

# **Exhibit 3**

**Outreach Initiatives Details**

From: Little Rock,AR

Date: 03/1/2023

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**Outreach Initiatives Details between 2/1/2021 to 1/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	04/14/2021	Participation in Job Fairs	1	Parker Krueger	Yes	.25
<b>Description:</b>						
Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement.						
<b>Scope of Participation:</b>						
Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement.						
2	04/16/2021	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
<b>Description:</b>						
On April 16, 2021, James Bryant, Meteorologist, spoke to Vilonia Primary School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
<b>Scope of Participation:</b>						
On April 16, 2021, James Bryant, Meteorologist, spoke to Vilonia Primary School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
3	04/28/2021	Participation in Job Fairs	2	Kelsey Carey Brooke Gowallis	Yes Yes	.25
<b>Description:</b>						

**Outreach Initiatives Details**

From: Little Rock,AR

Date: 0/31/2023

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**Outreach Initiatives Details between 2/1/2021 to 1/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

**Scope of Participation:**

The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

4	05/04/2021	Participation in Job Fairs	3	Kelsey Carey Brooke Gowallis Parker Krueger	Yes Yes Yes	.25
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**Description:**

The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

**Scope of Participation:**

The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

5	08/18/2021	Participation in Job Fairs	3	Kelsey Carey Kevin Olivas Stan Heist	Yes Yes Yes	.25
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**Description:**

The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ

**Outreach Initiatives Details**

From: Little Rock,AR

Date: 10/31/2023

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**Outreach Initiatives Details between 2/1/2021 to 1/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable. <b>Scope of Participation:</b> The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.				
6	10/06/2021	Participation in Job Fairs	1	Lisa Richey	No	.25
		<b>Description:</b> On October 6, 2021, Lisa Richey, HR Manager attended the virtual Career Fair at the University of Arkansas at Pine Bluff from 2:00 to 5:00 pm. This career fair was an opportunity for students from UAPB to discuss employment opportunities with businesses. Lisa met with 11 students and discussed KATV open positions and the KATV Internship program. These students were given information how to apply for jobs and internships. <b>Scope of Participation:</b> On October 6, 2021, Lisa Richey, HR Manager attended the virtual Career Fair at the University of Arkansas at Pine Bluff from 2:00 to 5:00 pm. This career fair was an opportunity for students from UAPB to discuss employment opportunities with businesses. Lisa met with 11 students and discussed KATV open positions and the KATV Internship program.				
7	10/19/2021	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
		<b>Description:</b> On October 19, 2021, James Bryant, Meteorologist, spoke to Marshall High School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students. <b>Scope of Participation:</b> On October 19, 2021, James Bryant, Meteorologist, spoke to Marshall High School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.				
8	10/19/2021	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25

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From: Little Rock, AR

Date: 10/31/2023

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**Outreach Initiatives Details between 2/1/2021 to 1/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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**Description:**

On October 19, 2021, James Bryant, Meteorologist, spoke to Clinton High School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.

**Scope of Participation:**

On October 19, 2021, James Bryant, Meteorologist, spoke to Clinton High School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.

9	10/26/2021	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
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**Description:**

On October 26 2021, James Bryant, Meteorologist, spoke to Star City High School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.

**Scope of Participation:**

On October 26 2021, James Bryant, Meteorologist, spoke to Star City High School students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.

10	11/03/2021	Provision of training to management	5	Mark Rose Bryan Cochran Sarah Hugen John Allan Snyder	Yes Yes Yes Yes	1.00
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**Description:**

KATV Leadership Team and HR Manager participated in a NAB Virtual Diversity Symposium. The was a four-hour program covering strategies for developing and fostering corporate diversity, equity and inclusion in the media industry with panel discussion from Chief Diversity Officers of broadcast companies and current diverse leader within the industry.

**Scope of Participation:**

KATV Leadership Team participated in a NAB Virtual Diversity Symposium. The was a four-hour program covering strategies for developing and fostering corporate diversity, equity and inclusion in the media industry with panel discussion from Chief Diversity Officers of broadcast companies and current diverse leader within the industry.

11	11/03/2021	Participation in Job Fairs	1	Kenny Reynolds	Yes	.25
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**Outreach Initiatives Details**

From: Little Rock,AR

Date:10/31/2023

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**Outreach Initiatives Details between 2/1/2021 to 1/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations	Participant Name	Hiring Authority?	Points
<b>Description:</b>						
On November 3, 2021, Kenny Reynolds, Managing Editor, attended the Fall Career fair at the University of Central Arkansas from 9:00 am to 12:00 pm. This career fair was an opportunity for students to meet with perspective employers. Information regarding KATV's internship program and current job openings were discussed with students that stopped at the KATV booth.						
<b>Scope of Participation:</b>						
Kenny Reynolds, Managing Editor, attended the Fall Career fair at the University of Central Arkansas from 9:00 am to 12:00 pm. This career fair was an opportunity for students to meet with perspective employers. Information regarding KATV's internship program and current job openings were discussed with students that stopped at the KATV booth.						
12	11/16/2021	Participation in events or programs sponsored by educational institutions	1	Steve Sullivan	No	.25
<b>Description:</b>						
On November 16, 2021, Steve Sullivan, KATV Sports Director, spoke to the Sports Broadcasting class at Harding University. He spoke to the students about his job and how to have a career in broadcasting. He shared stories and how he has grown as a sports broadcaster throughout his long career. Steve talked about having a passion for your work and striving to be better at your craft each and every day.						
<b>Scope of Participation:</b>						
On November 16, 2021, Steve Sullivan, KATV Sports Director, spoke to the Sports Broadcasting class at Harding University. He spoke to the students about his job and how to have a career in broadcasting. He shared stories and how he has grown as a sports broadcaster throughout his long career. Steve talked about having a passion for your work and striving to be better at your craft each and every day.						
13	01/27/2022	Provision of training to management	14	Mark Rose Bryan Cochran Sarah Hugen John Allan Snyder	Yes Yes Yes No	1.00
<b>Description:</b>						
On January 27, 2022, KATV's Leadership managers and mid-managers attended a 2 hour Managing Performance and Expectations virtual Dale Carnegie Leadership training class. The objective of this class was to become better leaders and build relationships. There were 14 managers in attendance.						
<b>Scope of Participation:</b>						
On January 27, 2022, KATV's Leadership managers and mid-managers attended a 2 hour Managing Performance and Expectations virtual Dale Carnegie Leadership training class. The objective of this class was to become better leaders and build relationships. There were 14 managers in attendance.						

**Outreach Initiatives Details**

**From:** Little Rock,AR

**Date:**10/31/2023

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**Outreach Initiatives Details between 2/1/2021 to 1/31/2022**

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<b>Sl.No.</b>	<b>Date</b>	<b>Activity Type</b>	<b>No. Of Stations Participants</b>	<b>Participant Name</b>	<b>Hiring Authority?</b>	<b>Points</b>
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**Total Points:** 4.75

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 Reply  Reply All  Forward  IM

Wed 4/14/2021 12:08 PM



SHSJC.zoom@hamptonu.edu <no-reply@zoom.us>

[EXT] SHSJC Career Fair Confirmation

To  Parker Krueger

Retention Policy Delete Older than 8 years (8 years)

Expires 4/12/2029

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Parker Krueger,

Thank you for registering for "SHSJC Career Fair".

Please submit any questions to: [SHSJC.zoom@hamptonu.edu](mailto:SHSJC.zoom@hamptonu.edu)

Date Time: Apr 14, 2021 11:00 AM Eastern Time (US and Canada)

Join from PC, Mac, Linux, iOS or Android: [Click Here to Join](#)

Passcode: 141690

Note: This link should not be shared with others; it is unique to you.

[Add to Calendar](#) [Add to Google Calendar](#) [Add to Yahoo Calendar](#)

#1



⏪ Meteorologist James Bryant...

#2



Apr 16, 2021 · 🌐

School visits via zoom continue! This one was to Mrs. Castle's kindergarten class at the Vilonia primary school!

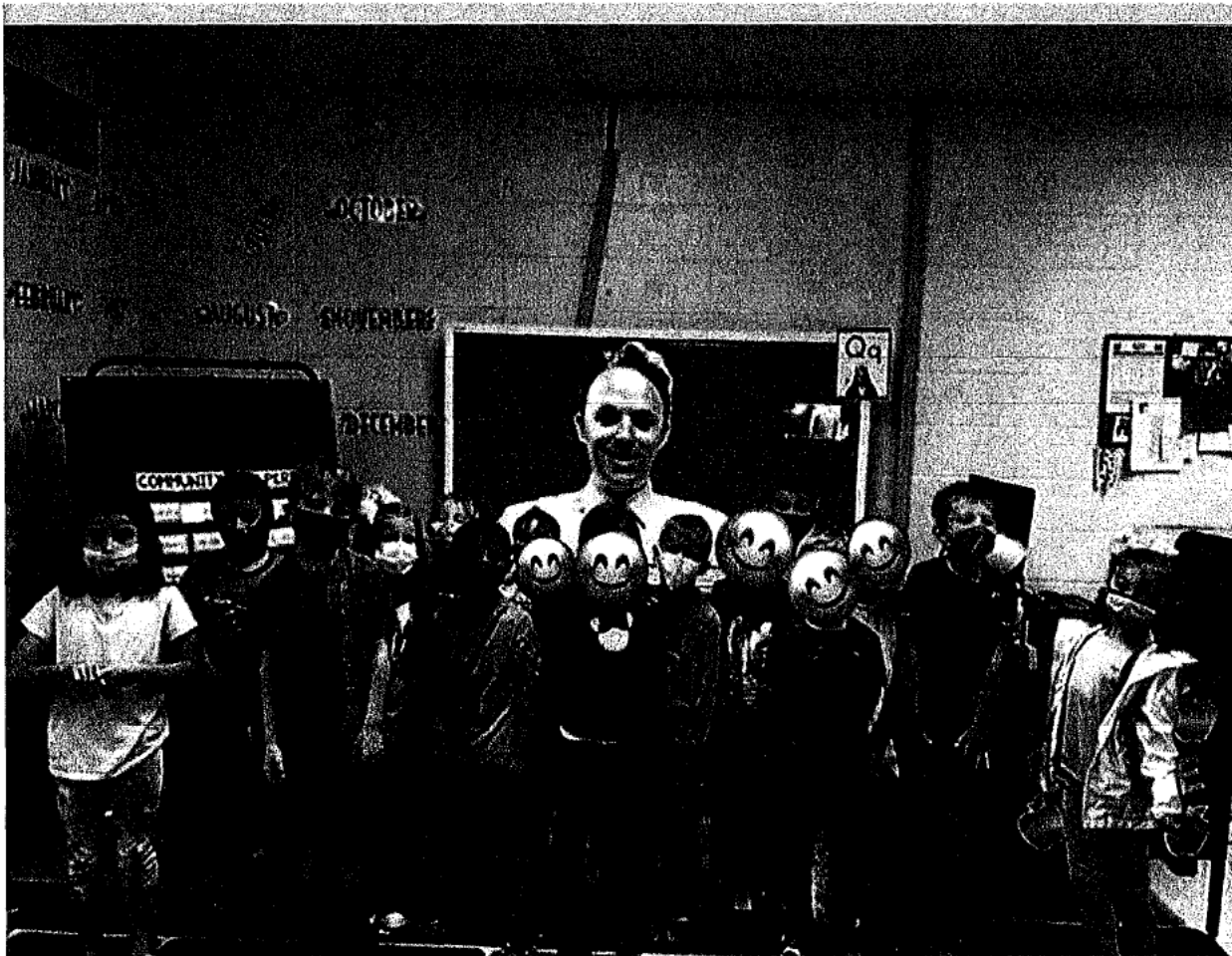
👍❤️ 45

3 Comments

👍 Like

💬 Comment

➦ Share



👍 Like

💬 Comment

➦ Share

**From:** [Lauren Carver](#)  
**To:** [Brooke Persichetti](#)  
**Subject:** FW: [EXT] Free VCE booth offer  
**Date:** Tuesday, May 4, 2021 11:52:14 AM

---

FB

**From:** [REDACTED]@viqtory.com>  
**Sent:** Tuesday, May 4, 2021 11:12 AM  
**To:** Lauren Carver <labrannen@sbgvtv.com>  
**Subject:** Re: [EXT] Free VCE booth offer

Good afternoon Lauren,

Recently, Sinclair Broadcasting Group participated in our GI Jobs Virtual Career Expo and we hope that your team was able to connect with some highly qualified candidates from the military community.

