185/edit?initial_page=3\)](#)

Approved (30) Declined (1) Pending (1)

School	Status	Applications	Comments	Apply Start	Expiration	
Wright State University	Approved	0	0	1/18/22	3/31/22	≡
Xavier University - Cincinnati, OH	Approved	0	0	1/18/22	3/31/22	≡

< 4 / 4 >

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Digital Sales Manager	Date Filled: 6/8/2022
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	

32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
53	Employee/ Client Referral	N	3

Lisa Slattery

From: Lisa Slattery
Sent: Tuesday, January 18, 2022 10:54 AM
To: 'rshabazz@gcul.org'; jhardy@beonair.com; ywcacareercoach@gmail.com; 'medialine@medialine.com'; 'info@ywcahamilton.com'; amoore@beonair.com; APOWELL@BEONAIR.COM; career_center@mail.msj.edu; ssims@bcwnetwork.com; info@cincinnatiacp.com
Subject: RE: Please Post - FOX19 Job Opportunities

Digital Sales Manager

Job Summary/Description:

The Digital Sales Manager is an experienced leader with a passion for the magic behind digital capabilities and ready to accelerate our growth. This role will allow the right candidate to work along side some of the best in the biz while overseeing digital strategy and having fun in the field helping client reach their business goals.

Primary responsibilities for leading the Digital Sales efforts are designed to meet/exceed revenue goals and include but not limited to:

- Working side-by-side with the Sales Management team to coordinate combined sales efforts, create effective systems and procedures
- Provide training and direct expertise to the Account Executives and Sales Assistants
- Lead the conversation for developing strategy and tactics that align with the clients goals
- Assist with developing sales presentations and collateral pieces using up to date research materials and the Gray sanctioned Battle Book
- Oversee pricing and packages to ensure they remain competitive while meeting with company standards
- Maintain campaign tracking, delivery and reporting to provide optimization suggestions and fulfillment to expectation
- Prepare and communicate monthly statistics for all core platforms
- Follow online, mobile, OTT, social marketing trends, emerging technology and the competitive landscape

Qualifications/Requirements:

- 5+ years Digital Sales experience
- 2+ years Sales Management experience
- Proven ability to lead people and situations as an equal and collaborator
- Full understanding of digital analytics, as well as content and sales applications for various digital platforms

*Qualified, interested applicants may go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "**apply now**", upload your resume, cover letter and references*

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Multi Media Journalist	Date Filled: 12/6/2022
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 2

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msje.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
49	NAHJ www.nahj.com	N	
53	Employee/ Client Referral	N	1
54	Current Employee	N	1

Lisa Slattery

From: jobs@tvjobs.com
Sent: Wednesday, March 23, 2022 10:50 AM
To: Lisa Slattery
Subject: TVJobs.com - Multi Media Journalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Lisa Slattery,

Your "Multi Media Journalist" position was just posted in the https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,lc29tl95oY_anYgsN4dcTTjKySKkX0zeAkt3Lh-Ou6_ed-8vSztafNbf-rQBj8202b48EvetJAocfarViXCdgsnvyl2q3uV7OUGL8VqUUCXxGQ,,&typo=1 Database and is now available online...

Station : WXIX
Position: Multi Media Journalist
Category: News / Talent - Multi-Media Journalist Job ID : TVJ#34395148 Posted : 3/23/2022 Expires : 4/23/2022 Status : Registered Employer - Job Posted Ad Text :

Multi Media Journalist

Job Summary/Description:

The #1 News station in Cincinnati is looking for our next great reporter! WXIX-TV in Cincinnati wins with urgent live shots, great exclusives, and powerful storytelling every night. We are looking for an experienced Multi Media Journalist with a hunger for breaking news and tracking down an exclusive lead story. The ideal candidate will also create different active and compelling presentations for on air and digital platforms, using pre-production, graphics and other tools to give the viewer a smart, clear and impressive story. Candidate must have a strong presence on Facebook, Twitter and other social media platforms.

Primary job duties and responsibilities include, but are not limited to:

- Cultivating story ideas
- Gathering and confirming information
- Gathering video, sound, graphics for stories
- Writing and editing stories for television, web, OTT
- Regular social media posting and interaction

Qualifications/Requirements:

■ Minimum of three years' experience preferred. We want a passionate candidate who is aggressive and not afraid to dig. Applicants must be able to quickly develop contacts and work sources and be a team player with strong communication skills. Experience with FOIA requests is preferred. Candidate must successfully complete pre-employment drug screen and MVR check.

Qualified, interested applicants may go to

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fgray.tv%2fcareers%23currentopening%2c&c=E,1,0uOIRB0gh87PdchQp4WGuG1RgICG4wYJLVYoRI2aDhlur7HN4fleYl-fzUrIBpnsLnRfVm3lWO9D5hC2bkMAQQ0b8a3YkgGL2uAbahG4rFzHiw,,&typo=1> you may type in the job title, station call letters, or click on ``apply now``, upload your resume, cover letter and references

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,Gus7vPe_SmbftgSEuOsL5n0GJQB-AI8QLniOmDXgYmq1-OqEXG--kxKClgaOZEolyfaPgivfqaoFmasn2O5YREH7vgHd8TTRFeoGgOwTBGTgexRC&typo=1
(https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com&c=E,1,899wvT8TB_apjNp7zS29QKdUlxm9K9FvHEy3ar7Rz2qVKs3D_ANKJ3AB4O6jcVRs8PIkTXvCVsgLnb6JiOudHYv4ZvrRsrOqYygrC7k1SlYrP0tav4TfHbtjllSO&typo=1)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/23/2022.

