

**Annual EEO Public File Report
IS AN EQUAL OPPORTUNITY EMPLOYER**



Coverage Period: August 1, 2014 – July 31, 2015

Station's Comprising Station Employment Unit: KTTV FOX 11/KCOP My13, Los Angeles, CA

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Web Producer	08/15/14	Website
Sr. Log Administrator	01/12/15	Website
National Sales Assistant	02/16/15	Internal
Reporter	03/23/15	Agent (NS Bienstock)
Local Sales Assistant	06/01/15	Employee Referral
Assignment Manager	06/01/15	Internal
Local Sales Assistant	06/08/15	Employee Referral

Total Number of Persons Interviewed During Applicable Period: 30

Job Postings – When a position becomes available, it is the general practice of the Station to post the job opportunity notice in the company's lunch area so that employees are aware of current openings and may apply for consideration for those positions. The postings list the titles, description and requirements for the positions. These job opportunities/postings are also sent to various community outreach groups, schools, and universities as well as other Fox Owned & Operated Stations across the country.

All Fox O & O Stations:

WNYW/WWOR 205 E 67 th St New York, NY 10021	WAGA 1551 Briarcliff Rd, NE Atlanta, GA 30306	KMSP/WFTC 11358 Viking Dr Eden Prairie, MN 55344	KTVU/KICU 2 Jack London Sq. Oakland, CA 94607
KTTV/KCOP 1999 S Bundy Dr Los Angeles, CA 90025	WTTG/WDCA 5151 Wisconsin Ave, NW Washington, DC 20016	WOFL 35 Skyline Lake Mary, FL 32746	
WFLD/WPWR 205 N Michigan Ave Chicago, IL 60601	KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027	WOGX/WRBW 1551 SW 37 th St Ocala, FL 34474	
WTFX-TV 330 Market St Philadelphia, PA 19106	WJBK 16550 W Nine Mile Rd Southfield, MI 48075	WHBQ-TV 185 S. Highland Ave. Memphis, TN 38111	
KDFW/KDFI 400 N Griffin St Dallas, TX 75202	KSAZ/KUTP 511 W Adams St Phoenix, AZ 85003	KTBC 119 E 10 th St Austin, TX 78701	
WFXT 25 Fox Dr. Dedham, MA 02026	WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609	WJZY/WMYT 3501 Performance Rd. Charlotte, NC 28214	

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Website (Myfoxtla.com) jobs@foxtv.com (email for resumes)	5	Sales Assistant (3), Web Page Producer, Sr. Log Administrator
NS Bienstock, Inc.(Talent Agency - Unsolicited) 250 West 57 th Street., Ste. 333 New York, NY 10107 212/765-3040	1	Reporter
TV Contract.com (Talent Agency - Unsolicited) Rick Carr Denver, CO 303/918-8414	1	Reporter
Headline Media Management (Talent Agency - Unsolicited) 888 7 th Ave. Suite 503 New York, NY 10106 212/728-2062	1	Reporter
3 Kings Entertainment, LLC. (Talent Agency - Unsolicited) 2 Primrose St. Chevy Chase, MD 20815 713/248-1210	1	Reporter
Weisman Media (Talent Agency - Unsolicited) 1901 Raymond Drive, Suite 6 Northbrook, IL 60062 847/400-5900	1	Reporter
Napoli Management Group (Talent Agency - Unsolicited) 8844 West Olympic Blvd., Suite 100 Beverly Hills, CA 90211 310/385-8243	2	Reporter
Willinger Talent (Talent Agency - Unsolicited) 875 Ave of the Americas., Suite 1601 New York, NY 10001 212/695-1950	1	Reporter
Ken Lindner Associates (Talent Agency - Unsolicited) 2029 Century Park East Suite 1000 Los Angeles, CA. 90067 310/277-9223	1	Reporter
Asian American Journalists Association 5 third Street, Suite 1108 San Francisco, CA 94103 415/346-2051	0	All positions, except Reporter
Asian Pacific American Student Services, USC Student Union 410 – University Park Los Angeles, CA 90089 – 4851 213/740-4999	0	All positions, except Reporter
Beverly Hills/ Hollywood NAACP 1680 N. Vine Street, Suite 709 Hollywood, CA 90078 ATTN: Job Board 323/464-7616	0	All positions, except Reporter
Black Women's Forum 3870 Crenshaw Blvd.		