As a military marketing company, we are committed to connecting your organization to the military community whether through our virtual events or our marketing solutions. We work with hundreds of partners to help with their diversity recruiting, OFCCP requirements, and building out military recruitment programs.

We would welcome the opportunity to discuss with you or a member of your team your initiatives for the upcoming year and how we can possibly help.

We appreciate your feedback.

Have a great day!

---

**From:** [REDACTED]@viqtory.com>  
**Sent:** Friday, April 16, 2021 10:50 AM  
**To:** Sharon Pickeral <SPickeral@sbgvtv.com>  
**Subject:** [EXT] Free VCE booth offer

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning Sharon,

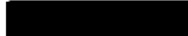
I wanted to reach out and invite you to the April 28th Virtual Career Expo event at NO COST.

Book a meeting with me;  
<https://calendly.com/ryan>



*Connecting the Military Community to Civilian Opportunity*  
420 Rouser Road, Suite 101 | Moon Township, PA 15108

e: [Redacted]  
w: [Website](#) | [Facebook](#) | [LinkedIn](#)  
t: [Redacted]



## Account Manager

U.S Marine Corps Veteran (2008-2012)

Book a meeting with me;  
<https://calendly.com/ryan-brandt>



*Connecting the Military Community to Civilian Opportunity*



**From:** Brooke Persichetti  
**To:** Lauren Carver  
**Subject:** FW: [EXT] Full Sail Virtual Career Fair MAY 4, 2021 Feedback Survey  
**Date:** Thursday, May 6, 2021 8:29:09 AM

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#4

**From:** [REDACTED]@fullsail.edu>  
**Sent:** Tuesday, May 4, 2021 5:16 PM  
**Subject:** [EXT] Full Sail Virtual Career Fair MAY 4, 2021 Feedback Survey

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

### Full Sail University May 4<sup>th</sup>, 2021 Virtual Career Fair Survey

Full Sail University's Career Development Department would like to thank you for participating in our recent Virtual Career Fair today.

We value your time and effort and strive to improve with each experience.

If you could please take a moment to answer the questions at the link below, we would appreciate it.

We hope to see you at our next event and that we continue to work together to find the future talent you're looking for!

[https://fullsailone.formstack.com/forms/vcf2021\\_feedback](https://fullsailone.formstack.com/forms/vcf2021_feedback)

Thank you for your feedback.

We enjoy serving your needs through Career Development and look forward to continuing to do so.

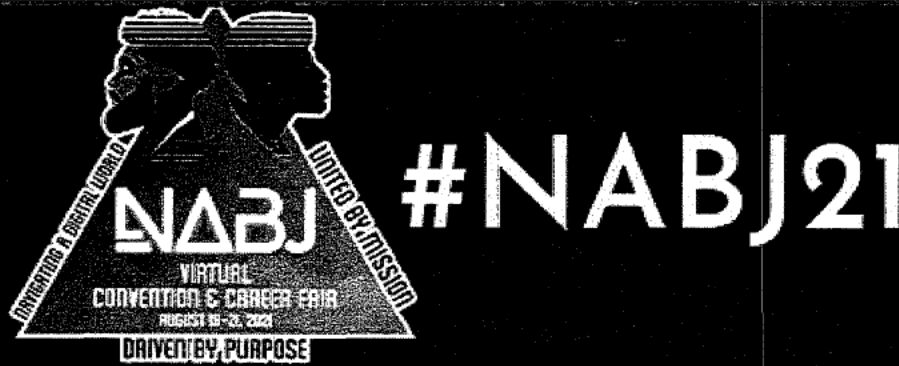
Take care!

Sincerely-

[REDACTED]  
Employer Development Manager  
Career Development  
Full Sail University

Phone: [REDACTED] 9

3300 UNIVERSITY BLVD. WINTER PARK, FL 32792



Hi Lauren,

Updated invoice to include comp booth from 2020. If you need any further assistance, please let me know.

Regards,

Lauren Carver  
Sinclair Broadcast Group  
10706 Beaver Dam Rd  
Hunt Valley, MD - 21030  
Phone: [REDACTED]  
Fax: [REDACTED]  
Email: [REDACTED]@sbgtv.com

Dear Lauren:

Thank you and welcome! This notice will serve as an OFFICIAL CONFIRMATION of your Career Fair booth(s) for the #NABJ21 Convention & Career Fair to be held Aug. 18-20. We are delighted that you will be a part of our virtual career fair!

The Exhibitor Service Center (ESC) is your one-stop-shop resource to all things regarding the expo. Once you have logged-in you will be able to:

- Pay outstanding balances
- Design Virtual Booth by June 28, 2021
- Process Exhibitor Registration by June 28, 2021
- Manage the Exhibitor Directory Update (your virtual booth)
- Download Invoice(s) and Receipt(s)
- Access to the "Exhibitor/Recruiter" checklist
- And Much More!

Exhibitor Service Center (ESC) LOGIN INFORMATION:  
[https://s4.goeshow.com/nabi/annual/2021/esc\\_login.cfm](https://s4.goeshow.com/nabi/annual/2021/esc_login.cfm)

#5

# UAPB Fall 2021 Virtual Career Fair Extravaganza

Wednesday, October 6, 2021, 2:00 pm - 5:00 pm CDT

Main Career Center

Virtual

Follow

Registered

#6

## Sessions

11 sessions

booked | 5

sessions open

### Wednesday Oct 6

Lisa Richey (you)

2:00 PM - 2:10 PM

[REDACTED] s  
University of Arkansas at Pine Bluff

2:10 PM - 2:20 PM

**JH** [REDACTED]  
University of Arkansas at Pine Bluff

2:20 PM - 2:30 PM

**DA** [REDACTED]  
University of Arkansas at Pine Bluff

2:30 PM - 2:40 PM

**AM** [REDACTED]  
University of Arkansas at Pine Bluff

2:40 PM - 2:50 PM

**IB** [REDACTED]  
University of Arkansas at Pine Bluff

2:50 PM - 3:00 PM

**Open slot**

3:00 PM - 3:10 PM

**Open slot**

3:10 PM - 3:20 PM

**ZL** [REDACTED]  
University of Arkansas at Pine Bluff

# Sessions

11 sessions  
booked | 5  
sessions open

Wednesday Oct 6

Lisa Richey (you)



3:20 PM - 3:30 PM

**XB**

University of Arkansas at Pine Bluff

3:30 PM - 3:40 PM

**MH**

University of Arkansas at Pine Bluff

3:40 PM - 3:50 PM

**Open slot**

3:50 PM - 4:00 PM

University of Arkansas at Pine Bluff

4:00 PM - 4:10 PM

**Open slot**

4:10 PM - 4:20 PM

**TM**

University of Arkansas at Pine Bluff

4:20 PM - 4:30 PM

**Busy**

4:30 PM - 4:40 PM

**Busy**

4:40 PM - 4:50 PM

University of Arkansas at Pine Bluff



**UAPB Fall 2021 Virtual Career Fair Extravaganza**  
 Wednesday, October 6th 2021, 2:00 pm - 5:00 pm CDT  
 Main Career Center  
 Virtual

[☆ Follow](#) [✓ Registered ▾](#)

**Details** All Employers RSVPs Schedule

[📺 Test Handshake Video](#)

a day ago

**Employer Attendees**



Sherwin-Williams Company, City Year, ArcBest, Genpact, Schneider, Peace Corps and 101 other employers are going.

[See More Employers](#)

**Contact**

Asst. Director for Coop Education & Internships  
@uapb.edu

**Career Fair Description**

Expand your recruitment reach! Discover top diverse talent in STEM, Business, Agriculture and other majors at the second oldest land grant institution in Arkansas. Connect with highly motivated students, alumni, faculty and UAPB staff.

For technical support the day of the fair, please click on the link below.

Angelisa Henry is inviting you to a scheduled Zoom meeting.

Topic: Employer Virtual Career Fair Technical Support

Join Zoom Meeting

<https://uapb-edu.zoom.us/j/8705757103>

Meeting ID: 870 575 7103

One tap mobile

+16465588656,,8705757103# US (New York)

+13017158592,,8705757103# US (Washington DC)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 720 707 2699 US (Denver)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 870 575 7103