5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com%2fcgi-bin%2fJOB%3fID%3d3503141265826210&c=E,1,WXAqzXJViUCeiA1q8V6d96jKfik0qoO9mC1blmpRKnsNHwHEfehD8nRWmbKDbARlka6kLcwydE_5NeVlkAkJt0U_Z4KB-ZeL6a6gZGi3XEUhNWkFyiF3Pk0egg,,&typo=1

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway

Broadcast Employment Services

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,PE9eTbJjvuHyN6MJqWHbxf9o7aGaiqlp7ESbwogbg0mAxPdPfsB0tn5rMrKJmNJUTHf1NaSnAjwbxXAQUYVUGTfvXxaDNEW2gnfOd027wPTDo,&typo=1>
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

CAUTION - EXTERNAL EMAIL This message originated from outside Gray Television and may contain malicious content. Do not click links or open attachments unless you recognize the source of this email and know the content is safe.

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Multi Media Journalist	Date Filled: 1/6/2023
Recruitment Source (“RS”) Referring Hire: Current Employee	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on December 6, 2022 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Photographer	Date Filled: 4/18/2022
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 6

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University	N	

	https://app.joinhandshake.com/login		
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	4
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	1
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
54	Current Employee	N	1

Lisa Slattery

From: Lisa Slattery
Sent: Thursday, March 10, 2022 2:40 PM
To: 'rshabazz@gcul.org'; jhardy@beonair.com; ywcacareercoach@gmail.com; 'medialine@medialine.com'; 'info@ywcahamilton.com'; amoore@beonair.com; APOWELL@BEONAIR.COM; career_center@mail.msj.edu; ssims@bcwnetwork.com; info@cincinnatiacp.com
Subject: RE: Please Post - FOX19 Job Opportunities

PHOTOJOURNALIST

Job Summary/Description:

WXIX-TV, FOX19 NOW in Cincinnati is looking for a motivated Photojournalist to join our top-rated news team. Candidate must display competence in ENG cameras and video editing. Must be capable of gathering news assignments on your own or as part of a team. Responsible for maintaining assigned camera gear, operating ENG trucks, editing digital video, using bonded cellular Live broadcast devices (Live U), posting video clips to the web, driving company vehicle and other duties as assigned.

The primary job duties and responsibilities include, but are not limited to:

- * Shoot and edit video as assigned
- * Edit video for newscasts
- * Gather and submit information and visuals for digital platforms
- * Execute live shots using Microwave ENG and LiveU technology
- * Contribute to entire editorial process, including sourcing, enterprising, gathering, story construction, and presentation
- * Post social media content on stories

Qualifications/Requirements:

- Minimum 2 to 3 years of prior videography experience at a Network affiliated TV station. Candidate must have a proven ability to post content on social media platforms. Flexible work hours required. Must be willing and able to work a variety of shifts including but not limited to: mornings, afternoons, evenings, late nights, holidays, weekends. Must have a valid driver's license, proof of insurance, and a clean driving record.

*If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "**apply now**", upload your resume, cover letter and references*

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Photographer	Date Filled: 5/31/2022
Recruitment Source ("RS") Referring Hiree: Current Employee	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on April 18, 2022 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Engineer	Date Filled: 6/15/2022
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	2
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
53	Employee/ Client Referral	N	1

Lisa Slattery

From: info@sbe.org
Sent: Tuesday, April 26, 2022 3:15 PM
To: Lisa Slattery
Subject: SBE JobsOnline Submission

Thank you for your SBE JobsOnline submission. The listing will be reviewed and posted within the next few days. The job listing will automatically be removed 60 days after being posted. If you would like to extend the length of posting beyond 60 days, or if the job has been filled and wish to remove the listing, you can do so by using the form at https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.sbe.org%2fjl_modify.php.&c=E,1,ikLJFULLjeKSP7XtxbxAlo_VMGrykMXUML_6mSIZDa35p0jE-plWjmNCAKrXdbKpPyb66pwbD23LML_C9ArS3nfLY_AfCTBIBisbt-j9NGFaPOTESKZG&typo=1 You will need to enter your Post Number and Confirmation Number exactly as they are listed below.

Post Number: 17471
Confirmation Number: 242059461626

Below is a summary of your submission.

Organization Type: Television Station - Commercial: WXIX-TV

Company: WXIX-TV

Job Title: Broadcast Engineer/IT

Location: Cincinnati OH

Job Description: Broadcast Engineer/IT

Job Summary/Description:

WXIX, a Gray Television owned FOX-affiliate in Cincinnati, Ohio has an excellent career opportunity for a full-time Broadcast Engineer/IT to help the Technology Department support WXIX with its daily computer, network and broadcast operations. The Engineer will help support all programming and post-production IT equipment at WXIX. We currently broadcast 68 hours of local television news per week, and coverage via digital, social, and OTT channels throughout the day.

The Engineer will help ensure proper video and audio quality is maintained through all broadcast computer systems and assist local production teams as needed. Duties will include troubleshooting, maintaining, installing IT and broadcast equipment including at the transmitter/tower site. The Engineer interacts daily with Sales, News, Marketing and Production staff and will be required to follow all WXIX/GRAY and FCC standards and guidelines. This is not an entry level position.

Primary job duties and responsibilities include, but are not limited to:

- Support all IT and engineering aspects of the technical facility including studio support, post editing PC systems, field production and transmission of live/recorded events & programs
- Work with technology staff to install, program and maintain IT, Broadcast and Office computer systems
- Maintain equipment and support users for On Air and Live Production computer automation servers and systems
- Performs regular PC, Laptop and Server maintenance tasks including repairs, equipment replacement, cleaning and purchasing supplies for systems
- Ensure all transmission stream equipment is operating correctly before and during live event telecasts - corrects and documents technical problems
- Work with IT Director to design, implement and maintain computer systems, licensing, and network security
- Assist with implementing Engineering projects
- Assist with building maintenance needs

Qualifications/Requirements:

- 3-5 years of professional television experience including the latest operating systems software (including server & desktop), email systems, FTP Servers, TCP/IP Networking
- Knowledge of Broadcast A/V equipment combined with serial and IP communication and control
- Knowledge regarding broadcast equipment, technology, and systems and be able to step in and assist in emergency situations
- Experience with Crispin Master Control and News Automation preferred
- Knowledge of Bit Central and ENPS News systems preferred
- Knowledge of professional video photography equipment and techniques
- Ability to perform well in high pressure situations
- Ability to learn and adapt quickly to all work situations
- Must be able to work varying hours and weekends when required
- Must be available to work during