Los Angeles, CA 90008 323/292-3009	0	All positions, except Reporter
Cal Arts University Career Resources 24700 McBean Parkway Valencia, CA 91355 661/255-1050	0	All positions, except Reporter All positions, except Reporter
Chinatown Services Center 767 N. Hill Street #400 Los Angeles, CA 90008 213/808-1700	0	All positions, except Reporter
Disabled Resources Center 2750 E. Spring Street Suite 100 Long Beach, CA 90806 562/427-1000	0	All positions, except Reporter
East Los Angeles Occupational Center 2100 Marengo Street Los Angeles, CA 90033 323/276-7000	0	All positions, except Reporter
East Los Angeles Skills Center 3921 Selig Place Los Angeles, CA 90031 323/224-5970	0	All positions, except Reporter
Employment Development Department 5401 Crenshaw Blvd Los Angeles, CA 90043 323/290-5137	0	All positions, except Reporter
The Imagen Foundation 18034 Ventura Blvd. Encino, CA 91316 626/376-9751	0	All positions, except Reporter
Jewish Vocational Services 6505 Wilshire Blvd. , Suite 200 Los Angeles, CA 90048 323/761-8888	0	All positions, except Reporter
L.A. Gay & Lesbian Career Center 1625 N. Schrader Blvd, Los Angeles, CA 90028 323/993-7400	0	All positions, except Reporter
L.A. Film Studies Center 5455 Wilshire Boulevard, Suite 1615 Los Angeles, CA 90036 323/965-2705	0	All positions, except Reporter
Mexican American Opportunity Foundation 401 N. Garfield Ave. Montebello, CA 90640	0	All positions, except Reporter
NAACP - Los Angeles Chapter P.O. Box 56408 Los Angeles, CA 90056 310/397-1171	0	All positions, except Reporter
NABET Local #53 1918 W. Burbank Blvd		All positions, except Reporter

Burbank, CA 91506 818/846-0490	0	
National Association of Black Journalists 100 Knight Hall, Ste. 3100 College Park, MD 20742 301/405-0248	0	All positions, except Reporter
National Hispanic Media Coalition 55 S. Grand Ave. Pasadena, CA 91105 626/792-6462	0	All positions, except Reporter
Native American Indian Commission 3175 W. 6 th Avenue #403 Los Angeles, CA 90020 213/351-5308	0	All positions, except Reporter
Southern California Rehabilitation Services 7830 Quill Drive., Suite D Downey, CA 90242 562/862-6531	0	All positions, except Reporter
State Department of Rehabilitation 6125 Washington Blvd, Ste 200 Culver City, CA 90232 310/559-6140	0	All positions, except Reporter
Women in Communication c/o St. Anne's 155 N. Occidental Blvd. Los Angeles, CA 90026	0	All positions, except Reporter
Women In Film 6100 Wilshire Blvd, Ste. 710 Los Angeles, CA 90048 323/935-2211	0	All positions, except Reporter
Cal Poly University San Luis Obispo Career Services 1 Grand Ave San Luis Obispo, CA 93405 805/756-1111	0	All positions, except Reporter
Cal State University, Fullerton Career Center – Langsdorf Hall 208 800 N. State College Blvd. Fullerton, CA 92831 657/278-2011	0	All positions, except Reporter
Cal State University, Long Beach Career Center 1250 Bellflower Blvd. Long Beach, CA 90840 562/985-4111	0	All positions, except Reporter
Cal State University, Los Angeles Career Planning & Placement Office 5151 State University Drive Los Angeles, CA 90032 323/343-3000	0	All positions, except Reporter
Cal State University, Northridge Career Center 18111 Nordhoff Street Northridge, CA 91330-8241 818/677-1200	0	All positions, except Reporter
Cal State University, San Jose		