Find your local number: <https://uapb-edu.zoom.us/j/kchA4uUDAR>



< Meteorologist James Bryant 🗨️ 🔍

Posts About Photos More ▾

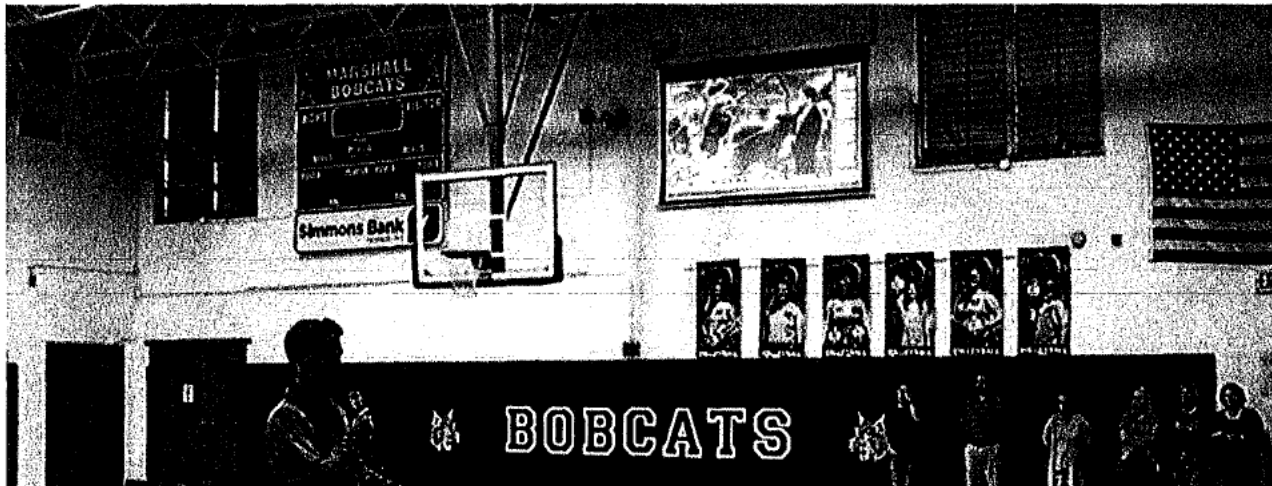
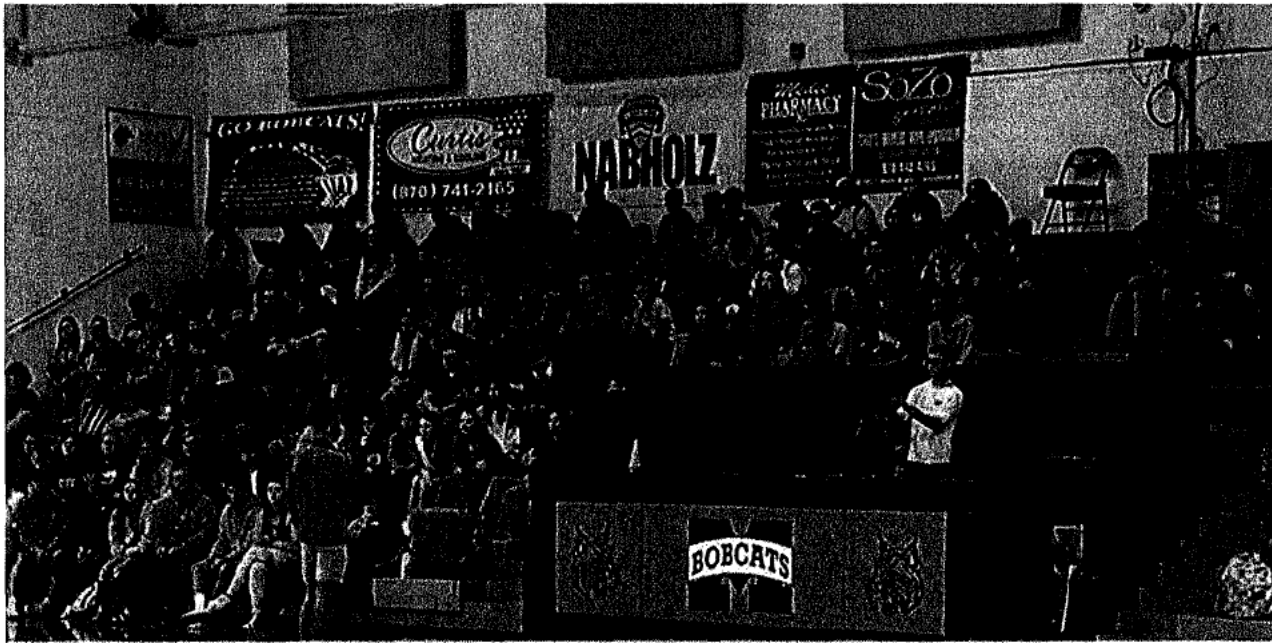


Meteorologist James Bryant



Oct 19, 2021 · 🌐

Stop #1 today was Marshall High School!  
Great group!





Meteorologist James Bryant

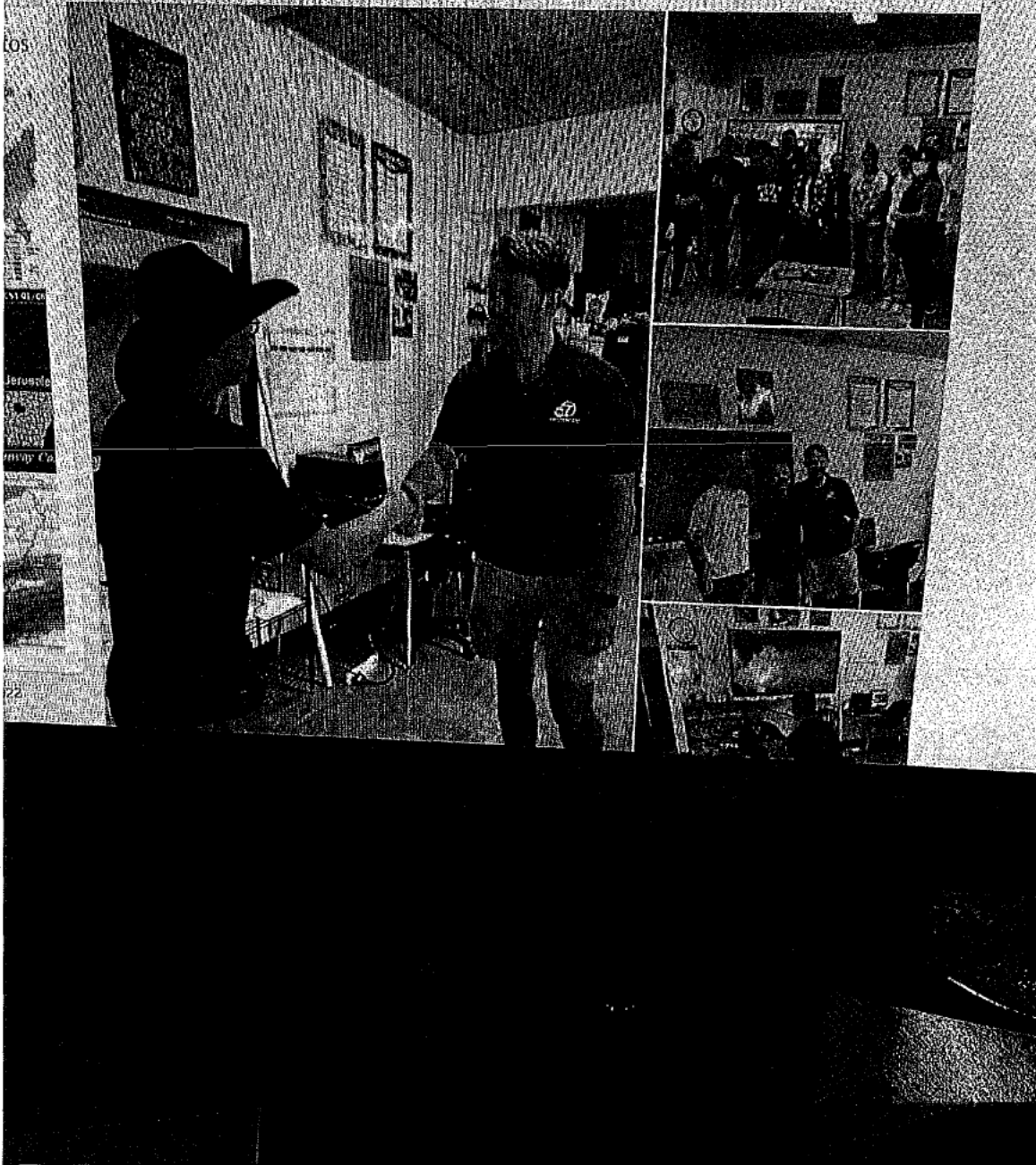
October 19, 2021 · 🌐

...

Stop #2 today took us to the Clinton High School Yellow Jackets WOLF program! Jimmy Arnold turned 17 today and all he wanted was to meet a meteorologist. He loves weather and gives the forecast every day during morning announcements. He's super smart!

Big thanks to Landon Blaze Thomas for setting this up!

#8



< Meteorologist James Bryant...



Meteorologist James Bryant

#9

Oct 26, 2021 · 🌐

Great trip to Star City this morning!

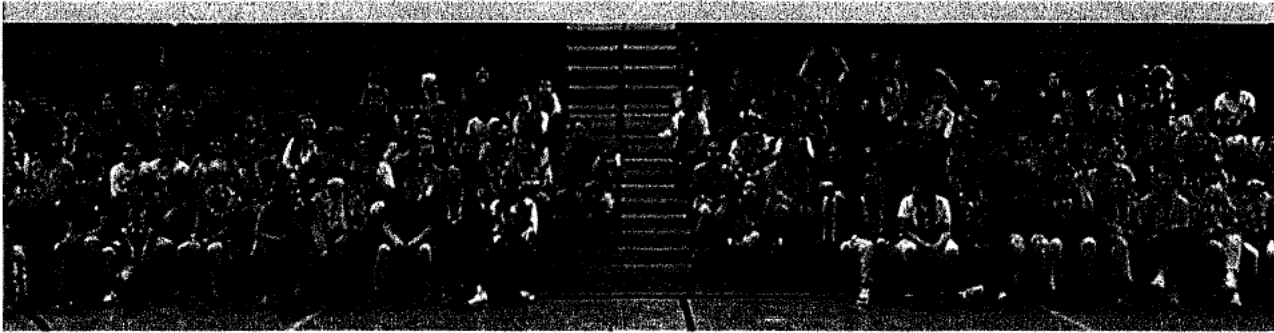
👍 61

1 Comment 3 Shares

👍 Like

💬 Comment

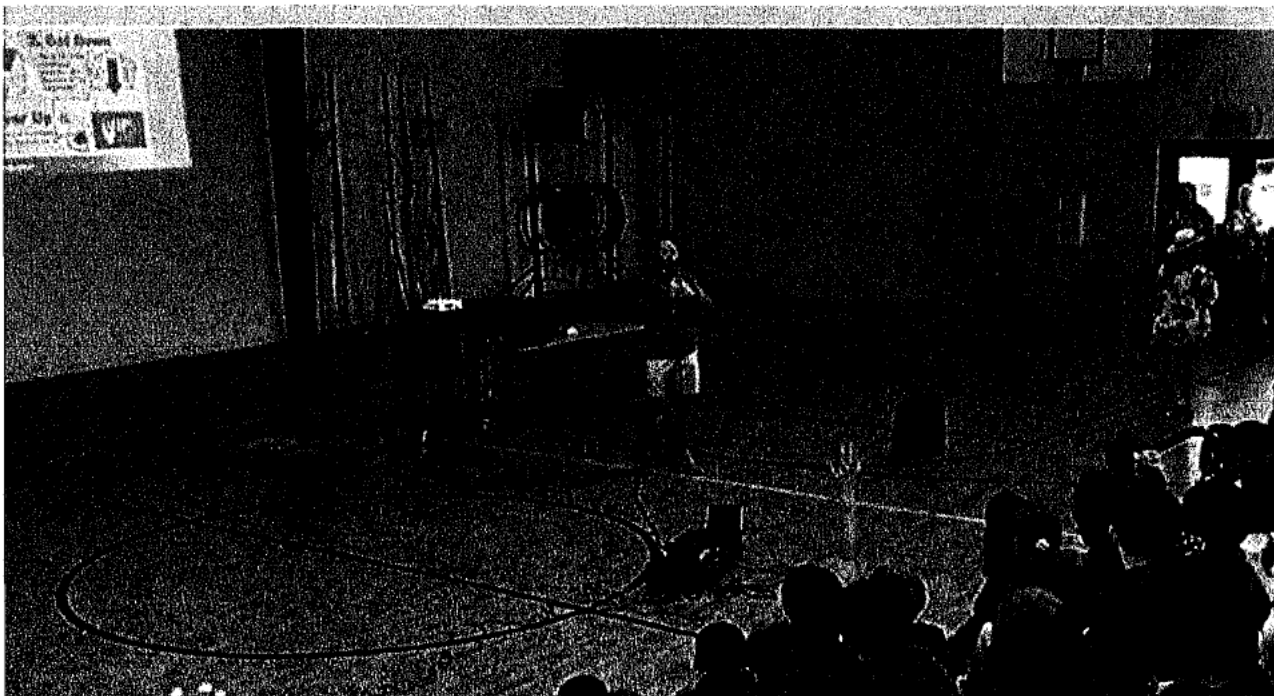
➦ Share



👍 Like

💬 Comment

➦ Share



**Subject:** NAB Diversity Symposium  
**Location:** <https://nab-org.zoom.us/j/81790695382?tk=ao4UJ-u5227X2p5PMaBzFMHhJDJen6C2ds9yCGx9tEM.DQMAAAATCxr31hZoVlpYR3VRWlQzNktoVUISVU13M1V3AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA>  
**Start:** Wed 11/3/2021 2:00 PM  
**End:** Wed 11/3/2021 4:00 PM  
**Recurrence:** Daily  
**Recurrence Pattern:** every day from 3:00 PM to 5:00 PM