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Sales Assistant	Date Filled: 8/1/2022
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
24	University of Louisville https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati	N	

	https://app.joinhandshake.com/login		
32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	1
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	2
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	

Lisa Slattery

From: Lisa Slattery
Sent: Monday, June 13, 2022 2:51 PM
To: 'rshabazz@gcul.org'; jhardy@beonair.com; ywcacareercoach@gmail.com; 'medialine@medialine.com'; 'info@ywcahamilton.com'; amoore@beonair.com; APOWELL@BEONAIR.COM; career_center@mail.msj.edu; ssims@bcwnetwork.com; info@cincinnatiaaccp.com
Subject: Please Post - FOX19 Job Opportunities

SALES ASSISTANT

Job Summary/Description:

The sales department is seeking a friendly, positive, self-motivated individual whose primary responsibilities will be to provide a variety of administrative support and increase productivity as Sales Assistant to the sales organization. Must thrive in a team environment, have a strong work ethic, be detail oriented and be able to work independently in a fast-paced work culture. The Sales Assistant position is vital in helping FOX19 local partners grow. Be a part of a successful team that strives to exceed customer expectations.

Responsibilities include, but are not limited to the following:

- Accurate order and copy entry and revisions in Wide Orbit for broadcast and digital
- Contract maintenance and reconciliation
- Assist in the handling of resolving billing discrepancies
- Ability to perform at a high level, multitask efficiently and meet deadlines in this fast-paced environment
- Provide support to Sales Management

Qualifications/Requirements:

- Sales Assistant must have good communication skills and be able to interface with the sales team
- Must demonstrate the ability to prioritize, multi-task and perform at a high level in a fast-paced environment
- Broadcast and digital sales experience preferred
- Proficiency with Wide Orbit Traffic and Media Sales, PowerPoint, Word and Excel preferred.
- Must be highly organized, dependable and detailed oriented
- Strong mathematical skills required

Interested applicants can, go to [SALES ASSISTANT - WXIX | Gray Television \(ultipro.com\)](#) you may type in the job title, station call letters, or click on "apply now", upload your cover letter, resume, and references

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Producer	Date Filled: 1/3/2023
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 4

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University	N	

	https://app.joinhandshake.com/login		
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	1
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	1
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
53	Employee/Client Referral	N	1
54	Current Employee	N	1

Lisa Slattery

From: jobs@tvjobs.com
Sent: Thursday, March 24, 2022 9:13 AM
To: Lisa Slattery
Subject: TVJobs.com - News Producer job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Lisa Slattery,

Your "News Producer" position was just posted in the <https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,S65jsEu0bAWxPnzmSmcqfgcu8qsHWBRwnO9uail1ym4NP0AgHN9sHm4W0PICqx08vv4MXnu25YPsOGZNeloQRKvSrAEkj6Fw808ma0mOimclJenOnnls&typo=1> Database and is now available online...

Station : WXIX
Position: News Producer
Category: News - Producers
Job ID : TVJ#34395275
Posted : 3/24/2022
Expires : 4/24/2022
Status : Registered Employer - Job Posted Ad Text :

News Producer

Job Summary/Description:

WXIX-TV, Cincinnati, has an immediate opening for a News Producer. We are looking for a talented and creative news producer who knows how to win in a very competitive news market. The successful candidate must be a strong writer with excellent time management skills and attention to detail. You must be able to work well in high pressure situations and thrive on breaking news coverage. This is not a show-stacking job, you must have a flare for showcasing.

The successful candidate must be creative and have the ability to present today's news in a unique and interesting manner which lives our NOW brand. You must be skilled in the use of social media and how it translates to driving viewers to the television screen. The ideal candidate will have at least 3 years of experience of producing daily newscasts for a major network affiliate in a medium to large market. This is not an entry level job. Candidate must successfully complete pre-employment drug screen.

Please note, the primary job duties and responsibilities include, but are not limited to the information listed above.

Qualifications/Requirements:

- 2 years producing experience
- Strong writer
- Excellent time management
- Attention to detail
- Skilled in social media

Qualified, interested applicants may go to NEWS PRODUCER (PRIMARY) - WXIX Gray Television (https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,oEIR3DPmWfzmCKU5oZhqHIOISFUsCjLa7m3m-CAc4V4UeDkhf8eEXhYkHF_xlodYygNdMsonHZXRkVDdw6z_h5Ef_q86EkiNzJ-rjxoj4UU,&typo=1) you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future

correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,RG900PMb2-I27A1mxNZI25ZjZbAmAmQAcmupv0_SnHVaf_thAc_FtPgniN14JDwPBAMxes9oK8mnOIM-PBICNEiBvsr5mEk39DdhWEi8&typo=1

(https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com&c=E,1,gfjLN9ICYfOyB2nJ8NYlit0r6E0uYQ5Bl1n4u08ivzh3Jsbb_uwZqhR579e3VZzUK1GMd8o5Ji__oRDoLhww_SPxPgOQC7Flw4ReWSRT73LPnfiKLzw,&typo=1)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/24/2022.

5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com%2fcgi-bin%2fJOB%3fID%3d8529241180844213&c=E,1,XZXatfzhMBIwOxaxiCsaWxrNnVM_Lew0WIpaseyIMJL3mC1sExB82K435JcOxVm9x0SfnYuvUSVwny1yKW5hBvCC93PeOoEQVqt7IEIDzSs8laE,&typo=1

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway

Broadcast Employment Services

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,VFQpq-2mB25QU4r05MBExa3cFbTrwWwL4Ww9r6D9tHVaiGLtJb0l_7AJRNZ4AWjzDGRAziVTOfcN08UtnF2OqdS-vxzhD-uuryn-e4yplqT9hw,,&typo=1

admin@tvjobs.com

admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

CAUTION - EXTERNAL EMAIL This message originated from outside Gray Television and may contain malicious content. Do not click links or open attachments unless you recognize the source of this email and know the content is safe.

