

LIST OF ALL FULL-TIME JOBS FILLED  
FOR THE 12 MONTH PERIOD OF 8/1, 2021 through 7/30, 2022

Complete this worksheet continuously every time a vacancy is filled

Job Title: Admin Assistant	Date Filled: 1/28/22
Job Title: Admin Assistant	Date Filled: 11/15/21
Job Title: Staff announcer / prod. dir.	Date Filled: 11/15/21
Job Title: Staff announcer	Date Filled: 8/11/21
Job Title: staff annr. / prod. dir.	Date Filled: 8/19/21
Job Title: staff annr. / prod. dir.	Date Filled: 2/14/22
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES  
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH  
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 18)*

Yearly Period Beginning: 8/1/21 Ending: 7/31/22

Total Number of Persons Interviewed for Full-Time Vacancies: 17

\* \* \* \* \*

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Radio ad on our air	1 (1)
Facebook ad	4 (4)
taylorville daily news.com ad	1 (1)
Sports Talent Agency	2 (2)
indeed.com	1 (1)
Lake land college referral	2 (2)
Referral by current employee	2 (2)
allaccess.com	4 (4)

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: Staff Annr./prod.dir. Date Vacancy Filled: 2/14/22

Recruitment Source for Actual Hire: Sports Talent Agency

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Sports Talent Agency	1 (1)
Allaccess.com	1 (2)
Lakeland College Journal	1 (1)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy staff annr/prod.dir. Date Vacancy Filled: 8/19/12

Recruitment Source for Actual Hire: referral

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
referral	1 (1)
Allaccess.com	1 (1)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: admin asst Date Vacancy Filled: 1/28/22

Recruitment Source for Actual Hire: radio ad

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Radio ad on our air	1 (1)
Facebook ad	1 (1)
Taylorville Daily News.com ad	1 (1)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: Admin. SST Date Vacancy Filled: 11/15/21

Recruitment Source for Actual Hire: Facebook ad

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Facebook ad	111 (3)

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: Staff announcer/prod. dir. Date Vacancy Filled: 11/5/21

Recruitment Source for Actual Hire: Sports Talent Agency

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Sports Talent Agency	1 (1)
Indeed.com	1 (1)
Lake Land college referral	1 (1)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: staff anncr. Date Vacancy Filled: 8/11/21

Recruitment Source for Actual Hire: referral by current employee

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Referral by current employee	①
411access.com	11 ②

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DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 13) elected.

Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Recruited and hired high school students with an interest in broadcasting, to be on the air nights and weekends, on our stations.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Kami Payne, General Mgr.

Form Prepared By: Randal J. Miller, President Date: 7/19/22

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Lake Land College, Mattoon, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/19/22

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Olivet Nazarene University, Kankakee, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/19/22

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company president, Randal J. Miller, is chairman of the Lake Land College Radio-TV Advisory Board, which meets each April to further promote students to enter the radio-tv industry. Miller and other broadcasters on the board, direct Lake Land College in what equipment and curriculum should be used in the college's radio-tv broadcasting program.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/19/22

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): ON-going

Describe Nature of Initiative: Our company president, Randal J. Miller, is a member of the Olinet Nazarene University WONU Shine for Advisory Board. He participates in quarterly meetings to advise university officials on their radio curriculum, and expansion of the WONU network to other communities.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative:

Form Prepared By: Randal J. Miller, President Date: 7/19/22

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).