#10

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. <https://nab-org.zoom.us/j/81790695382?tk=ao4UJ-u5227X2p5PMaBzFMHhJDJen6C2ds9yCGx9tEM.DQMAAAATCxr31hZoVlpYR3VRWlQzNktoVUISVU13M1V3AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA>

Description: This two-part program will cover strategies for developing and fostering corporate diversity, equity and inclusion (DE&I) in the media industry with panel discussions from Chief Diversity Officers of broadcast companies and current diverse leaders within the industry.

Day 1: Developing a Corporate DE&I Strategy

Day 2: Fostering Diversity, Equity, Inclusion, and Belonging in Media and the Workplace

Or One tap mobile:

+13017158592,,81790695382# US (Washington DC)

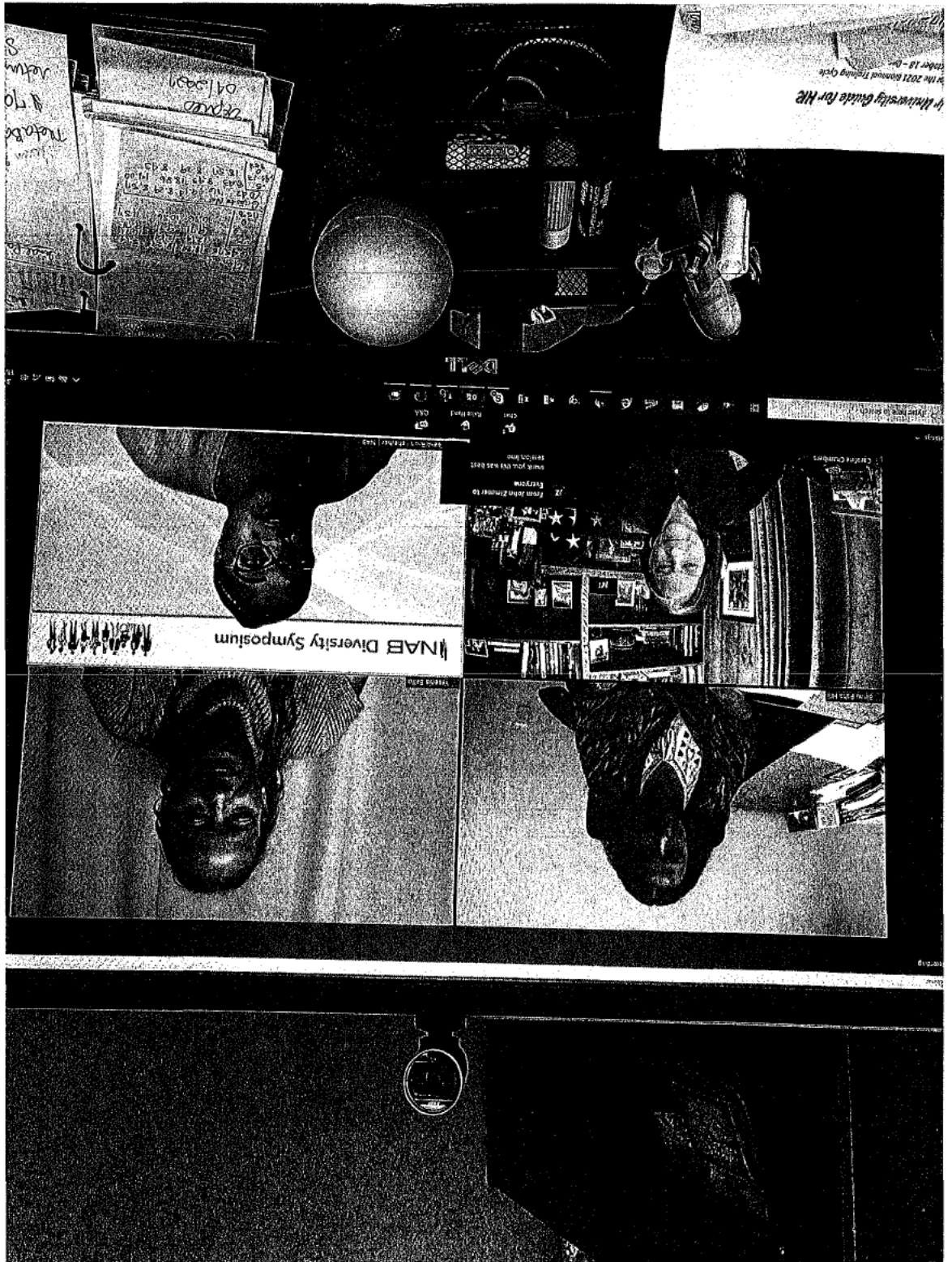
Or join by phone:

Dial(for higher quality, dial a number based on your current location):