WXIX-TV
ABBREVIATED VACANCY DATA FORM

Full-Time Job Title: Producer	Date Filled: 1/9/2023
Recruitment Source (“RS”) Referring Hiree: Current Employee	Total Number of Interviewees: <i>See Note Below</i>

Note: Please see the Vacancy Data Form for the News Reporter position filled on January 3, 2023 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: MMJ/Photographer	Date Filled: 11/14/2022
Recruitment Source ("RS") Referring Hiree: Gray TV Careers	Total Number of Interviewees: 1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	1
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	

← Jobs (/emp/jobs)

MMJ/Photographer

Job #6658289 • Created 7/7/2022 by Lisa Slattery • Expires 9/7/2022

Edit
(/emp/jobs/6658289/edit)

More Actions ▾

Overview (/emp/jobs/6658289)

Schools (/emp/jobs/6658289/schools)

Match

Recommended Schools

Customize Recommendations

Based on number of **qualified candidates** ⓘ at each school.



University of Illinois Urbana-Champaign
Champaign, IL

Qualified candidates here:
32150

Request connection



Indiana University - Bloomington
Bloomington, IN

Qualified candidates here:
28998

Request connection



The University of Michigan
Ann Arbor, MI

Qualified candidates here:
28584

Request connection



Virginia Tech
Blacksburg, VA

Qualified candidates here:
26543

Request connection



Kent State University
Kent, OH

Qualified candidates here:
26255

Request connection

East Tennessee State University	Approved	0	0	7/7/22	9/7/22	≡
Indiana State University	Approved	0	0	7/7/22	9/7/22	≡

< 1/4 >

Load more

Targeted schools

Post to more schools (/emp/jobs/6658289/edit?initial_page=3)

Search for a school

Approved (30) Declined (1) Pending (1)

School	Status	Applications	Comments	Apply Start	Expiration *	
Maryville College	Approved	0	0	7/7/22	9/7/22	≡
Miami University	Approved	0	0	7/7/22	9/7/22	≡
Northern Kentucky University	Approved	0	0	7/7/22	9/7/22	≡
Ohio University	Approved	0	0	7/7/22	9/7/22	≡
Ohio Wesleyan University	Approved	0	0	7/7/22	9/7/22	≡
Purdue Northwest	Approved	0	0	7/7/22	9/7/22	≡
Saint Louis University	Approved	0	0	7/7/22	9/7/22	≡
Tennessee State University	Approved	0	0	7/7/22	9/7/22	≡

The Ohio State University	Approved	0	0	7/7/22	9/7/22	≡
The University of Tennessee-Knoxville	Approved	0	0	7/7/22	9/7/22	≡

< 2 / 4 >

Load more

Targeted schools

Post to more schools (/emp/jobs/6658289/edit?initial_page=3)

Search for a school

Approved (30) Declined (1) Pending (1)

School	Status	Applications	Comments	Apply Start	Expiration	
The University of Tennessee-Martin	Approved	0	0	7/7/22	9/7/22	☰
Transylvania University	Approved	0	0	7/7/22	9/7/22	☰
University of Cincinnati	Approved	0	0	7/7/22	9/7/22	☰
University of Dayton	Pending	0	0	7/7/22	9/7/22	☰
University of Indianapolis	Approved	0	0	7/7/22	9/7/22	☰
University of Kentucky	Approved	0	0	7/7/22	9/7/22	☰
University of Louisville	Declined	0	1	7/7/22	9/7/22	☰
University of Missouri - Columbia	Approved	0	0	7/7/22	9/7/22	☰

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Photographer	Date Filled: 2/13/2023
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
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10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	
53	Employee/ Client Referral	N	1



November 22, 2022

TO: LaShanta Jones, UC
UC Career Development
Debra, NAACP
HR, Cincinnati State College
Employment Resources, YWCA
Monica Jenkins, Cincinnati Hamilton County Community Agency
Job Bank, Dayton Urban League
Job Bank, NAACP Dayton
Job Bank, Lexington Urban League
Job Bank, NAACP Louisville
Louisville Urban League

FR: Lisa Slattery

RE: Job Posting

Please post the following job opportunity at WXIX-TV

NEWS PHOTOGRAPHER

Job Summary/Description:

WXIX-TV, FOX19 NOW in Cincinnati is looking for a motivated Photojournalist to join our top-rated news team. Candidate must display competence in ENG cameras and video editing. Must be capable of gathering news assignments on your own or as part of a team. Responsible for maintaining assigned camera gear, operating ENG trucks, editing digital video, using bonded cellular Live broadcast devices (Live U), posting video clips to the web, driving company vehicle and other duties as assigned.

Duties/Responsibilities include but are not limited to:

- * Shoot and edit video as assigned
- * Edit video for newscasts
- * Gather and submit information and visuals for digital platforms
- * Execute live shots using Microwave ENG and LiveU technology
- * Contribute to entire editorial process, including sourcing, enterprising, gathering, story construction, and presentation
- * Post social media content on stories

Qualifications/Requirements:

- Minimum 2 to 3 years of prior videography experience at a Network affiliated TV station. Candidate must have a proven ability to post content on social media platforms. Flexible work hours required. Must be willing and able to work a variety of shifts including but not limited to: mornings, afternoons, evenings, late nights, holidays, weekends. Must have a valid driver's license, proof of insurance, and a clean driving record.

Interested applicants can go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "**apply now**", we encourage you to upload your resume, cover letter, and references

WXIX-TV/Gray Television Group, Inc. is a drug-free company

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: News Producer	Date Filled: 3/7/2023
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 3

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
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28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati	N	

	https://app.joinhandshake.com/login		
32	Saint Louis University https://app.joinhandshake.com/login	N	
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	1
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	1
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
54	Current Employee	N	1



MENU

Career Center - Search for Openings

★

Submit an Opening

News Producer

Organization: WXIX-TV
Date Posted: 1/24/2023
City: Cincinnati
Location: Ohio
Country: United States
Primary Category: Broadcast

Description & Details

NEWS PRODUCER

Job Summary/Description:

WXIX-TV, Cincinnati, has an immediate opening for a News Producer. We are looking for a talented and creative news producer who knows how to win in a very competitive news market. This is a 4 day work week position!

