

KGLA-DT, KGLA-AM, WFNO-AM

EEO Public File Report

February 1, 2018-January 31 2019

**Mayavision, Inc & Crocodile Broadcasting Corp.
3540 S I-10 Service Road W
Suite 342
Metairie, LA 70001**

I. Vacancy List

See Section II, the “Master Recruitment Source List” (MRSL) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hires
Account Executive (3) – KGLA-DT, KGLA-AM, WFNO-AM	12, 13, 14, 15	14, 15
Sales Associate (1) – KGLA-DT, KGLA-AM, WFNO-AM	12, 13, 14, 15	14
Radio Control Tech (1) – KGLA-AM	12, 13, 14, 15	15
Administrative Assistant (1) – KGLA-DT, KGLA-AM, WFNO-AM	1, 2, 3, 15	1

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II. Master Recruitment Source List (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1.	University of New Orleans Office of Career Development 2000 Lakeshore Dr, New Orleans, LA 70122 504.280.5027	N	1
2.	Delgado Community College Office of Career Services 615 City Park Ave, New Orleans, LA 70119 504.671.5142	N	0
3.	Loyola University Career Development Center 6363 St Charles Ave, New Orleans, LA 70118 504.865.3860	N	0
4.	Tulane University Career Center 6823 St Charles Ave, New Orleans, LA 70118 504.865.5107	N	0
5.	Louisiana State University Career Services 4600 Essen Lane, Baton Rouge, LA 70809 225.578.2162	N	0
6.	Xavier University Career Placement 1 Drexel Dr, New Orleans, LA 70125 504.524.3484	N	0
7.	Hispanic Chamber of Commerce 1515 Poydras St, New Orleans, LA 70012 504.885.4262	N	0
8.	Catholic Charities Hispanic Apostolate Community Services Job Services 2505 Maine Ave, Metairie, LA 70003	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
9.	Bridge House/Grace House 1141 Margaret Place, New Orleans, LA 70130 504.522.2124	N	0
10.	Dress for Success 4304 Magazine St, New Orleans, LA 70115 504.524.3484	N	0
11.	Hispanic Resource Center City of Kenner 4312 Florida Ave, Kenner, LA 70062 504.468.2570	N	0
12.	Nola.com Job Classifieds	N	0
13.	Station Advertisement	N	0
14.	Internet Advertisement	N	3
15.	Client, Industry or Employee Referrals	N	7
16.	Unsolicited Walk-In/Self-Referral	N	0
17.	Internal Promotion	N	0
18.	Former Employee (Re-hire)	N	0

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III. Recruitment Initiatives

	Type of Recruitment Initiative (Menu Option)	Brief Description of Activity
1	Internship Program	TV and radio stations regularly host interns from area colleges and high schools to assist with television and radio production. Interns learn how to record, edit, and produce audio and video media.
2	Participation in general outreach efforts	On-air announcements on KGLA-AM, WFNO-AM, and KGLA-DT; Jobs posting on stations' social media accounts
3	Training program designed to enable personnel to acquire skills that could qualify them for higher level positions	Company tuition reimbursement program. The company reimburses up to \$500 for courses relevant to a career in broadcast media. No personnel took advantage of the program this period.