

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2017 –
May 22, 2018

- 1) **Employment Unit: Ramar Communications – Albuquerque, NM**
2) **Unit Members (Stations and Communities of License):** KRTN-TV, Durango, CO
KRTN-LD, Albuquerque, NM
KTEL-TV, Carlsbad, NM
KTEL-CD, Albuquerque, NM
KUPT-TV, Hobbs, NM
KUPT-LD, Albuquerque, NM
KASA-TV, Santa Fe, NM

3) EEO Contact Information for Employment Unit:

Mailing Address:	Telephone Number:
Ramar Communications, Inc.	(505)884-5353 x 202
2400 Monroe St., NE	Contact Person/Title:
Albuquerque, NM 87110	Brad Moran/President
	E-mail Address:
	bmoran@ramarcom.com
	SGonzales@ramarcom.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

- | <u>Job Title</u> | <u>RS Referring Hiree</u> |
|--------------------------------|---|
| 1. Reception/Sales Coordinator | Other Source (RS #9) |
| 2. Multi Platform Journalist | New Mexico Broadcasters Association (RS #8) |

Stations KRTN-TV, KRTN-LD, KTEL-TV, KTEL-CD, KUPT, KUPT-LD, KASA-TV are Equal Opportunity Employers.

KASA-TV, KRTN-TV, KTEL-TV, KTEL-CD, KUPT-TV, KRTN LD, KUPT LD**EEO PUBLIC FILE REPORT****May 23, 2017 - May 22, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reception/Sales Coordinator	1-12	9
Multi Platform Journalist	1-3, 5-8, 11-12	8

KASA-TV, KRTN-TV, KTEL-TV, KTEL-CD, KUPT-TV, KRTN LD, KUPT LD

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovej1@aol.com Lovie McGee	N	0
2	Career Services at New Mexico Tech 801 Leroy Place Socorro, New Mexico 87801 Phone : 505-835-5011 Email : careerservices@admin.nmt.edu Attn: Job Placement	N	0
3	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : 505-562-2112 Email : patricia.dobson@enmu.edu Patricia Dobson	N	0
4	Employee Referral	N	1
5	ITT Technical Institutue 5100 Masthead NM Albuquerque, New Mexico 87109 Phone : 505-828-1444 Email : wsalazar@itt-tech.edu Waldy Salazar	N	0
6	John Marshall Multi-Service Center 1500 Walter, SE Albuquerque, New Mexico 87102 Phone : 505-848-1345 Email : TAlivdrez@cabq.gov Timo Alvidrez	N	0
7	KTEL Telemundo 2400 Monroe NE Albuquerque, New Mexico 87110 Phone : 505-884-5353 Email : sgonzales@ramarcom.com Fax : 1-806-748-2424 Susie Gonzales	N	0

KASA-TV, KRTN-TV, KTEL-TV, KTEL-CD, KUPT-TV, KRTN LD, KUPT LD

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	New Mexico Broadcasters Association 2333 Wisconsin, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Fax : 1-505-881-5353 Suzan Strong	N	3
9	Other Source	N	1
10	University of New Mexico C-J Building #235W Albuquerque, New Mexico 87131 Phone : 505-277-2531 Email : jobpost@unm.edu Mary Montano	N	0
11	University of New Mexico Comm. & Journalism MSCO3 2240 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-227-1903 Email : cjugrads@unm.edu Mary Bibeau	N	0
12	UNM El Centro de la Razo Mesa Vista Hall #1153, MSC 06 3830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-5020 Email : eicentro@unm.edu Veronica Mendez-Cruz	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

KASA-TV, KR TN-TV, KTEL-TV, KTEL-CD, KUPT-TV, KR TN LD, KUPT LD

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/3/2017	Participation in scholarship programs	Employment Unit has established a scholarship program in conjunction with the New Mexico Alliance for Hispanic Education. Students are urged to stay in college, earn their degree and succeed well beyond graduation. The program will award a \$2,500 scholarship to a student in New Mexico who is pursuing a degree in Broadcasting.	1	General Manager