Love news, but want a little more work/life balance? WXIX-TV, Cincinnati, has an immediate opening for a full time News Producer, but with an extra day off, every week! We are looking for a talented and creative news producer who knows how to win in a very competitive news market. The successful candidate must be a strong writer with excellent time management skills and attention to detail. You must be able to work well in high pressure situations and thrive on breaking news coverage. This is not a show-stacking job, you must have a flare for showcasing.

The successful candidate must be creative and have the ability to present today's news in a unique and interesting manner which lives our NOW brand. You must be skilled in the use of social media and how it translates to driving viewers to the television screen. The ideal candidate will have at least 3 years of experience of producing daily newscasts for a major network affiliate in a medium to large market.

This is not an entry level job.

*** Please note, the primary job duties and responsibilities include, but are not limited to the information listed above ***

Qualifications/Requirements:

- 2 years producing experience
- Strong writer
- Excellent time management
- Attention to detail
- Skilled in social media

How to Apply / Contact

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references

LATEST NEWS

[MORE](#)

There are currently no items posted.

CALENDAR

[MORE](#)

1/5/2023 » 3/8/2023

[2023 Excellence in Journalism Award Nominations](#)

3/3/2023 » 3/4/2023

[NLGJA: The Association of LGBTQ Journalists 2023 Student Conference](#)

FEATURED MEMBERS

Jen Christensen



Vice President of Print & Online and Producer for CNN

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 9/30/2022
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray TV Careers www.gray.tv	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	1
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	

 This is how a student may see your job posting.



Account Executive

WXIX-TV

Full Time Permanent (Degree Required)

Position Type

Full Time Permanent (Degree Required)

Description

Job Summary/Description:

WXIX has an exciting opportunity for a New Business Account Executive to join our Sales team! We provide the culture, tools, and environment for you to achieve unlimited success. This challenging and rewarding position will be responsible for the development of new business partnerships, including local station initiatives, and digital advertising sales.

The successful candidate will be responsible for (but not limited to) the following:

- Create a strategic business plan with manager to meet and exceed all revenue goals and targets on a monthly, quarterly, annual basis.
- Develop advertising solutions for new customers that deliver results to their customers.
- Up-sell customers by providing proof of performance and solid results.
- Work target accounts in the pipeline at all times. Replenish as these accounts emerge.
- Conduct needs analysis and account reviews to uncover customer's needs.
- Able to demonstrate product knowledge and value to their customers.

Important Dates

Posted On:

Sep 21, 2022

Application Deadline:

Nov 21, 2022

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Broadcast Engineer	Date Filled: 3/27/2023
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 4

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
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25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

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34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
40	Gray Website www.gray.tv	N	
41	WXIX-TV Website, Attn: Lisa Slattery www.fox19.com 513-562-2415	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
44	Indeed.Com www.indeed.com	N	2
45	Glassdoor.com www.glassdoor.com	N	
46	Linked In www.linkedin.com	N	1
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
53	Employee/ Client Referral	N	1

Lisa Slattery

From: jobs@tvjobs.com
Sent: Friday, February 17, 2023 11:20 AM
To: Lisa Slattery
Subject: TVJobs.com - Broadcast Engineer job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Lisa Slattery,

Your "Broadcast Engineer" position was just posted in the https://linkprotect.cudasvc.com/url?a=https%3a%2f%2ftvjobs.com&c=E,1,Mklz-U_nuNH90Ble1UuRYNRGFSMGOWBeuElubm1YG0D9IG2VXKrBiNjd3GMGdZA4bYgoXuBuUyykCC62CeJDcGryCNcXJvYUfL2lRg9Cju89_eJ9hfs,&typo=1 Database and is now available online...

Station : WXIX
Position: Broadcast Engineer
Category: Engineering
Job ID : TVJ#34408658
Posted : 2/17/2023
Expires : 3/17/2023
Status : Registered Employer - Job Posted Ad Text :

Broadcast Engineer

Job Summary/Description:

WXIX, a Gray Television owned FOX-affiliate in Cincinnati, Ohio has an excellent career opportunity for a full-time Broadcast Engineer/IT to help the Technology Department support WXIX with its daily computer, network and broadcast operations. The Engineer will help support all programming and post-production IT equipment at WXIX. We currently broadcast 68 hours of local television news per week, and coverage via digital, social, and OTT channels throughout the day. The Engineer will help ensure proper video and audio quality is maintained through all broadcast computer systems and assist local production teams as needed. Duties will include troubleshooting, maintaining, installing IT and broadcast equipment including at the transmitter/tower site. The Engineer interacts daily with Sales.

Duties/Responsibilities include, but are not limited to:

- Support all IT and engineering aspects of the technical facility including studio support, post editing PC systems, field production and transmission of live/recorded events & programs
- Work with technology staff to install, program and maintain IT, Broadcast and Office computer systems
- Maintain equipment and support users for On Air and Live Production computer automation servers and systems
- Performs regular PC, Laptop and Server maintenance tasks including repairs, equipment replacement, cleaning and purchasing supplies for systems
- Ensure all transmission stream equipment is operating correctly before and during live event telecasts - corrects and documents technical problems
- Work with IT Director to design, implement and maintain computer systems, licensing, and network security
- Position will require all aspects of Broadcast Engineering. Project implementation and integration into equipment room. Wiring and advanced programming of equipment and computers.
- Assist with building maintenance needs

Qualifications/Requirements:

- 3-5 years of professional television experience including the latest operating systems software (including server & desktop), email systems, FTP Servers, TCP/IP Networking
- Knowledge of Broadcast A/V equipment combined with serial and IP communication and control
- Knowledge regarding broadcast equipment, technology, and systems and be able to step in and assist in emergency situations
- Experience with Crispin Master Control and News Automation preferred
- Knowledge of Bit Central and ENPS News systems preferred
- Knowledge of professional video photography equipment and techniques
- Ability to perform well in high pressure situations
- Ability to learn and adapt quickly to all work

situations • Must be able to work varying hours and weekends when required • Must be available to work during breaking news situations, severe weather, new system integrations and updates • Professional, positive, communicative, highly self-motivated, detail-oriented, and focused individual traits • A Bachelor's Degree or similar certification is preferred, but is not required, as is previous working experience in engineering Qualified, interested applicants may go to