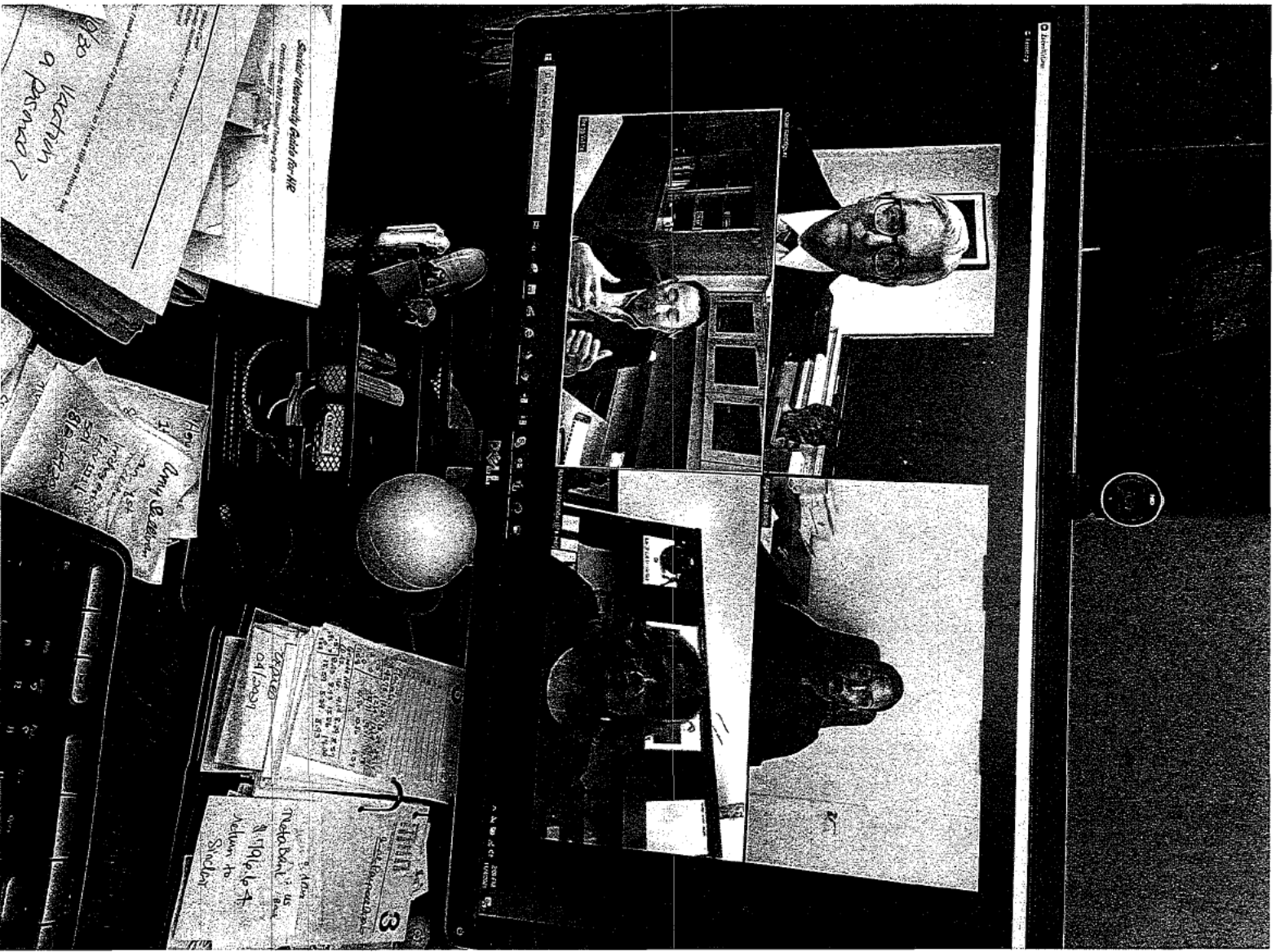
US: +1 301 715 8592

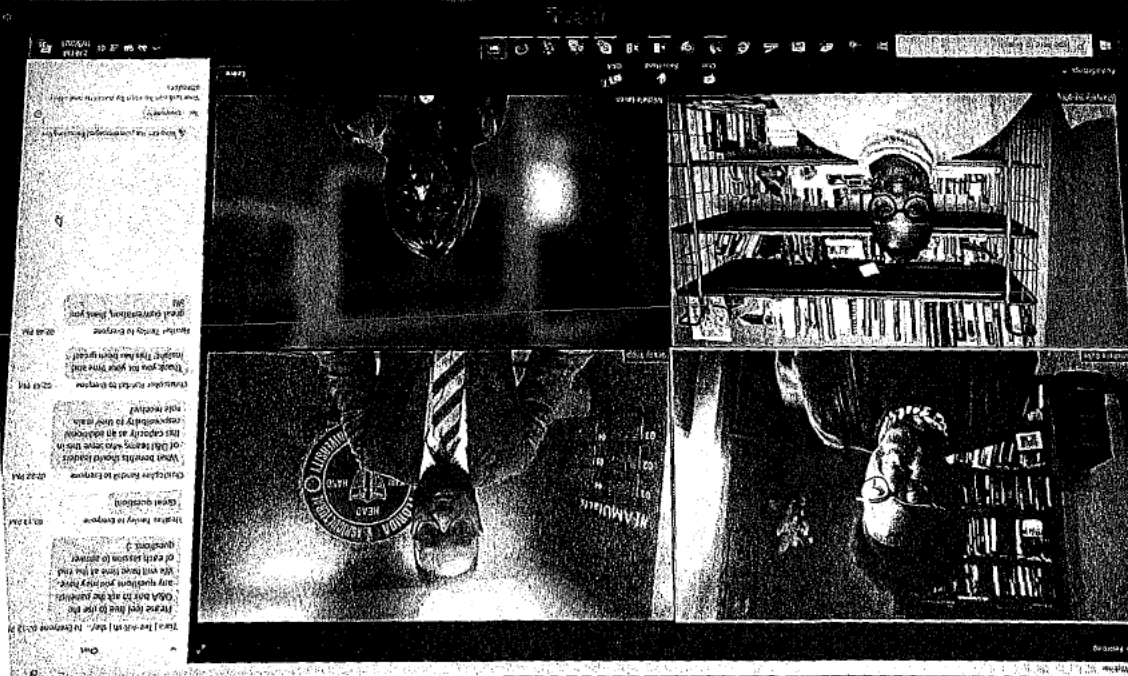
Webinar ID: 817 9069 5382

International numbers available: <https://nab-org.zoom.us/j/kcfwd4GRch>









Invoice: #770

# 11



CAREER SERVICES  
uca.edu/career

Hello,

Your invoice has arrived! University of Central Arkansas has invoiced you for your Fall Career Fair 2021 career fair registration. Your total comes to \$350.00.

[View Registration](#)

**Registration Date:** September 14th 2021  
**Employer:** Sinclair Broadcast Group, Inc. - KATV  
**Registrant:** Lisa Richey  
**Billing Address:** 10706 Beaver Dam Rd., Hunt Valley, MD 21030-2207

Please contact the career fair host for any questions:

**Name:** [REDACTED]  
**Email:** [REDACTED]@uca.edu

Itemized List

Item	Date/Time	Cost
Regular booth rate (if registering after 4:30 pm on Sept. 13)	Wednesday, Nov 3, 9:00 am - 12:00 pm CDT	\$ [REDACTED] 0
		<b>Total Cost:</b> \$ [REDACTED] 0
		<b>Less Amount Paid:</b> \$ [REDACTED]
		<b>Amount Due:</b> [REDACTED]

You can [PAY HERE](#) using a credit card.

University of Central Arkansas has indicated that they'll be able to manually accept payments for this career fair.

Credit card payment can be made through Handshake. If mailing a check, please make payable to: UCA Career Services, PO Box 4937, Conway, AR 72035. Completing this on-line registration through Handshake obligates you to pay registration amounts. The deadline to cancel and receive a refund is 10/06/2021.

Best,  
The Handshake Team





## Lisa Richey

---

**From:** careerservices@uca.edu  
**Sent:** Wednesday, September 15, 2021 10:08 AM  
**To:** Lisa Richey  
**Subject:** [EXT] Thank you for your payment

CAUTION: This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Receipt Number: 311187  
Career Services Payments  
Current Date: 09/15/2021

Description	Amount
Career Services Payments	[REDACTED]
Total	[REDACTED]0

Payments Received	Amount
CC	\$ [REDACTED]
American Express [REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Total	\$ [REDACTED]

Thank you for the payment.



UNIVERSITY OF  
CENTRAL  
ARKANSAS™

STUDENT SERVICES  
CAREER SERVICES

# 2021 FALL CAREER FAIR

• DATE • WED. NOV. <b>3</b> 2021	• PLACE • Student Center Ballroom	• TIME • 9 A.M.- 12 P.M.
---	--	--------------------------------



Questions?  
501-450-3134  
bears4hire@uca.edu



## Fall Career Fair 2021

Wednesday, November 3rd 2021, 9:00 am - 12:00 pm CDT  
201 Donaghey Ave, Conway, Arkansas 72035, United States

Follow Registered

7 days away

### Career Fair Description

UCA's FALL Career Fair is an all-majors fair which will give you the opportunity to talk with students interested in positions with your organizations in fields such as business, information systems, computer science, accounting, finance, management/marketing, insurance, customer services, biology/chemistry, liberal arts, and many more. To help you plan, this fair is always held the first Wednesday in November each year. The fair is from 9 - 12. The complimentary lunch for vendors and faculty is from 12 - 1 p.m.

### Employer Attendees



ArcBest, Insight Global, Cintas Corporation, Sherwin-Williams Company and 53 other employers are going.

See More Employers

### Contact

Teresa Murphy  
Office Manager  
teresam@uca.edu



# Tim Hamilton



Like

Comment

Send



## Tim Hamilton



Nov 16, 2021 · 👥

Many thanks to sports director Steve Sullivan from KATV Channel 7 in Little Rock for speaking to the sports broadcasting class at Harding University on Tuesday. Steve talked about having a passion for your work and striving to be better at your craft each and every day.



# Managing Performance and Expectations

Participant Manual



#13



**Subject:** [EXT] KATV x Dale Carnegie Managing Performance and Expectations Training  
**Location:** Microsoft Teams Meeting

**Start:** Thu 1/27/2022 10:00 AM  
**End:** Thu 1/27/2022 12:00 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** [REDACTED]  
**Required Attendees:** [REDACTED]  
**Optional Attendees:** [REDACTED]

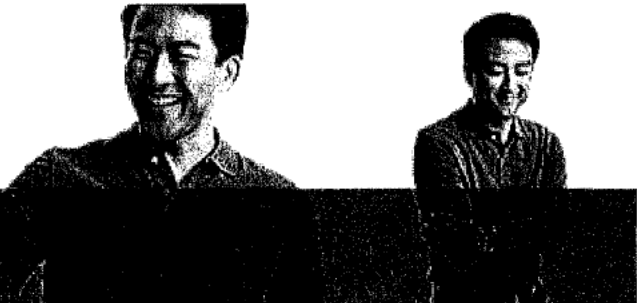
Please plan on attending....If you have a conflict please let know.

-----Original Appointment-----

**From:** [REDACTED]@dalecarnegie.com>  
**Sent:** Thursday, January 6, 2022 5:21 PM  
**To:** [REDACTED]

**Subject:** [EXT] KATV x Dale Carnegie Managing Performance and Expectations Training  
**When:** Thursday, January 27, 2022 10:00 AM-12:00 PM (UTC-06:00) Central Time (US & Canada).  
**Where:** Microsoft Teams Meeting

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Hello All-

Congratulations, on your commitment to professional development. You have been confirmed in the upcoming live online training **Managing Performance and Expectations**.

Here are a few reminders and additional details to note. Attached is your participant manual for the program.

## **Program Details**

**Program Title:** Managing Performance and Expectations

**Start Date:** January 27<sup>th</sup>

**Commitment:** 2 hours

**Time:** 10:00am-12:00pm

**Delivery Platform:** MS Teams (See link below)

We are looking forward to a fun, engaging learning experience.



---

## Microsoft Teams meeting

**Join on your computer or mobile app**

[Click here to join the meeting](#)

[Learn More](#) | [Meeting options](#)

---

## Outreach Initiatives Details

From: Little Rock,AR

Date:10/31/2023

Page:1/5

### Outreach Initiatives Details between 2/1/2022 to 1/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	02/16/2022	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
<b>Description:</b> On February 16, 2022, James Bryant, Meteorologist, spoke to Fountain Lake Elementary students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
<b>Scope of Participation:</b> On February 16, 2022, James Bryant, Meteorologist, spoke to Fountain Lake Elementary students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
2	03/03/2022	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
<b>Description:</b> On March 3, 2022, James Bryant, Meteorologist, spoke to Marvell Academy 6th and 8th grade Science students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
<b>Scope of Participation:</b> On March 3, 2022, James Bryant, Meteorologist, spoke to Marvell Academy 6th and 8th grade Science students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
3	04/05/2022	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
<b>Description:</b> On April 5, 2022, James Bryant, Meteorologist, spoke to Arkansas State University Three Rivers Criminal Justice Career Center students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
<b>Scope of Participation:</b> On April 5, 2022, James Bryant, Meteorologist, spoke to Arkansas State University Three Rivers Criminal Justice Career Center students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						

## Outreach Initiatives Details

From: Little Rock,AR

Date:10/31/2023

Page2/5

### Outreach Initiatives Details between 2/1/2022 to 1/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
4	04/07/2022	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
<b>Description:</b> On April 7, 2022, James Bryant, Meteorologist, spoke to Woodlawn Elementary students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
<b>Scope of Participation:</b> On April 7, 2022, James Bryant, Meteorologist, spoke to Woodlawn Elementary students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.						
5	04/26/2022	Provision of training to management	2	Kristen Belue Marcus McDonald	Yes Yes	1.00
<b>Description:</b> On April 26, 2022, Kristen Belue, Assignment Manager and Marcus McDonald, Chief Photographer, attended a Dale Carnegie Leadership training class, "Leadership Training for Results". The objective of this class was to become better leaders and build relationships.						
<b>Scope of Participation:</b> On April 26, 2022, Kristen Belue, Assignment Manager and Marcus McDonald, Chief Photographer, attended a Dale Carnegie Leadership training class, "Leadership Training for Results". The objective of this class was to become better leaders and build relationships.						
6	05/23/2022	Provision of training to management	2	Sharon Pickeral Stephanie Fredrickson	Yes Yes	1.00
<b>Description:</b> The Director of Talent Acquisition for the Company spoke on a panel at the Media Finance Focus conference in Tampa, FL. The topic was "Lessons in Leadership: How to Survive the Great Resignation". She and two others on the panel spoke about how to attract and keep a diverse staff through a period of high turnover. As broadcasters we are required certain outreach initiatives to maintain licenses and now these steps are even more essential in attracting prospective employees. Topics discussed were marketing and utilizing broad outreach to diversify your candidate pool, compensation/ benefits, job postings, selling their opportunities, and learning about new changes to talent acquisition tricks.						
<b>Scope of Participation:</b> The Director of Talent Acquisition for the Company spoke on a panel at the Media Finance Focus conference in Tampa, FL. The topic was "Lessons in Leadership: How to Survive the Great Resignation". She and two others on the panel spoke						