Career Planning & Placement One Washington Square San Jose, CA 95192 408/924-1000	0	All positions, except Reporter
Chapman College Career Development Center 1 University Dr. Orange, CA 92866 714/997-6815	0	All positions, except Reporter
East Los Angeles College Job Placement Center 1301 Avenida Cesar Chavez Monterey Park, CA 91754 323/415-4126	0	All positions, except Reporter
Glendale Community College Career Center 1500 N. Verdugo Road Glendale, CA 91208 818/240-1000	0	All positions, except Reporter
Los Angeles City College Student Assistant Center 855 N. Vermont Avenue Los Angeles, CA 90029 323/953-4000	0	All positions, except Reporter
Los Angeles Harbor College Student Development 1111 Figueroa Place Wilmington, CA 90744 310/233-4000	0	All positions, except Reporter
Los Angeles Pierce College Career Center 6201 Winnetka Avenue Woodland Hills, CA 91371 818/346-7777	0	All positions, except Reporter
Los Angeles Trade Tech College Student Employment Center 400 W. Washington Blvd. Los Angeles, CA 90015 213/763-7000	0	All positions, except Reporter
Loyola Marymount University Student Employment Services 1 LMU Dr. Los Angeles, CA 90045 310/338-2700	0	All positions, except Reporter
IATSE 11969 Ventura Blvd., Suite 204 Studio City, CA 91604-2619 818/762-9995	0	All positions, except Reporter
SAG-AFTRA 5757 Wilshire Blvd., 7 th Floor Los Angeles, CA 90036-3689 (323) 954-1600	0	All positions, except Reporter
Mills College Career Center 5000 MacArthur, Cal Building Oakland, CA 94613 510/430-2255	0	All positions, except Reporter

Mount San Antonio College Career Placement Services 1100 North Grand Avenue Walnut, CA 91789 909/274-7500	0	All positions, except Reporter
San Diego State University SDSU Career Service – Mail Code 8255 5500 Campanile Drive San Diego, CA 92182-8255 619/594-2364	0	All positions, except Reporter
University of California, Irvine Career Center 100 Student Services 1 Irvine, CA 92697-2075 949/824-5011	0	All positions, except Reporter
University of California, Los Angeles Career Center 501 Westwood Plaza Los Angeles, CA 90095 Campus Mail Code 157308 310/206-1915	0	All positions, except Reporter
University of Southern California Career Center 850 W. 37 th St. Los Angeles, CA 90089 213/740-2787	0	All positions, except Reporter
Annenberg School of Communication University of Southern California Career Services 3502 Watt Way, Suite 140 Los Angeles, CA 90089 213/821-0770	0	All positions, except Reporter
Maravilla Foundation 5729 E. Union Pacific Commerce, CA 90022 323/721-4162	0	All positions, except Reporter
Didi Hirsch Community Mental Health Services 4760 S. Sepulveda Boulevard Culver City, CA 90019 310/390-6612	0	All positions, except Reporter
Job Postings (including Employee Referrals/Transfers, Internal Applicants, Jobline)	16	National Sales Administrator (2), Local Sales Assistant (6), Assignment Manager (5), Web Page Producer (3)

- Asterisk notes recruitment sources which requested job notification announcements.

KTTV Fox 11/KCOP My13 regularly participates in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. During this reporting period KTTV Fox 11/KCOP My13 participated in job fairs. Examples for this past year national job fairs and local job fairs include:

08/01/14-08/02/14 - The National Association of Black Journalists Career Fair, Boston, MA., Linda DiStefano (TVHO – Executive Director, Human Resources), Marguerite Kerr (WFXT – Human Resources Director), Paul McGonagle (WFXT – VP/News Director) and Emad Asghar (WNYW – Assistant News Director); 08/07/14 – 08/09/14 - The National Association of Hispanic Journalists Career Fair, San Antonio, TX., Iris Sierra (TVHO – Regional Human Resources Director), Iesha Mason (KDFW/KDFI & KRIV/KTXH – Regional Human Resources Director), Mike McClain (WAGA – VP/News Director) and Pam Vaught (KTBC – VP/News Director); 08/14/14 – 08/15/14 - The Asian American Journalists Association Career Fair, Washington, DC., Diana Pike (WTTG/WDCA – Human Resources Director), Margie Ruttenberg (WTTG– Assistant News Director) and Dana Hahn (KTVU – News Director); 05/14/15 - Santa Monica College Internship & Volunteer Fair, Santa Monica, CA., Tonia Carter (KTTV/KCOP - Director, Human Resources); 06/24/15 –Emma Bowen Foundation Career Fair, New York, NY., (WNYW - Roselyn Barranda, Director, Human Resources), Dorian Kasuba, (FSS NY- Director, Human Resources); 07/09/15 – 07/12/15 - The National Native Media Conference, Arlington, VA., Roselyn Jacobs (WTTG – Human Resources Director), Paul McGonagle (WTTG – V.P., News) and Heather Frascella (TVHO NY- Human Resources Director)

Internship Program: KTTV Fox 11/KCOP My13 has an internship program which provides opportunities for individuals enrolled in accredited colleges and universities to receive academic credit for work at KTTV Fox 11/KCOP My13. The program is structured to give students the opportunity to receive instructions and training from broadcasting professionals in an authentic work situation. The interns have the opportunity to participate in the daily operations of various departments and develop skills that will be useful in their job search following graduation. During the reporting period the Stations' Human Resources Department managed 09 interns.

"Career Awareness;" Station Tours: Throughout the reporting period, KTTV Fox 11/KCOP My13, conducted station tours for California State University broadcast majors:

Two tours, this reporting period, Chapman University, Orange, CA - Broadcast Journalism class on 10/22/14 and 03/31/15. Also, during this reporting period station participated in events and/or programs that relate to career opportunities/awareness in our industry: 08/04/14, 01/05/15 & 04/04/15 – News Anchor, Tony McEwing taught three classes on "How to make a great first impression during a job interview " at the Midnight Mission in Los Angeles ; 04/18/15 - News Anchor/Reporter, Robert DeCastro spoke to students about Career Goals at UCLA, Westwood; 06/14/15 - News Anchor, Christine Devine, Media Liaison for Wednesday's Child, was keynote speaker at California State University, Los Angeles, Social Work Department's graduation.

Minority Training/Scholarship Programs: Emma L. Bowen Foundation for Minority Interests in Media – Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board. KTTV Fox 11/KCOP My13 selected a high school junior to receive this opportunity. The student is hired during his/her senior year in high school to work in various departments. Upon graduation the student is given an opportunity to work fulltime during the summers and part-time during the school year, while still receiving training. KTTV Fox 11/KCOP My13 matches all earned income and applies the same to the college tuition obligation for the student. The student works throughout their college years and has the opportunity to get a job at the station upon graduation. Currently evaluating new prospects.

Training Programs: Throughout the reporting period, KTTV Fox 11/KCOP My13, provide the following training programs to its employees, to include:

w/o 08/25/14 - Dejero IP News gear training, Engineering personnel; 08/25/14 and 09/18/14 – 09/19/14 - Taleo training, Human Resources personnel; 11/07/14 – Access Management System Courion training, Human Resources personnel; w/o 03/09/15 - Live U training, Engineering personnel; 04/02/15 - Tektronix Sentry training, Engineering personnel; w/o 07/13/15 - INews Maintenance training, IT consultant and Engineering personnel; Solar Winds Cisco networking support training, Engineering personnel (On-going); Anti-Bribery and Anti-Corruption (On-going), Unlawful Harassment, Discrimination & Retaliation (On-going), Records and Retention Policy (on-going), Electronic Communications (on-going), Standard and Business Conduct (on-going), Annual Corporate Policy Certification (On-going), Preventing Sexual Harassment to all employees.

Community Board participation: KTTV Fox11/KCOP My13 regularly participates, with other community leaders, as part of the following community and non-profit boards:

- Imagen Foundation