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fgray.tv%2fcareers%23currentopenings%2c&c=E,1,4yPjysgZfMbS11Qaphd-pd_rdfAnFNij7-qPlctdmGfzEO10JHaOEGbdQkDxQzPII5R_evhZKbkWdeKgh9MoS-MQ9jbQewjhnaHk68pXQ,,&typo=1 you may type in the job title, station call letters, or click on ``apply now``, upload your resume, cover letter and references

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fTVJobs.com&c=E,1,t7y5ZVNarvf04Bif6VKff-bp1lu5laihObN3F1KOhohkIKg3loSjmAK3NbjlgT9wT7JFWG9v6iaKhbbrnjdUveZCSzy3VEuP7wdV8M-fS_mPRtnD5hB5JDkka,,&typo=1

(https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com&c=E,1,icv5kTTtf5eB06UtWTo3wgBtAhGXcly9AQu5lleMzbOT9iXHGXEgw1-y6fjl11TprfYIA9KUdaCk-tPenwKgV4QMY-KRN53jqkJNozhM2hB7dDFjS_-8&typo=1)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 3/17/2023.

5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.tvjobs.com%2fcgi-bin%2fJOB%3fID%3d1588761824086756&c=E,1,qOXeuSe1B4E5zDWIOjch88a8Wb_c8cZcrq4atiqxVqOPNxqsZajs6KtYpCCy-9mCfqMFbLYIY_MCQBbkiyIXft7Xj1PWjXJPLGBIhZhO6zVzJHRAnwkj&typo=1

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services

WXIX-TV

VACANCY DATA FORM

Full-Time Job Title: Anchor/Reporter	Date Filled: 3/31/2023
Recruitment Source ("RS") Referring Hiree: Employee/Client Referral	Total Number of Interviewees: 1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	Greater Cincinnati Urban League, Attn: R Shabazz rshabazz@gcul.org; 513-281-9955	N	
2	NAACP, Cincinnati Branch Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229 www.naacpcincinnati.org; info@cincinnati-naacp.com	N	
3	Ohio Center of Broadcasting, Attn TC Summers apowell@beonair.com; www.funjobsonair.com 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavilion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR https://cincinnati-state-csm.symplicity.com/employers 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
9	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	
10	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
11	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
12	Louisville Urban League ewoods@lul.org 535 W. Broadway, Louisville, KY 40203	N	

	502-585-4622		
13	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
14	YWCA of Hamilton info@ywcahamilton.com 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
15	YWCA Career Coach ywcacareercoach@gmail.com	N	
16	Ohio Association of Broadcasters oab@oab.org; www.oab.org/job-board 17 South High Street, Columbus, OH 43215 614-228-4052	N	
17	Northern KY University https://app.joinhandshake.com/login	N	
18	University of Dayton https://app.joinhandshake.com/login	N	
19	Butler University https://app.joinhandshake.com/login	N	
20	Miami University https://app.joinhandshake.com/login	N	
21	Ohio State University https://app.joinhandshake.com/login	N	
22	University of Indianapolis https://app.joinhandshake.com/login	N	
23	University of Kentucky https://app.joinhandshake.com/login	N	
25	Wright State https://app.joinhandshake.com/login	N	
26	Transylvania University https://app.joinhandshake.com/login	N	
27	Xavier University https://app.joinhandshake.com/login	N	
28	Berea College https://app.joinhandshake.com/login	N	
29	Indiana State University https://app.joinhandshake.com/login	N	
30	Purdue University of Northwest https://app.joinhandshake.com/login	N	
31	University of Cincinnati https://app.joinhandshake.com/login	N	
32	Saint Louis University	N	

	https://app.joinhandshake.com/login		
33	Ohio University https://app.joinhandshake.com/login	N	
34	Bowling Green State University https://app.joinhandshake.com/login	N	
35	University of Missouri-Columbia https://app.joinhandshake.com/login	N	
36	Cedarville University https://app.joinhandshake.com/login	N	
37	Central State University https://app.joinhandshake.com/login	N	
38	College of Mt. St Joseph, Attn: Maggie David career_center@mail.msj.edu 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
42	Black Career Woman's Network, 114 Pike Street, Covington, KY 41011 1-513-725-7493 ssims@bcwnetwork.com Sherry Sims	N	
43	TV Jobs Attn: Mark Holloway www.tvjobs.com	N	
47	NLGJA: The Association of LGBTQ Journalist www.nlgja.org	N	
53	Employee/ Client Referral	N	1

Lisa Slattery

From: Diane Douglas
Sent: Thursday, February 16, 2023 5:33 PM
To: Lisa Slattery
Cc: GrayTV Jobs; Robyn Tyndall
Subject: Posting/LIVE: WXIX - News Anchor/Reporter - 2/16/23

Lisa,

This email serves as confirmation for your job posting. Your job has now been published. Please keep the screenshot below for your EEO records. **Indeed.com and Career Builder may take up to 24 hours to post job.**

IMPORTANT: Make sure you complete the hiring process before closing out a job. All department heads, inform your OM/HR or business managers before closing a position. **Closing a position before completing the disposition will disrupt the hiring process of the candidate**

[NEWS ANCHOR/REPORTER - WXIX | Gray Television \(ultipro.com\)](#)

NEWS ANCHOR/REPORTER - WXIX Published

0 Applicants

WXIX Cincinnati 159 | News 520 | No Sub | Division

Details | Postings

Company Job Boards

Job Board	Internal	External	Actions
Gray Television Posted Date ↻ <input type="checkbox"/> int was posted on 02/16/2023 <input type="checkbox"/> ext was posted on 02/16/2023	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	...

