

## 2018 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

### Employment Unit Covered:

KJAX, KSGT, KMTN, KZJH, KECH, KYZK, KSKI

### Reporting Period:

June 1, 2017 – May 31, 2018

**Full-Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:** The unit had no new hires during the period covered by this report.

**Total Number of Interviewees For All Full-Time Vacancies Filled:** N/A

### Performance Initiatives Undertaken:

**1. Job Fairs-** During the period covered by this report, the Unit participated in seven (2) career/job fairs:

a. June 12-16, 2018 – Wyoming Association of Broadcasters Virtual Career Fair. Job Fair was promoted on-air by the unit's radio stations located in Wyoming. The Station Manager responded to visitors' comments/inquiries.

e. December 11 – 15, 2018 – Wyoming Association of Broadcasters Virtual Career Fair. The job fair was promoted on-air by the unit's radio stations located in Wyoming. The Station Manager responded to visitors' comments/inquiries.

During all job fairs, the participants/attendees were encouraged and educated in considering careers in radio broadcasting and internship opportunities.

**2. Participation in Other Activities** – The unit has one station, KSKI, that has established a practice of hosting 4-5 local elementary students for a special weather segment called "Weather Watchers". During this segment, students help/assist the KSKI Program Director produce a special live weather report. The students also provide a brief community weekly update. The program is designed to help students gain a better understanding of weather reports and radio broadcasting.

### Recruitment Source List:

The following sources have requested notification of job openings:

**Start/End Dates: Recruitment Source:**

**Start: 4/26/2011 Airtalents.com**

Contact: webmaster@airtalents.com

Address:

Phone:

**Start: 4/26/2011**

**All Access**

Contact: Joel Denver

Address: 28955 Pacific Coast Hwy #210-5, Malibu, CA 90265

Phone: (310) 457-6616

**Start: 8/05/2011 allaboutcountry.com**

Contact: Kim Hennes

Address: 311 E Center Ave., Lake Bluff, IL 60044

Phone: (910) 520-9154

\*On-Air Country Radio Job Openings ONLY

**Start: 4/26/2011**

**AMFMJobs.com**

Contact:

Address: P.O. Box 4116, Oceanside, CA 92052

Phone:

**Start: 3/06/2012 Boise State Career Center**

Contact: Vickie Coale

Address: 1910 University Drive, Boise, ID 83725-1310

Phone: (208) 426-1747

**Start: 5/02/2011**

**BYU - Idaho CBC Internships & Career Services**

Contact: Lane Muranaka

Address: 269 Smith Building, Rexburg, ID 83440

Phone: (208) 496-2784

**Start: 8/22/2012 BYU-Idaho Communication Department**

Contact: Beth Hendricks, Brian Howard, Brandon Isle, John Thompson

Address: Spori 229, Rexburg, ID 83440

Phone: (208) 496-3691

**Start: 4/04/2013 BYU-Idaho Communication Department**

Contact: Melissa Merrill

Address: Spori 114B, Rexburg, ID 83440

Phone: (208) 496-3691

**Start: 5/09/2013 Careerpage.org**

Contact: Laura Grott

Address: PO Box 1387, 7217 Hawthorne Dr., Cheyenne, WY 82003

Phone: (307) 632-7622

**Start: 4/16/2013 Casper College**

Contact: Janet DeVries

Address: 125 College Drive GW, Casper, WY 82601

Phone: (307) 268-2662

**Start: 4/15/2013 Central Wyoming College**

Contact: Lance Goede

Address: 2660 Peck Ave., Riverton, WY 82501

Phone: (307) 855-2175

## 2018 ANNUAL EEO PUBLIC FILE REPORT

**Start: 2/23/2012 College of Idaho**

Contact: Michelle Smith

Address: 2112 Cleveland Blvd., Box 40, Caldwell, ID 83605-4432

Phone: (208) 459-5508

**Start: 9/10/2013 College of Southern Idaho**

Contact: Merry Olson

Address: 315 Falls Avenue, P.O. Box 1238, Twin Falls, ID 83301

Phone: (208) 732-6306

**Start: 2/25/2014 Colorado Media School**

Contact: Terry Cuff

Address: 404 S. Upham St., Lakewood, CO 80226

Phone: (303) 937-7070

**Idaho Department of Labor**

Contact: Jinny Boozer

Address: 1515 East Lincoln Road, Idaho Falls, ID 83401

Phone: (208) 557-2500

## 2018 ANNUAL EEO PUBLIC FILE REPORT

**Start: 4/02/2013 Idaho Department of Labor – Veteran Affairs**

Contact: Kenneth Collins

Address: 155 North Maple, P.O. Box 9, Blackfoot, ID 83221-0009

Phone: (208) 236-6713 ext.3708

**Start: 9/12/2013**

**End: 7/01/2014**

**Idaho State Broadcasters Association**

Contact: Connie Searles

Address: 1674 West Hill Road, Suite 3, Boise, ID 83702

Phone: (208) 345-3072

**Start: 4/29/2011**

**Idaho State University Career Center**

Contact: Troy Kase

Address: 921 So. 8th Ave., Stop 8108, Pocatello, ID 83209-8108

Phone: (208) 282-2380

**Start: 3/15/2017 Idaho State University Student Opportunity Development**

Contact: Liz Knight

Address: 921 So. 8th Ave., Stop 8010, Pocatello, ID 83209-8010

Phone: (208) 282-3662

**Start: 2/23/2012 ITT Technical Institute – Boise**

Contact: Jeffrey White  
Address: 12302 West Explorer Drive, Boise, ID 83713-1529  
Phone: (280) 322-8844  
**Start: 5/28/2011**  
**End: 4/12/2017**