**Outreach Initiatives Details**

From: Little Rock,AR

Date:10/31/2023

Page3/5

**Outreach Initiatives Details between 2/1/2022 to 1/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		<p>about how to attract and keep a diverse staff through a period of high turnover. As broadcasters we are required certain outreach initiatives to maintain licenses and now these steps are even more essential in attracting prospective employees. Topics discussed were marketing and utilizing broad outreach to diversify your candidate pool, compensation/ benefits, job postings, selling their opportunities, and learning about new changes to talent acquisition tricks.</p>				
7	06/01/2022	Establishment of an intern program designed to assist members of the community	1	Kenny Reynolds	Yes	1.00
		<p><b>Description:</b> KATV has an established internship program that is designed to broaden educational development of those studying for careers in broadcasting as well as assisting members of community to acquire skills needed for broadcast employment. Each intern applicant must be enrolled in an accredited college or university. The applicant must be majoring in communications or journalism. During these internships, the students have the opportunity to observe and be a part of a working television newsroom. After COVID, we were able to resume our internship program beginning with the Summer 2022 semester. We had a total of four (4) interns for the Summer 2022 semester and one (1) for the Fall 2022 semester. These interns were from University of Central Arkansas, University of Arkansas at Pine Bluff and Harding University.</p> <p><b>Scope of Participation:</b> KATV has an established internship program that is designed to broaden educational development of those studying for careers in broadcasting as well as assisting members of community to acquire skills needed for broadcast employment.</p>				
8	06/18/2022	Participation in scholarship programs	1	Mark Rose	Yes	1.00
		<p><b>Description:</b> The Miss Arkansas Pageant was held in Little Rock, Arkansas on June 18, 2022. KATV awarded a \$1700 scholarship for a contestant seeking a career in broadcast journalism.</p> <p><b>Scope of Participation:</b> The Miss Arkansas Pageant was held in Little Rock, Arkansas on June 18, 2022. KATV awarded a \$1700 scholarship for a contestant seeking a career in broadcast journalism.</p>				
9	07/19/2022	Participation in Job Fairs	2	Brooke Persichetti Nicole Smith	Yes Yes	.25
		<p><b>Description:</b> The Corporate Sr. Employment Specialist and the Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within</p>				

**Outreach Initiatives Details**

From: Little Rock,AR

Date:10/31/2023

Page4/5

**Outreach Initiatives Details between 2/1/2022 to 1/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

**Scope of Participation:**

The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

10	08/03/2022	Participation in Job Fairs	3	Brandi Proctor Blaise Labbe Scott Livingston	Yes Yes Yes	.25
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**Description:**

Sinclair's SVP of News, News Recruiter, several News Managers and News employees represented all Sinclair News stations at the 2022 NABJ convention/career expo. They met with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who met with Sinclair during the career fair were followed up with and interviews were set up where applicable.

**Scope of Participation:**

They met with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who met with Sinclair during the career fair were followed up with and interviews were set up where applicable.

11	11/17/2022	Participation in events or programs sponsored by educational institutions	1	James Bryant	No	.25
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**Description:**

On November 17, 2022, James Bryant, Meteorologist, spoke to Julia Lee Moore Elementary students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.

**Scope of Participation:**

On November 17, 2022, James Bryant, Meteorologist, spoke to Julia Lee Moore Elementary students. He talked to the students about his job and how to become a Meteorologist. He talked about severe weather in Arkansas and gave tips on how to be safe. He discussed how to forecast the weather. He answered questions from the students.

12	01/17/2023	Provision of training to management	16	Mark Rose Amy Sullivan Sarah Hugen John Allan Snyder	Yes Yes Yes Yes	1.00
----	------------	-------------------------------------	----	---	--------------------------	------

**Description:**

**Outreach Initiatives Details**

From: Little Rock,AR

Date:10/31/2023

Page5/5

**Outreach Initiatives Details between 2/1/2022 to 1/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	---------------------------------	------------------	----------------------	--------

On January 17, 2023, KATV's leadership managers and mid-managers attended a 4 1/2 hour "Build Trust Credibility and Respect" Dale Carnegie training. The goal of the training was to learn how to create, innovate and lead to create an enviable work environment where employees thrive and productivity flourishes. There were 16 managers in attendance.

**Scope of Participation:**

On January 17, 2023, KATV's leadership managers and mid-managers attended a 4 1/2 hour "Build Trust Credibility and Respect" Dale Carnegie training. The goal of the training was to learn how to create, innovate and lead to create an enviable work environment where employees thrive and productivity flourishes. There were 16 managers in attendance.

---

**Total Points: 6.75**

---

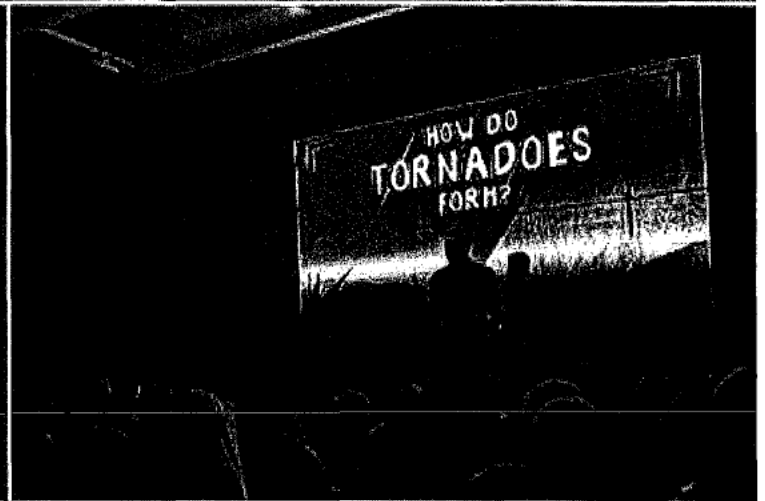
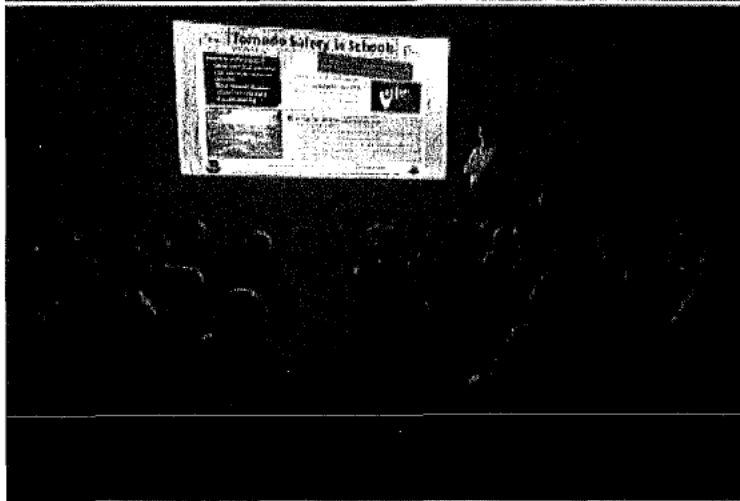


Meteorologist James Bryant

February 16, 2022 · 🌐



Today's stop on the Tornado Safety Tour took me to see the 4th grade at Fountain Lake. We met inside their on campus tornado shelter which is open during severe weather! Great group!

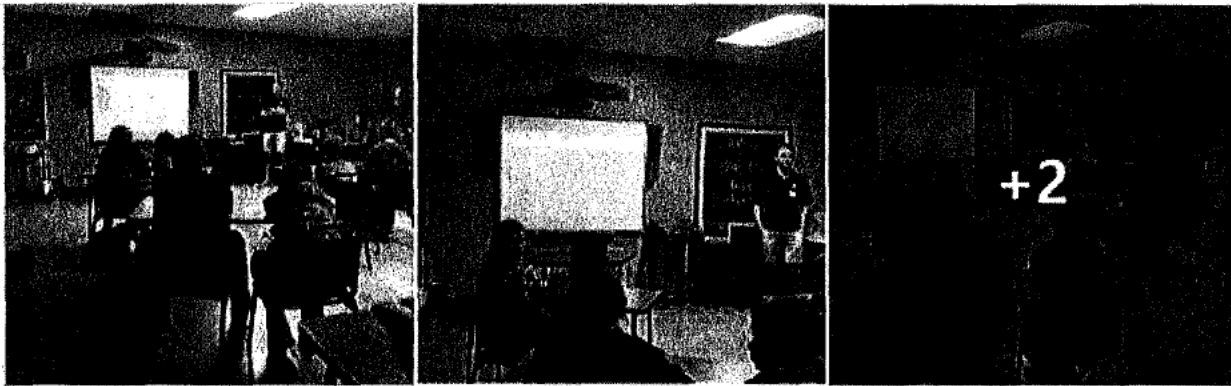


#1



Meteorologist James Bryant

March 4, 2022 · 🌐



Marvell Academy - Marvell, AR

March 3, 2022 · 🌐

+2



Marvell Academy - Marvell, AR

March 3, 2022 · 🌐

Mrs. Candice Hayes 6th grade Science and 8th grade Earth Science have spent the past several weeks learning about climate and the weather systems !! 🌤️ 🌧️ 🌪️

What better way to finish the unit than hearing from KATV Channel 7 Meteorologist James Bryant !!

Thank you so much for coming to talk to some of our students today. They greatly enjoyed it !!

#EaglesSoar 🦅





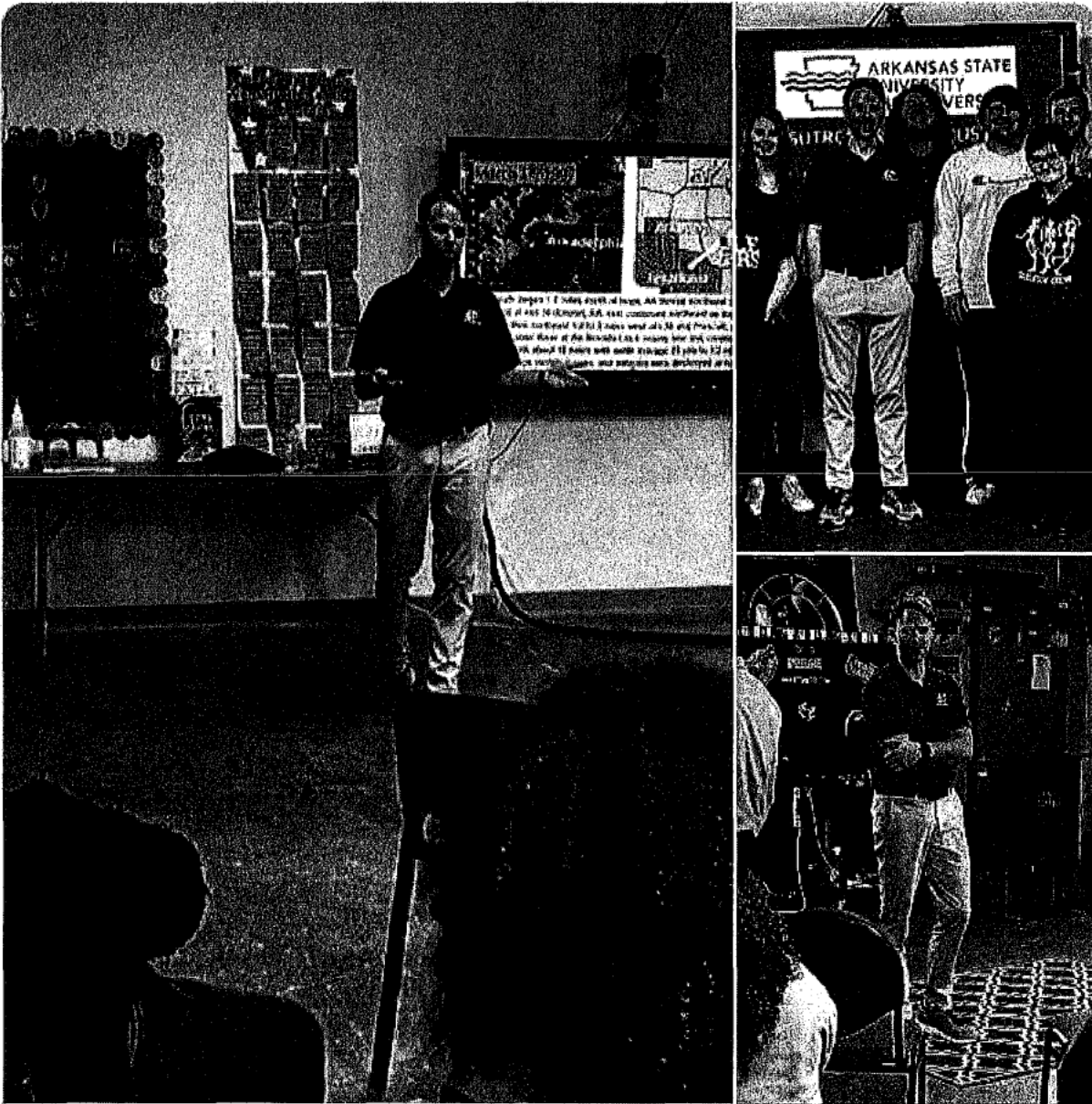
Meteorologist James Bryant

April 6, 2022 · 🌐

#3

...