Display as Featured

Save | Cancel

Third Party Job Sites

Post opportunities to third party job sites.

Auto-Feed

If posted to an external company job board, this opportunity will also be posted automatically to the following job sites. It may take up to 24 hours for the posting to become available.

Job Site ↕	Status ^
CareerBuilder	Posted Today
Indeed	Posted Today

Diane E. Douglas  
Human Resource Specialist
✉ | 4370 Peachtree Road NE • Atlanta, GA 30319
☎ | W: 470.225.5493
Website: www.gray.tv | Help Desk: (866)344-0890

Please Note: after 5:00pm (EST) - positions are posted next business day
Approved Positions: posted within 24 business day hours



ATTACHMENT C

WXIX-TV
RECRUITMENT INITIATIVES FORM
April 1, 2021 – March 31, 2022

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Management Training	November 9, 2021	<p>General Manager and Office Manager/HR attended the OAB Employment Law Webinar</p> <p>The webinar discussed a number of topics in employment law, including the process to be used in evaluating claims for medical or religious exemptions for Covid vaccine requirements, and changes to the statute of limitations and other aspects of discrimination law contained in the Ohio Employment Law Uniformity Act.</p>
2.	Management Training	May 6, 2021 - June 10, 2021	Assistant News Director and HR/Office Manager, participated in a training series "Foundation in Diversity, Equity and Inclusion" from Adaway Consulting.
3.	Management Training	February 17, 2022	On February 17, 2022, HR/Office Manager participated in the FCC EEO Rules webinar presented by Joan Stewart of Wiley Rein, LLP.
4.	Fellowship Program	July 2021 - August 2021	University Fellowship Program - Bridging the Great Health Divide (1) Student from University of Cincinnati participated in the six week program
5.	Recruitment Outreach	Ongoing	<p>WXIX airs the following :30 spot approximately 2-3 times monthly: "It's the policy of WXIX-TV to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age or disability. If your organization distributes information about employment opportunities to job seekers please contact the WXIX Human Resources department by calling 513-421-1919 writing to WXIX-TV, 635 West 7th Street, Suite 200, Cincinnati, OH 45203 or check our website fox19now.com for more details.</p>
6.	Recruitment Outreach	Ongoing	<p>WXIX airs the following :10 spot approximately 2-3 times monthly: "If your organization would like to receive information about job openings at WXIX contact WXIX Human Resources at this address. 635 West Seventh Street, Cincinnati, OH 45203."</p>
7.	Participate in Job Fair	Ongoing	<p>WXIX News Director attended a variety of Zoom Job Fairs</p> <p>February 11 - University of Maryland February 18 - University of Alabama</p>

			February 28 - University of Kentucky February 28 - Virginia Tech
8.	Participate in Job Fair	February 16, 2022	<p>WXIX News Operation Supervisor and HR/Office Manager attended the UC Media Production Career Fair</p> <p><i>The Career Fair is a networking and recruiting event for organizations interested in Media Production students for internships or in our seniors for job possibilities. Our students are ready for your openings directing, producing, working on your web sites or on the assignment desk.</i></p>

November 15, 2021

Lisa Slattery
HR/Office Manager
WXIX-TV
635 W. Seventh St.
Ste. 200
Cincinnati, OH 45203

Re: Participation in OAB Employment Law Webinar on Nov. 9, 2021

Dear Lisa:

This letter confirms your station employment unit's participation in the OAB's Nov. 9, 2021, employment law webinar conducted by the OAB's outside Ohio counsel. The webinar discussed a number of topics in employment law, including the process to be used in evaluating claims for medical or religious exemptions for Covid vaccine requirements, and changes to the statute of limitations and other aspects of discrimination law contained in the Ohio Employment Law Uniformity Act. We hope the webinar provided you with useful information.

The FCC's EEO rules state that provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination (outreach activity "menu option" 14) qualifies for one credit.

If one or more of the individuals who participated in the webinar (either live as it was conducted or by reviewing the archived webcast after-the-fact) are station personnel who are in management positions, have hiring authority, or have substantial input into hiring, firing, or benefits administration, your employment unit may be able to claim one EEO outreach menu option "credit" for the current FCC EEO reporting period. You may wish to place a copy of this letter in your private EEO file as evidence of your participation in the activity.

Thanks again for your participation. As always, please don't hesitate to contact me if the OAB can be of assistance to you in any way.

Sincerely,



Christine H. Merritt
President

November 15, 2021

Debbie Bush
Vice President & General Manager
WXIX-TV
635 W. Seventh St.
Ste. 200
Cincinnati, OH 45203

Re: Participation in OAB Employment Law Webinar on Nov. 9, 2021

Dear Debbie:

This letter confirms your station employment unit's participation in the OAB's Nov. 9, 2021, employment law webinar conducted by the OAB's outside Ohio counsel. The webinar discussed a number of topics in employment law, including the process to be used in evaluating claims for medical or religious exemptions for Covid vaccine requirements, and changes to the statute of limitations and other aspects of discrimination law contained in the Ohio Employment Law Uniformity Act. We hope the webinar provided you with useful information.

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If one or more of the individuals who participated in the webinar (either live as it was conducted or by reviewing the archived webcast after-the-fact) are station personnel who are in management positions, have hiring authority, or have substantial input into hiring, firing, or benefits administration, your employment unit may be able to claim one EEO outreach menu option "credit" for the current FCC EEO reporting period. You may wish to place a copy of this letter in your private EEO file as evidence of your participation in the activity.

Thanks again for your participation. As always, please don't hesitate to contact me if the OAB can be of assistance to you in any way.

Sincerely,



Christine H. Merritt
President

Lisa Slattery

From: Lisa Slattery
Sent: Wednesday, November 15, 2023 8:47 AM
To: Lisa Slattery
Subject: FW: Important: DEI/Racial Equity Training Kicks off Next Week
Attachments: Training Pre-Work Identity Wheel.pdf

From: Jessica Fish <jessica@adawaygroup.com>
Sent: Thursday, May 06, 2021 11:37 AM
Subject: Important: DEI/Racial Equity Training Kicks off Next Week

Hello everyone,

I want to welcome you to the Foundations in DEI and Racial Equity program that kicks off next Tuesday, May 11th! I will be co-facilitating alongside Desiree Adaway, Principal and Founder of The Adaway Group.