## **2018 ANNUAL EEO PUBLIC FILE REPORT**

### **KJAX Website (kjax.live)**

Contact: Jeremy John  
Address: 1140 West Highway 22, Jackson, WY 83001  
Phone: (208) 201-5062  
**Start: 4/13/2017**

### **KMTN Website (kmtn.live)**

Contact: Jeremy John  
Address: 1140 West Highway 22, Jackson, WY 83001  
Phone: (208) 201-5062  
**Start: 4/13/2017**

### **KZJH Website (kz95.live)**

Contact: Jeremy John  
Address: 1140 West Highway 22, Jackson, WY 83001  
Phone: (208) 201-5062  
**Start: 4/13/2017**

### **KECH-FM Website (kech.live)**

Contact: Jeremy John  
Address: 1140 West Highway 22, Jackson, WY 83001  
Phone: (208) 201-5062  
**Start: 4/13/2017**

### **KSKI-FM Website (kski.live)**

Contact: Jeremy John  
Address: 1140 West Highway 22, Jackson, WY 83001  
Phone: (208) 201-5062  
**Start: 4/13/2017**

### **KYZK Website (kyzk.live)**

Contact: Jeremy John  
Address: 1140 West Highway 22, Jackson, WY 83001  
Phone: (208) 201-5062  
**Start: 4/19/2011 LDS Employment Resource Services**

Contact: Scott Brizzee  
Address: 837 Park Ave., Idaho Falls, ID 83402  
Phone: (208) 523-4880

## **2018 ANNUAL EEO PUBLIC FILE REPORT**

**Start: 10/01/2013 LDS Employment Resources Services – Twin Falls**

Contact: Elder Clinton A. Parks

Address: 726 Cheney Drive, Twin Falls, ID 83301

Phone: (208) 734-9023

**Start: 7/10/2011 Lewis & Clark State College**

Contact: Debra Lybyer

Address: 500 8<sup>th</sup> Avenue/ Career Development, Lewiston, ID 83501-2698

Phone: (208) 792-2313

**Start: 4/15/2013 Montana State University – Bozeman**

Contact: Chantelle Mahan

Address: 177 Strand Union Building, Bozeman, MT 59717

Phone: (406) 994-5485

**Start: 9/11/2011 NAACP – Pocatello Branch**

Contact: Michael Pettaway

Address: PO Box 4192, Pocatello, ID 83205

Phone:

**Start: 4/23/2013 Northwest Nazarene University Career Center**

Contact: Janet Dodge

Address: 623 South University Blvd., Nampa, ID 83686

Phone: (208) 467-8767

**Start: 6/07/2012 Ohio/Illinois Center for Broadcasting**

Contact: Gary James

Address: 9885 Rockside Road, Suite 160, Cleveland, OH 44125

Phone: (216) 503-5900

**Start: 3/06/2012 Stevens-Henager College Idaho Falls**

Contact: Jason Batalden

Address: 901 Pier View Drive, Suite 105, Idaho Falls, ID 83402

Phone: (208) 528-7692 ext. 1894

**Start: 4/12/2013**

**\*Sun Valley Positions Only**

**The Weekly Sun of the Wood River Valley**

Contact: Leslie Thompson

Address: 16 West Croy St., Hailey, ID 83333

Phone: (208) 928-7186

**Start: 3/01/2017 University of Idaho**

Contact: Alice Allen

Address: 1784 Science Center Drive, Idaho Falls, ID 83402

Phone: (208) 757-5500

**2018 ANNUAL EEO PUBLIC FILE REPORT**

**Start: 2/28/2012 University of Idaho – JAMM**

Contact: Glenn Mosley

Address: P.O. Box 443178, Moscow, ID 83844-3178

Phone: (208) 885-6020

**Start: 4/23/2013 University of Montana Western**

Contact: Ryann Schedel

Address: 710 South Atlantic, Dillon, MT 59725

Phone: (406) 683-7135

**Start: 4/15/2013 Utah State University Career Services**

Contact: Maleah Christensen

Address: 4305 Old Main Hill, Logan, UT 84322-4305

Phone: (435) 797-7777

**Start: 2/23/2017 Vocational Rehabilitation**

Contact: Becca Freeburne

Address: 490 North Maple, Suite B, Blackfoot, ID 83221

Phone: (208) 785-6649

**Start: 5/10/2013**

**\*Wyoming Jobs Only**

**Wyoming Association of Broadcasters (WAB)**

Contact: Laura Grott

Address: PO Box 1387, 7217 Hawthorne Dr., Cheyenne, WY 82003

Phone: (307) 632-7622

**Start: 2/20/2012**

[www.classifiedads.com](http://www.classifiedads.com)

Contact:

Address:

Phone:

**Start: 2/20/2012**

[www.craigslist.com](http://www.craigslist.com)

Contact:

Address: 1381 9th Ave., San Francisco, CA 94122

Phone: (408) 988-6395

**Start: 2/20/2012**

[www.learn4good.com](http://www.learn4good.com)

Contact:

Address:

Phone:

**Start: 5/18/2011**

**End: 4/12/2017**

**2018 ANNUAL EEO PUBLIC FILE REPORT**

[www.wyomingatwork.com](http://www.wyomingatwork.com)

Contact: Department of Workforce Services

Address: 155 W. Gill Ave., P.O. Box 1003, Jackson, WY 83001

Phone: (307) 733-4091

This Annual Report was placed in each station's public inspection file on **June 1, 2018**, and posted on the stations' web site, in accordance with FCC's EEO Rules.