Great group I got to visit with yesterday!



Arkansas State University Three Rivers

April 5, 2022 · 🌐



Arkansas State University Three Rivers

April 5, 2022 · 🌐

Meteorologist James Bryant, with KATV, spoke to Criminal Justice Career Center students today on how the weather can and does impact Arkansas, as well as how to stay safe during different weather events.

James also spoke to the students on the importance of staying weather aware especially if they choose careers as Police Officers, Dispatchers, or in the Emergency Management field.

#asuthreerivers #ASUTR #criminaljustice #weather #meteorologist



Meteorologist James Bryant

April 7, 2022 · 🌐

...

The Tornado Safety Tour made it to Woodlawn elementary in Rison yesterday. Great group with lots of questions, and they all have a tornado safety plan!

#4



Write a comment...



Thank you so much for coming and talking to our students. The kids loved it. You did a great job helping them understand weather and the importance of having a plan in place. 🙏 safety

Like Reply 39w





# broadcast<sup>1</sup> source

#6



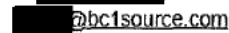
On behalf of all of us at [Broadcast1Source](#), thank you for participating in our Media Finance Focus Seminar on May 23, 2022 in Tampa, Florida. We appreciate your interest in additional training on this subject matter and the great questions posed to us.

**This email serves as your certificate of participation. Please print and retain a copy to include in your EEO Public File.**

We are happy to continue to be a resource to you and your colleagues. Please don't hesitate to reach out if we can be of further service.

Sincerely,



  
SVP/General Manager, Broadcast1Source  
P:   
@bc1source.com  
[www.broadcast1source.com](http://www.broadcast1source.com)

4



#7

**Personal and Confidential**

8/15/2022

[Redacted]

Dear Blake:

This letter will confirm that you have accepted the Part time, temporary position of *Intern* with KATV LLC. d/b/a KATV (the "Company"). The effective date of your employment will be around 08/29/2022 and end around 12/16/2022. The following is a summary of the terms of your employment.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Please indicate your acceptance of the terms described herein by selecting Accept and providing your electronic signature.

[Redacted]

I am extremely pleased to welcome you to the Company. If you have any questions, please feel free to reach me at lrrichey@sbgstv.com.

Sincerely,

Lisa Richey  
Human Resource Manager



**Personal and Confidential**

5/3/2022

[REDACTED]

Dear [REDACTED]

This letter will confirm that you have accepted the part time, temporary position of *Intern* with KATV LLC, d/b/a KATV (the "Company"). The effective date of your employment will be 06/01/2022 and end around 8/15/2022. The following is a summary of the terms of your internship.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please indicate your acceptance of the terms described herein by selecting Accept and providing your electronic signature.

[REDACTED]

I am extremely pleased to welcome you to the Company. If you have any questions, please feel free to reach me at [lrrichey@sbgvtv.com](mailto:lrrichey@sbgvtv.com).

Sincerely,

Lisa Richey  
Human Resource Manager



**Personal and Confidential**

5/3/2022

[REDACTED]

Dear [REDACTED]

This letter will confirm that you have accepted the part time, temporary position of *Intern* with KATV LLC. d/b/a KATV (the "Company"). The effective date of your employment will be 06/01/2022 and end around 8/15/2022. The following is a summary of the terms of your internship.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please indicate your acceptance of the terms described herein by selecting Accept and providing your electronic signature.

[REDACTED]

I am extremely pleased to welcome you to the Company. If you have any questions, please feel free to reach me at [lrrichey@sbgvtv.com](mailto:lrrichey@sbgvtv.com).

Sincerely,

Lisa Richey  
Human Resource Manager



**Personal and Confidential**

5/3/2022

[REDACTED]

Dear [REDACTED]

This letter will confirm that you have accepted the part time, temporary position of *Intern* with KATV LLC. d/b/a KATV (the "Company"). The effective date of your employment will be 06/01/2022 and end around 8/15/2022. The following is a summary of the terms of your internship.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please indicate your acceptance of the terms described herein by selecting Accept and providing your electronic signature.

[REDACTED]

I am extremely pleased to welcome you to the Company. If you have any questions, please feel free to reach me at lrrichey@sbgvtv.com.

Sincerely,

Lisa Richey  
Human Resource Manager



**Personal and Confidential**

5/2/2022

[REDACTED]

Dear [REDACTED]

This letter will confirm that you have accepted the part time, temporary position of *Intern* with KATV LLC. d/b/a KATV (the "Company"). The effective date of your employment will be 06/01/2022 and end around 8/15/2022. The following is a summary of the terms of your internship.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please indicate your acceptance of the terms described herein by selecting Accept and providing your electronic signature.

[REDACTED]

I am extremely pleased to welcome you to the Company. If you have any questions, please feel free to reach me at lrrichey@sbgstv.com.

Sincerely,

Lisa Richey  
Human Resource Manager

**Lisa Richey**

---

**From:** Lisa Richey  
**Sent:** Monday, January 9, 2023 4:18 PM  
**To:** Lisa Richey  
**Subject:** Miss Arkansas Market Place Scholarship

#8

**From:** [REDACTED]@gmail.com>  
**Sent:** Tuesday, April 19, 2022 12:42 PM  
**To:** Allan Snyder <jasnzyder@sbgvtv.com>  
**Subject:** Re: [EXT] Miss Arkansas Market Place Scholarship

Hi Allan,

Thank you for working on this for us. The Miss Arkansas Foundation is so thankful for the continued sponsorship and support of KATV.

KATV is sponsoring the Marketplace Journalism and Mass Communication Scholarship again this year and I can't tell you enough how appreciative the contestants are for this scholarship. You may be the person who also handles the payment but if not, if you could put me in contact with someone who does that would be greatly appreciated. The amount for the scholarship is \$1,700.00 and can be paid online, check in the mail, or I am happy to pick up a check too.

Miss Arkansas Scholarship Foundation  
P.O. Box 552  
Brinkley, AR 72021

<https://missarkansasfoundation.org/donate-online/>

Many thanks,

[REDACTED]

On Tue, Mar 29, 2022 at 2:17 PM [REDACTED]@gmail.com> wrote:

Mark,

Thank you for sponsoring the scholarship once again! The Miss Arkansas pageant would not be possible without the hard work and support from KATV.

Thank you,

> On Mar 29, 2022, at 1:43 PM, Mark Rose <[wmrose@sbgvtv.com](mailto:wmrose@sbgvtv.com)> wrote:

>

>

> Thank you for the email and the follow-up call. Yes, we are renewing our contribution of \$1,700.

>

> Mark

>

> -----Original Message-----

> From: [REDACTED]@gmail.com>

> Sent: Monday, March 28, 2022 12:58 PM

> To: Mark Rose <[mrose@katv.com](mailto:mrose@katv.com)>

> Subject: [EXT] Miss Arkansas Market Place Scholarship

>

> CAUTION: This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

>

>

> Dear Mark,

>

> I am reaching out to you in regards to the Miss Arkansas Scholarship KATV has awarded in the amount of \$1,700 to the winner of the Journalism and Mass Communication Marketplace Interviews.

>

> Thank you for being such a generous sponsor over the years. We appreciate your continued support. Will KATV still be sponsoring this scholarship? If so, you can mail a check or can easily be paid online.

>

> If you would like to use last years program book ad we can do that as well.

>

> Miss Arkansas Scholarship Foundation

> P.O. Box 552

> Brinkley, AR 72021

>

>

> <https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.missarkansasfoundation.org%2F&amp;data=04%7C01%7Cmrose%40katv.com%7C76d86e4a52d14604e11308da10e485e6%7C897dbc0dc02d43479a713e589c67f8aa%7C0%7C0%7C637840870942138595%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLjBjBTIiI6IklhaWwiLCJXVCi6Mn0%3D%7C3000&amp;sdata=SKdlcHMeg66E%2F82p1XEt%2FDV8X56xFBEG5q2VVg5qH0A%3D&amp;reserved=0>

>

> Sincerely,

>

> Miss Arkansas Foundation Board, Member

>

>



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**From:** [Full Sail University](#)  
**To:** [Brooke Persichetti](#)  
**Subject:** [EXT] Thank you for attending our online chat. We want to hear from you!  
**Date:** Tuesday, July 19, 2022 5:15:42 PM

---

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

## We'd love to hear from you.

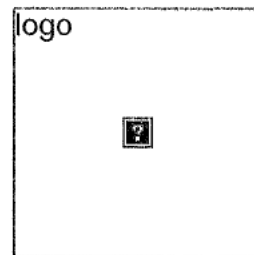
#9

Thank you for participating in our online chat event.

To help us improve, we'd like to ask you a few questions about your experience. **It will only take two minutes**, and your responses help make our online events better for you.

[Take the Survey](#)

P.S. You can [view your chat history](#) anytime.



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**From:** [REDACTED]  
**To:** [Brooke Persichetti](mailto:Brooke.Persichetti)  
**Subject:** Re: [EXT] Hello from Wynn and a July 19, 2022 VCF Invite  
**Date:** Wednesday, May 11, 2022 10:34:08 AM  
**Attachments:** [image002.png](#)

---

Awesome Brooke! Glad to have you join us! We'll send more details as we get closer to the event.

All the best,

[REDACTED]



[REDACTED]  
Account Manager  
Career Development  
Full Sail University

Office: [REDACTED]

3300 UNIVERSITY BLVD. WINTER PARK, FL 32792

---

**From:** Brooke Persichetti <[begowallis@sbgvtv.com](mailto:begowallis@sbgvtv.com)>  
**Date:** Tuesday, May 10, 2022 at 4:19 PM  
**To:** "[REDACTED]" <[\[REDACTED\]@fullsail.edu](mailto:[REDACTED]@fullsail.edu)>  
**Subject:** RE: [EXT] Hello from Wynn and a July 19, 2022 VCF Invite

Hi there!