In a few moments I'll be sending along calendar invitations for all five sessions. You can also find the dates/times and Zoom log-on information below.

Prework: Please complete the attached activity prior to the first training.

If you have any questions please reach out to myself or Jan Goldstein.

Dates:

- Tues, May 11th: 2-3:30 ET
- Thurs, May 20th 2-3:30 ET
- Thurs, May 27th, 2-3:30 ET
- Tues, June 1st, 2-3:30 ET
- Thurs, June 10th, 2-3:30 ET

Zoom:

<https://us02web.zoom.us/j/82360408519>

Meeting ID: 823 6040 8519

One tap mobile

+16699006833,,82360408519# US (San Jose)

+13462487799,,82360408519# US (Houston)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)


The FCC's Equal Employment Opportunity Rules:

A Webinar for Gray Television Licensee, LLC.

On February 17, 2022, the following individuals (listed by name and job title) participated in the above-noted training webinar presented by Joan Stewart of Wiley Rein, LLP.

Participants:

WNSC Skafery, Office Manager

Signed: 
Job title: Office Manager
Date: 2-17-22

WXIX-TV
RECRUITMENT INITIATIVES FORM
April 1, 2022 – March 31, 2023

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Management Training	November 2, 2022	<p>General Manager and Office Manager/HR attended the OAB Employment Law Webinar</p> <p>“The Great Resignation” and “Quiet Quitting” – legal issues arising from worker resignations and labor shortages</p> <p>EEOC and OSHA updates on accommodating workers with long COVID and other chronic conditions</p>
2.	Internship Program	Ongoing	<p>WXIX offers internship opportunities to eligible students, to provide hands-on learning experience for students looking to gain knowledge and insight about the broadcasting industry. Students are eligible for an internship by being enrolled at a college or university, and by receiving academic credit from that school for an internship. Internships are offered in a variety of departments at the stations, including News, Marketing/On-Air Promotions, Programming, Sales, and Production. All internships are non-paid, so students must be receiving academic credit to work or observe at the stations. Hours can be flexible, to accommodate class schedules and school requirements; however, most interns are usually required to attend a minimum of 15-20 hours per week.</p> <p>Spring 2022 - 2 news Summer 2022 - 2 news Fall 2022 – 4 news, 1 operations Winter 2022 – 2 interns news</p> <p>Students come from a variety of schools: University of Cincinnati, Thomas Moore College, Cincinnati State, Xavier, Miami, Central State</p>
3.	Recruitment Outreach	Ongoing	<p>WXIX airs the following :30 spot approximately 2-3 times monthly: "It's the policy of WXIX-TV to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age or disability. If your organization distributes information about employment opportunities to job seekers please contact the WXIX Human Resources department by calling 513-421-1919 writing to WXIX-TV, 635 West 7th Street, Suite 200, Cincinnati, OH 45203 or check our website fox19now.com for more details.</p>

4.	Recruitment Outreach	Ongoing	WXIX airs the following :10 spot approximately 2-3 times monthly: "If your organization would like to receive information about job openings at WXIX contact WXIX Human Resources at this address. 635 West Seventh Street, Cincinnati, OH 45203."
5.	Participate in Job Fair	Feb. 15, 2023	University of Cincinnati (CCM) Media Production Career Fair: TMP Supervisor and TMP represented FOX19 and spoke to college students about employment opportunities.
6.	Management Training	Mar 16, 2023	Miami University Center for Career Exploration and Success: Office Manager/HR attended the Miami Opportunities for Regional Employers (MORE): Commitment to Diversity

December 9, 2022

Jennifer Rieffer
VP/General Manager
Gray Television – Cincinnati 635
W. Seventh St.
Cincinnati, OH 45203-1549

Re: Participation in OAB Employment Law Webinar on Nov. 2, 2022

Dear Jennifer:

This letter confirms your station employment unit's participation in the OAB's Nov. 2, 2022, employment law webinar conducted by the OAB's outside Ohio counsel. The webinar discussed a number of topics in employment law, including "The Great Resignation" and "Quiet Quitting," legal issues arising from worker resignations and labor shortages, and EEOC and OSHA updates on accommodating workers with long COVID and other chronic conditions. We hope the webinar provided you with useful information.

The FCC's EEO rules state that provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination (outreach activity "menu option" 14) qualifies for one credit.

If one or more of the individuals who participated in the webinar (either live as it was conducted or by reviewing the archived webcast after-the-fact) are station personnel who are in management positions, have hiring authority, or have substantial input into hiring, firing, or benefits administration, your employment unit may be able to claim one EEO outreach menu option "credit" for the current FCC EEO reporting period. You may wish to place a copy of this letter in your private EEO file as evidence of your participation in the activity.

Thanks again for your participation. As always, please don't hesitate to contact me if the OAB can be of assistance to you in any way.

Sincerely,



Christine H. Merritt
President

December 9, 2022

Lisa Slattery
Office Manager
Gray Television – Cincinnati 635
W. Seventh St.
Cincinnati, OH 45203-1549

Re: Participation in OAB Employment Law Webinar on Nov. 2, 2022

Dear Lisa:

This letter confirms your station employment unit's participation in the OAB's Nov. 2, 2022, employment law webinar conducted by the OAB's outside Ohio counsel. The webinar discussed a number of topics in employment law, including "The Great Resignation" and "Quiet Quitting," legal issues arising from worker resignations and labor shortages, and EEOC and OSHA updates on accommodating workers with long COVID and other chronic conditions. We hope the webinar provided you with useful information.

The FCC's EEO rules state that provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination (outreach activity "menu option" 14) qualifies for one credit.

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Thanks again for your participation. As always, please don't hesitate to contact me if the OAB can be of assistance to you in any way.

Sincerely,



Christine H. Merritt
President