

**WMIT 106.9 FM, WFGW 106.7 FM,**  
**WSMX 1500 AM, WAVO 1150 AM, WSNW 1150 AM**  
**P O Box 159**  
**Black Mountain, NC 28711**  
**ANNUAL EEO PUBLIC FILE REPORT**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s 2002 EEO rule. This report has been prepared on behalf of Blue Ridge Broadcasting Corporation that is comprised of WMIT, WFGW, WSMX, WSNW and WAVO and is required to be placed in the public inspection file of this station.

The information contained in this EEO Public File Report covers the time period beginning ***April 1, 2022 to and including March 31, 2023***. The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period;
4. Data reflecting the total number of persons interviewed for fulltime vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Sections 1, 2 and 3, which follow have been designed to provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of the full-time job positions listed on Section 1.

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**Section 1: Vacancy Information**

	<b>Full Time Positions Filled by Job Title</b>	<b>Recruitment Source of Hiree</b>	<b>Total Number of Interviewees from all sources for this position</b>
1	Donor Communications Manager	Referral	2
2	Managing Director, Program and Content	Referral	2
3	Financial Operations Assistant	Station Website	2

Total Number of Persons Interviewed During Applicable Period:

**Section 2: Recruitment Source Information**

Recruitment Source (Name, Address, Telephone, Contact Person)	Total Number of Interviewees this source has provided during this period	Full-Time Positions for which this source was utilized
thelightfm.org (station website)	3	3
bgea.org (Billy Graham Evangelistic Association website)	0	0
HisAir.net jobs@hisair.net	0	0
Referrals by friend of ministry	1	1
Facebook	0	0
Indeed.com	0	0
LinkedIn	0	0
Industry Networking / Referrals	0	0
Employee Referrals	1	1
Radio Online	0	0
Social Media (Other)	0	0
NRB	0	0
thecove.org (Billy Graham Training Center at Cove Website)	0	0
All Access www.allaccess.com/forum	0	0
Christian Music Broadcasters http://cmbonline.org/jobs/	0	0
Radio-online.com	1	1

**Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WMIT/WFGW**

**Shadowing and Internships:**

Description	Date	Personnel Involved

**Educational Events:**

Description	Date	Personnel Involved
Northpoint Homeschool Group – 35 guests	April 5, 2022	Kelli Blankenship, Carol Davis, and Brian Fisher
Leah Schuurman Homeschool Group –	May 18, 2022	Kelli Blankenship, Brian Fisher,

32 students		Carol Davis
Captain Gilmer Christian School – 4 <sup>th</sup> Grade – 22 guests	November 3, 2022	Kelli Blankenship, Carol Davis, and Brian Fisher
Linda, Terrell, and Andreas McKay Homeschool	February 8, 2023	Kelli Blankenship and Braxton Critcher

### Outreach:

Description	Date	Personnel Involved
Bren and Lorin Journey	April 7, 2022	Kelli Blankenship and Braxton Critcher
Peter Beck and Friends – 4 guests	April 8, 2022	Kelli Blankenship and Brian Fisher
BGEA Library Staff – 18 guests	April 29, 2022	Kelli Blankenship, Jim Kirkland, John Owens, Brian Fisher, Tricia Kelly
Yadkin Baptist Church, Patterson , SC – 22 guests	May 24, 2022	Kelli Blankenship, Brian Fisher, and Carol Davis
Carolina Pregnancy Center, Spartanburg – 4 guests	June 3, 2022	Kelli Blankenship, Carol Davis, and Tricia Kelly
Joy Carswell	June 14, 2022	John Owens
Avery and Caroline Blankenship	July 19, 2022	Kelli Blankenship, Laura Dykes, and Carol Davis
Tour for Patterson family from Cherryville, NC	Aug 2, 2022	Kelli Blankenship, Carol Davis, Tricia Kelly, and Jonathan Unthank
Tour for Gilliam Family	Aug 5, 2022	Kelli Blankenship and Brenda Price
First Baptist Church McConnells SC - 15 guests	Aug 18, 2022	Kelli Blankenship and Keith Pittman
Carl and Linda Setterlind	Aug 19, 2022	Kelli Blankenship and Tricia Kelly
Open Doors Ministry – 4 guests	Sept 20, 2022	Kelli Blankenship, Brian Fisher, Tricia Kelly

BGEA Heritage Tour - 28	Sept 23, 2022	Entire Staff
BGEA Heritage Tour - 24	October 6, 2022	Entire Staff
Susan Roche	October 13, 2022	Kelli Blankenship and Jim Kirkland
Melissa Norman and Lauren Sharp	October 18, 2022	Kelli Blankenship, Braxton Critcher, Tricia Kelly, and Brenda Price
BGEA Heritage Tour – 30 guests	October 24, 2022	Entire Staff
Randy and Rebekah Down	October 26, 2022	Kelli Blankenship
BGEA Heritage Tour	October 27, 2022	Entire Staff
Gavin Arsenal + 4 friends	October 31, 2022	Kelly Brandon, Kim Heck, and Mike Lawing
Jennifer Davis, View Church in Boiling Springs, SC (20 guests)	December 12, 2022	Kelli Blankenship, Brian Fisher
Ret. General Burt and Patti Tackaberry	January 19, 2023	Kelli Blankenship, Kelly Brandon