Sounds great, I will register!

**Brooke Persichetti**  
Sr. Employment Specialist  
[REDACTED]  
Sinclair Broadcast Group  
[begowallis@sbgvtv.com](mailto:begowallis@sbgvtv.com)



**From:** [REDACTED] <[\[REDACTED\]@fullsail.edu](mailto:[REDACTED]@fullsail.edu)>  
**Sent:** Tuesday, May 10, 2022 3:58 PM  
**To:** Brooke Persichetti <[begowallis@sbgvtv.com](mailto:begowallis@sbgvtv.com)>  
**Subject:** [EXT] Hello from [REDACTED] and a July 19, 2022 VCF Invite

■

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Brooke,

Hope all is great with you and yours and things are going great at Sinclair. All good here and crazy busy as usual here at Full Sail. We just landed a date for our next Virtual Career Fair. I have attached a one-sheet with some more details. There is a registration link within the one-sheet. We'd love to have you join us for this free event on July 19, 2022 should your schedule allow!

If you have any questions, feel free to drop me a line.

Many thanks and best regards,



**FULL SAIL UNIVERSITY**



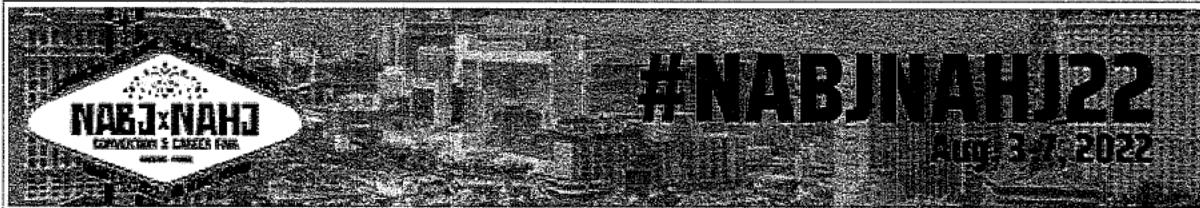
Account Manager

Career Development

Full Sail University

Office: [REDACTED] ext. [REDACTED] Cell: [REDACTED]

3300 University Blvd. Winter Park, FL. 32792



#10

Stanley Heist  
Sinclair Broadcast Group, Inc.  
10706 Beaver Dam Rd.  
Hunt Valley, MD - 21030  
Phone: 410-891-3342  
Fax:  
Email: [shheist@sbg.tv](mailto:shheist@sbg.tv)

Dear Stanley:

Thank you and welcome! This notice will serve as OFFICIAL CONFIRMATION of your exhibit space for the #NABJNAHJ22 Convention and Career Fair to be held Aug. 3-7 at the Caesars Palace Las Vegas Hotel & Casino. We are delighted that you will be a part of the Annual Career Fair!

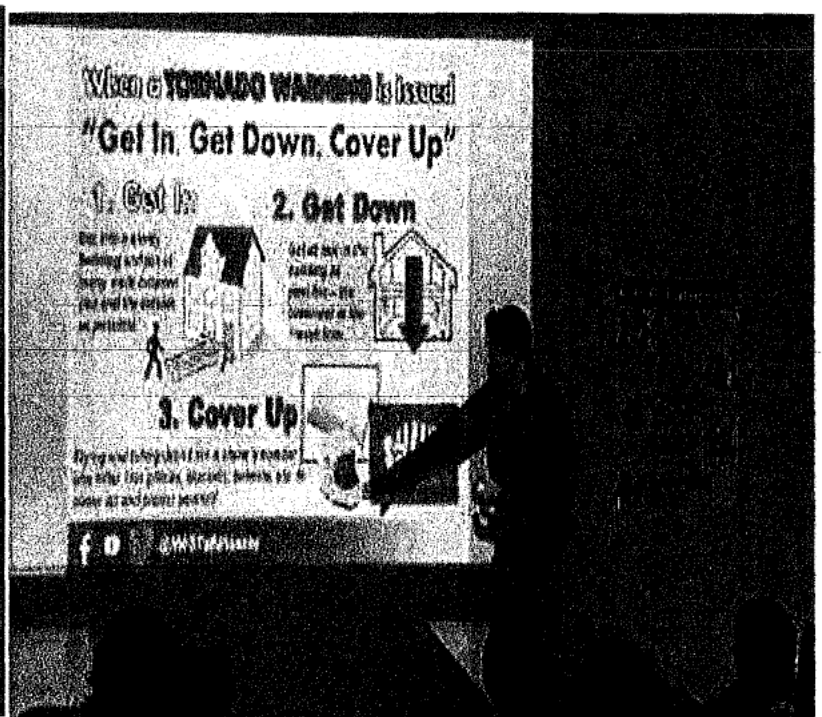
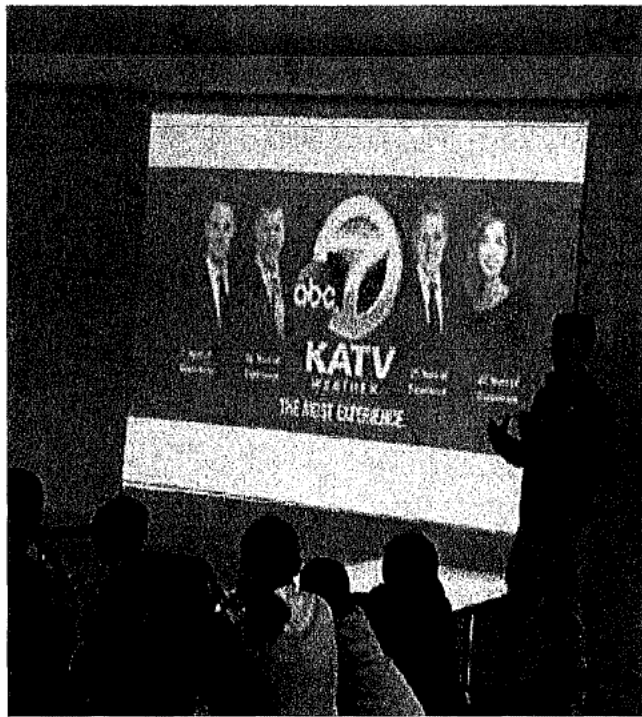
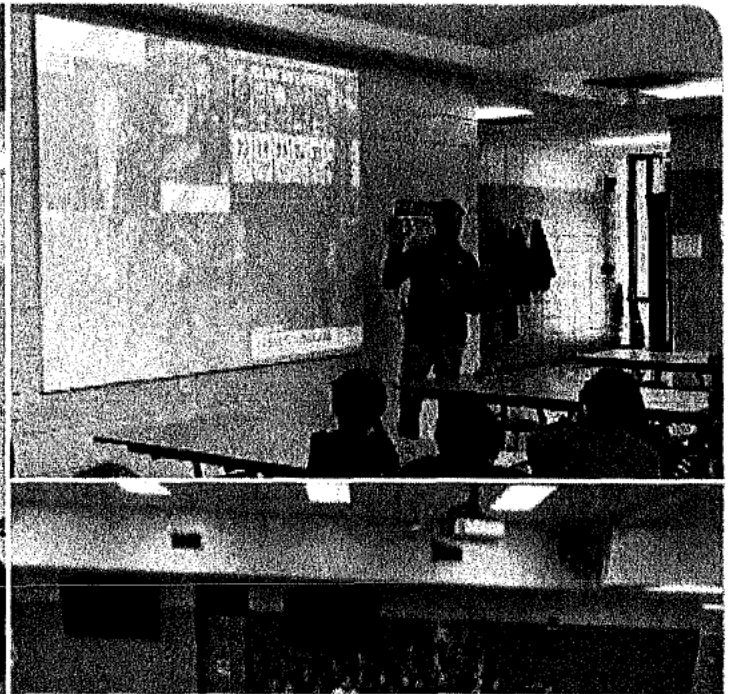
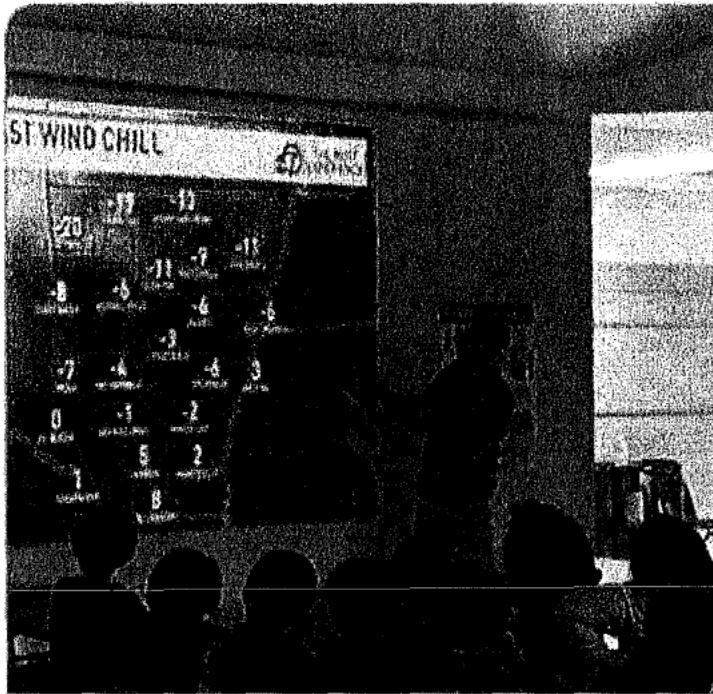
For your convenience, see below your booth(s) sales summary, exhibitor service center access information, booth benefits and exhibit hours.



Meteorologist James Bryant  
December 5, 2022 · 🌐

#11

...



Julia Lee Moore Elementary School  
November 17, 2022 · 🌐

JLM's Third Grade was excited to hear Meteorologist James Bryant from KATV Channel 7 speak about weather forecasting and tornado safety.

#JLMmustangs

#JLMcommunity

#JLMthirdgradeisthebestgrade

@KATVJames



#12

**Lisa Richey**

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**From:** [REDACTED]@dalecarnegie.com>  
**Sent:** Friday, January 13, 2023 10:49 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** [EXT] Looking forward to Tuesday!

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning good folks of KATV!

It is going to be exciting getting to know you all and begin creating a goal to enhance the culture at the station. That goal is paramount to "Creating, Innovating and Leading". It also creates an enviable work environment where employees thrive and productivity flourishes.

A great way to begin our journey together is to "Build Trust Credibility and Respect". That is the title of Tuesday's session. Look forward to an interactive, enlightening and engaging time together.

Come with an open mind and thirst to make tomorrow a little better than today!

Have a great weekend and see you Tuesday,

[REDACTED]

[REDACTED]

Certified Trainer  
Member: International Training Quality Board  
Cell: [REDACTED]  
Dale Carnegie Training Mid-South  
Howard, Mohorn & Associates LLC  
[www.midsouth.dalecarnegie.com](http://www.midsouth.dalecarnegie.com)

