

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 5/23/2006 to 5/22/2007.

1) Employment Unit: Ramar Communications

2) Unit Members (Stations and Communities of License): KTEL-LP, Albuquerque, New Mexico
KTEL-TV, Carlsbad, New Mexico
KUPT-TV, Hobbs, New Mexico
K56FB, Albuquerque, New Mexico
KRTN-TV, Durango, Colorado

3) EEO Contact Information for Unit Member:

Mailing Address: PO Box 3757 Lubbock, TX 79452	Telephone Number: 806-745-3434
	Contact Person: Brad Moran
	E-mail Address: bmoran@ramarcom.com

The Ramar Communications Albuquerque station employment unit includes station KRTN-TV (formerly KTLL-TV), which was inadvertently omitted from the previous version of this report. Stations KFAC-LP, KTEL-LP, KTEL-TV, KRTN-TV, and KUPT(TV) are commonly owned stations in the same market that share at least one employee. On June 22, 2011, this 2006-07 EEO Public File Report was amended to include station KRTN-TV, Durango, Colorado, and the relevant EEO data from station KRTN-TV. On September 18, 2009, the call sign of KTLL-TV was changed to KRTN-TV.

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. <u>Account Executive</u>	<u>New Mexico Association of Broadcasters</u>
2. <u>Account Executive</u>	<u>Industry Referral</u>
3. <u>Account Executive</u>	<u>Employee Referral</u>
4. <u>Production</u>	<u>Albuquerque Journal</u>
5. <u>Account Executive</u>	<u>Walk In</u>
6. <u>Account Executive</u>	<u>New Mexico Association of Broadcasters</u>

5) Job Title: Positions 1 through 6

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
New Mexico Broadcasters Assoc. Job Bank	Art Ortega	8014 Menaul NE Alb, NM 87110	505-767-6773	12	No
Ramar Communications, KTEL (television ads)	Gabriel Zavala	2400 Monroe NE Alb, NM 87105	505-884-5353	2	No
Albuquerque Journal	Mary-Classifieds	7777 Jefferson NE Alb, NM 87109	505-823-3362	6	No
New Mexico Ad Federation	Job Postings	PO Box 25804 Alb, NM 87125 www.nmadfed.org	505.265.1286	2	No

6) **Total # of Interviewees Referred:** For the period from 5/23/2006 to 5/22/2007, this Employment Unit interviewed 36 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Management Training**

The Human Relations Officer of Ramar Communications provided management training to the General Manager of KTEL, who is responsible for the hiring of this Employment Unit. Training was performed to ensure that equal employment opportunities would be given to all available hiring positions and that the rules and regulations to prevent discrimination would be followed. This training was held on August 19, 2006.

(b) **Initiative: Internship Program**

Ramar Communications, KTEL, is dedicated to assist members of the community and students at local universities acquire the skills needed to pursue broadcast employment. These interns generally work with production. Internship is performed throughout the year. During this reporting period, KTEL had 1 intern that was in the production department.

(c) **Initiative: Sponsor Community Event to Inform Public of Broadcast Employment Opportunities**

Ramar Communications, KTEL, is dedicated to the outreach of broadcasting organizations, such as the New Mexico Broadcasting Association, to educate groups about job opportunities in broadcasting. KTEL hosted a monthly meeting in November 2006 that was open to the community to learn about the careers available in broadcasting. The event took place at NMBA Office in Albuquerque and was conducted by the KTEL staff.

(d) **Initiative: Participation in Job Fairs**

Clear Channel Job Fair: This job fair was set up and staffed by Clear Channel employees to find prospective candidates for jobs in the broadcasting community. The following station personnel who have substantial responsibility in making hiring decisions attended: General Sales Manager. Event took place 6/23/06 at the Albuquerque Plaza.

American General Media: This job fair was set up and staffed to hire prospective employees. The following station personnel who have substantial responsibility in making hiring decisions attended: General Sales Manager. Event took place 11/17/06 at the Albuquerque Marriott.